

# ECC NEWS

Employee Communication Journal of L&T Construction

**CELEBRATING  
CHAMPIONS  
OF THE LEAP**



# LEADING THE TECH FRONTIER AS ONE UNIFIED TEAM



*Consistency in delivery, attention to quality, and adherence to our commitments are integral to sustaining the trust we have built with our stakeholders.*

As I reflect on the year gone by, I feel a deep sense of pride in what we have achieved together. It has been a significant period for our organisation, marked by steady growth, resilience, and meaningful progress in how we are evolving our capabilities.

We have reached an important milestone, with order inflow increasing by 22% and revenue growing by 12%. These outcomes reflect not only the strength of our business but also the commitment, ownership, and adaptability of our people. They also reflect the confidence our partners continue to place in us.

We are progressively strengthening our position as a technology-enabled solutions provider. While engineering remains at the core of what we do, digital capabilities are increasingly supporting how we deliver, bringing greater consistency, reliability, and efficiency to our work.

An organisation is defined by its people. Our performance this year is the result of collective effort and a shared commitment to doing things well.

## Responding to a changing environment

We continue to operate in a dynamic and evolving environment that requires clarity of thought and agility in execution.

Our leadership teams are being encouraged to take timely, well-informed decisions, supported by data and insights. This calls for an openness to new ways of working, including the thoughtful adoption of technologies such as AI and advanced analytics.

At the same time, it is important that we remain closely connected to our customers and responsive to their needs. Across our projects and offices, teams are steadily incorporating digital tools into their work, enabling more informed decisions and improving overall effectiveness.

## Our people and technology

Across the organisation, teams are engaging with a range of digital tools and platforms that are becoming part of our day-to-day operations. From AI & ML to IoT, big data, and analytics, these developments are helping us move towards more structured, data-led ways of working, while strengthening our ability to plan and deliver with greater predictability.

We are also seeing early adoption of emerging technologies, including Generative AI, in areas such as documentation, analysis, and decision support. Used appropriately and within defined frameworks, these tools have the potential to enhance productivity and improve the quality of our outcomes.

*It is important to recognise that technology is an enabler. The value it creates depends on how effectively it is understood and applied by you.*

It is important to recognise that technology is an enabler. The value it creates depends on how effectively it is understood and applied by you. By combining our human ingenuity with technological precision, we are shaping a high-growth path that is fully aligned with our Lakshya.

## Maintaining focus on what matters

As we continue to evolve, it is important that we remain anchored to the fundamentals that define us.

The well-being of our workforce remains central to everything we do. Our 'Vision KNOW Harm' initiative, built on the pillars Empower, Enable, and Ethical, reflects a clear commitment to creating an environment where safety is understood, owned, and practised consistently across all our locations.

This emphasis on care and responsibility must be matched by the same discipline in how we execute. Consistency in delivery, attention to quality, and adherence to our commitments are integral to sustaining the trust we have built with our stakeholders.

These priorities are interconnected. A culture that values safety, accountability, and discipline is what enables us to deliver reliably, even as we adapt to new ways of working.

## Looking ahead

Going forward, AI and digital technology will drive complex, large-scale projects with zero errors, reduce our carbon footprint through predictive sustainability, and deliver lasting value for our stakeholders.

At the same time, it is your capability, judgement, and commitment that will determine how effectively we translate these tools into outcomes.

The teams recognised in this issue – across Safety, Quality, Timely Delivery, and Digital excellence – reflect the standards we seek to uphold across the organisation. I look forward to seeing wider participation and continued progress in the year ahead.

We have always stood as one optimistic, unified team. It is our brilliance, our loyalty, and our eagerness to champion the digital frontier that will carry us forward into these new areas of growth.

Let's make it happen together.  
All the best!

## S N SUBRAHMANYAN

Chairman & Managing Director, Larsen & Toubro

## At the Chennai Metro Rail Phase 2 project



# HER LEAP CELEBRATING WOMEN WHO DARE TO RISE

*Her Leap*, this year's International Women's Day film, was launched by Mrs. Meena Subrahmanyam, President, Prayas Trust, and Mrs. Sharada Shankar Raman. Covering 28 businesses of L&T and built around the theme of sports, the film celebrated the determination and courage of nine women who have represented their sports at the State, National, and International levels.



Scan here to  
watch the  
*Her Leap* film!



Chennai HQ  
celebrates

**IWD**



## L&T and VIT Vellore launch industry-aligned safety engineering programme

In view of the growing demand for qualified safety professionals, the Corporate EHS Department and Learning & Development Delivery Centre (LDDC), SSC HR have jointly launched the Post Graduate Diploma in Industrial Safety & Engineering in partnership with VIT Vellore and L&T EduTech.

An MoU for the programme was signed on 14 May 2026 in the presence of Dr. C Jayakumar, Executive Vice President & Head – Corporate Human Resources; Luc Herwin, Group Head – EHS; M F Febin, Head – L&T EduTech; Jayanthi Anilkumar, Head – HR SSC; and officials from VIT Vellore and L&T EduTech.

The one-of-its-kind, AICTE-approved programme has been customised to meet L&T's requirements and aligned to the Engineering & Construction, Manufacturing, and Chemical & Process industries. Designed in line with national regulations and statutory requirements, the programme emphasises practical learning and domain-specific safety competencies to create industry-ready professionals.

The programme will be jointly delivered by SMEs from L&T, L&T EduTech, and professors from VIT University. The programme is uniquely designed as a work-integrated learning model, combining strong academic foundations with direct application in real project environments. Through a blended approach of online learning, campus immersion, and simulation-based exercises, participants apply concepts using actual L&T systems, procedures, and case scenarios. This application-driven pedagogy ensures that learning goes beyond theory, developing professionals who are ready to implement safety practices effectively across diverse industrial sectors.



**INFLUENTIAL  
DIGITAL  
AMBASSADOR**





## DRIVING DIGITAL ADOPTION FROM THE GROUND UP

**Rahul Chauhan**  
Manager (Civil)  
Heavy Civil Infrastructure IC

“  
By promoting user education, app activation, and day-to-day digital interactions, I have helped enhance customer convenience while contributing to revenue growth and cost efficiencies.”

For Rahul Chauhan, digital transformation is not just about introducing new tools; it's about ensuring that people embrace and use them meaningfully. A part of L&T Construction since July 2006, Rahul's nearly two-decade-long journey reflects a steady evolution from core engineering roles to becoming a key driver of digital initiatives on site.

Currently serving as Digital Initiative Manager at the MAHSR C3 Project, Rahul believes his recognition as one of L&T's most influential Digital Ambassadors stems from his consistent efforts to drive digital adoption at the grassroots level. "I have actively worked on encouraging users to shift towards digital platforms by guiding and following up with them regularly at the site level," he says, highlighting his focus on improving customer onboarding, app usage, and digital transactions.

Rahul's approach is rooted in persistence and engagement. "By promoting user education, app activation, and day-to-day digital interactions, I have helped enhance customer convenience while contributing to revenue growth and cost efficiencies," he says. His hands-on involvement in boosting digital penetration reflects a deep understanding that true transformation lies in changing mindsets as much as systems.

Having begun his career in Civil Execution and Planning at the Subansiri Hydro Project, Rahul later moved into Business Development in Metro and Bridges, before transitioning into digital roles as a Digital Initiative Coordinator for the North-East Region. "This diverse experience has equipped me with a well-rounded perspective, helping me connect field realities with digital solutions effectively," he adds.

Rahul is quick to acknowledge the role of his team and leadership in his success. "My seniors and team members have always been supportive, providing timely guidance and extending cooperation whenever needed," he notes, adding that this collaborative environment has been crucial in driving digital onboarding and adoption smoothly.

At the same time, Rahul is pragmatic about the challenges ahead. He believes there is still scope to improve digital implementation at sites through consistent training and knowledge-sharing. "Digitalisation helps in tracking activities, improving transparency, and enabling better decision-making," he explains, underlining the importance of awareness in achieving operational efficiency.

Looking ahead, he sees immense potential in emerging technologies such as AI-driven automation, IoT-enabled site management, digital twins, BIM, and VR/AR. "I believe these will further strengthen L&T's leadership in the construction industry by enhancing efficiency, sustainability, and innovation."

A native of Faridabad, Haryana, Rahul is married to Shikha Singh, a Product Manager at Times Internet Ltd., and they are blessed with two children, Advika and Aviraaj. In his leisure time, he enjoys listening to music, playing table tennis, and watching movies. Among his proudest moments is being recognised as a Best Digital Ambassador at the MAHSR C3 Project, an achievement that reflects his passion for driving change and making a tangible impact.



### Navi Mumbai International Airport (RBF SBG)



# PRECISION, PLANNING, AND SAFE EXECUTION AT NMIAL

## Rajkumar Kanoje

Manager (QMC) – Mines

RBF SBG, Transportation Infrastructure IC



*Our blasting operations were carried out at distances as close as 5–50 m from important infrastructure. This required detailed planning, controlled charge per delay, and precision sequencing.*



For Rajkumar Kanoje, safety in blasting operations is built on discipline, planning, and teamwork. With experience across several large infrastructure and mining projects, he has spent years ensuring that complex blasting activities are carried out safely while maintaining productivity and operational efficiency.

Over the course of his career, Rajkumar has been associated with major projects including the PSRP Palanpur Swaroopganj Road Project, Halol Godhra Shamlaji Road Project, Kandla Mundra Road Project, Unnao Lucknow Road Project, Hosapete Chitradurga Road Project, Mumbai Nagpur Expressway Project, and the Navi Mumbai International Airport Project (NMIAL). He also completed a six-month deputation at the NEOM OHTL Project in Saudi Arabia, where he handled controlled blasting activities for overhead transmission line tower foundations.

“At every project, the focus has been on safe blasting practices, productivity optimisation, and strict compliance with safety standards,” says Rajkumar. At NMIAL, Rajkumar has played a key role in implementing Engineered Precision Blasting in highly sensitive construction environments, while ensuring the safety of over 2,000 workers. The operations demanded careful execution due to their close proximity to critical structures and live work zones. “Our blasting operations were carried out at distances as close as 5–50 metres from important infrastructure. This required detailed planning, controlled charge per delay, and precision sequencing,” he explains. To strengthen safety measures, his team adopted several initiatives including real-time vibration monitoring, pre- and post-blast structural assessments, strict evacuation procedures, and the use of NONEL detonators to eliminate electrical hazards. “These measures helped us achieve safe execution with zero damage while maintaining full compliance with vibration and environmental norms,” he says.



One of the most memorable milestones for Rajkumar was the successful execution of multiple precision blasts near the Passenger Terminal Building at NMIAL without any incident or safety deviation. “It reinforced confidence in safe blasting methods and demonstrated how proper planning and monitoring can make even challenging operations safe and controlled,” he recalls.

Rajkumar credits his seniors and colleagues for creating a collaborative environment that supports safe execution. “My seniors encouraged innovative approaches like precision blasting and ensured that all planning, approvals, and risk assessments were completed thoroughly. Strong coordination between safety, execution, and blasting teams played a major role in successful operations,” he says. Digital solutions have also strengthened safety performance at site. Real-time vibration monitoring systems, data-based blast design analysis, and improved wireless communication have enabled faster and more informed decision-making.

Originally from Balaghat in Madhya Pradesh, Rajkumar values spending time with his family, including his wife Mamata and children Ayush & Anchal. Outside work, he enjoys playing cricket regularly in his colony.

What gives him the greatest sense of pride is client recognition for safe execution. “When clients appreciate our blasting operations, it becomes a proud moment for the entire team and motivates us to continue maintaining high standards of safety and quality.”



# FROM CHILDHOOD DREAMS TO AIRPORT RUNWAYS

## Md Rizwan

Assistant Manager (EHS)

RBF SBG, Transportation Infrastructure IC



*Digital tools have changed the game. We're not just reacting to risks anymore; we're anticipating them.*

Md Rizwan grew up in Chandwa, a quiet town in Jharkhand's Latehar district, watching airplanes across the sky. He couldn't have imagined then that one day he'd be working on a runway himself, responsible for keeping thousands of construction workers safe. Today, as an EHS professional that early curiosity has found a steady, purposeful home.

Rizwan joined L&T in 2014 as a Diploma Engineer Trainee and spent the next decade moving through some of India's biggest infrastructure projects, from the Sambalpur–Rourkela Road to the Mumbai–Nagpur Super Expressway, each one sharpening him for what was next. That turned out to be the Navi Mumbai International Airport. “Watching three massive hills turn into a runway and terminal, and then seeing the first plane land, that was the proudest moment of my life,” he says.

Constructing nearly 25 kilometers of deep surface drainage across rugged terrain was no small task. Instead of relying on conventional methods, Rizwan's team worked with designers to bring in the Paschal formwork system, a German-engineered solution with built-in safety rails, lightweight panels, and RFID tracking, cutting work-at-height risks significantly while keeping the work on track.

Deadman Switches on rollers prevented runaway machinery, while AI-powered cameras on graders detected workers in real time during reversals. Blasting risks were tackled by replacing electric detonators with non-electric shock tube initiators. “On a site this complex, every risk must be anticipated before it becomes an incident,” states Rizwan.

On the ground, manual equipment logs gave way to a real-time digital inspection and third-party tagging system, ensuring no expired tools made it to the site. And when it came to waste, an automated

Residual Concrete Recycling Facility ensured leftover green concrete was reclaimed rather than discarded, a meaningful step toward zero-waste construction.

Rizwan's team relies on a strong digital backbone to stay ahead of risk. The SHEILD app handles real-time hazard reporting and daily risk checks, while IB4U ensures every piece of equipment is inspected and documented before use. Workers train on AR/VR simulations, facing critical hazard scenarios virtually before meeting them on site. EHS alerts and lessons learned are shared in real time to stop incidents from repeating. The EARTH Portal ties it all together, tracking ESG metrics and progress toward water and carbon neutrality goals. “Digital tools have changed the game. We're not just reacting to risks anymore; we're anticipating them,” explains Rizwan.

When a critical girder erection for a Railway Over Bridge hit a dangerous combination of circumstances, wind speeds exceeding safe limits, overlapping activities within the crane's swing radius, and a rail block already planned, Rizwan's team didn't hesitate. The lift was halted, the area re-barricaded, and work paused until conditions were safe.

“That moment reinforced everything I believe in, speaking up for safety and having leadership that backs you when it matters,” says Rizwan.

A native of Latehar, Jharkhand, Rizwan likes spending his free time volunteering in corporate recreation initiatives, dedicating himself to organizing sports events, health camps, and cultural programs that boost team morale, reduce stress, and strengthen workplace bonding. For Rizwan, being part of an organization certified as a Great Place to Work is a badge of honour.



# CRAFTING LANDMARKS WHILE SHIELDING LIVES

**Arpit Khandelwal**  
Senior Engineer (Civil)  
RBF SBG, Transportation Infrastructure IC



*Safety is not just a procedure, but a shared responsibility. When a work environment is safe, it automatically leads to better quality workmanship and smoother project progress.*

For Arpit Khandelwal, a project's true measure of success isn't the height of a pier cap or the vastness of an airport runway, it's the silence of an incident-free shift. His career has been built on one belief: engineering excellence and human safety are inseparable. His greatest tool isn't a crane or a paver. It's an unrelenting commitment to bringing his team home safe.

He started out as a Graduate Engineer Trainee on the Mej-Indergarh Expressway, a ₹887 Cr stretch of the Delhi-Vadodara Greenfield project. Here he got his hands on launching girder operations, precast segment erection, and drainage works, a rigorous early education in large-scale infrastructure delivery.

Today, Arpit serves as Senior Engineer on the ₹1551 Cr Navi Mumbai International Airport project. He leads pavement works, ramp bridge construction, underground utility networks, and aviation-specific infrastructure including ILS foundations and jet blast aprons, work that demands surgical precision and strict international safety protocols. Through all of it, one philosophy holds: Safety first. Then Quality. Then Progress.

Arpit's focus has always been on catching hazards before they become accidents. His most trusted tool for this is the Permit-to-Work system. "Before starting any activity, we ensured permits, risk assessments, and safety checklists were completed and verified," he says. "This helped identify hazards in advance and ensured all precautions were in place before execution." Across excavation, lifting, electrical work, and work at height, risks were caught and controlled before anyone got hurt.

Technology has sharpened Arpit's safety culture considerably. Before any activity begins, the RTR checklist is completed through the app, identifying hazards and confirming controls are in place. Unsafe Acts and Unsafe Conditions are reported in real time. The SHEILD App tracks near misses, first-aid cases, safety observations, and follows each through to Corrective and Preventive Action (CAPA), turning recurring risks into learnings shared across the site.



On the ground, daily Toolbox Talks keep hazard awareness sharp, monthly mass sessions bring the entire workforce together, and recognition programs ensure workers are genuinely invested in each other's safety, not just compliant with it.

Some of Arpit's best safety ideas have come from simply watching how work gets done, a limit switch on gluing mixers to prevent over-application, a shuttering system to give drain workers a stable platform. Small fixes, but meaningful ones. "Safety is not just a procedure, but a shared responsibility," he says. "When a work environment is safe, it automatically leads to better quality workmanship and smoother project progress."

A native of Jaipur, he enjoys playing cricket and cooking. His proudest personal milestone, he says, was buying his own home. "It reflected the result of dedication and gave me a great sense of responsibility."

What makes Arpit truly proud to be part of L&T is its unwavering commitment to safety, quality, and people, values he sees lived out every day on site. "The company's culture inspires me to perform responsibly and uphold its standards, being associated with such an organization is both a privilege and a motivation," he ends with a smile.



# SETTING THE SAFETY STANDARDS

**Aditya Dave**  
Engineer (Civil)  
RBF SBG, Transportation Infrastructure IC



*What makes me proud to be a part of L&T is its legacy of engineering excellence and nation-building. Safety, quality, and timely delivery are given equal importance, and that means people's well-being is always taken seriously.*

Since joining as a Diploma Engineer Trainee in 2017, Aditya has spent over eight years working on major projects, including the Rewa-Katni-Jabalpur-Lakhnadon Road and the Navi Mumbai International Airport. Through it all, one thing has stayed constant, his belief that good engineering and safety always go hand in hand.

It was the Mumbai-Nagpur Super Communication Expressway that truly shaped Aditya, teaching him to meet the demands of a large project without ever compromising on safety. "What makes me proud to be a part of L&T is its legacy of engineering excellence and nation-building," he says. "Safety, quality, and timely delivery are given equal importance, and that means people's well-being is always taken seriously."

During a critical concrete paving phase, Aditya spotted heavy machinery and workers sharing the same space without clear separation and acted immediately. "I identified a high risk of a vehicle-personnel incident, so I stopped the operation," he says. Work resumed only after proper barricades and dedicated walkways were in place. It's a simple example of how he approaches every site: no shortcuts, no exceptions.

For Aditya, safety is a team effort. He works closely with colleagues to enforce strong work permit systems, ensuring high-risk tasks like confined space entry or night shifts only begin after risks are collectively reviewed. Regular Toolbox Talks give workers a space to discuss hazards and the importance of PPE. Daily joint inspections and a strong near-miss reporting culture keep potential risks from escalating. By encouraging everyone to speak up without hesitation, Aditya and his team stay ahead of hazards, working towards one shared goal – KNOW harm.

Building this culture hasn't been easy. Shifting old habits, resisting shortcuts during busy phases, bridging language barriers, and bringing subcontractors up to the same safety standards, these are

real, ongoing challenges. But through proactive planning and genuine worker engagement, Aditya and his team keep safety from becoming an afterthought. It's a commitment they hold together, every day.

"My seniors provide the strategic direction needed for high-risk decisions, balancing safety with productivity", he adds. On the ground, the team's discipline, from following protocols to flagging hazards, is what makes the site work. Safety is never a solo effort, it is the result of strong leadership and active cooperation at every level.

Digital tools like the SHEILD app have replaced paperwork with real-time hazard tracking and instant notifications. In complex environments like airport construction, digital checklists ensure no critical safety step is overlooked. These tools haven't just improved our speed, they've created a more accountable and proactive safety culture.

Aditya likes traveling and keeping up with engineering trends, simple habits that keep him sharp. Originally from Rajkot, Gujarat, one moment that stays with him is completing a tough stretch on the Mumbai-Nagpur Expressway, where quality, safety, and teamwork clicked perfectly. For Aditya, every road and runway is more than just infrastructure, it's a promise of safety.



# PROUD WINNER OF AMBITIONBOX EMPLOYEE CHOICE AWARDS 2026



TOP RATED  
MEGA COMPANY



TOP RATED  
MEGA CONSTRUCTION COMPANY



# Safety Champions

Mecon Roundabout Flyover Project, Ranchi





## WHERE SAFETY MEETS PURPOSE

**Sunil Tripathi**  
Senior Construction Manager (Civil)  
RBF SBG, Transportation Infrastructure IC

“ When you're launching segments over live railway tracks, thirty metres in the air, there is no room for guesswork. Every decision has consequences that go far beyond the drawing board. ”

For nearly two decades, Sunil Tripathi has not merely witnessed India's infrastructure evolution; he has helped build it. As Senior Construction Manager, his career spans some of the country's most demanding projects: the high-stakes terminals of New Delhi's IGI Airport, the intricate cable-stayed structures of Ranchi. Yet beneath every milestone lies a single governing principle: 'KNOW Harm'. For Sunil, engineering excellence is not measured by scale alone, but by the safety and well-being of every individual on site.

Sunil's journey with L&T began in 2008 at Terminal-3, New Delhi, navigating baggage tunnels, metro crossings, and the kind of complexity that shapes an engineer fast. Over the next fifteen years, his projects traced modern India's growth – road stretches in Gujarat, flyovers in Kolkata, expressways in Lucknow, and eventually the Dwarka Expressway and the cable-stayed MRFP Flyover in Ranchi.

By then, he had developed something experience alone teaches, the ability to handle high-risk engineering without losing composure. He describes, "When you're launching segments over live railway tracks, thirty meters in the air, there is no room for guesswork. Every decision has consequences that go far beyond the drawing board."

In Ranchi, that belief was tested every single day. Four 42-meter pylons, a cable-stayed bridge, and the constant pressure of working inside a busy, crowded city. Sunil delivered not just a strong structure, but one that gave Ranchi's roads a distinct identity, without cutting a single corner on safety or design.

For Sunil, concrete and steel are only half the story. The real strength of a project lies in its safety culture, and that is built on the ground, every single day. He leads daily Toolbox Talks and weekly blackboard sessions for his workforce, knowing that the toughest challenges on any site are rarely technical. Deadlines create pressure, pressure creates shortcuts, and shortcuts cost lives. "The honest efforts and disciplined follow-up of my team

have consistently strengthened me, enabling us to deliver on time with Zero Harm. The trust of my seniors remains my greatest motivation," he states.

That culture was tested during a deck slab casting over a live railway span in Ranchi. When slurry accidentally spilled near a digital track monitoring system, his team acted in seconds, shielding the equipment before it could disrupt train operations below. No drama, just a well-drilled response. These are the moments Sunil counts as his truest victories.

Born and raised in Varanasi, Sunil enjoys cooking, plays cricket when he can, and draws strength from his family - his wife Neelam and their two sons, Animesh and Ankush.

His bond with L&T goes beyond a job. When his father fell seriously ill, the company's cashless medical scheme took the financial burden off the family. That one gesture, he says, meant more than words could express. It is why his loyalty to the organisation feels personal, not just professional.

He credits tools like the SHEILD app for making safety reporting faster and more transparent, small steps that add up to a bigger culture shift. When Sunil looks back at nearly two decades of work, one number stands above everything else, zero accidents, across every project, without exception. That is the only record he has ever cared about.



## THE SAFETY ARCHITECT

**Yash Kumawat**, Senior Construction Manager (Civil)  
RBF SBG, Transportation Infrastructure IC

“ I remember identifying a particularly vulnerable zone where the risk was heightened. We immediately installed double-layer safety nets, restricted the zone, and reinforced our tool box talks. Seeing the work continue safely after those measures was a moment of immense pride for me. ”

With a career spanning 16 years, 13 of which have been at L&T, Yash Kumawat has played key role in urban transformations. Today, as a part of the Ranchi Flyover project, Yash reflects on a journey where every bridge built is a testament to L&T's culture of innovation and care.

Yash's professional journey began in 2012 when he joined L&T for the Amravati Jalgaon Road project. Though the project faced initial hurdles and did not take off, it served as the preface to a decade of high-impact work. From 2014 to 2017, he moved to the Sambalpur Rourkela Road project, where he laid his hands on the execution of complex structural works.

However, it was his tenure at the Wadpale-Bhogaon Road Project (WBRP) between 2017 and 2022 that truly defined his expertise. Handling everything from culverts and minor bridges to massive flyovers (VUPs and VOPs), Yash mastered the delicate balance of resource management and site execution. Since 2022, he has been a driving force behind the Ranchi Flyover project, ensuring that quality, cost, and time never compromise the most important metric - human life.

In the large-scale projects of heavy infrastructure, Yash has distinguished himself as a champion of safety. One of his standout contributions was the implementation of a biometric-based start system for hazardous machinery like bar cutters and benders. "We wanted to eliminate the risk of unauthorized usage. By ensuring only trained operators could start the equipment, we significantly improved accountability and enhanced the safety DNA of the site," Yash explains.

Under the guidance of his Project Manager, Tej Bahadur Singh, Yash and his team utilized the Shield App to revolutionize real-time reporting. By capturing Unsafe Acts and Unsafe Conditions digitally, the team moved from a reactive stance to a proactive one, assigning corrective actions instantly and ensuring that no risk went unaddressed.

The risk of falling tools or materials was a constant shadow during work over a live traffic corridor and an active railway line. He proudly elaborates, "I remember identifying a particularly vulnerable zone where the risk was heightened. We immediately installed double-layer safety nets, restricted the zone, and reinforced our tool box talks. Seeing the work continue safely after those measures was a moment of immense pride for me."

Yash is quick to credit his team for these successes. The project leadership and the discipline of the site workers helped foster an environment where "Safety First" motto was lived, not just spoken.

Hailing from Ujjain, Madhya Pradesh, Yash is a devoted family man. Supported by his father, a retired electricity board employee, and his wife, Tripti, Yash finds his greatest joy in spending time with his five-year-old daughter, Yashasvi.

Inspired by the legendary work ethic of Cristiano Ronaldo, Shahrukh Khan, Sehwag, and Kohli, Yash mirrors their discipline in his own life. "Their dedication fuels me," he says. "Whether I'm overseeing a site or traveling across India, I carry that same drive with me."

Yash takes immense pride in L&T's culture of innovation and uncompromising quality. To him, every bridge built is more than infrastructure, it is a promise kept to his family, his team, and the public he serves.



# SUSTAINING A SAFETY CULTURE

**Tushar Kumar Patri**, Senior Engineer (EHS)  
RBF SBG, Transportation Infrastructure IC



“ My team values safety and adapts quickly, which helps us sustain a strong safety culture. ”

For Tushar Kumar Patri, the MRFP project, his first in the organization, has provided valuable learnings and memorable moments, marking an impressive start to his career. The most memorable safety moment came not from preventing a single incident, but from seeing an entire team prioritize safety over schedule pressure. During a lifting operation in a congested work area where multiple activities were being carried out simultaneously, the team identified an unsafe ground condition near the crane setup area that could affect equipment stability. Work was immediately stopped, a detailed reassessment was conducted with the execution team and operators, and additional ground strengthening and safety control measures were implemented before resuming the activity.

"Although the corrective actions required additional time and coordination, the proactive approach helped avert a potentially serious incident. What made this moment significant was the collective response of the team, from workers to supervisors and management together prioritized safety. This experience reinforced the importance of vigilance, hazard identification, teamwork, and timely decision-making in maintaining a safe construction environment," reflects Tushar.

At the project, the Plant & Machinery team implemented key safety and energy initiatives to build a safer, smarter work environment. These included biometric access for bar bending machines, motion sensors for power conservation and man-lifter lighting, dump-body alarms for dumpers, and solar-powered sensor lights at critical locations. The initiatives were led by P&M Engineers Souvik Mithia and Ranjan Kumar Prasad, whose innovative approach and guidance raised project safety standards.

As an EHS professional, Tushar's biggest challenge is maintaining safety compliance as site conditions and risks constantly change during simultaneous activities. "Through communication, training, and teamwork, we manage these challenges. My team values safety and adapts quickly, which helps us sustain a strong safety culture," he says, adding that he takes pride in working with a supportive team.

"I have always received strong support from my Project Manager, Tej Bahadur Singh, and In-charge, Pankaj Kumar, who continuously guided me in safety practices and critical activities. Their trust, motivation, and confidence allowed me to share my views, lead during important situations, and learn from my mistakes. Along with them, the site engineers and team members were highly supportive in understanding safety concerns and implementing corrective actions promptly," explained Tushar.



The implementation of the SHEILD application transformed how safety observations were reported and tracked. By making the process intuitive and accessible, it extended active participation beyond the safety team, empowering engineers and supervisors to identify and report deviations in real time. This cultivated a culture of shared vigilance, greater accountability, and heightened safety awareness at every level of the site.

Complementing this, the Material NxT application brought precision and reliability to safety material management. By enabling continuous monitoring of inventory, it ensured critical safety items remained consistently available, eliminating the risk of shortages that could compromise compliance or delay on-ground response.

"L&T empowers employees at every level by encouraging them to take ownership, contribute ideas, and actively participate in decision-making processes," Tushar states, signing off with a smile.



**380/132 kV BSP #9084 Al Ghat Wind, KSA**



For Muhammad Nawaz, bringing every worker home safely isn't a job, it's a purpose.

Beneath a 380 kV transmission tower, where high voltage leaves no room for error, Nawaz operates with one focus, the sanctity of human life. From Sindh, Pakistan, to Saudi Arabia's most demanding project sites, Nawaz found in L&T a place where his belief in people aligns with the demands of high-stakes work.

"Balancing safety with productivity is a continuous challenge," says Nawaz. "Safety controls can seem like they slow progress, but they are the foundation of sustainable progress."

Overseeing safety across a 380 kV project means balancing high-risk activities against relentless schedule pressure, with safety built into planning from the start. Across a multi-contractor workforce, consistency is a constant challenge, compounded by complacency from repetitive tasks and the strain of extreme heat and remote locations. Through it all, the goal remains shared: a culture where trust, accountability, and early hazard reporting are simply how everyone works.

A Life Saving Rules campaign enforced zero tolerance on critical activities, work at height, lifting, energy isolation, and permit compliance, with near-misses turned into shared lessons. Monthly contractor scorecards kept performance tied to corrective actions and leadership engagement.

Rescue drills covered tower rescue, electrocution response, and heat-stress scenarios with real equipment. Safety walks kept leadership visible, while speak-up sessions gave every worker a voice.

Visual learning boards conveyed hazards through images, making safety accessible to all. A digital observation tracker logged findings in real time, ensuring nothing slipped through.

Together, these initiatives strengthened risk control, contractor accountability, and a safety culture where everyone plays a part. At Al-Ghat Wind, Nawaz spent over a year overseeing safety systems and putting a simple idea into practice through his Visible Safety Leadership program.

Every safety professional has a 'moment', a point where intuition and authority collide to prevent tragedy. For Nawaz, that moment occurred during a critical 380 kV GIS switchgear installation.

During preparation for connection works, Nawaz spotted incomplete temporary earthing, conductive tools left near live bays, and no clear area demarcation, the ingredients for a lethal arc flash. He didn't hesitate. He exercised his Pause-Work Authority, halting the work immediately. "This intervention prevented a potential electrical flash incident," he recalls. "It reinforced the importance of verifying actual site conditions rather than relying solely on planned procedures."

Digital tools have shifted site safety from reactive to proactive. The Safety SHEILD app enables instant hazard and near-miss reporting with photos and GPS tags, creating accountability and surfacing trends before they escalate. Digital training platforms ensure consistent competency through flexible remote learning, while online collaboration tools enable real-time safety reviews and faster decisions. Together, they have built a data-driven, transparent safety culture across the project.

Nawaz has earned the 2025 EHS Trophy for Middle East projects and the Young Achiever Award, recognition that speaks as much to the culture he works within as to the man himself. "L&T puts safety and integrity ahead of schedule pressures," he says. "It gives us the power to make the right choice, every time."

## ELECTRIFYING SAFETY AT HIGH-RISK SITES IN SAUDI ARABIA

**Muhammad Nawaz**

Assistant Manager (Mech) – EHS

Power Transmission & Distribution IC

*"Balancing safety with productivity is a continuous challenge. Safety controls can seem like they slow progress, but they are the foundation of sustainable progress."*



His wife Mehmoodan and their three children are his greatest motivation. Working remotely across Saudi Arabia makes time at home precious and he stays grounded through reading.

## FROM OBSERVATION TO ACTION

**Pradeep Kumar Thakur**, Senior Engineer (Mech) – EHS

Power Transmission & Distribution IC

*"Our Floor Opening Safety Awareness campaign helped strengthen a proactive safety culture where workers became more responsible in identifying and reporting hazards with improved response times."*



Pradeep Kumar Thakur is on his first major project, part of the team working to make safety a priority on a heavy construction site. His focus is straightforward: every worker goes home safe.

One of the key initiatives Pradeep was part of was the Floor Opening Safety Awareness campaign, introduced after repeated unsafe conditions and near misses related to floor openings and work-at-height activities.

The campaign brought the team together around a clear plan, site-wide inspections, identification of unsafe openings, immediate barricading, and installation of protective covers. Awareness sessions were held for supervisors and workers to build a better understanding of fall hazards and safe work practices. Daily monitoring and closure tracking ensured unsafe conditions were flagged and fixed without delay.

The results were visible. Worker awareness improved, response times for corrective actions got faster, and compliance with fall protection and barricading requirements increased across the project. More importantly, the campaign helped shift the culture, workers grew more confident in identifying and reporting hazards, and safety became a shared responsibility, not just a rulebook to follow.

"The initiative helped strengthen a proactive safety culture where workers became more responsible in identifying and reporting hazards with improved response times," he reflects.

Working across sub-contractors and diverse teams, Pradeep often meets the belief that safety slows things down. He always chooses conversation over authority – toolbox talks, ground-level engagement, real lessons from past incidents.

The real test came during earthwork near a 132 kV building. A reversing dump truck lost stability and began sliding toward a tunnel slab. The team's training kicked in instantly - activity halted, area isolated, vehicle recovered. No injuries, no damage. For Pradeep, it was a "great safety moment", proof that constant supervision and open communication are the roots of accident prevention.

"I have always had strong backing from both management and the

project team. My seniors offered guidance, made timely decisions, and held the bar high on safety standards, especially during critical activities. Their support gave me the confidence to implement controls without hesitation," he reflects with pride.

Pradeep is from Gopalganj, Bihar, and draws his strength from family, his wife Anjali, who is currently pursuing her studies, and his two daughters Shristi and Anaya. While the demands of the project often keep him away from the cricket field, his favourite hobby, he carries the same 'team player' spirit from the pitch to the construction site.

Pradeep credits the My Zone system for helping him track competency and set safety goals with precision. But it is the human side that stays with him. Travelling to L&T's Chennai headquarters to receive an award for his project's safety performance was a career-defining moment. "For me, it was not only an award, but also motivation to continue promoting a strong and positive safety culture at every project," he says.



# BRIDGING SAFETY AND SCALE

## Dilip Kushwaha

Assistant Officer (EHS)  
Power Transmission & Distribution IC



*Before mobile solutions, handling everything on paper meant delayed reporting. Now, I log safety observations and near misses instantly from my phone, making our response faster and remarkably accurate.*

Dilip Kushwaha, currently stationed at Al Ghat, is responsible for managing safety protocols across high-hazard environments. His career spans a diverse portfolio of large-scale operations, including automotive plant construction, chemical manufacturing, a ship recycling yard processing 100,000 metric tons annually, and high-voltage 380 kV substation and overhead transmission line projects in Saudi Arabia. Across all these assignments, his focus has always been on protecting the workforce and preventing workplace incidents.

To ensure operational momentum never compromises lives, Dilip championed the 'Pause Work Authority', empowering frontline workers to halt operations the moment a hazard arises. By integrating proactive risk assessments into daily meetings, the team transformed safety from a roadblock into a pillar of efficiency. Digital tools have been central to this shift. "Before mobile solutions, handling everything on paper meant delayed reporting," Dilip notes. "Now, I log safety observations and near misses instantly from my phone, making our response faster and remarkably accurate."

Managing diverse teams means bridging cultural and language gaps to keep communication from fracturing. Moving away from text-heavy manuals, Dilip shifted the strategy towards visual learning by introducing multilingual toolbox talks, color-coded signage, pictograms, and mobile translation apps to ensure everyone understands vital safety measures.

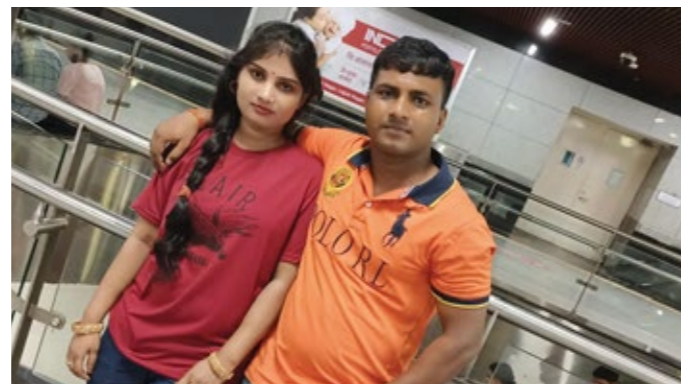
His proactive approach was proven when he noticed a technician working at height with a damaged tool lanyard. Trusting his instincts, Dilip paused the work to replace it immediately. "Later, we realized that if the tool had slipped, it could have fallen and seriously injured someone below," Dilip recalls. "That intervention taught the entire team a vital lesson: even the smallest oversight can lead to a major accident."

Working in Saudi Arabia's extreme heat, dust, and remote landscapes poses severe operational risks. To safeguard the workforce, Dilip implemented a comprehensive heat stress management programme featuring structured work-rest cycles, hydration stations, and shaded recovery areas. By integrating digital weather monitoring, anemometers, and heat-stress tracking apps, the team established an instant alert system to proactively manage risks.

Managing multiple contractors with varying safety standards complicates site protocols. To ensure alignment, the team established unified, site-specific EHS standards required before mobilization. They implemented strict prequalification assessments, joint inspections, and performance-based accountability trackers, using digital EHS dashboards for real-time KPI visibility. This collaborative approach reduced safety violations and united the site under a single, high-standard safety culture.

Dilip's commitment to safety is fuelled by his family in Kushinagar, Uttar Pradesh, his wife, Rambha, and their daughter, Riddhi, whose birth remains his most memorable moment. In his free time, he unwinds by singing.

Dilip's proudest milestone with L&T was helping his team secure a prestigious 5-star rating in the SEC-PDC audit. Achieving this required unified site standards, strict contractor prequalification, and real-time KPI tracking via digital dashboards. For Dilip, this milestone was the ultimate validation of teamwork, a collective triumph where every supervisor, contractor, and worker aligned to build a world-class culture of safety.



## ESTIDAMA 220 kV SS & OHL, Abu Dhabi, UAE





# SAFETY WITHOUT COMPROMISE, EVERY DAY

**Mahamood B**  
Senior Engineer (EHS)  
Power Transmission & Distribution IC

Mahamood B has spent years on the front lines of large-scale infrastructure projects, ensuring the safety and well-being of workers on the ground. Behind every protocol he manages and every decision he makes is a simple but powerful purpose, making sure no worker is left behind, and every one of them makes it home safely.

His career began in the UAE, where Mahamood worked on some of the region's biggest projects, including a 220 kV Substation in Habshan for TAQA and ADNOC, and infrastructure works for DEWA and AADC in Dubai and Al Ain. Managing a team of over 400 workers in tough desert conditions, he quickly learned that good safety practices need both firm rules and genuine care for people.

*Timely intervention is never a one-man job; it is a shared responsibility. When everyone on site stays alert and acts together, we don't just prevent incidents; we keep the project's heart beating.*

"Leading EHS on mega-projects is a team effort," Mahamood remarks. Every day, he works alongside multinational teams to ensure that safety is understood and owned by everyone on site. From overseeing critical Permit to Work systems to managing high-risk operations like tower crane lifts, confined spaces, and deep excavations, he believes no challenge is too great when the right people work together. This shared mindset drives his commitment to behaviour-based safety programmes, heat stress initiatives, and real-time near-miss reporting, building a culture where every worker plays an active role in keeping each other safe.

Years of experience have sharpened Mahamood's instincts into one of the most valuable tools on any site he works on. During a heavy lifting

operation in a congested zone, he spotted that the active lift route had deviated from the approved plan, with massive loads threatening to swing directly over personnel. He stopped the operation immediately, rerouted the path with the lifting supervisor, reinforced barricades, and stationed extra signalmen before a single cable moved. In another instance, a quick scan under a tower crane revealed a Line of Fire hazard, and he pulled workers clear just moments before an unexpected shift in movement. "Timely intervention is never a one-man job; it is a shared responsibility. When everyone on site stays alert and acts together, we don't just prevent incidents; we keep the project's heart beating," explains Mahamood.

He uses the SHEILD app to log safety observations in real time, making hazard reporting faster and more effective. This blend of solid engineering values and modern tools is exactly what makes him proud to be part of L&T, a company he sees as a benchmark for safety and excellence.

Originally from Pondicherry, Mahamood finds joy in the quiet moments at home with his wife, Sehanas Banu, and their young daughter, Mifrah Begum. Whether on a family trip to Kerala or enjoying a relaxed weekend together, his family keeps him grounded and reminds him of his purpose. "The culture here pushes you to give your best every single day, and for me, that means ensuring every worker on site is protected, without compromise," he says, signing off.



ECC News, September 2025 – April 2026



## 2,000 MW Al Muwayh Solar PV IPP, KSA



# BUILDING A CULTURE OF SAFETY ACROSS BORDERS

**Elia Yasmine**  
Senior Manager (Mech)  
Renewables IC

In the heart of Saudi Arabia's vast energy landscape, the Al Muwayh 2,000 MWac Solar PV Project stands as a testament to the future of renewable energy. Elia Yasmine brings to Al Muwayh a career shaped by many disciplines and distant places, a journey that has made him the project manager he is today. A dual national of Greece and Lebanon, Elia has spent years shaping skylines and infrastructure across Iraq, Nigeria, Sierra Leone, and Congo Brazzaville. Today, he brings that wealth of global experience to one of the region's most ambitious solar undertakings.

Elia's journey with L&T may have begun with this landmark solar project, but his foundation runs far deeper. Across roles from Pipeline and Infrastructure Engineer to Technical Manager, he has built an end-to-end understanding of the project lifecycle. "I've planned, executed, and commissioned everything from high-rise buildings to complex water supply systems," he reflects. "The structures change, but the core responsibility never does, delivering excellence through disciplined coordination and stakeholder management."

Launched as part of L&T's Zero Harm journey, the Spotter Initiative was designed to proactively identify unsafe acts and conditions, not through fault-finding, but through trust-building. Each spotter observes a work activity for 15 to 30 minutes, notes any hazards or unsafe practices, then spends around 15 minutes in open conversation with the workers involved, discussing what went well, what didn't, and what could be done differently. A follow-up report is then shared with the Safety team, who revisit the same activity to assess whether a positive behavioural change has taken hold.

Elia ensured every employee engaged meaningfully with the initiative and the results spoke for themselves. The process repeatedly surfaced gaps and unsafe practices that routine checks had missed, enabling corrective action before situations could escalate. Close supervision and timely intervention have reinforced one simple truth, vigilance isn't something you switch on during inspections. "Safety goes beyond procedures," he says. "It demands constant awareness, teamwork, and the confidence to intervene early, before someone gets hurt."

For Elia, safety isn't the EHS department's responsibility alone, it's the bedrock of construction leadership. Balancing aggressive



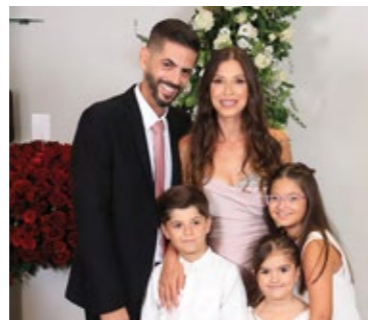
*"Safety goes beyond procedures. It demands constant awareness, teamwork, and the confidence to intervene early, before someone gets hurt."*

deadlines with unwavering safety discipline is a constant challenge, but his commitment to a zero-harm environment never wavers.

In a 2,000 MWac solar plant, visibility is everything. Elia championed the Shield App to standardize hazard reporting across site, embedding it into daily routines and shifting safety management from reactive to proactive. The result - hazards identified faster, tracked consistently, and closed out before they escalate.

Elia credits L&T's collaborative culture as a quiet force behind his success. Having worked in regions where safety often took a back seat, he deeply values the alignment between his seniors and the client's engineering teams, a shared mindset that has sharpened his decisions and extended across every contractor and vendor on site.

Elia is a devoted family man and his wife Sylvana, whom he proudly calls the 'family manager', anchors the home while he



navigates the demands of a mega-project. Together they are parents to three: Rita-Maria, Elio, and young Lianna. Away from site, he finds his balance on the basketball court.

For Elia, no day at L&T is ordinary. "Every experience, challenge or success, is an opportunity to grow," he says. That mindset keeps him present, motivated, and committed to giving his best, every single day.



# THE GUARDIAN OF THE GRID

**Alexander M**, Assistant Manager (EHS)  
Renewables IC

*"No procedure, however perfect on paper, replaces the act of physically verifying what is in front of you."*

For over two decades, Alexander M has served as a vigilant overseer across the world's most complex engineering landscapes. From power plants to intricate oil and gas networks across the Gulf, his career has been driven by one uncompromising goal - ensuring every worker returns home safely.

Now spearheading safety for Saudi Arabia's renewable energy transition, Alexander is delivering his third major project in the Kingdom, the Al Muwayh Project. His expertise has already powered the successful execution of 5 GW of solar energy, including the landmark Sudair and Al Khafah sites.

Under his steady watch, these projects have achieved 26 million safe man-hours without a Lost Time Injury. For Alexander, this milestone is more than a statistic, it is the culmination of twenty years spent refining rigorous HSE systems and a culture of proactive risk management.

In the high-stakes world of solar construction, Alexander has never settled for standard. He drove the integration of the SHEILD Digital Observation Reporting and PTW systems, enabling real-time hazard tracking and faster close-outs of unsafe conditions. On the ground, he established one-way traffic systems to eliminate congestion, enforced hard barricading at MV intersections to segregate pedestrians from heavy machinery, and ensured welfare facilities were anchored against unpredictable desert winds.

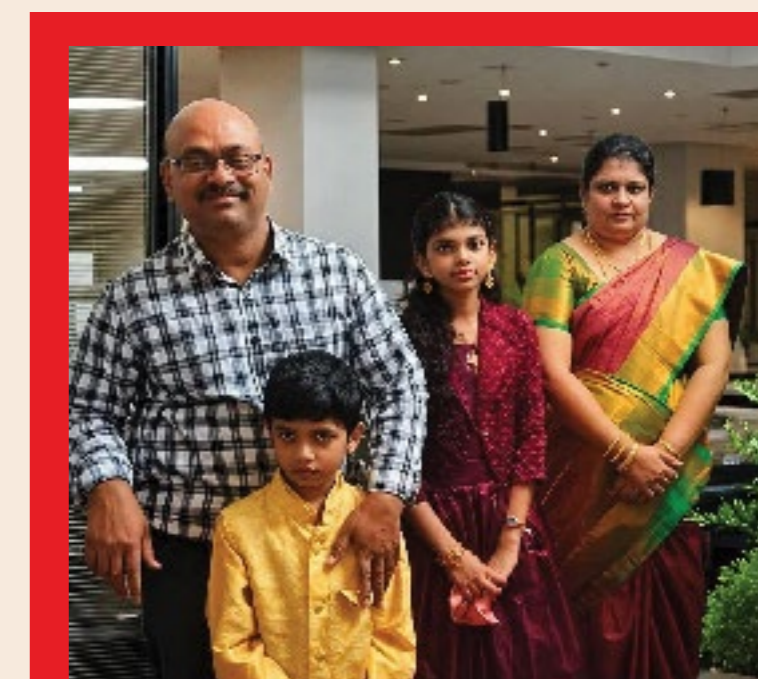
But one moment above all defines him. At a gas plant substation in Oman, a system had been declared de-energized, the Lockout-Tagout was in place, and the permit was ready for his signature. Something made him pause. He insisted on one final physical voltage verification, and it revealed the busbar was still live, due to a hidden breaker malfunction. A single signature could have ended in a fatal accident. He explains, "The paperwork said it was safe. The equipment said otherwise. That day taught me that no procedure, however perfect on paper, replaces the act of physically verifying what is in front of you."

For Alexander, that moment remains his defining mandate, a constant reminder that while systems and checklists are vital, there is no substitute for eyes on the ground and hands on the equipment.

Alexander attributes much of his success to the mentorship he received, particularly from Vasudevan M, a Project HSSE Manager who redefined leadership for him. Vasudevan didn't lead through authority, but through example and unwavering support. This style of "leading by doing" is exactly how Alexander approaches the challenges of his current role, whether it's embedding a safety culture in a newly mobilized workforce or coordinating complex construction schedules where work fronts overlap.

For Alexander, L&T's commitment to timely payments, job security, and employee welfare isn't just good practice, it's the very foundation on which a genuine safety culture is built.

A son of Trichy, Tamil Nadu, Alexander shares his life with his wife, Beryl Benet Precilla, and their two children, Dafny Anderilla and Japeth Allen. His proudest moment, watching his family fill their newly built home with life. On weekends, cricket brings him the camaraderie and reset he needs before another week of keeping others safe.



# THE VIGILANCE BEHIND EVERY SAFE HOUR

**Lenin Annamanickam**  
Assistant Manager (EHS)  
Renewables IC



*We introduced a one-way traffic system on key access roads and a dedicated lighting setup for nighttime material movements, ensuring that safety standards hold firm.*

From project sites in India to the deserts of Saudi Arabia, Lenin Annamanickam has spent eight years keeping the people behind green energy safe. Now part of the HSE team at Al Muwayh project, his work has helped contribute to a staggering milestone of 25 million safe man-hours.

Lenin's expertise is rooted in the high-stakes world of heavy equipment erection, where the margin for error in massive wind and solar installations is non-existent. Having successfully overseen 500+ heavy skid and container erections, including high-complexity tandem lifts, his career is defined by technical precision. This vigilance was most evident during a wind tower erection in India when Lenin identified a critical flaw, where one of the four hooking points was improperly secured. Despite intense schedule pressures, he halted the operation instantly to rectify the rigging. "If the lift had proceeded, it could have led to a total collapse of the load," Lenin reflects. "By trusting protocol over pressure, we averted a disaster."

At the Al Muwayh project, Lenin has been central to embedding technology into everyday safety practice. A key part of that has been deploying the SHEILD Digital Observation Reporting and Permit to Work system, replacing paper-based processes with real-time hazard reporting and data-driven decision-making.

His work extends beyond software. Lenin has championed the use of the In-Vehicle Monitoring System and Proximity Warning and Alert Systems, tools that give the workforce real-time alerts to prevent vehicle-pedestrian conflicts in busy site areas and keep driver behaviour in check. To further reduce risk, he adds, "we introduced a one-way traffic system on key access roads and a dedicated lighting setup for nighttime material movements, ensuring that safety standards hold firm."

For any HSE professional, the hardest challenge is rarely technical, it is the human element. New initiatives often meet resistance,

especially from teams under delivery pressure. Lenin's answer has always been consistency – steady reinforcement, open conversations, and a culture where safety is a shared value.

Lenin's approach to leadership traces back to those who guided him early. Muthamil Selvan and Veeraswamy, who grounded him as a junior, and Vasudevan M, who gave him the confidence to grow into a specialist. Today, he leads the way he was once led. It is also what draws him to L&T, an organisation he admires for the genuine care it extends to its people.

Away from the demands of the site, Lenin finds his rhythm in music, the timeless compositions of Ilaiyaraaja, A R Rahman, and Deva. A native of Trichy, Tamil Nadu, he keeps life simple – good music, a weekend game of cricket, and the company of people he cares about.

His proudest achievement, though, has nothing to do with work. It is the home he built for himself, a quiet dream realised through years of dedication. That same instinct to build and give back shows up in his contributions to local orphanages. At his core, Lenin Annamanickam is someone who believes in protecting what matters both on site and off it. As he continues his journey with L&T, that belief remains his steadiest compass.



**1,425 MW Al Kahfah Solar PV IPP, KSA**





## KEEPING PEOPLE SAFE AT HIGH-INTENSITY SITES

**Mohamed Imran S**

Officer (EHS)  
Renewables IC

My focus has been on improving visibility, accountability, and response time. The aim is to ensure that hazards are identified and addressed quickly and reinforce a culture of proactive safety management.

On large solar project sites where hundreds of activities unfold simultaneously, safety is not just about enforcing rules; it is about anticipating risks before they surface. Mohamed Imran S has built his career around this mindset, combining vigilance with structured planning to ensure safe operations even in the most demanding environments.

With over eight years of HSE experience across power, oil & gas, and renewables projects in India and the Maldives, Imran has steadily developed his expertise in managing high-risk construction environments. His current and previous assignments in Saudi Arabia, including the Al Khafah and Al Muwayh solar projects, have seen him contribute to nearly 3.5 GW of renewable energy capacity, while also supporting the achievement of over 27 million safe working hours without LTI.

“My focus has been on improving visibility, accountability, and response time,” Imran says. “From digital reporting via SHEILD to introducing structured inspection and reporting practices, the aim is to ensure that hazards are identified and addressed quickly and reinforce a culture of proactive safety management.”

His initiatives such as establishing a one-way traffic system, introducing hard barricading at movement intersections, and enforcing strict safety protocols in module storage areas have all contributed to reducing high-risk interactions between workers, vehicles, and equipment.

“Challenges, however, are a constant in projects of our scale,” Imran notes. “Managing dense traffic movement, ensuring safe transportation of heavy equipment such as 174-ton transformers, and controlling risks across multiple work zones require continuous monitoring and quick decision-making.” Imran and team addressed these by strengthening traffic management systems, improving road visibility through dust control, and reducing direct human exposure during flagging operations to make site operations safer. “Every safe movement is a success earned,” he notes, reflecting his belief that safety outcomes are the result of collective effort and constant alertness.

Digital tools have played a vital role in supporting this approach. Systems such as IVMS and PWAS have enabled real-time monitoring of driver behaviour and vehicle-person interaction, while the SHEILD app has strengthened reporting, compliance, and tracking across site activities.

He credits his growth to the guidance of his seniors and the strong teamwork on site. “Leaders who encourage proactive thinking and lead by example have helped me build a positive and disciplined safety culture that benefits the entire project,” he says.

Hailing from Arakkonam in Tamil Nadu, Imran enjoys cooking and watching movies in his free time, often using weekends to unwind and bond with colleagues. Building his own home and celebrating the occasion with his family remains one of his most cherished personal milestones.

To Imran, being an L&T-ite is all about unwavering commitment to safety, employee well-being, and professional growth – values he continues to uphold in every project he works on.



Identifying a critical hazard due to the absence of protective guards and the continuous cutting mechanism, we introduced a fabricated guard cap to prevent hand exposure to rotating parts. This simple yet effective solution significantly improved operator safety and reduced the risk of injuries.

## STRENGTHENING SAFETY WHERE IT MATTERS MOST

**Hamdy Hemdan Hussein Ahmed**

Supervisor (EHS)  
Renewables IC

Creating a safe work environment in high-risk construction zones requires vigilance, innovation, and the courage to act decisively. With experience across multiple large-scale solar projects, Hamdy Hemdan, a Safety Champ from the Al Kahfah Project, has consistently demonstrated how proactive interventions can significantly reduce risks at site.

Currently working on the 3 GW Bisha Solar Project, Hamdy has been associated with L&T Construction across four major solar projects, including Sudair, Al Kahfah, and Al Muwayh. “This exposure to fast-paced, large-capacity projects has helped me develop strong expertise in identifying and mitigating safety risks in diverse and challenging environments,” he says.

One of the most impactful initiatives that Hamdy led involved enhancing the safety of rebar shearing machines. “Identifying a critical hazard due to the absence of protective guards and the continuous cutting mechanism, we introduced a fabricated guard cap to prevent hand exposure to rotating parts,” he explains. “This simple yet effective solution significantly improved operator safety and reduced the risk of injuries.”

Working in remote project locations has brought its own set of challenges. At the Al Kahfah Solar Project, the site was located nearly 170 km away from the nearest city, with limited resources and infrastructure. Despite these constraints, strong coordination between the EHS and construction teams ensured that safety standards were maintained. The project’s recognition as one of the best among ACWA Power projects stands as a testament to the team’s commitment to safety excellence.

Digital tools have further strengthened safety management on site. “The SHEILD app has enabled real-time reporting and tracking of safety observations, ensuring timely action and accountability,” Hamdy notes. “Similarly, the digitalisation of the Permit-to-Work (PTW) system has improved efficiency, eliminating delays and making the process more streamlined and accessible.”

Hamdy credits his progress to the continuous support of his seniors and team. “They encourage proactive safety initiatives and guide me in implementing them effectively,” he shares, acknowledging the role of leadership and teamwork in fostering a strong safety culture.

For him, safety is not just a responsibility but a continuous commitment to improvement. By identifying risks early and addressing them through practical solutions, he ensures that work progresses without compromising the well-being of the workforce.

Hailing from Egypt, Hamdy is married to Sahdia Ahmed, and they have two daughters, Karma and Fairouz. He enjoys playing football and table tennis in his free time. Among his most cherished moments are the births of his daughters, milestones that continue to inspire him both personally and professionally.

He takes pride in being an L&T-ite. “It is an organisation that provides opportunities to grow and excel,” he says with pride. “With each project, I continue to strengthen my expertise, contributing to safer and more efficient project execution.”





## Toyota Kirloskar Motor P3 Project, Karnataka



# BUILDING SAFER WORKSPACES THROUGH ACCOUNTABILITY

**Gopi P**, Construction Manager (Civil)  
Buildings & Factories IC



“ We introduced an official handover communication through WhatsApp after scaffold inspection and green tagging. Once the scaffold was handed over, the respective site engineer became responsible for any changes. ”

He also introduced location-specific scaffolding scheme drawings that considered user requirements and workplace constraints. According to him, these drawings improved planning accuracy while helping teams manage materials and safety compliance more efficiently.

Another initiative involved introducing dedicated coveralls for scaffolders to clearly identify authorised personnel. This reduced the chances of unauthorised workers participating in scaffold erection and dismantling activities.

In addition, Gopi implemented a dust extraction system for table cutting saw machines to reduce airborne dust exposure and improve operator safety.

Although he does not directly belong to the EHS function, Gopi has frequently dealt with safety-related challenges on site. One recurring issue involved workers modifying scaffold platforms after inspection and handover, often without informing the scaffolding team. “To create accountability, we introduced an official handover communication through WhatsApp after scaffold inspection and green tagging. Once the scaffold was handed over, the respective site engineer became responsible for any changes,” he explains.

Concerns were also escalated during daily EHS meetings chaired by the Project Director, helping reduce unauthorised modifications over time.

Digital tools have also helped him strengthen safety management at site. Through the Shield App, repeated safety lapses and repeat violators can be tracked systematically, enabling focused corrective action. Predictive analytics dashboards further help identify locations where safety deviations are increasing so preventive measures can be taken early.

Originally from Rasipuram in Namakkal district, Gopi enjoys bike riding and watching science fiction films during his free time. He lives with his wife, Sruthi S, and their son, Thanvik. Among his most memorable life moments is holding his son for the first time.

What gives him pride in being part of L&T is the company's sustainability vision. “We are building projects responsibly with clear long-term goals towards sustainability.”

For Gopi P, safety is closely linked to planning, communication and ownership at every level of execution. Over the years, he has worked across airports, institutional campuses and industrial projects, gaining experience in managing large teams and complex site operations while ensuring that safety practices remain practical and effective.

His professional journey began as a Graduate Engineer Trainee, Tech Mahindra in Bengaluru. Since then, he has been associated with projects such as Sindhudurg Airport, IKEA Navi Mumbai, Kempegowda International Airport Terminal 2, Indian Institute of Technology Bhilai, Common Central Secretariat – Buildings 1, 2, 3, and Exide Bangalore. He is currently serving as the Formwork In-charge for the Toyota Kirloskar P3 Project in Bengaluru.

A major focus area for Gopi has been scaffolding safety. To strengthen awareness among workers, he developed mock-up scaffolding platforms and conducted practical training sessions before scaffolders were deployed to site. Weekly refresher programmes were also introduced to reinforce safe practices and reduce deviations during execution.

“Training becomes more effective when workers can physically see and understand the right method instead of only hearing instructions,” he says.

# BUILDING SAFETY THROUGH AWARENESS AND TEAMWORK

## Subhankar Jana

Assistant Construction Manager (Civil)  
Buildings & Factories IC

“ We proposed the use of boom lifts to provide safer access for workers during beam bottom activities. Once the work was completed, staircase arrangements were introduced for safer movement at height. ”

For Subhankar Jana, safety at construction sites is closely linked to awareness, discipline, and continuous engagement with workers. Having worked across several industrial and infrastructure projects in India, he believes that creating a safe workplace goes beyond systems and equipment. It requires building a culture where every worker understands the importance of safety in daily operations.

Subhankar began his professional journey at the Tata Steel Project in Kalinganagar and has since contributed to projects such as Tata Steel Jamshedpur, Vedanta Copper Plant in Thoothukudi, APTIDCO Vijayawada, Mahindra Test Track in Kanchipuram, Shiva Cement in Rourkela, Exide Battery Plant in Bengaluru, and Toyota P3 Plant in Bidadi.

“Working across different projects helped me understand the importance of planning, coordination, and maintaining safety standards under varying site conditions,” he says. One of the notable safety initiatives introduced by Subhankar involved the use of boom lifts during initial shuttering and beam bottom activities. Traditionally, workers accessed beam levels through inbuilt HD tower ladders, which carried risks if safety harnesses were not properly hooked. “We proposed the use of boom lifts to provide safer access for workers during beam bottom activities. Once the work was completed, staircase arrangements were introduced for safer movement at height,” he explains.

Subhankar says one of the biggest challenges at site is influencing worker behaviour, especially among workers who are new to large construction environments or have previously worked in places where safety practices were not strictly enforced. “Even when safety systems are available, unsafe acts like not hooking safety harnesses or disturbing work platforms without information can still happen,” he says. To improve accountability, he introduced a team-based monitoring system where each worker group had a senior ‘buddy’ responsible for identifying and reporting unsafe practices. “The buddy system helped create continuous monitoring at site. Whenever unsafe practices were noticed, I personally interacted with the workers and explained the possible consequences. In some cases, I even spoke with their family members to create a stronger sense of responsibility,” he says.

One of his most significant safety interventions took place during beam reinforcement work at height. He noticed workers disconnecting both snap hooks simultaneously while crossing vertical lifeline poles, creating the risk of a fall. “I immediately stopped the activity and conducted a practical training session at ground level to demonstrate the correct method. The focus was to ensure that at least one snap hook remained connected at all times,” he recalls.

Originally from Panskura in West Bengal, Subhankar enjoys playing cricket and reading books. Among his most cherished memories are gifting ornaments to his mother from his first salary and holding his daughter Shreenika for the first time.

What makes him proud to be an L&T-ite is the company’s long-term sustainability vision. “We are not just building infrastructure. We are building responsibly through our Lakshya plans and our focus on sustainability goals,” he says.



# GUARDING EVERY STEP ON SITE

## Gopinath Barik

Assistant Manager (EHS)  
Buildings & Factories IC

“ Many incidents can be prevented when activities are planned in detail before execution. Coordination between safety and execution teams is very important, especially during high-risk work. ”

For Gopinath Barik, safety is not only about compliance procedures and inspections. It is about observing site conditions closely, identifying risks before they escalate, and ensuring every worker returns home safely.

Currently working on his very first project with L&T Construction, Gopinath has already contributed to several safety initiatives aimed at improving site discipline and reducing risk exposure. From introducing digital display systems for safety KPIs to supporting Five Star Audit Certification efforts, he has focused on strengthening both awareness and execution at site.

Among the initiatives he considers significant are structured lifting plans for structural lifting activities above one metric tonne, deployment of traffic marshals for vehicle movement control, and the introduction of daily activity planning with execution teams to avoid overlapping jobs. He also supported the provision of catch nets below mezzanine floors during deck sheeting and cable pulling activities, along with the use of boom lifts for all structural and civil work above 1.5 metres. “Many incidents can be prevented when activities are planned in detail before execution,” he says. “Coordination between safety and execution teams is very important, especially during high-risk work.”

He developed safe access methodologies using boom lifts with designated access zones for slab and beam shuttering work. Fixed hard barricades replaced conventional caution tapes in active work zones to strengthen edge protection and prevent unauthorized access. “These measures improved accessibility and reduced exposure to fall-related risks,” he explains. “It also helped improve confidence among workers during critical activities.”

One safety incident remains deeply memorable for him. During a pipe installation activity inside the paint shop, he noticed workers

attempting to lift a heavy pipe onto a rack using a scissor lift and manual handling methods without a lifting plan, tag lines, or barricading. “I immediately stopped the work because the risk level was very high,” he recalls. “The activity was reorganized using proper rigging methods, trained personnel, barricading, and height work authorization before restarting.”

Gopinath credits his seniors and team members for supporting him during difficult situations. “Their guidance and feedback help me take the right decisions during critical safety conditions,” he says.

Originally from Balugaon, Gopinath is a family man who values time with his wife, Puja Shree Barik, and children, Rohan and Ishaan. Though work leaves little time for hobbies, he continues to enjoy cricket and self-defence activities whenever possible.

What makes him proud to be part of L&T is the organization’s strong focus on protecting people. “L&T’s commitment towards safety and quality gives employees a strong sense of responsibility,” he says. “It motivates us to create safer workplaces every day.”



# BUILDING A CULTURE OF SAFETY THROUGH COLLABORATION

**Brighten Ananth E**  
Manager (EHS)  
Buildings & Factories IC

“  
*We wanted every lifting activity to be properly assessed before work started. Planning in advance helped teams identify risks early and execute the job safely.*”

For Brighten Ananth E, safety is built through preparation, communication and consistency. Working on his first project, he has taken on the challenge of aligning thousands of workers, multiple vendors and diverse site activities under a common safety framework while ensuring that every stakeholder understands the importance of preventive action.

Hailing from Thoothukudi, Brighten believes that effective safety management begins long before work starts on site. One of the key initiatives he introduced was making CMPC-approved lifting plans mandatory for all materials weighing one ton and above. The system ensured that every aspect of the lifting operation was reviewed and verified before execution. “We wanted every lifting activity to be properly assessed before work started. Planning in advance helped teams identify risks early and execute the job safely,” he says.

He was also involved in developing logistics plans for PEB vehicles and material placement to improve material movement and storage at site. To strengthen safety during elevated work, limit switches and proximity sensors were introduced for MEWPs to prevent contact with overhead structures.

Vendor coordination became another important focus area. With several vendors mobilising simultaneously, maintaining uniform safety standards required constant engagement. Weekly inspections were carried out and findings were compiled into presentations that highlighted both strengths and areas of concern. These were discussed during collaborative review meetings conducted twice a month.

One of the biggest challenges for the EHS team was orienting nearly 10,500 workers to site-specific safety requirements. “Since many workers came from projects with different practices, we wanted workers to clearly relate to the situations they would face at site. Visual communication made induction programmes more effective,” he says.

A moment that reinforced the importance of strict compliance came during the inspection of a trailer entering the site. The vehicle was denied entry because it did not meet checklist requirements related to stanchion height. Later, during unloading of another vehicle outside the site, one structural member slipped but did not fall because of the appropriate stanchion arrangement. “That incident reminded everyone why even small checklist points matter. Following standards properly can prevent major accidents,” he recalls.

Brighten credits much of the project’s safety performance to strong support from seniors and project teams. Digital solutions also played a major role in strengthening safety monitoring. Tools such as STS, IB4U, Predictive Risk Analysis and Shield App helped the team track inspections, identify risks and raise observations quickly.

Outside work, Brighten enjoys travelling and spending time with his family, including his wife, J Martina Jasmine, and their son, B Jadin Paul Easter. Among his memorable experiences is a family trip to Sri Lanka last year.

What makes him proud to be part of L&T is its structured systems and collaborative work culture. “Defined responsibilities, clear communication and strong support from senior management help us work together effectively and focus on safe execution,” he says.



## RVNL Project, Chennai



# NAVIGATING THE SUBTERRANEAN FRONTIER

**Pradeep Kumar Singh**  
Assistant Manager (EHS)  
L&T GeoStructure

*We made sure hazard identification, control measures, and authorization were not just documented; they were collectively owned and enforced by the entire team.*



For Pradeep Kumar Singh, joining Larsen & Toubro was more than a career move, it was a chance to be part of something larger. As an Assistant Manager in EHS, he has brought a strong academic background and a genuine commitment to keeping people safe at the CMRL-RVNL project. While this is his first role with the organization, Pradeep believes that safety is not just a set of rules but a culture that must be built and lived every single day.

Underground metro construction is one of the most demanding environments in the industry. Pradeep's daily reality involves overseeing safety-critical activities like TBM tunnelling, NATM excavation, and shaft sinking, where the margin for error is simply non-existent. Central to this was strengthening the Permit-to-Work system, ensuring every high-risk task was assessed, authorized, and controlled before a single step was taken underground. As Pradeep puts it, "We made sure hazard identification, control measures, and authorization were not just documented; they were collectively owned and enforced by the entire team."

"In the depths of a tunnel, safety is the only bridge between a successful project and a tragedy," Pradeep often says. His focus goes beyond mechanical checks to the very air workers breathe, ensuring continuous monitoring of oxygen levels and hazardous gases like methane and carbon monoxide to protect the workforce from invisible underground threats.

Together with his team, Pradeep drove a Behaviour-Based Safety program, tracking near-miss trends and unsafe acts across TBM operations, segment erection, and mucking activities. Ventilation systems, gas monitoring, confined space protocols, and lifting operations were all managed through shared ownership across the team. "We didn't just monitor safety," he reflects, "we made it everyone's responsibility."

Pradeep led scenario-based emergency drills covering tunnel fires, flooding, and medical evacuations, in close coordination with internal teams and external agencies. Regular audits, inspections, and contractor evaluations kept standards sharp, with 5-Why and Fishbone analyses applied to every incident. The goal was never

just compliance, it was building a culture where every worker felt personally responsible for the person working beside them.

One moment stands out in Pradeep's journey. During a routine walkthrough, he spotted incomplete edge protection and unsecured guardrails on an elevated platform, a subtle but potentially fatal flaw. Without hesitation, he invoked Stop Work Authority, halting operations immediately. The team regrouped, engineering controls were reinforced, and permits were re-validated before work resumed.

Pradeep credits much of his growth to the mentorship culture at L&T. Working under the guidance of seniors like Mr. Arun he moved from theoretical knowledge to practical mastery of BOCW regulations and ISO 45001 standards, sharpening his skills in Root Cause Analysis and Behaviour-Based Safety along the way.

Hailing from Prayagraj, Pradeep carries a quiet sense of discipline and purpose into everything he does. Outside of work, he finds balance in travel and reading, returning to site each day with fresh perspective and renewed focus.

"Being part of L&T makes me proud, we aren't just building tunnels, we are building the infrastructure that moves the nation," he shares. Through every audit, every drill, and every safety briefing, Pradeep Kumar Singh stands as a quiet but unwavering guardian of those who work in the deep.



# ELEVATING SAFETY STANDARDS

**Pranav P R**  
Assistant Manager (EHS)  
L&T GeoStructure

*When the numbers show zero incidents, that's not a statistic; that's every person going home safe. And that means everything.*

Receiving the EHS Excellence Award at the Geo Townhall 2025 stands as a defining milestone in Pranav's journey, one that reflects the systematic safety implementation and disciplined documentation he has consistently brought to his role. In his first assignment with L&T GeoStructure as Junior OHSE Manager, Pranav ensures CMRL compliance, drives site-level EHS execution, monitors safety practices, and maintains statutory documentation with care and precision.

Pranav has worked closely with site teams to drive timely closure of safety observations, uphold permit systems, and implement effective control measures. His active involvement in HIRA processes has translated findings into practical corrective actions, helping prevent incidents before they occur.

On the ground, Pranav leads safety briefings, toolbox talks, and team meetings with a structured approach, ensuring critical information reaches every worker, regardless of role or experience. He has actively contributed to safety observation tracking, housekeeping drives, and reinforcement of Life Saving Rules, helping build a stronger safety culture across the site.

EHS coordination on an urban metro project is far from ordinary. Aligning the main contractor, general consultant, and CMRL on safety requirements, compliance expectations, and closure of observations has demanded continuous, deliberate effort. Every conversation, every corrective action, every sign-off has been a collective exercise in accountability.

The urban nature of metro construction adds another layer of responsibility. Managing public safety, regulating traffic movement, and preventing unauthorized access to active work zones calls for constant vigilance and strict control measures, challenges the team has navigated together, day after day, without compromise.

Frequent audits, ISO, MARS, internal and external, have further tested the team's discipline. Ensuring that documentation, implementation, and evidence of compliance remain consistently

maintained across all site activities demands not just individual effort, but a shared commitment to doing things right.

The project crossed 4 million man-hours without a single incident, a testament to every worker, supervisor, and safety professional who made the right call, every day. The team cleared the MARS audit and secured a score of 65 in the CMRL audit. This sustained performance earned the project the Best Site Award in EHS for the RVNL project.

"These achievements don't belong to one person. They reflect the discipline, trust, and commitment of every individual on this site from the workforce on the ground to the teams coordinating at every level. My role has been to support that effort, ensure the systems are in place, and make sure no one must compromise on safety. When the numbers show zero incidents, that's not a statistic; that's every person going home safe. And that means everything," says a proud Pranav.

The implementation of the SHEILD app at the site has proven highly beneficial in streamlining operations and improving efficiency.

Pranav hails from the border where Tamil Nadu and Kerala meet, a setting that speaks quietly to his ability to connect across cultures and communities. At home, he is anchored by his wife Reshma R V, a Head Cashier at a bank, and their son Kiran Dev. His off-hours are spent the way they matter most, watching films and travelling with family.

Signing off, he says, "Being part of an organization that values innovation and continuous improvement makes me proud."





# Quality Champions

## NDCT Rajasthan Atomic Power Plant, Units 7 & 8



## PIONEERING EFFICIENCY

### Bheru Singh Choudhary

Assistant Construction Manager (Civil)  
Heavy Civil Infrastructure IC

“We transitioned from conventional cast-in-situ methods to precast erection for beams at heights of 10.75 and 13.00 m. The impact was immediate and substantial, resulting in a 60% reduction in construction time and a 20% saving in total costs.”



When Bheru Singh Choudhary walked onto his first L&T site in October 2022, he carried with him the quiet ambition of a young engineer who had grown up watching the horizon from the village of Pagra in Tonk, Rajasthan. Joining as a Graduate Engineer Trainee (GET), he was immediately engaged in a large-scale infrastructure project, a world of shifting deadlines, towering structures, and decisions made under pressure. Within a short span, he progressed to his current role as Assistant Construction Manager, and his debut project, a Natural Draft Cooling Tower (NDCT) taught him how fresh perspectives, when paired with technical discipline, can drive extraordinary project outcomes.

Behind the on-site decisions lies a robust digital discipline. Bheru attributes much of his ability to deliver with confidence to L&T's technology ecosystem and his mentors. He leverages MS Project for schedule tracking, AutoCAD for earthwork monitoring, and specialized construction software Rebar Pro and Conease to ensure every structural check is grounded in data rather than assumption. Bheru happily shares, “The data-driven ‘Champ’ culture has been nurtured by my seniors who provided the right guidance, answered site queries with patience, encouraged independent decision-making, and understood that developing a young engineer is itself a project worth investing in.”

One of the most significant milestones Bheru reflects on is the strategic shift to precasting for the Natural Draft Cooling Tower (NDCT) internal structures. “We transitioned from conventional cast-in-situ methods to precast erection for beams at heights of 10.75 and 13.00 metres, effectively moving high-altitude construction into a controlled manufacturing environment,” Bheru explains. “The impact was immediate and substantial, resulting in a 60% reduction in construction time and a 20% saving in total costs.” For Bheru and his team, this wasn't just a technical adjustment, it was a defining moment. He adds with a smile, “It was a powerful opportunity to challenge the status quo, proving that we could deliver critical project milestones with both perfect precision and unprecedented speed.”

Hailing from Pagra in Tonk, Rajasthan, Bheru's professional drive is anchored by his deep connection to home. His strongest support is his wife, Chetna, who after BSc is pursuing higher studies. His sister's wedding remains to be the most cherished memory in his life. In his quiet moments he loves being with his family and playing cricket.

Construction sites are rarely without adversity. Faced with a critical labor shortage during peak construction, he took the lead, traveling to Jharkhand to personally mobilize a workforce of 250 in just 20 days, turning potential delays into a catalyst for progress.

For Bheru, L&T is more than a workplace, it is a commitment to excellence and a platform for continuous growth. Looking ahead, his philosophy remains unwavering: “Clear planning, priority-based problem solving, and a relentless drive for productivity are the keys to delivering the future, one milestone at a time.”

His proactive approach extended to site safety and logistics as well. He resolved scaffolding hazards by introducing ledger hook pipes to create a seamless working surface and deployed boom lifts for raker column painting, a crucial move that allowed roadworks and finishing to progress simultaneously. By further implementing winch machines to transport UPVC pipes at 13 m heights, he not only mitigated high-risk manual labor but also significantly boosted the project's technical productivity.





## SUCCESS = PLANNING + INNOVATION + TEAMWORK

### Kumar Gaurav

Assistant Construction Manager (Civil)  
Heavy Civil Infrastructure IC

An important learning for Kumar Garuav is that professional success is a collective achievement rooted in continuous learning and strong mentorship, a learning he gained at his first project the RAPP NDCT Project. A native of Darbhanga, Bihar, Kumar joined L&T at the Rajasthan Atomic Power Project (RAPP) Units 7 & 8 immediately after his training, moving to the site within just 25 days. This demanding first assignment spanned over three years, where he was entrusted with the execution of critical structures like the Cooling Water Pump House and NDCT units. Reflecting on this growth, Kumar notes, "From my seniors, I have consistently received direction, technical clarity, and practical site wisdom. The trust and ownership given by them has been a major source of motivation."

Kumar improved project execution by implementing daily micro-planning and reverse scheduling to address bottlenecks early. By emphasizing a 'Do It Right the First Time' philosophy, he significantly reduced rework and optimized site resources. He further enhanced safety and accuracy by adopting precast methodologies for the NDCT-8A sludge pit and outlet beams, moving away from conventional in-situ casting. When faced with equipment constraints, he facilitated the early installation of EOT cranes via tower cranes to maintain parallel execution. These efforts were supported by digital tools like MS Project and AutoCAD, which ensured that complex tasks such as a benchmark rebar reconciliation for Unit-7 were completed with high precision.

Even under extreme pressure, such as the internal commissioning of the CCW motor water loop, Kumar credits the entire team's discipline for maintaining smooth progress. He balances these responsibilities by traveling and playing volleyball, finding fulfilment in the professional freedom he has been granted. As he looks back on his journey from a Graduate Engineer Trainee to an Assistant Construction Manager, he reflects: "One aspect that truly makes me proud to be a part of L&T is its strong culture of trust, ownership, and empowerment, especially for young engineers."

*From my seniors, I have consistently received direction, technical clarity, and practical site wisdom. The trust and ownership given by them has been a major source of motivation.*



## PRECISION, PLANNING, & PROACTIVITY

### Rajdeep Singh

Assistant Construction Manager (Civil)  
Heavy Civil Infrastructure IC

*For repetitive activities, we prepare a new plan each time by accounting for gaps observed in earlier executions, which help reduce the number of days required for subsequent activities.*

Rajdeep Singh's transition from a Graduate Engineer Trainee to an Assistant Construction Manager at RAPP – NDCT 7 & 8 stands as an example to the power of technical discipline. His approach was built under the dedicated guidance of his seniors, a foundation he credits for his success. "Never take shortcuts, always apply technical knowledge, and proactively address challenges before they impact timelines," Rajdeep notes, reflecting on the mantra that helped his team complete the project three days ahead of schedule with exemplary quality standards.

Early in the project, Rajdeep's potential was recognized by his first In-Charge, Shivendra Sharma, who transitioned him from a Site Engineer role to a specialized Site Planning Engineer position. Taking responsibility for three out of the project's four cooling towers, Rajdeep distinguished himself through on-site design and micro-level daily monitoring. He focused heavily on iterative improvement to save time on the field. "For repetitive activities, we prepare a new plan each time by accounting for gaps observed in earlier executions, which help reduce the number of days required for subsequent activities," he explains regarding his plan for optimization.

This technical proficiency earned the deep trust of Project Manager Manikandan C, who encouraged Rajdeep to step beyond his primary planning role. "I express my special thanks to our Project Manager, who trusted and believed in me," Rajdeep says. "As a result, I was able to design some small structural components which were approved by the client and our management without any comments or revisions." This success was strengthened by an energetic team and Rajdeep's ability to navigate the complexities of coordinating with diverse subcontractors, a challenge he met by staying single-mindedly focused on his goals.

To maintain these high standards, Rajdeep leveraged L&T's digital ecosystem, including platforms like Conease and Rebar Pro. He believes that the secret to consistent delivery lies in speed of communication and foresight. "Always stay focused on set targets and act proactively. Address issues immediately and escalate any challenges in a timely manner so that they can be resolved quickly," Rajdeep emphasizes. "This ensures that project timelines are maintained and the final objectives are not affected."

A native of Mirzapur, Uttar Pradesh, Rajdeep balances his demanding career with a love for cricket and reading, drawing strength from his family during his time away from the site. Ultimately, his journey is fuelled by a deep sense of professional identity. "L&T is a big brand, and to be a part of this organization makes me proud," he reflects. "When people around me talk about any iconic structure constructed by L&T, I feel a sense of pride." Through his dedication, Rajdeep exemplifies how the next generation of engineers are driving the future of India's infrastructure.





## PROACTIVE COORDINATION IS KEY TO TIMELY DELIVERY

**Adarsh Dinesh Mishra**  
Assistant Construction Manager (Civil)  
Heavy Civil Infrastructure IC

"What truly makes me proud to be associated with L&T is the organization's deep-rooted culture of trust, responsibility, and empowerment, particularly towards young engineers allowing them to take decisions," says a proud Adarsh Dinesh Mishra.

Currently working as an Assistant Construction Manager at the Kudankulam Nuclear Power Project (KKNPP), Units 5 & 6, Adarsh started his professional career with L&T at the Rajasthan Atomic Power Project (RAPP), Units 7 & 8 in 2022 as a GET. Although it was his first assignment, he was entrusted with substantial responsibilities at an early stage.

At RAPP, Adarsh was actively involved in the execution of several scopes, including CMLC (Cement Mortar Lined Coated) pipelines and allied works, Cooling Water Pump House (CWPH) and Cooling Water Tunnel (CWT) – Unit 8, road works, and final grading activities. Adarsh mentions that "timely delivery is driven by strong micro-level planning combined with clear ownership at site."

One of the most critical responsibilities assigned to him was the reconciliation of BOQ quantities for final bill processing by correlating executed quantities with claimed bills. Through systematic verification and detailed monitoring, the reconciliation was successfully completed within the targeted timeline, contributing to timely billing and efficient financial closure.

Innovation is a cornerstone of Adarsh's approach to construction. At RAPP, he championed a single, continuous 540 m<sup>3</sup> pour for the CWPH-8 motor floor slab to eliminate construction joints and ensure structural integrity. To further optimize timelines, he

implemented precast solutions for sewer and plant drain chambers, significantly reducing site dependency on curing and shuttering.

"One of the most critical responsibilities was the reconciliation of BOQ quantities, a task that demanded high precision and complete ownership." mentions Adarsh.

Another milestone in his career was his debut in road work execution, a responsibility that provided critical exposure to pavement engineering, real-time problem-solving, and the complexities of large-scale site logistics

"I have been fortunate to receive guidance from my seniors. RAPP leadership team played a significant role in starting my first project on a strong note" states Adarsh.

**“ What truly makes me proud to be associated with L&T is the organization's deep-rooted culture of trust, responsibility, and empowerment, particularly towards young engineers allowing them to take decisions. ”**

The adoption of digital tools and technology played a crucial role in strengthening execution quality while consistently adhering to project schedules. MS Project, MS Excel, AutoCAD, and specialized tools such as Rebar Pro, Conease, and ConPro were used extensively.

Beyond work, team trips to Rishikesh and Udaipur remain cherished memories, offering a refreshing break and strengthening bonding with colleagues. A native of Pratapgarh, Uttar Pradesh, currently living in Mumbai, Maharashtra, Adarsh loves playing cricket and travelling in his free time. Although work schedules are demanding, he tries to utilize short breaks effectively to pursue his interests and maintain a healthy work-life balance.



# Quality Champions

## Bhogapuram International Airport Project (MVIAL), Andhra Pradesh



## INNOVATION ON THE TARMAC

**N. Senthil Kumar**  
Senior Manager (P&M)  
RBF SBG, Transportation Infrastructure IC



“*The best innovations are not always the most complex. Sometimes it is simply about solving the problem in front of you, practically, efficiently, and without waiting for someone else to do it.*”

For N. Senthil Kumar, every road, runway, and expressway tells a story, and he has had a hand in writing many of them. From his first assignment as a service engineer in 1994 to overseeing the Bhogapuram International Airport today, Senthil has spent three decades physically stitching India together. The Mumbai–Pune Expressway, the Ganga Expressway, Delhi Airport Phase 2, the Amaravati Capital City Project, each one a landmark in a career built on grit, precision, and purpose.

Transitioning from Earthmoving Machinery Service to ECC Construction in 1998, he grew from engineer to leader, never losing sight of the communities waiting to be connected on either side of every project. He proudly says, "I have immense pride in working on landmark projects. L&T has given me the freedom to work, create, develop, and grow. It is that trust that allows us to push boundaries, and that is what has kept me here for thirty years."

Senthil's approach has always gone beyond the blueprint, it is about how intelligently the work gets done.

At DIAL and Bhogapuram, 3D machine control across graders, pavers, and excavators delivered sharper accuracy and less rework. Mechanised trenchers modernised AGL works. At a railway project, an insulator testing machine replaced manual practices, raising safety and compliance in one move.

His most defining innovation came from necessity. Runway works at Bhogapuram required a PMB sprayer, available on hire from Delhi at ₹6 lakh per month. Senthil's team built one in-house instead. It performed. The client noticed. The same unit was later deployed at Navi Mumbai Airport, a site-level solution that became an organisational asset. "The best innovations are not always the most complex. Sometimes it is simply about solving the

problem in front of you, practically, efficiently, and without waiting for someone else to do it," he states.

Senthil has spearheaded the adoption of a suite of digital tools that have redefined site efficiency. Every piece of equipment is now part of the IoT ecosystem, allowing for real-time tracking of fuel consumption and production performance.

From the MaterialNXT system for paperless inventory control to the IB4U app for digital safety inspections, Senthil has seamlessly merged heavy machinery with modern technology. 3D machine control systems across graders, pavers, and excavators further sharpened execution quality and productivity, all converging in one defining achievement: the Bhogapuram airport runway, completed in just 14 months.

Senthil is quick to share the credit. The mentorship of his seniors and the dedication of his team have been his constant; tested and proven through the pressures of the COVID-19 pandemic, when the organisation stood by him in every sense. He emphasizes, "Without my team, completing this runway with such high safety and quality standards in such a short window wouldn't have been possible."

Away from the construction site, Senthil is a simple family man. Rooted in Thanjavur, he finds his balance in the company of his wife Rajeswari, their children Vignesh and Mahalakshmi, and an occasional game of badminton.

For a man who builds airports, his most cherished memory is simple, "Holding my babies for the first time." Behind three decades of technical excellence is a man who never lost sight of what truly matters.



## BUILDING PROGRESS WITH PRECISION AND PACE

**Jagarapu Varun**  
Senior Construction Manager (Civil)  
RBF SBG, Transportation Infrastructure IC

“*The focus must always remain on quality, coordination, and timely delivery. When these three come together, success follows naturally.*”



Having paved his way through highways, expressways and now airport infrastructure, Jagarapu Varun brings a well-laid focus on quality, timely delivery and smooth coordination across teams.

With over a decade of experience, he has steadily grown through challenging assignments across India. He began his journey in 2012 at the Amaravati–Jalgaon–Navapur Road Project as Senior Engineer for camp construction activities. From 2013 to 2020, he worked at the Rewa–Katni–Jabalpur Road Project as Section Incharge, overseeing highway works for a 70-km four-laning package. His career then moved into high-speed infrastructure delivery. Between 2020 and 2022, he served as Asphalt Incharge at the MP Expressway Project, managing 25 km of an 8-lane greenfield expressway. From 2022 to 2024, he continued in a similar role at the MIEP Expressway Project for an 11-km stretch. Since 2024, he has been part of the GVIAL Bhogapuram Airport Project, where he is handling landside execution responsibilities.

Reflecting on his work philosophy, Varun says, "The focus must always remain on quality, coordination, and timely delivery. When these three come together, success follows naturally."

At the Bhogapuram Airport Project project, he introduced several quality-driven initiatives. Pavement works were taken up only after all utility ducts were completed by the MEP team, eliminating rework risks and protecting finished surfaces. A strict layer-wise approval process supported by geo-tagged digital inspections ensured full traceability and compliance with airport standards. Trial sections, continuous survey checks and dedicated QA/QC reviews helped maintain levels, compaction and consistency.

He credits teamwork and leadership support for helping him excel. "Our Project Director and Project Manager have always guided us and ensured timely resources. My team members have put in collective effort to achieve every planned target on time," he says.

One of the toughest challenges at Bhogapuram has been executing 33 km of landside roads while simultaneously coordinating with drainage and MEP teams for utility crossings. Through continuous follow-up and close interdepartmental coordination, the team has kept progress on track. Varun also embraces digital tools such as Power Apps and Material NXT to strengthen quality and execution controls.

Originally from Visakhapatnam, Varun values family deeply. His wife, Haripriya, manages their home, while their daughter Hanvika and son Mokshagna Teja are the centre of his personal world. He enjoys playing cricket whenever time permits.

Among his proudest professional moments are achieving the laying of 15,000 MT of asphalt within 69 hours and delivering 80,000 MT in each of May and June 2022.

What makes him proud to be part of L&T? "The systematic flow of work, commitment to quality and safety, and the culture of excellence in every individual make this organisation truly special."

# INNOVATE YOUR WAY TO SUCCESS

**Yuvaraj A**  
Construction Manager (Civil)  
RBF SBG, Transportation Infrastructure IC



“Challenges are a regular part of construction. The key is to study the issue, involve the right teams, and arrive at practical solutions that benefit progress.”

For Yuvaraj A, every project is more than concrete and steel, it is an opportunity to create lasting infrastructure with precision, quality, and commitment.

Currently, he is part of the Boghapuram International Airport Project, MVIAL, where he has taken charge of all landside structural works and finishing activities, ensuring smooth completion and successful handover to the client. “Every project teaches you something new,” says Yuvaraj. “At Boghapuram, the scale and coordination involved have made it a highly rewarding experience.”

Yuvaraj joined L&T in 2008 as a Junior Engineer and has since contributed to 10 major infrastructure projects across roads, expressways, airports, and urban development. From the Krishnagiri to Thoppurghat Road Project to the MP Expressway and Bengaluru Airport runway works, he has handled critical responsibilities in structural execution, finishing works, coordination, and handovers. Each assignment added to his expertise in managing complex construction challenges while maintaining timelines and quality standards.

Reflecting on his growth, Yuvaraj credits the people around him. “My seniors and team members have played a major role in shaping me into the professional I am today,” he says. “Their guidance, technical inputs, and trust gave me the confidence to take ownership and make decisions on site.” He particularly acknowledges the mentorship of his Project Director, J Jeeva David, and senior leaders who helped refine his planning and execution skills.

Yuvaraj is known for his solution-oriented mindset, especially when faced with project challenges. At Boghapuram, utility crossings were delaying landside drain progress and creating safety risks. Through joint site walkdowns and area-wise utility clearance planning, he helped streamline execution. In another instance, he introduced a 3D excavator for trapezoidal drain excavation, increasing productivity by nearly 1.7 times while improving accuracy and reducing wastage.

“Challenges are a regular part of construction,” Yuvaraj explains. “The key is to study the issue, involve the right teams, and arrive at practical solutions that benefit progress, safety, and quality.”

His focus on innovation has also driven several quality initiatives. He championed the use of modular formwork shuttering systems, which improved productivity, ensured better alignment, and delivered superior surface finishes. He also promoted the use of precast slabs for landside box drains, reducing manpower requirements, minimizing waste, and ensuring consistent quality.

Yuvaraj believes digital tools are transforming modern construction. At site, platforms such as Power App, Drift, and Material NXT have supported quality monitoring, tracking, and material management. “Technology helps us make faster, smarter decisions and maintain consistency in execution,” he notes.

Away from work, Yuvaraj hails from Gudiyattam and is a proud family man. His wife is a homemaker, and he cherishes time with his two children, Shabhaarish and Garvik. When time permits, he enjoys watching cricket and listening to music. Among his most treasured memories is the day he joined L&T, a moment that marked the start of a fulfilling professional journey.

What makes him proudest of being part of L&T? Yuvaraj answers without hesitation: “L&T stands for engineering excellence and integrity. Being part of an organization that builds the nation through innovation and disciplined execution gives me immense pride and purpose.”



# PLANNING WITH PURPOSE

**Bathula Lakshmipathi Dheeraj Swamy**  
Construction Manager (Planning)  
RBF SBG, Transportation Infrastructure IC



“Quality becomes more effective when it is built into the workflow from the beginning. This approach helped reduce rework and improved First Time Right execution across activities.”

For Bathula Lakshmipathi Dheeraj Swamy, planning is not limited to schedules and reports. It is about creating systems that help teams work with clarity, maintain quality, and respond quickly to challenges on site.

Currently associated with the GMR Visakhapatnam International Airport Project as a Senior Planning Manager, Dheeraj handles project planning, budgeting, cost control, and subcontractor bill finalization. This is his third project with L&T, and over the years he has built experience across airport infrastructure projects and segment level planning functions.

Earlier, he worked as a Senior Planning Engineer and MIS & Costing Coordinator for South Segment Projects, where he supported multiple sites through cost monitoring, MIS reporting, invoicing, and claims coordination. Before that, he was part of the Kannur International Airport Airside Works project as a Planning Engineer, managing scheduling, progress monitoring, cost tracking, change management, claims, extension of time activities, and defect liability period coordination.

At the current project, Dheeraj introduced activity-based planning integrated with quality checkpoints. Instead of treating quality reviews as a separate exercise after execution, the process embedded quality requirements directly into the project schedule. “Quality becomes more effective when it is built into the workflow from the beginning,” he says. “This approach helped reduce rework and improved First Time Right execution across activities.”

He also strengthened material reconciliation and specification compliance reviews for major activities, improving control over workmanship and reducing defects. According to him, consistent monitoring and structured reviews help teams identify issues early and take corrective action before they affect progress. The project environment comes with its own set of challenges, including tight timelines, coordination among multiple stakeholders, and balancing cost and quality expectations. Dheeraj credits detailed

planning and regular planned versus actual reviews for helping the team stay aligned. “Strong coordination between execution and support teams is critical,” he explains. “When risks are identified early, decisions can be taken faster and delays can be minimized.”

Digital tools have also played an important role in improving project outcomes. He highlights the use of TORQ along with periodic capturing and updating of rework cost data as key measures that supported quality monitoring and process control.

Dheeraj also acknowledges the role of his seniors and colleagues in shaping his journey. “The guidance and mentoring from seniors help me take better decisions, while teamwork and proactive coordination keep us moving towards common goals,” he says.

Originally from Kakinada, Dheeraj values spending time with family outside work. His wife, Padmavathi Kothuri, works as a Senior Developer at Capgemini. He enjoys reading, listening to music, and spending time outdoors during weekends.

What makes him proud to be part of L&T is its culture of learning and responsibility. “L&T’s values, engineering excellence, and the freedom to explore and grow professionally continue to motivate me every day,” he says.



# BUILDING PRECISION WITH TECHNOLOGY

## Nilavazhagan U

Construction Manager (Civil)

RBF SBG, Transportation Infrastructure IC

For Nilavazhagan U, project execution is about planning carefully, solving problems efficiently and meeting commitments on time. Currently leading all airside structural and finishing works at the Bhogapuram International Airport project, he is focused on ensuring the project is completion-ready and aligned with client requirements for a smooth handover.

Since joining Larsen & Toubro in 2015 as a Graduate Engineer Trainee, Nilavazhagan has steadily grown through five major infrastructure projects. His journey reflects consistent performance, technical depth and the ability to deliver under demanding timelines. "Each project has shaped me in a different way. From execution basics to managing critical assets, every assignment has added to my confidence and capability," he says.

His career began at the Solapur Sangareddy Road Project, where he handled service road execution while gaining exposure to quality, safety and planning. At the Hospet Chitradurga Road Project, he rose from trainee to Assistant Construction Manager during a single project lifecycle, managing a 30 km zone with end-to-end accountability for earthworks and structures.

At the MP Expressway Project, he served as Structure In-Charge, delivering a major bridge and a critical VOP, while overseeing the execution of a 125 m cast-in-situ box girder. Later, at DFCC CTP 3R, he led a bridge portfolio that included three major and two minor structures, successfully reviving a long-pending critical bridge that had remained stalled for three years.

Today at Bhogapuram International Airport, Nilavazhagan continues to drive innovation. He introduced 3D guided excavators for 19 km of trapezoidal drainage works, improving output efficiency by 70 percent while ensuring high precision. He also implemented modular formwork shuttering systems for the 6 km U-drain network, enhancing finish quality and productivity. "Technology is not just about speed. It is about doing the job right the first time," he explains.

He credits much of his success to strong leadership and teamwork. "My seniors have guided me through high-pressure situations and taught me how to focus on long-term outcomes. My team members push one another to maintain championship standards every day," he says.

Originally from Rajapalayam, Tamil Nadu, Nilavazhagan values family deeply. His wife, Kaleeswari D, is a software engineer, and together they are raising their two children, Harshith U N and Milan U N. He describes the birth of his child as the most transformative personal moment of his life.

A fitness enthusiast, he follows an early morning workout routine to stay physically and mentally sharp. "Fitness gives me discipline and clarity, which helps me perform better at work," he says.

What makes him proudest of being part of L&T is the larger mission. "Being part of L&T means being part of India's growth story. Our work creates infrastructure that serves generations, and that gives real meaning to what we do."

“  
*Each project has shaped me in a different way. From execution basics to managing critical assets, every assignment has added to my confidence and capability.*  
”



# Quality Champions

Madras Peripheral Ring Road Project, EPC-02



# THE POWER OF PREPARATION

## Karthik S

Senior Manager (Planning)  
RBF SBG, Transportation Infrastructure IC

“When everyone gets a chance to lead, everyone starts to care. The Night Roster wasn't just a system, it was a mindset shift.”



Karthik is a key member of the Madras Peripheral Ring Road Project (MPRRP 03). With an extensive track record within L&T, Karthik has transitioned through various high-responsibility roles, from his early days as a Quantity Surveyor for the Hosur Krishnagiri Road Project (HKRP) to serving as the Planning Head for several important ventures, including the Bijapur Humnabad Road Project (BHRP), Addahole Bantwal Road Project (ABRP), and various road projects. His career is marked by a deep commitment to precision, resource management, and the seamless delivery of highway infrastructure.

Karthik's approach to project management is rooted in accountability. A standout initiative he championed at his project site was the 'Night Roster' system, a rotating program where staff from across departments stepped into the role of Project Manager for the night. This initiative did more than fill a supervisory gap, it actively empowered the night-shift workforce, elevated morale, and created a dedicated platform for sharper quality and safety observations. "When everyone gets a chance to lead, everyone starts to care. The Night Roaster wasn't just a system, it was a mindset shift." explains Karthik. The insights gathered each night were then methodically reviewed and compiled by day-shift teams, forging a continuous improvement loop that measurably raised project standards across the board.

Technical ingenuity is another quality of Karthik's planning strategy. When faced with a critical challenge at the edge of the Right of Way (RoW), where private land restrictions made external access impossible, he led his team in engineering a purpose-built moving shutter mechanism. He describes, "By utilizing an overhanging support system with counterweights and a rail-based mechanized shutter design, we achieved faster concreting, enhanced safety, and superior quality control in a highly constrained environment." This solution was not just a workaround, it was a testament to his ability to turn site constraints into engineering opportunities. To sustain this standard of excellence, Karthik and his team embed cutting-edge digital tools into everyday operations, leveraging Geospatial Technologies for precise site mapping and Power Apps for real-time quality monitoring, ensuring that innovation remains a constant, not an exception.

For Karthik, the strength of the project lies in collaborative synergy. He credits his seniors and team members for fostering an environment of knowledge sharing and mutual trust, which keeps him motivated to tackle complex engineering puzzles.

A native of Coimbatore, Karthik finds his greatest inspiration in his family. He is married to Kaaviya M, a devoted homemaker, and together they are proud parents to their children, Ayraa Karthik and Ivaan Karthik. He considers their birth his most cherished personal milestone. Outside of his demanding professional schedule, he prioritizes his well-being and team bonding through badminton, cricket, and reading.

For Karthik, L&T is far more than an employer, it is a career-defining partner. He takes immense pride in being part of an organization that grows alongside its people, consistently investing in professional development and cutting-edge digital technologies to drive both organizational excellence and individual success.



ECC News, September 2025 – April 2026

# TWIN PILLARS OF EXCELLENCE – SAFETY & QUALITY

## Shanmuga Sundaram

Senior Manager (EHS)  
RBF SBG, Transportation Infrastructure IC



Through a 'Night Roster' system, a designated manager provided a third-eye audit of the site, identifying gaps in real time. This was supported by high-intensity illumination, adequate resource allocation, and fatigue management through scheduled refreshments, ensuring that quality never dipped when the sun went down.

With nearly two decades in infrastructure, Shanmuga Sundaram is EHS Senior Manager for the Madras Peripheral Ring Road Project, a ₹1,600-crore, AIBB-funded initiative covering 23.2 km of six-lane development across two packages.

His journey began in 2007 as a Diploma Engineer Trainee in Telangana, shaped early by the mentorship of Mr. Pramod Kumar Behera. He since led EHS across the Chennai-Bangalore highway expansion, Solapur-Sangareddy Road, Kannur International Airport, and Bangalore International Airport's New South Parallel Runway.

His defining chapter came on the Mej-Indergarh Expressway, where he helped deliver India's first animal overpasses, five 500-metre structures threading through the Ranthambhore Tiger Reserve's buffer zones, merging structural complexity with ecological responsibility.

Shanmuga transformed the traditional EHS role by treating safety and quality as a single, unified objective. "I initiated joint inspections with the Quality team, merging Work Method Statements with Safe Work Method reviews," he explains. By integrating safety and quality audits, he ensured that compliance checks simultaneously addressed workmanship standards. This synergy extended to the physical workspace too. By prioritizing equipment fitness and engineered scaffolding his team provided the stable platforms necessary for workmen to achieve superior product finishing at height.

Managing the high-risk environment of night works required a shift from passive monitoring to active intervention. He shares, "Through a 'Night Roster' system, a designated manager provided a third-eye audit of the site, identifying gaps in real time. This was supported by high-intensity illumination, adequate resource allocation, and fatigue management through scheduled refreshments, ensuring that quality never dipped when the sun went down".

Digital tools became the cornerstone of safety and quality outcomes. The SHIELD & DRIFT applications enabled real time deviation

detection and root cause analysis, while the SHEILD app and Power App digitized EHS and QA processes, strengthened NCR control, and enforced stage wise compliance. Together, these tools reduced client complaints and triggered structured mitigation plans whenever findings escalated. Pre activity pep talks further built workforce ownership, minimizing unsafe acts, conditions, and reworks. Surplus boom placer concrete was repurposed for temporary components, reducing waste. These digital apps enabled early intervention, eliminated repeated non compliances, and delivered a significant reduction in incidents, NCRs, and reworks.

A native of Thiruvapur district in Tamil Nadu, he likes spending time with his wife, Suganya, and their two daughters, seven-year-old Logida and four-year-old Anika. He cherishes the moments he can spend shopping with his family, playing carrom, or staying updated on political news and cricket.

Shanmuga's most memorable moment came in 2026, when the Madras Peripheral Ring Road Project team was honoured with the L&T TI IC EHS LIFE Award and the Quality Trophy for its outstanding performance. As EHS Senior Manager, he takes pride in contributing to this collective success, which stands as a testament to the project's integrated approach to safety and quality. To him, being part of L&T means belonging to an organization that empowers every individual to take ownership. It is this culture of safety led excellence that makes him proud to build the infrastructure of tomorrow, one safe shift at a time.



# STAYING AHEAD THROUGH CONTINUOUS DIGITAL ADOPTION



**Kishore Kumar J**  
Senior Construction Manager (Civil)  
RBF SBG, Transportation Infrastructure IC

*“ We leverage a suite of digital tools – including TORQ for quality compliance, drone surveys for geospatial monitoring, ROVER for survey accuracy, and Material NxT for reconciliation – to strengthen both visibility and control across project activities. ”*

For Kishore Kumar J, delivering quality on highway projects is about staying one step ahead, anticipating challenges, aligning teams early, and using the right tools to maintain consistency at scale. With nearly two decades of experience behind him, his approach combines strong execution discipline with a growing emphasis on digital integration to support faster, more reliable outcomes.

Kishore's journey spans multiple challenging assignments across India. Since joining L&T in 2012, he has taken on progressively larger responsibilities across projects such as KWRP, SSRP, HCRP, TVRP, and MPRRP-02, building strong expertise in highway & structural execution and coordination with authorities. Today, as the Highway and Preconstruction Head at the MPRRP-03 project in Tamil Nadu, he leads execution with a clear focus on delivering milestones within cost and timelines while upholding the highest standards of quality and safety.

A firm believer in the 'First Time Right' approach, Kishore ensures strict implementation of Quality Management Systems through stage-wise inspections and continuous monitoring. "Continuous digital adoption helps us stay ahead," he notes, emphasising how technology has become integral to maintaining consistency and precision in execution. "We leverage a suite of digital tools – including TORQ for quality compliance, drone surveys for geospatial monitoring, ROVER for survey accuracy, and Material NxT for reconciliation – to strengthen both visibility and control across project activities."

Beyond systems and tools, Kishore's leadership style is rooted in structured coordination and accountability. Daily review meetings and close stakeholder alignment ensure that issues are identified early and resolved quickly. The practice of maintaining daily job cost reports has further strengthened financial discipline, enabling timely corrective actions and supporting overall project efficiency.

The project, however, faced several significant challenges during its execution. "Land acquisition and utility shifting emerged as critical activities in the initial stages, requiring continuous follow-up with concerned departments to ensure timely clearances and avoid delays," Kishore explains. "Another major challenge was the limited availability of borrow earth, which had the potential to impact construction timelines. Addressing this required proactive planning and sustained engagement with local authorities." By exploring alternative sourcing strategies and maintaining continuous follow-up, Kishore & team ensured that the project remained on track.

Kishore credits the collaborative environment at L&T for enabling such outcomes, appreciating the opportunity for regular interaction with leadership and the encouragement to adopt innovative practices.



A native of Ambur in Tamil Nadu, Kishore is married to Lakshmi Priya, a software engineer at McAfee, and they have a young daughter, Karthiga. Outside work, he enjoys playing cricket, practising yoga, and keeping himself updated on emerging construction technologies.

For Kishore, being a part of L&T is about continuous growth and contributing to projects that set benchmarks in engineering excellence. "The commitment to learning, innovation, and disciplined execution continues to inspire my journey here," he says, smiling.

# STRENGTHENING QUALITY, PROJECT AFTER PROJECT

**Siva S**  
Senior Manager (QMC)  
RBF SBG, Transportation Infrastructure IC

*“ Whether it is resolving logistical challenges or aligning multiple stakeholders, my focus is on maintaining execution momentum while upholding the required standards. ”*

On highway projects that stretch across regions and stakeholders, maintaining quality is as much about persistence as it is about process. For Siva S, this has meant ensuring continuity in execution even when external challenges threaten to disrupt progress – an approach that has shaped his journey as a Quality Champ.

With experience spanning eight major road projects, Siva has steadily built his expertise across some of L&T Construction's key assignments, beginning with the Jharkhand Road Project and moving through projects such as KTRP, Rajkot-Jamnagar-Vadinar, and Hosur-Krishnagiri. His current role in MPRRP-03 sees him continuing to strengthen quality systems and ensure consistent project delivery across an important road infrastructure project.

"One of the key challenges we faced during execution was the frequent stoppage of aggregate transportation across state borders due to transit pass issues," recalls Siva, highlighting an external factor with direct implications on both progress and quality continuity. "Addressing this required close coordination beyond the project site. By engaging with government authorities and resolving these bottlenecks through detailed discussions, we ensured steady flow of materials, enabling uninterrupted work and maintaining quality standards across the project."

For Siva, such interventions underline the importance of timely action and collaboration in ensuring that quality is not compromised at any stage. "Whether it is resolving logistical challenges or aligning multiple stakeholders, my focus is on maintaining execution momentum while upholding the required standards," he adds.

Digital tools have also supported this effort by enabling better coordination and communication. Platforms like Microsoft Teams have allowed project participants to collaborate effectively across locations, ensuring that decisions are taken quickly and information flows seamlessly between teams.



Siva attributes much of his growth to the strong support system around him. "The environment created by my seniors and team members has always encouraged collaboration, recognition, and continuous learning," he says. This culture of teamwork and shared responsibility has helped him navigate challenges and contribute more effectively to project outcomes.

Hailing from Jayankondam in Tamil Nadu's Ariyalur district, Siva is married to Pavithra, and they have two children, Sachin and Sahana. He values time spent with his family, especially after extended periods of project commitments, and considers these moments among the most memorable in his life.

What makes him proud to be an L&T-ite is the company's strong engineering reputation and culture of mentorship. "With opportunities to learn through hands-on experience and contribute to large-scale infrastructure projects, this is a place that enables both professional growth and meaningful impact," he remarks as he signs off.





# Quality Champions

132/11 kV SAIH SHUAIB Substation, UAE



## THE PRECISION BEHIND THE POWER

**Arulanandan Krishnamoorthy**  
Manager (Elec) – Testing & Commissioning  
Power Transmission & Distribution IC



“*Our digital transformation has turned quality control from a reactive chore into a shared, streamlined journey where everyone is accountable and every detail matters.*”

For Arulanandan Krishnamoorthy, the hum of a newly energized substation is no ordinary sound, it's the culmination of 14.5 years of precision, persistence, and purpose. As Manager of Electrical Testing and Commissioning at L&T in the UAE, Arulanandan has become a quiet force behind the region's power infrastructure, keeping lights on across DEWA, TRANSCO, FEWA, and SEWA networks, from the heart of Dubai to the remote shores of Sir Baniyas Island.

Today, Arulanandan leads T&C operations at the MDRSBRSH 132/11 kV substation while concurrently managing the large-scale 400/132 kV DXBINTRL substation, a dual mandate that demands both technical depth and operational command. The results speak for themselves: six major DEWA substations successfully energised, including Mankhool and Sihshuib, with three delivered ahead of schedule earning recognition from clients and L&T leadership alike.

His growth from Protection and Switchgear Testing Engineer to Lead Manager has been built on some of the toughest assignments in the field, live substation modifications, complex bay additions at Marina Community, and high-pressure commissioning within tight deadlines.

Through it all, one principle has held firm, quality, compliance, and safety, delivered right the first time, every time.

In the high-stakes arena of electrical infrastructure, the margin for error is non-existent. Arulanandan has transformed quality

assurance from a final hurdle into a foundational promise. By shifting the focus upstream to the Factory Acceptance Testing (FAT) stage, he has fostered a culture of 'Source Excellence'.

“Quality isn't decided at the final inspection, it is built in the work we do with our partners before a single piece of equipment leaves the floor,” says Arulanandan. By addressing and revalidating vendor observations at the source, he ensures that only the highest-standard hardware reaches the project site, reducing rejections and building trust across the supply chain.

Through the QIR and DIGI Quality Apps, he has replaced manual tracking with real-time transparency. Every observation is logged and assigned instantly, giving stakeholders a clear view of the resolution process and shifting the team's focus from policing to collective problem-solving.

“Our digital transformation has turned quality control from a reactive chore into a shared, streamlined journey where everyone is accountable and every detail matters,” he clarifies.

Testing and commissioning, sitting at the tail end of a project, inevitably absorbs the delays that build up from civil and MEP works. Arulanandan tackles this through intensive coordination and double shifts. He is quick to credit his seniors and team, their technical backing and motivation, are what see the project through.

Born and raised in Vriddhachalam, Tamil Nadu, he draws quiet strength from his family. His wife Santhi's steady support keeps him grounded, and the birth of his daughter Deekshitha remains his most treasured memory. His son Hareesh Kumar is equally close to his heart.

What makes him proudest about L&T is the chance to keep growing. Over nearly fifteen years in the UAE, the organisation has pushed him beyond his core expertise into civil and installation works. For Arulanandan, L&T is more than a workplace, it is where he has never stopped learning.





# BUILDING QUALITY SAFELY

**Gokul Unnithan Saseendran Unnithan**  
Assistant Manager (EHS)  
Power Transmission & Distribution IC

*“When multiple activities run in parallel, clarity of communication isn't optional; it's the difference between a safe outcome and an incident. The cross-authorization system ensured that no task began without full awareness across all concerned departments.”*

For Gokul Unnithan, the disciplined halls of Sainik School Kazhakootam were never just a beginning, they were a blueprint. Today, as Assistant Manager of EHS at L&T's 132/11 kV MAKTOUMI Substation project on Palm Jebel Ali, he brings that same precision to one of the Middle East's most demanding power infrastructure environments.

The MAKTOUMI project is no ordinary site. Situated on a reclaimed island six kilometers offshore, it demands mastery of overlapping logistical, environmental, and safety challenges, all within DEWA and L&T's exacting standards. And when geopolitical tensions escalated, Gokul went further, overseeing steel container shelters and coordinating evacuations under active threat alerts, keeping his team grounded and safe when it mattered most.

Since joining L&T in 2017, Gokul has led safety operations across six major DEWA substation projects, including THRDNSHBA, GARHOUD, BNYSSQR, SIHSHUIB, and a complex reactor installation across twelve live sites. For him, safety is never a compliance checkbox. It's the foundation everything else is built on. "High-quality outcomes are achieved only when all activities are executed safely, systematically, and in full compliance with approved procedures," he says. "A safe environment gives employees the confidence and discipline to perform, and that directly elevates productivity and project performance."

Among Gokul's most impactful contributions is the introduction of a Simultaneous Operations (SIMOPs) permit system, a structured cross-authorization framework that brings order to the controlled chaos of fast-track project environments.

On high-pressure sites where overlapping activities are the norm, the risk of safety breaches and quality gaps compounds quickly. The SIMOPs system addresses this head-on, creating clear daily task visibility and embedding a culture of accountability across every team interface. "When multiple activities run in parallel, clarity of communication isn't optional; it's the difference between a safe outcome and an incident," says Gokul. "The cross-authorization system ensured that no task began without full awareness across all concerned departments."

Backed by digital platforms like the QIR and SHEILD apps, the framework ensured that quality and safety were never sacrificed to speed, whether navigating the spatial constraints of the GARHOUD site or the dense, high-rise complexity of BNYSSQR.

The result - precision delivered consistently, even where the margins were tightest.

Behind Gokul's success is a support system he credits without hesitation. He points to Selvam N, QHSE Head, for his approachable leadership and openness to fresh initiatives, and Sajith A, Operations Head, for steady strategic counsel during high-stakes decisions. For Gokul, that culture is what sets L&T apart. "L&T is more than a workplace. It's an alumni platform that moulds you into a future leader through continuous learning and the freedom to think beyond convention," he states.

Away from the job site, Gokul recharges through fitness and the quiet discipline of aquarium keeping, a hobby as methodical as the man himself. A proud native of Thiruvananthapuram, Kerala, he shares his life with his wife Nandana Jyothilekshmi, an Estimation Engineer, and their son Ayan Gokul.

One memory stands out, a recent visit to Sainik School Kazhakootam with his family, retracing the early mornings, the parades, the discipline that never left him. From cadet to safety leader, the lesson has remained the same, discipline, above everything else, is what keeps people safe.



# BUILDING QUALITY INTO EVERY MILESTONE

**Jimmy John**  
Assistant Manager (Planning)  
Power Transmission & Distribution IC

*“By embedding DEWA inspections, MIRs, and method statement approvals into detailed micro-level schedules, we ensured that quality checks were treated not as standalone activities but as an integral part of execution planning.”*

"Quality, when embedded into planning itself, becomes a powerful driver of both performance and timely delivery," says Jimmy John, a Quality Champ from the SAIH SHUAIB Project. Having joined L&T Construction in September 2024, he quickly established himself as a key contributor by transforming planning into a tool that actively safeguards quality across project stages.

At his very first project with L&T, Jimmy played a crucial role in achieving ahead-of-schedule energisation of the 132/11 kV substation. Currently, he is serving as the Site Planning In-charge for two DEWA projects: the 132/11 kV Maktoumi and Sukkari substations in Dubai's Palm Jebel Ali region, both of which demand rigorous monitoring and high standards of execution.

A key highlight of his approach has been integrating quality processes directly into the project schedule. "By embedding DEWA inspections, Material Inspection Requests (MIRs), and method statement approvals into detailed micro-level schedules, we ensured that quality checks were treated not as standalone activities but as an integral part of execution planning," he notes. "This enabled better coordination, timely clearances, and seamless progress tracking."

In addition, Jimmy's close monitoring of civil, structural, and MEP clearance timelines ensured that sufficient buffer was maintained before handing over areas for electrical installation. This allowed testing & commissioning activities to be carried out thoroughly, without last-minute pressure, contributing to a smooth, incident-free execution and early project completion.

The SAIH SHUAIB project also presented significant on-ground challenges, particularly due to severe space constraints that limited material storage, crane movement, and equipment access. "We addressed this by mapping critical lifting requirements and logistics into look-ahead schedules, ensuring timely coordination with stakeholders and enabling safe and efficient execution," Jimmy elaborates.

Managing tight civil-to-electrical interfaces under strict DEWA approval requirements was another complex aspect. Through the creation of a detailed interface matrix, regular coordination meetings, and proactive schedule crash analyses, Jimmy & team ensured that bottlenecks were identified early and activities were strategically re-sequenced to maintain progress without compromising quality or safety.

Digital tools such as Primavera P6 and the QIR app played an important role in maintaining schedule accuracy and quality tracking, enabling better decision-making and control across the project lifecycle.

Hailing from Cherthala in Kerala's Alappuzha district, Jimmy is married to Sonia Xavier, and they are blessed with two daughters, Agnes and Joanna. An avid reader, he enjoys fiction and finds time over weekends to pursue his interest. Among his most cherished moments is the birth of his elder daughter, an experience he recalls with deep emotion.

Jimmy attributes his success to the trust and support extended by his seniors and the strong collaboration within his team. "With leadership providing strategic guidance and autonomy, and cross-functional teams maintaining real-time communication, planning evolved from a reporting function into a key driver of project success," he notes with satisfaction.





# Quality Champions

RDSS Valsad, Gujarat



## PRECISION IN PRACTICE

**Rohan Bhagavan Kagale**

Engineer (Elec)

Power Transmission & Distribution IC

“One of our key focus areas on site has been embedding the First Time Right principle into our daily work culture. As a team, we ensured that every activity was backed by daily checklists, regular toolbox talks, mock-up approvals, and third-party inspections, creating an environment where quality was everyone's shared responsibility.”

Rohan's journey began in 2020 as a Diploma Engineer Trainee on an overhead-to-underground cabling project in Bangalore's dense urban corridors of Hebbal and Malleshwaram. From there, he sharpened his technical edge at the RDSS project in Valsad, Gujarat, before moving to his current role on the ADMS project in Mumbai. Across every transition, his trajectory has been clear- from eager learner to a result-driven team player.

“One of our key focus areas on site has been embedding the First Time Right principle into our daily work culture”, states Rohan. “As a team, we ensured that every activity was backed by daily checklists, regular toolbox talks, mock-up approvals, and third-party inspections, creating an environment where quality was everyone's shared responsibility”.

The team made it a point to conduct pre- and post-activity inspections together, verify materials before use, and keep every team member well-informed of quality requirements at each stage. Whenever a potential risk was spotted, it was addressed immediately as a team and the learnings were shared across the group, because collective awareness is the strongest tool against rework.

“The effort paid off, rework dropped noticeably, workmanship improved across the board”, says a proud Rohan “and our site execution stayed true to the project specifications throughout. It was truly a team achievement”.

Engineering in the field is rarely a smooth process, but Rohan Bhagavan Kagale and his team have turned site challenges into a masterclass in operational efficiency. The industry's typical hurdles, unskilled labor, material shortages, and "Right of Way" disputes are met with a strategy rooted in proactive mentorship and foresight. To avoid delays, he maintains a relentless follow-up schedule with supply teams and ensures all legal documentation is ready before a project even commences. Even equipment failures are neutralized through a strict regimen of preventive maintenance.

To bridge skill gaps, Rohan pairs novices with veterans, fostering real-time knowledge transfer that prevents errors and empowers the team. This is supported by proactive supply chain management and early legal filing to maintain momentum. "We don't just manage tasks, we build

capabilities," Rohan says. "By pairing experience with energy, we ensure a safer, more efficient workflow."

Rohan champions digitalization as the future of quality, utilizing tools like Shield for safety and LT Quality for real-time inspections. By capturing photo evidence through QIR and PIR apps, his team ensures every corrective action is documented and closed with full accountability. "These tools are our eyes on the ground," Rohan emphasizes. "They provide a level of transparency and precision that manual documentation simply cannot match."

Hailing from Kolhapur, Maharashtra, he utilizes his free time to delve into storytelling. On weekends, he can often be found playing cricket or engaging in a game of chess. These moments of personal reflection and sport provide the balance necessary to tackle the complexities of his professional life.

For Rohan, L&T is more than construction, it is a contribution to national legacy. Overcoming a complex technical challenge through teamwork remains a defining moment, a reflection of the culture that surrounds him. Guided by the high standards of his mentors and driven by his own innovative instinct, he strikes a balance that keeps him both grounded and forward-thinking. Signing off he says, "Working on impactful, large-scale projects gives me a profound sense of purpose. What we build today forms the foundation for the country's tomorrow."



# A FRESH START ROOTED IN QUALITY

**Tridib Ghosh**

Junior Technician  
Power Transmission & Distribution IC



For Tridib Ghosh, from the culturally rich district of Birbhum, West Bengal, his first project at L&T has been more than just a job; it has been a masterclass in teamwork, precision, and the shared pursuit of excellence.

Starting a first project can be a whirlwind, but Tridib recognized early on that great work starts with a clear plan. He stepped up by introducing simple but effective quality steps that everyone on the team could follow. By using daily checklists and conducting 'mock-up' tests before the real work began, he made sure the team was always on the right track. One of his favourite initiatives was the 'Toolbox Talk', quick morning huddles where he shared quality tips with the workers to make sure everyone felt informed and included.

"At our site, quality isn't a solo task; it's a team effort. By talking through our goals every morning and checking our progress together, we've been able to cut down on mistakes and build something we are all proud of," says Tridib.

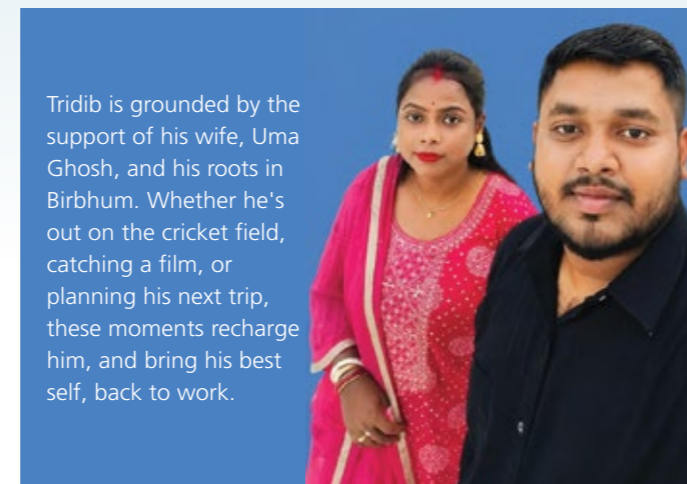
No construction site is without its hurdles. Tridib quickly encountered common challenges like manpower shortages and waiting for materials. Instead of getting discouraged, he focused on being a problem-solver. He helped organize on-site training to help his teammates sharpen their skills and kept a close eye on supplies to make sure the work never had to stop. Whenever a machine broke down, he worked quickly to get it fixed, keeping the energy on-site positive and productive.

Tridib has also embraced the digital side of construction to make life easier for everyone. By using the Shield app for daily planning and the Quality app for digital checklists, he helped move the project away from messy paperwork. These tools have made communication much faster, allowing the whole team to see progress in real-time and help each other out whenever a fix is needed.

Tridib is fast to say that he hasn't done this alone. He feels lucky to be surrounded by seniors who act as mentors and teammates who

support him every day. Whether it's getting advice on a technical problem or just having a regular team discussion to boost morale, this collaborative environment has given him the confidence to lead with a smile.

**“ At our site, quality isn't a solo task; it's a team effort. By talking through our goals every morning and checking our progress together, we've been able to cut down on mistakes and build something we are all proud of. ”**



Tridib is grounded by the support of his wife, Uma Ghosh, and his roots in Birbhum. Whether he's out on the cricket field, catching a film, or planning his next trip, these moments recharge him, and bring his best self, back to work.

"I am so proud to be part of L&T because it feels like being part of a big family that is building the future of our country. The chance to learn something new every day while contributing to such big projects is a dream come true for me," adds Tribid proudly.

Through his focus on quality, his love for digital tools, and his inclusive approach to teamwork, Tridib Ghosh is proving that a first project is the perfect place to build a strong foundation for a bright future.

# BUILDING EXCELLENCE FROM THE GROUND UP

**Nabaranjan Basuri**

Junior Technician  
Power Transmission & Distribution IC



For Nabaranjan Basuri, the transition from academia to the field has been defined by a singular focus, excellence. As he navigates his first major project, Nabaranjan has quickly realized that high-quality infrastructure is not built by chance, but through a rigorous commitment to detail. From the onset, he has embraced the responsibility of ensuring that every brick laid and every beam cast aligns perfectly with project specifications. What began as an inaugural project has quietly become a benchmark in operational discipline.

The hallmark of Nabaranjan's approach is the implementation of proactive quality initiatives. Rather than waiting for errors to occur, he along with the team pioneered a system of daily checklists and mock-up approvals that serve as a blueprint for success before full-scale execution begins. "To bridge the gap between technical drawings and field execution, we introduced regular toolbox talks," he describes, "ensuring that every worker on-site understands the 'why' behind the 'how'. By integrating strict third-party inspections and pre-activity briefings, we have significantly reduced rework and elevated our workmanship to meet the highest project standards."

The path to project completion is rarely smooth. Nabaranjan has faced the typical industrial hurdles of manpower shortages, material delays, and the high-pressure environment of tight deadlines. However, he learnt from the team the importance of shifting from reactive troubleshooting to proactive management. He adds, "By conducting on-site training sessions to upskill labor and maintaining a buffer stock of critical materials, we ensured that the rhythm of the site remained uninterrupted". His ability to redistribute resources during equipment downtime has been instrumental in maintaining workflow continuity and preventing costly delays.

In an era of rapid technological advancement, Nabaranjan has leveraged digital tools to sharpen site oversight. By utilizing the Shield application for daily planning and activity tracking,

A native of Paschim Medinipur, West Bengal, he finds balance through his love for cricket, cinema, and travel. These moments of rest provide the necessary perspective to return to the site with renewed energy.

**“ To bridge the gap between technical drawings and field execution, we introduced regular toolbox talks. By integrating strict third-party inspections and pre-activity briefings, we have significantly reduced rework and elevated our workmanship to meet the highest project standards. ”**

alongside specialized Quality and QIR applications, manual tracking has been replaced with real-time data. These digital platforms have brought a new level of transparency to the project, allowing for immediate corrective actions and meticulous documentation that ensures nothing falls through the cracks.

Nabaranjan credits his professional development to the robust mentorship at L&T. His seniors have provided a safety net that encourages learning through experience, offering technical guidance that has strengthened his decision-making confidence.

For Nabaranjan, the work goes far beyond deliverables. It is a contribution to something larger to the nation, to L&T's legacy of safety and uncompromising quality. Signing off he says, "L&T provides the perfect ecosystem to learn and grow while contributing to impactful projects that shape our country's future. It is this commitment to excellence that makes me proud to wear the badge every day."





# Quality Champions

## 120 MW Ground-Mounted and 56 MW Floating Solar PV Project, NTPC Ramagundam



## FROM RAJASTHAN'S WATERWAYS TO RAMAGUNDAM'S SUN

**Mahesh K**, Assistant Construction Manager (Civil)  
Renewables IC



*Our innovative approach led to the successful installation of 67,536 modules, all while maintaining the highest quality standards.*

handling of vertical pallets into a stabilized, controlled mechanical process. This innovation not only eliminated safety hazards but also ensured zero-damage handling during the transition to the MMS structures.

To Mahesh, quality is a daily discipline rather than a one-time goal. By integrating digital tools like QIR and PIR, he ensures that every potential issue is tracked and corrected before it can escalate. This systematic approach is reinforced by a supportive leadership team and a cooperative workforce, creating what Mahesh describes as a “collaborative environment that plays a crucial role in achieving excellence.”

As Mahesh proudly puts it, “My most memorable moment in this company was receiving my first appraisal within just six months and being recognized as a top performer.”

Hailing from Bidar, Karnataka, he finds his greatest strength in his wife, Priya, and their two children, Shreyash and Shravan. Despite his busy schedule, he makes time for his passions, playing cricket and carom, and constantly expanding his horizons by learning new languages and technical skills.

Reflecting on his decade-long journey with the organization, Mahesh feels a deep sense of pride in the culture that nurtured his growth. “L&T provides a good environment and the freedom for employees to perform and grow. The strong HR policies and well-structured way of working motivate me to give my best every day.”

The journey of Mahesh K is a proof to the fact that when technical expertise meets a ‘can-do’ spirit, even the most daunting challenges in the renewable energy sector become milestones of success.

Since realizing his dream of joining L&T in 2013, Mahesh has become a key asset to the team, moving from successful commissioning of major drinking water projects like RSWSP, CDS 05, and Jawai Cluster in Rajasthan to his current role at the NTPC Ramagundam 120 MW Ground-Mounted and 56 MW Floating Solar Project.

Tasked with the erection of Thin Film Modules, a first for the Renewable IC, he describes a significant hurdle he encountered, “No contractor was willing to do the job as the modules were very heavy, with pallets weighing nearly 1.9 tons, making unloading and shifting a logistical nightmare.”

Refusing to give up, Mahesh personally engaged with local contractors, bridging the gap between technical complexity and practical execution. Under his guidance, the team modified support stands to handle the extreme weight and designed a unique ‘plus-shaped’ wooden frame to ensure perfect module alignment. He beams with pride when he says, “This innovative approach led to the successful installation of 67,536 modules, all while maintaining the highest quality standards.”

To sustain operational excellence, Mahesh introduced two transformative initiatives focused on standardization and safety. The first was the Quality Tool Box Talk (QTBT) program, designed to maintain high standards despite a constant influx of inexperienced labor. By institutionalizing daily technical briefings, Mahesh standardized the installation procedures for Module Mounting Structures (MMS), effectively closing the skill gap created by high workforce turnover. The second was the engineering of a custom 2-meter support stand, which converted the high-risk manual



# DRIVING QUALITY IN THE RENEWABLES FRONTIER

**P Niranjan**, Assistant Manager (Supplier Quality)  
Renewables IC

*If you set the right foundation early, everything downstream becomes smoother.*

Moving from the automotive industry to renewable energy is more than just a job change for P. Niranjan, it is a shift in perspective. Now an Assistant Manager for Supplier Quality at L&T, Niranjan has taken his background as a Quality Engineer and applied it to the rapidly growing green energy sector.

Before renewables, Niranjan managed supplier quality in the automotive sector across the South Zone. The industry was new, but the principles weren't. He credits L&T's ability to recognize potential and place people in the right roles as the key to making that transition seamless.

One of Niranjan's early initiatives took place during inspections at Adam Engineering in Katpadi. He noticed that with 22 sub-components per barge and multiple barges being sent to various sites, the risk of mixing up parts was high.

To solve this, he implemented a system where every block is identified with a specific barge serial number and sub-component ID. This simple but effective step ensured that components could be easily tracked, preventing confusion and delays once the materials reached the project site.

Niranjan is quick to credit his growth to the team around him. In a newly formed department, structured knowledge-sharing sessions with senior colleagues laid the groundwork - Mr. Rajesh on inverter duty transformers, Mr. Mukesh on cables and panels, and Mr. Swapnil on modules. That foundation, he says, gave the team the technical confidence to hit the ground running.

The journey hasn't been without its hurdles. When the Supplier Quality team was first established, they faced a steep learning curve regarding NTPC requirements and Certificate of Conformance (COC) submissions. By creating a shared "lessons learned" file and holding weekly meetings, they were able to align with client expectations and achieve full compliance within two months. Since then, they have maintained a record of zero major complaints from the client.

He helped one vendor in organizing shopfloors and improving documentation with hands-on training, enforcing better storage and labelling practices.

Similarly, he visited a new vendor in advance and walked them through how to sequence reports effectively, guiding them towards a leaner, more reliable quality assurance process. "If you set the right foundation early, everything downstream becomes smoother," he says, a philosophy that has quietly become the hallmark of his work.

To keep operations running smoothly, Niranjan relies on the Inspection Monitoring System (IMS). This tool allows the project team to raise inspection calls that the zonal quality team can accept and process digitally, making it much easier to track details and resolve queries without administrative delays.

Niranjan is from Mannachanallur, Trichy. He lives with his wife, Mrs. Yamunadevi Selladurai, who is a homemaker. In his free time, he enjoys bike riding and watching movies, hobbies that help him recharge after a busy week of ensuring quality across the supply chain.



# RAISING QUALITY STANDARDS IN FLOATING SOLAR EXECUTION

**Mudavath Muni Naik**  
Assistant Manager (Elec)  
Renewables IC



*“From ensuring proper material storage to prevent corrosion & damage to maintaining organised arrangements of tools & equipment, the focus is always on creating a strong foundation for efficient and error-free execution.”*

On floating solar projects, where execution unfolds on water under constantly changing conditions, maintaining quality demands both precision and adaptability. For Mudavath Muni Naik, this has meant combining careful planning with hands-on monitoring to ensure that every stage of the project meets the highest standards.

Beginning his career with L&T as a GET at the 20 MW NTPC Floating Solar PV Project in Auraiya, Uttar Pradesh, Muni was a part of a team that successfully commissioned the project in 2022, earning recognition for safety and quality. He further strengthened his experience as DC In-charge at the 90 MW Floating Solar Project in Omkareshwar. Currently, he serves as Site In-charge for the 56 MW Floating Solar PV Project at Ramagundam, which was successfully commissioned in March 2026.

"My approach to quality is rooted in proactive planning and systematic execution," he says. "From ensuring proper material storage to prevent corrosion & damage to maintaining organised arrangements of tools & equipment, the focus is always on creating a strong foundation for efficient and error-free execution." Regular inspections of float integrity, anchoring systems, and electrical connections, along with consistent maintenance activities, have helped maintain performance standards and prevent operational issues.

Muni also places strong emphasis on workforce readiness and process standardisation. "By introducing trial-job training programmes and equipping teams with clear SOPs, checklists, and documentation practices, we have strengthened quality compliance across our site operations," he notes, adding that digital platforms such as the Sanyog App have further enhanced communication, monitoring, and continuous improvement efforts.

Large floating solar projects come with a host of challenges, particularly in executing critical activities under difficult climatic conditions and limited resources. "Each phase requires careful planning and close monitoring," Muni elaborates, "like managing the large-scale towing of PV module arrays and safely transporting inverter barges via boats." Thanks to efficient manpower utilisation and strong coordination, Muni & team achieved the assembly and launching of significant capacities within short timelines.

Muni's proactive approach also extended to handling unforeseen issues, such as restoring arrays damaged by high winds. "These experiences have strengthened my focus on risk management and preventive planning, which has in turn helped me improve execution practices in subsequent phases," he says.



Hailing from Kothuru village in Andhra Pradesh, Muni is married to Maheshwari Bai. He enjoys reading, learning new skills, and participating in outdoor activities whenever time permits. "My career growth from a trainee to an Assistant Manager has been a great motivator, and so has receiving quality and safety awards in all projects I've worked on," he says, smiling. "On a personal note, one of the happiest moments in my life was getting married recently."

For Muni, being an L&T-ite is a source of pride, as it offers a strong culture of quality, safety, & continuous learning and an environment that enables professionals to grow while contributing to world-class infrastructure projects.



# A FOUNDATION BUILT ON PILING AND PRECISION

**Sarang Raj A P**  
Senior Engineer (Civil)  
Renewables IC



*By planning for quality from the start, we turned documentation into a tool that guides the project instead of just a record of the past.*

When Sarang Raj A P joined the 176 MW NTPC Ramagundam Project as a Graduate Engineer Trainee, he wasn't just starting a job, he was living a dream. On the sprawling grounds of this mega-project, he quickly learned that success is built on discipline, compliance, and an unwavering commitment to excellence.

Sarang began in the thick of site work, managing complex MMS piling. For him, 'good enough' was never an option. He spent his days on the ground, leading daily talks and listening to his team to ensure every pile was driven perfectly. By encouraging workers to share their ideas, he built a culture of genuine ownership. "Finishing the piling despite tough ground conditions was a proud moment," Sarang says. "It proved we never have to choose between speed and doing it right."

As he transitioned into electrical execution, Sarang applied that same precision to module erection. Whether checking bracket alignment or filing a checklist, he treated every detail as vital.

When he moved to planning, Sarang brought a site-hardened perspective to the table. He shifted the focus from fixing mistakes to preventing them, integrating quality checks into the earliest stages of monitoring. For him, documentation became a roadmap for success rather than an audit hurdle. This approach was powered by digital tools like the Sanyog App for training and Wrench to catch errors early. "By planning for quality from the start," he explains, "we turned documentation into a tool that guides the project instead of just a record of the past."

Guided by mentors like S Balakrishnan, Sunanda Krishna Babu, and Sujit Mallick, Sarang learned that being a Quality Champ is about mindset as much as technical skill. This mentorship created a safety net. When harsh weather or ground conditions threatened the schedule, the team's collective experience allowed them to pivot

quickly, consulting with the EDRC to find solutions without skipping a beat. "My seniors turned my doubts into decisions and my curiosity into competence," Sarang says with pride.

Completing the project's piling work under difficult ground conditions remains one of Sarang's proudest achievements. Being trusted with such responsibility early in his career, while coordinating with multiple stakeholders, was a defining experience that fast-tracked his growth. Another milestone was his training at C-TEA, Mysore, where he sharpened his technical skills and built a nationwide professional network. "The lessons from C-TEA and the support of my seniors have truly shaped me," Sarang adds. "They reinforced my commitment to doing things right in every role I take on."

Originally from Kannur, Kerala, Sarang finds balance through reading and a constant drive to learn. From his first pile driven at Ramagundam to the complex schedules he manages today, his journey proves that discipline is the key to success. "The trust L&T places in young engineers motivates me to keep quality at the heart of everything I do," he concludes. "It inspires me to always do things the right way."



# Quality Champions

**Chittorgarh Water Supply Project,  
Rajasthan, Package 01**



# WHERE PURPOSE MEETS OWNERSHIP

**Saurabh Vashishtha**  
Construction Manager (Mech)  
Domestic WET SBG

“Quality is never an accident. It is always the result of intelligent effort and a refusal to compromise.”



With over a decade at L&T, Saurabh Vashishtha has built his career from the ground up. Now part of the team on the Chittorgarh Package 1 project, his journey with the company began as an MIS Coordinator for the M&M Business Unit (2014–2018), followed by hands-on site work as Site Incharge Mechanical for the CDS-02 Makrana project (2018–2023), before stepping into his current role.

Saurabh believes quality is about prevention, not correction. At Chittorgarh, he replaced GI sheet shuttering with plywood, a simple switch that delivered cleaner surfaces and cut down putty work before painting significantly. He says, “Quality is never an accident. It is always the result of intelligent effort and a refusal to compromise.”

Old habits were the harder fix. Experienced workmen often fell back on familiar practices, causing deviations. Through consistent monitoring, one-on-one counselling, and reinforcing SOPs, Saurabh aligned the workforce with design standards. He also banned improvised tools, requiring the right equipment before work began, resulting in sharper workmanship and fewer commissioning surprises.

None of this happened in isolation. Saurabh credits his team and leadership for backing a simple but firm mandate from day one, quality without compromise, under any circumstance. That shared clarity gave him the authority to hold the line, even when conditions on the ground made it difficult.

Working in a remote location came with an early challenge, skilled manpower was hard to come by, and workmanship defects were frequent. Rather than accepting it as a given, Saurabh and his team immediately stepped in, screened the available workforce, identified capable individuals, and together built specialized teams for critical activities.

Subcontractor resistance was another hurdle. Many feared that higher quality standards would drive up costs and slow productivity. Saurabh sat down with them, listened, and worked alongside them, helping them see that better execution meant fewer reworks, lower long-term costs, and stronger professional credibility. He states,

“When you help people see the value in doing things right, cooperation follows naturally. Quality stops being a burden and becomes their own standard.”

Smart execution also means smart tools. At Chittorgarh, Saurabh’s team integrated the GIS Module via E-Pragati, and it made a measurable difference. In many projects, undetected gaps in pipeline networks only surface during final commissioning, causing costly disruptions. By tracking site progress with real-time nodal marking against design drawings, the team stayed ahead of potential missing links, protecting both timelines and resources when it mattered most.

He describes, “What makes me proud of being part of Larsen & Toubro is the culture of ownership and teamwork. Employees are trusted with significant responsibilities, which builds the confidence needed to handle the most challenging assignments.”

A Jaipur native, his world revolves around his wife Khushboo, and their two daughters, eight-year-old Dhaarvi and one-year-old Praanshi. When he does find a rare free moment, it’s usually spent singing.

His proudest moments aren’t numbers, they’re the recognition he earned from senior management at the close of the CDS-02 and CDS-03 projects. That appreciation is what keeps him going, one plan at a time.



# DRIVING QUALITY, ONE STRUCTURE AT A TIME

**Naushad Ali**  
Assistant Construction Manager (Civil)  
Domestic WET SBG

“Awards are encouraging, but they are really the result of collective effort and daily discipline.”



For Naushad Ali, construction is as much about discipline and detail as it is about creating infrastructure that serves communities. He has spent the last several years building expertise across water infrastructure projects, steadily taking on larger responsibilities with each assignment.

This is his sixth project with Larsen & Toubro. His journey began in 2012 at the Utkal Alumina International Limited project in Rayagada, where he joined as a DET. It was here that he first experienced the standards and systems that would shape his professional approach. “That project helped me understand customer expectations and introduced me to the L&T way of working,” he recalls.

He later moved to the Water Supply and Distribution Project in Bankura, where he contributed to timely execution while maintaining quality standards. His next assignment took him to the Ranchi Urban Water Supply Scheme, where he worked on a 114 MLD Water Treatment Plant. This was followed by the Adilabad District Water Supply Project, where he was involved in delivering a 41 MLD WTP, pump house, CWR and ESR facilities.

At the Jawai Cluster IV Water Supply Scheme, covering 224 villages, Ali handled execution of a 34 MLD WTP as In-charge and successfully commissioned the system within schedule. “Completing the plant on time without leakage or seepage was a satisfying moment for the team,” he says.

Today, at Chittorgarh Package I, he is overseeing execution of a 170 MLD Water Treatment Plant and a 221 MLD Intake Structure. The project has earned both the Annual Quality Award 2025 and the L&T Construction Quality Award 2025. For Ali, the recognition reflects consistent teamwork. “Awards are encouraging, but they are really the result of collective effort and daily discipline,” he says.

Several practical initiatives introduced at site have helped strengthen quality outcomes. These include a hybrid

construction method for the 19,400 KL Clear Water Reservoir using rebar tie machines and monolithic formwork systems, grit wash plaster for improved finishes, and optimized shuttering systems for better surface quality. All major structures of the WTP and Intake works achieved Class A quality ratings.

He also introduced an E-shaped curing tank in the QC lab to improve handling of concrete cubes and used a GI bending machine to create smooth circular handrails for treatment tanks.

Ali credits both leadership and his team for supporting innovation. “My seniors trusted me to try new ideas, and my team ensured that every plan was executed properly,” he says.

Originally from Gopalganj, Ali values family life deeply. His wife, Azra Firdaus, is a government senior secondary teacher, and their son Azlan Ali keeps family life lively. Outside work, he enjoys cricket, movies and music.

What keeps him proud of being part of L&T? “The organisation gives people ownership, encourages leadership and creates space for improvement. That culture helps us grow while delivering our best.”



# CONSISTENCY IS THE NAME OF THE GAME

**Sunil Kumar Tiwari**, Construction Manager (Mech)  
Domestic WET SBG

With extensive experience across water infrastructure projects, Sunil Kumar has built his career through disciplined execution, strong quality practices and a practical approach to solving challenges across diverse project environments.

The Chittorgarh Package I assignment is his sixth project with L&T. He began his journey at the Jay Prakash Water Supply Project between 2011 and 2013, where he worked as a Quality Control Engineer handling inspection, welding and laying of 1700 mm MS pipelines. "That project taught me customer focus, discipline and the importance of quality from day one," he shares. He then moved to the HUDA Water Supply Project in Gurgaon, where he managed execution of DI and MS pipelines of varying diameters. At the Agra Water Supply Project, he worked on 2100 mm MS pipeline works, including a twin gravity pipeline of nearly 50 km. Between 2018 and 2021, he served as Assistant Construction Manager at the CDS-02 Makrana Water Supply Project, overseeing nearly 1200 km of DI and HDPE pipeline works.

He later contributed to the Pratapgarh Banswara Pipeline Project, managing commissioning activities as per project guidelines. At the Chittorgarh Package I, he is handling laying and jointing of 55 km of MS pipelines, 630 km of DI pipelines and 235 km of HDPE pipelines, along with successful construction of two pump houses and 14 ESRs. The project's commitment to quality was recognised with the Annual Quality Award 2025 and the L&T Construction Quality Award 2025. "These recognitions belong to the entire team. They reflect disciplined planning, teamwork and attention to detail," says Tiwari.



*My seniors gave me the freedom to implement new ideas, and my team supported every effort to achieve quality targets.*

Among the initiatives introduced by him at site are monolithic formwork systems for ESR construction, grit wash plaster for improved pump house finishes, and optimized formwork using plywood shuttering plates for better surface quality. All 14 ESRs achieved Class A quality ratings. He also led trial implementation of automated welding techniques for future MS pipeline works.

Tiwari credits both his team and leadership for enabling innovation. "My seniors gave me the freedom to implement new ideas, and my team supported every effort to achieve quality targets," he says.

The project also presented challenges, including work spread across 150 km with poor connectivity, as well as forest, wildlife and interstate zones requiring multiple approvals. These were addressed through frequent site visits, close monitoring and regular coordination with authorities.

Digital tools such as Material NXT, WISA App, QIR App and Quality Sanyog Portal helped strengthen quality management.

Originally from Ghazipur, Tiwari values family life deeply. His wife, Minakshi, is a homemaker, and they are blessed with two daughters, Mannat and Aadya, and a son, Ojas. He enjoys badminton, cricket and music after work hours.

What makes him proud of L&T? "It gives people ownership, encourages leadership and supports innovation. That culture makes a real difference."



# FROM SITE CHALLENGES TO QUALITY OUTCOMES

**Indirajith U**  
Assistant Construction Manager (Mech)  
Domestic WET SBG

*"We planned activities in a way that allowed sequential commissioning of pump houses and pipelines. This helped maintain momentum across different fronts."*

At project sites where timelines are tight and conditions are often unpredictable, consistency in execution becomes critical. For Indirajith U, this consistency has been shaped over a decade of working across L&T's water infrastructure projects. Now part of the Chittorgarh Package I project, he brings a methodical approach to planning, coordination, and quality on site.

"This is my third project with L&T, and each one has shaped the way I approach execution and quality," he says.

Indirajith began his journey in 2013 as a Diploma Engineer Trainee at the Jhunjhunu Water Supply Project. The assignment introduced him to the fundamentals of construction practices and the discipline required on site. "That phase helped me understand how closely quality and safety are linked to every activity," he recalls. He was involved in commissioning and later supported operations and maintenance for nearly a year, ensuring consistent performance and addressing local issues on the ground.

At the Jawai Cluster IV Water Supply Scheme, he was part of a team that executed a substantial portion of the project scope. "Execution is not just about completing tasks. It is about ensuring that systems perform reliably even after handover," he notes.

His current assignment at Chittorgarh Package I has brought new challenges. Leading the execution of DI and HDPE pipelines in rocky terrain requires both planning and adaptability. "The site conditions demand close monitoring and quick decisions. We have focused on maintaining progress without affecting quality," he explains. The project's recognition with the Annual Quality Award 2025 and the L&T Construction Quality Award 2025 reflects this approach. "It is satisfying to see the team's efforts acknowledged," he adds.

The project involves work fronts spread across nearly 150 kilometres, along with stretches in forest and wildlife zones. A key

aspect of his work has been ensuring continuity in execution. "We planned activities in a way that allowed sequential commissioning of pump houses and pipelines. This helped maintain momentum across different fronts," he says. Resource optimization has also been a focus area, enabling better productivity across stretches.

Beyond site responsibilities, Indirajith completed the Work Integrated B.Tech Programme from BITS Pilani between 2022 and 2025. "Balancing work and academics was demanding, but it helped me strengthen my technical understanding," he shares.

He credits digital tools such as Material NxT, ViewEHS, WISA, QIR, EIP Pragati, and the Quality Sanyog Portal for improving visibility and control. "These tools support better tracking and quicker decisions," he says.

Hailing from Kumbakonam in Tamil Nadu, Indirajith spends his time off watching movies and listening to music. Among his memorable moments, he recalls the commissioning at Jhunjhunu, a client appreciation at Jawai, and the recent quality awards.

"The support from my seniors and the trust given to take ownership have made a difference," he says. "At L&T, you are encouraged to learn, take responsibility, and improve with every project."





# Quality Champions

## 5.1 LTPA Fertilizer Complex – Process Plant at HZL Chanderiya, Rajasthan



## FROM GOLD MINES TO BLAST FURNACES – SETTING THE GOLD STANDARD

**Prabhu Dutt**

Senior Construction Manager (Mech)  
Minerals & Metals IC

*Quality is not an accident but the result of intelligent effort. The right tool, applied correctly, is the difference between good and exceptional.*



In heavy construction, success lives in the details, the precise measurement, the perfect weld, the standard that cannot be compromised. For Prabhu Dutt, Senior Construction Manager with over a decade of global experience, these are not just technical requirements. They are the foundation of everything he builds.

From gold mines in Saudi Arabia to major industrial sites across India, he has turned complex mechanical challenges into benchmarks for quality and safety. Today, he leads the mechanical construction of a phosphoric acid unit at a greenfield fertilizer plant, the latest chapter in a career spanning blast furnaces, coke oven plants, and high-pressure projects across multiple sectors and continents.

Each role from Graduate Engineer Trainee at Bhushan Steel in Odisha, to the AL Gharbia Pipe Mill in the UAE, to the Ma'aden Gold Project in Saudi Arabia, has shaped him into a true professional who leads with precision and delivers without compromise.

He emphasizes, "Quality is not an accident but the result of intelligent effort. The right tool, applied correctly, is the difference between good and exceptional." When tight timelines threatened to compromise precision, he introduced specialised pipe bevelling machines for smaller diameter pipes, cutting preparation time significantly while maintaining flawless joint fit-up quality. Conviction, converted into results.

In heavy fabrication, he drove the shift to semi-automatic FCAW welding for tank shell joints, one decision that delivered both greater productivity and superior weld quality. Laser alignment tools for shafting, hydraulic torque wrenches for structural fasteners, each chosen deliberately, each closing the door on error.

At the Ma'aden Gold Project, he identified a recurring safety hazard, standard grating clips loosening during operations, creating a persistent fall risk for personnel. Rather than applying temporary fixes, he researched and

sourced specialised clips requiring no welding, self-securing by design, eliminating the hazard at its root.

When a shortage of specialised Argon welders threatened to derail a critical shutdown at the G-Blast Furnace in Jamshedpur, Prabhu didn't escalate, he innovated. By replacing welded bends with on-site tube bending, he cut the welding scope by 40% and kept the project on track. "It's about looking at the problem from a different angle. When resources are thin, design and innovation must fill the gap," he says.

Prabhu credits L&T's digital ecosystem: the Wrench Platform for document control, the Conquer App for RFI management, and BIM 360 for execution planning, as tools that keep quality monitoring real-time and his team consistently ahead. "It's not just the tools, it's the culture. My seniors built an environment where brainstorming is the norm, and no one settles for less than a global standard. That's what makes us Champs: the mindset, not just the technology," he states.

For Prabhu, L&T is more than an employer, it is a nation builder. That pride peaked on 22 January 2024, when the Ram Mandir was inaugurated, living proof of what Indian engineering can achieve at its finest.

Off-site, he is grounded in Bhubaneswar with his wife Nandita and daughter Shivanya. Two moments define him, the first molten metal pour from a blast furnace, and the first time he held his daughter.

Yoga, strength training, and chess keep him sharp. The same discipline that drives him on-site follows him home. For Prabhu, 'Champ' was never just a title: it's simply how he lives.



# THE ARCHITECT OF RECORD-BREAKING DELIVERIES

**Randhir Kumar**  
Senior Construction Manager (Mech)  
Minerals & Metals IC

In the heavy-duty world of Minerals & Metals, Randhir Kumar, has emerged as a specialist in precision and speed. Since joining L&T as a Graduate Engineer Trainee in 2011, Randhir has spent over 14 years mastering the complexities of Raw Material Handling Systems (RMHS) and metal production infrastructure, consistently assisted in delivering projects that push the boundaries of industrial engineering.

Randhir's career is defined by high-stakes transformations. He was a cornerstone of the 3 MTPA and 6 MTPA expansions for Tata Steel at both Jamshedpur and Kalinganagar, managing everything from 1600 TPH RMHS installations to coal handling systems. Most notably, his leadership during the LD#1 and LD#2 Converter replacement project at Jamshedpur earned him an official appreciation certificate from Tata Steel Ltd (TSL) for completing the assembly, erection, and commissioning which includes the dismantling of the old vessel in record time.

Today, Randhir is spearheading the PAP & DAP projects at Hindustan Zinc Limited (HZN) in Chanderiya, Rajasthan, following the successful relining of the 'G' Blast Furnace at Jamshedpur. For Randhir, maintaining "top-notch quality" is a digital endeavour. He has been a primary driver in motivating his team to utilize the Conquer App for raising inspection calls and managing Non-Destructive Testing (NDT).

"Quality is maintained by resolving issues at the earliest stage," Randhir explains. "By ensuring clear communication of technical requirements and strictly adhering to Quality Assurance Plans, we have successfully avoided rework and minimized delays, even when faced with document or material shortages."

Randhir attributes his success to the collaborative spirit of M&M IC. He credits his seniors and team members for providing the technical guidance and experience sharing necessary to navigate the most challenging project fronts.



"I am proud to be part of an organization that sets the industry benchmark for safety and excellence," Randhir shares. "L&T provides the opportunity to work on large-scale, technically challenging projects that foster continuous learning and professional growth."

Native of Nawada, Bihar, Randhir finds his balance through a strong family foundation and a love for sport. He is married to Namrata Kumari, who serves as a Manager at the Uttar Pradesh Gramin Bank, and they are blessed with a son, Krishav Singh. For Randhir, the completion of major milestones like the LD#1 and GBF projects remain his most cherished professional memories. In his free time, especially on weekends, he is an avid cricket enthusiast.



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*By ensuring clear communication of technical requirements and strictly adhering to Quality Assurance Plans, we have successfully avoided rework and minimized delays, even when faced with document or material shortages.* ”

# WHERE CARE MEETS EMPOWERMENT

**Mangal Prasad Sahu**  
Senior Construction Manager (Elec)  
Minerals & Metals IC

From the high-voltage switchyards of Odisha to the massive blast furnaces, Mangal Prasad Sahu, has spent nearly three decades powering the infrastructure that defines modern India. An expert of the L&T ecosystem, Mangal's journey began in 1998 as a Diploma Engineer Trainee with PT&D IC. Today, as a key contributor of M&M IC, he exemplifies the excellence required to execute heavy industrial projects with surgical precision.

Mangal's career is a roadmap of L&T's most iconic industrial footprints. His early years saw him navigating railway electrification in Raipur and tower installations in Jharkhand, before he became a mainstay at Tata Steel, Jamshedpur. Over the years, he has played pivotal roles in the 3.5 MTPA 'H' & 'I' Blast Furnace projects and the KPO-BF1 project in Kalinganagar. After a brief stint in project control and feeder segregation, he returned to the L&T fold to spearhead electrical works for the 'G' Blast Furnace Relining Project and the HZN-Fertilizer Project in Rajasthan.

Mangal believes in finishing right the first time. He has been a vocal advocate for the Unistrut method for fixing GI cable trays in sub-stations, ensuring a level of aesthetic and structural quality that sets a new benchmark. "We prioritize finishing work from the very start," Mangal explains, "whether it is the proper alignment of panels and transformers or meticulous cable dressing and tagging, we believe that quality is built into the details."

Operating in the high-pressure environment of M&M projects often means working in parallel with civil and mechanical teams a scenario where the risk of rework is high. By leveraging digital tools like Wrench to manage observations and maintaining seamless coordination with design teams, he has successfully mitigated delays.

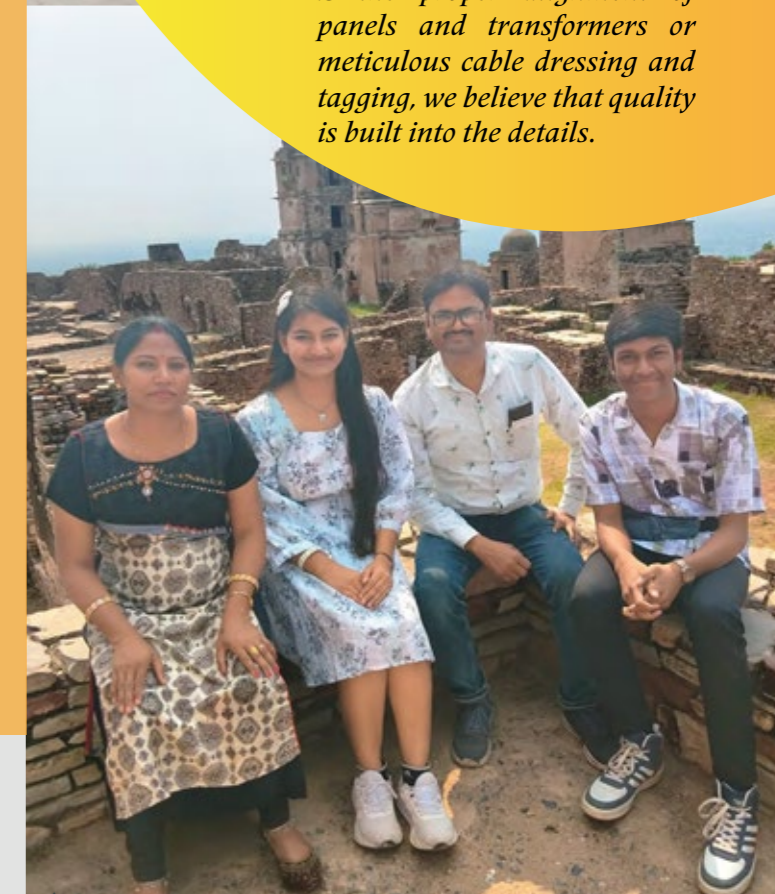
"L&T takes care of employee wellbeing and gives us the freedom to take decisions," Mangal says. "Our seniors provide the resources and motivation we need to complete the job on time without compromising on quality. That freedom to lead is what makes me proud to be here."

A native of Lucknow, Mangal finds his greatest inspiration in his family. He is married to Binita Sahu, a dedicated homemaker, and the couple is blessed with two children: their daughter, Priya Sahu, and their son, Rahul Prasad Sahu. Mangal often reflects on the birth of his daughter in December 2004 as the most memorable moment of his life. To unwind from the rigors of the construction site, he enjoys walking, exercising, and listening to music, always making sure to find time for a good movie with his family.



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*We prioritize finishing work from the very start, whether it is the proper alignment of panels and transformers or meticulous cable dressing and tagging, we believe that quality is built into the details.*





## STRENGTHENING SAFETY CULTURE THROUGH BEHAVIOURAL DISCIPLINE

**Ashok Kumar**  
Senior Manager (EHS)  
Minerals & Metals IC

**"When workers adopt safe practices and return home safely, it is a direct reflection of positive changes in safety culture at site,"** says Ashok Kumar, who joined L&T in 2025 and is currently working on the HZL Chanderiya Project as Senior Manager (EHS). Ashok brings fresh energy to building safety excellence at this complex fertilizer infrastructure project.

At the HZL Chanderiya Project, Ashok has spearheaded initiatives that go beyond basic compliance. He believes that a clean workplace is the first step toward a safe one, and implemented a focused housekeeping drive to ensure an organized environment for all. By providing active support in the preparation of Method Statements and Hazard Identification and Risk Assessment (HIRA), he has bridged the gap between theoretical planning and practical execution. These efforts have become the cornerstone of quality and safety at the site, ensuring that every task is preceded by a robust evaluation of risk.

Some key challenges that Ashok faced include improving workers' behavioural discipline to ensure better safety compliance, which is being addressed through regular observation and monitoring. Regular safety meetings are conducted to control and reduce unsafe practices and observations. Job-specific toolbox talks are emphasized to enhance awareness and ensure safe execution of work. "With continuous support and guidance from senior managers and team members, we are collectively ensuring effective implementation of safety standards at the site. Through regular safety walkdowns and rigorous review meetings, the leadership team maintains a visible presence on the ground, demonstrating walk-the-talk mindset," explains Ashok.

To complement these human-centric efforts, Ashok leverages digital innovation through the SHEILD App. This tool has been vital in tracking site observations and strengthening the Safety Observation and Suggestion (SOSC) process, providing real-time data to drive quality and safety performance.

"My most memorable moments are those when I witness a positive shift in the safety culture," he says. "Seeing a worker adopt a safe practice and knowing they will return home safely to their family is the greatest reward." Joining L&T has been a proud milestone but seeing its safety values come to life on-site is what truly inspires me.

Ashok hails from Ara, Bihar. His wife, Poonam Kumari, is a homemaker, and together they are blessed with a daughter, Deveshi Kumari. "I try to catch a movie or a cricket match whenever my busy schedule allows," he says with a smile.



## PRECISION IN EVERY SQUARE FOOT

**P Sudhakar**  
Construction Manager (Civil)  
Minerals & Metals IC

*"At the heart of our success is a proactive quality culture. By identifying critical structures early and deploying multi-functional equipment."*

When space constraints threaten to slow progress and compromise quality, innovation becomes essential. P. Sudhakar, Construction Manager at the 5.1 LTPA HZF Fertilizer Complex in Chanderiya, Rajasthan, along with his team transformed this challenge into opportunity, earning six certificates from the customer and the Quality Trophy for 2024.

Every construction site presents its own set of puzzles, but the Chanderiya project offered a unique set of constraints. Drawing on over two decades of diverse infrastructure experience, Sudhakar has managed critical projects across India. This extensive technical depth proved vital in navigating the complex execution challenges of the Chanderiya site, ensuring precision in even the most demanding environments. Operating within a brownfield site meant space was at a premium, requiring Sudhakar to think vertically and laterally. To overcome these tight quarters, he spearheaded the use of Self-Compacting Concrete (SCC), a sophisticated mix design that allowed for massive single-pour casting heights of 6.2 meters. This move didn't just save space, it significantly optimized the construction cycle.

Safety and structural integrity went together during the deep 19-meter excavations required for the truck unloading hopper. By implementing advanced soil nailing techniques, Sudhakar ensured slope stability in a congested area, allowing work to proceed safely despite the surrounding operational hazards. To ensure these structures stand the test of time against chemical and weather-related decay, he introduced Tapecrete and specialized bitumen painting, innovations that provide a robust shield against acid and corrosion. He mentions, "At the heart of our success is a proactive quality culture. By identifying critical structures early and deploying multi-functional equipment."

He attributes the project's top-notch quality to a suite of digital tools that leave no room for error. The Conquer App handles everything from digital RFIs to post-pour cards, while BIM 360 provides 3D visibility that ensures every orientation and alignment is perfect before a single drop of concrete is poured. To keep the flow of information seamless, the

Wrench App acts as the central nervous system, ensuring the latest drawings and technical queries are updated in real-time.

"The Project Director actively drives the Quality Management System at the site daily. Whenever gaps are identified, prompt decisions are made on the spot to ensure alignment with project quality goals," says Sudhakar with a smile and thumbs up.

On the personal front, a native of Chidambaram, Tamil Nadu, Sudhakar lives with his wife, Kavitha and sons Harikrishna and Sri Krishna. Professional commitment leaves little room for hobbies, though reading books, watching cricket, watching political analysis, and dancing are his passion. One of his memorable moments was when his son got selected in IIT Kanpur, a proud milestone the thought of which keeps him in cloud nine. "What makes me proud about L&T is its well-established system and commitment to adopting new technologies," Sudhakar says.





# Quality Champions

## Augmentation of Slipway No. 4 at HSL, Visakhapatnam



## PERFECTING THE ART OF PRECISION PLANNING

### Sameer Gupta Nunna

Manager (Planning)  
L&T GeoStructure



For Sameer Gupta Nunna, a Planning Manager at the heart of India's maritime infrastructure, the role is about more than just scheduling, it is about coordinating complex engineering feats and aligning technical precision with national purpose. Currently managing the Rs. 430 plus crore augmentation of Slipway No. 4 at Hindustan Shipyard Limited, Sameer is overseeing a massive transformation that includes crane track construction, MEP and gas utility upgrades, and the erection of a massive Goliath Crane.

In the high-stakes world of defense-related infrastructure, Sameer believes that Quality must be an inherent part of the process, not a final inspection box to be checked. By adopting a "first-time-right" philosophy, he has integrated quality controls directly into the execution phase. "In a defense project, precision and compliance are absolute requirements," Sameer states. "Through rigorous supervision and preventive inspections, quality is built into every stage of execution rather than inspected after the fact."

By breaking down critical tasks, such as land and marine piling and deck slab execution, into achievable daily targets, Sameer ensures that momentum never stalls. This meticulous sequencing and the proactive management of interfaces between civil and mechanical works have been key to keeping the workflow uninterrupted and reducing rework.

Sameer is proud of having worked in many National Impact projects. His journey with L&T began with a proud milestone, being selected through a campus interview. Since then, he has played a key role in several landmark projects, including the New Navigational Lock at Farakka and piling works for the Bullet Train project.

His work at Hindustan Shipyard recently earned his team the Best Vendor award for 2025 for maintaining exceptional standards of quality and safety, a testimony to his belief that even the most aggressive timelines can be met without compromising on excellence.

Managing a project of this scale comes with significant hurdles, from mobilizing skilled labour to coordinating complex installations, where civil and mechanical drawings meet. Sameer overcomes these constraints by anticipating bottlenecks before they arise and aligning resources in real-time. The use of digital tools like Procube and Material NxT, which provide the data-driven insights necessary to maintain highest quality across the project's lifecycle, have helped the team be more proactive.

Sameer credits his success to a 'Champ' culture fostered by his seniors and peers. He explains, "Growth happens at the intersection of challenge and support. My seniors provide the 'push' by sharing their experience and expanding my horizons,

*"In a defense project, precision and compliance are absolute requirements. Through rigorous supervision and preventive inspections, quality is built into every stage of execution rather than inspected after the fact."*

while my team provides the 'platform' through seamless collaboration. Together, they help me consistently raise the bar for my performance."

Away from the grit of the construction site, Sameer is a native of Nakkapalli, Andhra Pradesh. He finds balance through his love for sports, playing cricket, badminton, and tennis, and cherishes his annual week-long retreats to explore new places with his wife, Akhila Priya. He adds, "From the professional milestone of joining L&T via campus placement to the cherished tradition of family festivals, these moments define my journey and keep me grounded."

For Sameer, working at L&T is a matter of profound national pride. He views the organization not just as a company, but as a 'Nation Builder'. "There is a unique sense of purpose in knowing you are contributing to infrastructure that shapes India's progress. Whether it is a shipyard or a high-speed rail link, being able to say, 'I was part of it' is what makes this journey worth it."



## BUILDING A CULTURE OF QUALITY AND COLLABORATION

For Shashanka Pakreh, quality is never a secondary consideration or a final check at the end of a project, it is a fundamental element woven into the very fabric of systematic planning, continuous monitoring, and collaborative execution. Currently overseeing the Upgradation of Slipway-4, the construction of the crane track, and allied services at Hindustan Shipyard Limited, Shashanka's unwavering commitment to excellence was a driving force behind his

*Weekly site meetings are being conducted to reinforce and build a robust quality culture at our project site, fostering an environment of continuous improvement.*

**Shashanka Pakreh**  
Manager (Civil)  
L&T GeoStructure



A native of Kolkata, West Bengal, Shashanka finds the strength to meet his demanding professional commitments through the foundation provided by his wife, Sushama, and his son, Sutirtha. When he isn't managing complex marine sites, he pursues his passion for travel, seeking out new places to gain fresh perspectives away from the construction environment. Looking back on a career defined by large-scale engineering feats, he remains grounded by his roots, citing the day he landed his first job as his most memorable professional moment.



team recently earning the Best Quality Award from the client. He maintains that the secret to this success lies in a disciplined operational rhythm. "Weekly site meetings are being conducted to reinforce and build a robust quality culture at our project site, fostering an environment of continuous improvement," Shashanka explains. This structured philosophy, reinforced by the integration of digital tools like SANYOG and CONEASE, has allowed his team to uphold stringent standards even while navigating the high-stakes complexities of marine infrastructure.

Shashanka's expertise is the result of a rich professional history, having contributed to pivotal infrastructure projects across the Indian landscape. His portfolio includes the Guwahati Gateway Ghat Terminal in Assam, the Multimodal Terminal at Sahibganj for IWAI, the LNG Terminal at Mundra Port, and Phase 3 of the Goa Shipyard Plant Modernization. This breadth of experience was vital when the current project at Hindustan Shipyard presented a daunting technical hurdle, the dismantling of gullet piles at the (-)6.00m level. The team was faced with severe soil instability and the constant threat of collapse, which rendered standard breaking and lifting operations both dangerous and inefficient.

To resolve this, Shashanka and his team engineered a multi-layered technical solution. They implemented a top-down controlled demolition strategy, ensuring debris was removed immediately to prevent an overload on the excavation edges. Because the soil was saturated, they deployed 15 HP Mody dewatering pumps to manage groundwater seepage and prevent soil liquefaction. Furthermore, Shashanka re-evaluated the lifting mechanics; after chipping, the piles were loosened through controlled "wiggling" using an EX 300 long-arm excavator to break the skin friction with the surrounding earth. Only then were wire slings secured, and the piles were extracted gradually using a 150-ton crane.

Through these challenges, Shashanka emphasizes that his growth has been possible because of the people around him. "My seniors monitor me closely, sharing their expertise and pushing me out of my comfort zone, while my team members are incredibly supportive, collaborating and thinking together. This combination has been key in helping me level up my performance," he reflects. This culture of open knowledge transfer and mutual support has been the cornerstone of the team's ability to maintain the high-quality culture recognized by their clients.

## ANCHORED IN OUTCOMES, AGILE IN APPROACH

**Suman Nag**  
Manager (Civil)  
L&T GeoStructure

Suman Nag grew up in the bustling lanes of Kolkata, a city built on the edge of water. Today, Suman stands on the banks of the mighty Brahmaputra at Guwahati's Pandu Port, overseeing one of the most demanding construction projects of his career, the HSL Ship Repair Jetty. "The river doesn't negotiate," he says. "Driving steel piles into a riverbed that the Brahmaputra controls on its own terms means you plan around it, or you fail."

Suman insists on mock-ups before construction begins, urging his team to 'see it first' to visualise each step. This practice helps identify issues early and reduces rework, making the process more efficient and maintaining quality.

Everyone on his team recognises how important his checklists are. Slump tests, cube tests, bolt alignment – each task has its checkpoint, its signature, its moment of accountability. Non-conformance reports (NCRs) on his site don't linger. They're raised, analysed, corrected, and closed. Primavera and MS Project kept timelines sharp, while digital QA/QC tools and checklists ensured every inspection was done in real-time, every NCR was tracked, and every standard was met, without exception. The result: zero NCRs.

"The challenges haven't been small," Suman adds. "Material delay & logistics issues pushed us to think different. We responded by building buffer stocks and reshuffling work sequences so that the site never goes quiet." Stringent deadlines were addressed with micro-planning and parallel execution, squeezing every productive hour from the workday.



*My seniors guided me when things got complicated, and their calm helped me because they had handled tough problems before. My team, the engineers, supervisors, and workers on the ground, showed up every day and shared the weight of it. Toolbox talks in the morning, coordination meetings through the day, real-time problem-solving whenever the site demanded it – that rhythm was what kept the quality alive.*



When multiple teams had to work in the same small area, he brought everyone together, clearly assigned tasks, and made sure everyone understood their roles. He mentions, "My seniors guided me when things got complicated, and their calm helped me because they had handled tough problems before. My team, the engineers, supervisors, and workers on the ground, showed up every day and shared the weight of it. Toolbox talks in the morning, coordination meetings through the day, real-time problem-solving whenever the site demanded it – that rhythm was what kept the quality alive."

His proudest moment was when the team delivered the HSL Slipway No. 4 Project at Vizag on time. Every milestone was met.

At the end of a long site day, Suman goes home to his wife Pampa and their son Adwik. Pampa manages the home and family with the same quiet steadiness that Suman brings to his projects. On weekends, he tries to chase a cricket ball or kick a football, as it keeps him sane.

He is proud to be at L&T because of what it asks of him. World-class work. Uncompromising quality. Complex projects in difficult conditions. And always, room to grow. For Suman Nag, his job is a way of life.

# A DISCIPLINED APPROACH TO QUALITY

**Batna Devi**  
Assistant Manager (QA/QC)  
L&T GeoStructure



*Working at L&T is not just a job. It is a chance to be part of something larger, projects that matter to the nation.*



When Batna Devi received her offer letter from Larsen & Toubro, it felt like more than just a job; it was the answer to years of quiet determination. For a young woman from Srikakulam, Andhra Pradesh, that moment carried the weight of everything she had worked toward.

Today, she handles QA/QC operations at the Hindustan Shipyard Limited site, a demanding defence infrastructure project where precision is non-negotiable. On her very first posting, she is already leaving a mark through the disciplined, daily work of making quality inseparable from execution.

For Batna, the conviction is simple: quality must be built in, not inspected out. One of her first moves on site was introducing Daily Quality Toolbox Talks, short, focused sessions that educate workers on common defects, correct techniques, and preventive practices. Over time, the results spoke for themselves: less rework, and a workforce that thinks about quality as part of the job, not separate from it.

Rather than patching problems on the surface, she institutionalised Root Cause Analysis for every defect, digging into the underlying cause, documenting it, and acting to ensure it never recurs. "Quality is not an isolated function. It must be embedded into every stage of execution," she says firmly.

When early-stage concrete finishing and alignment work fell short of standards, Batna coordinated hands-on training sessions directly on site, demonstrating the right methods until they became habit.

A multi-discipline site is, by nature, a collision course. At Hindustan Shipyard, civil, electrical, and mechanical teams work in proximity, and overlapping activities can quickly spiral into delays and rework. Batna's response was straightforward, bring everyone to the same table. Regular inter-departmental coordination meetings kept teams aligned on drawings, sequences, and priorities before conflicts could take root on the ground.

Documentation got the same treatment. Daily quality reports, Inspection Test Plans, and test records were streamlined and digitised through platforms like Quality Sanyog and Conease, turning what was once an audit headache into a seamless trail of traceability.

Her sharpest test came during a critical structural pour. Inspections done, materials verified, every parameter; slump, temperature, compaction, under close watch. When a minor deviation surfaced mid-pour, she did not draw back. "I intervened on the spot, coordinated with the team, and we corrected it in real time. That moment taught me what proactive quality

control really means," she said firmly. A potential non-conformance stopped before it could become one.

Batna is quick to credit the people around her. Her seniors offer not just technical guidance but genuine trust, the kind that hands you ownership early and lets you grow into it. Her teammates keep communication open, making the site a place where problems are raised and solved together.

She lives with her mother and younger brother in Srikakulam, and returns to cooking whenever the time permits, a hobby that grounds her as much as it relaxes her.

"Working at L&T is not just a job. It is a chance to be part of something larger, projects that matter to the nation," she says signing off. For Batna, every day on site brings a new challenge. And with it, a new reason to raise the bar.



Project : HSL Vizag

# TIMELY DELIVERY Champions

**132 kV ESKAN YALAYIS Substation, UAE**





## INNOVATION THROUGH EFFICIENCY

“*Process innovation alone wasn't enough. A 3D Revit model demands more upfront effort, but the returns speak for themselves. Waiting time has vanished and coordination errors have dropped dramatically.*”

### Mohammed Azeem Shahul Hameed

Senior Lead Engineering Manager (Mech)  
Power Transmission & Distribution IC

For Mohammed Azeem Shahul Hameed, every substation built is a connection in a larger grid of power and precision. From Nagercoil, Kanyakumari, to the engineering corridors of Dubai, his journey has been forged, one milestone at a time.

Azeem's portfolio is as expansive as the deserts he works in. Over his career, he has been a cornerstone of more than 34 major projects, 30 substations ranging from 132/11 kV to 132/33 kV, and four high-voltage 400 kV installations. His expertise has served some of the region's most prestigious authorities, DEWA, Dubai Municipality, the RTA, TAQA, and the GCCIA.

But for Azeem, this work goes beyond moving electricity, it's about moving an entire region forward. "In the DEWA network, most of the complicated projects have been handled and completed by L&T," he says with quiet pride. He sees the client relationship not as a transaction, but as a Trust Dividend - a hard-earned reputation, built project by project, for delivering under pressure when it matters most.

In an industry where time is everything, Azeem spotted a critical bottleneck, the traditional one-by-one submission of design deliverables. His fix was simple, a Bulk Submission initiative that grouped all deliverables for a complete structure into one unified submission. The impact was immediate - coordination issues dissolved, the engineering lifecycle streamlined, and construction momentum held firm.

"Process innovation alone wasn't enough," says Azeem. He pushed further, championing Building Information Modelling across recent DEWA projects. "A 3D Revit model demands more upfront effort, but the returns speak for themselves. Waiting time has vanished and coordination errors have dropped dramatically." For Azeem, the hours invested at the start save multiples at the finish line.

Leading high-demand clients like DEWA under a heavy project load takes more than skill, it takes composure built through experience. Recognising this, senior management entrusted Azeem with heading the MEP division, where he leads a strong team of engineers and serves as the key link with authorities.

"Navigating high-stake clients means operating under immense technical and operational pressure," says Azeem. His leadership has sharpened staff approvals, upheld standards across simultaneous projects, and tackled equipment delays head-on. His solution of securing Approval in Principle early for long-lead items, ensured critical equipment arrived on-site when needed, often ahead of schedule.

No matter how demanding his career gets, Azeem holds on to one simple belief, deliver on time, but never cut corners on quality. "We must meet both requirements," he says firmly. For him, a deadline is never an excuse to compromise his work.

That steadiness carries home too. His wife, Mohamed Muneera Mohammed Azeem, who he describes as Manager of the family, is his strongest anchor, as they raise their two sons, Hameed Abbas and Humayd Abbas. He loves to go on long drives, play cricket and table tennis. His cherished moments are his first job in the UAE, his wedding day, and the birth of his sons.

For Mohammed Azeem Shahul Hameed, success is not measured in voltage alone. It is measured in the strength of the connections he builds, in engineering, and in life.



## DRIVING DELIVERY THROUGH COLLABORATION AND CLARITY

### Shawar Asghar

Manager (Elec)  
Power Transmission & Distribution IC



Delivering complex substation projects on time requires not just technical expertise but a strong culture of coordination and structured execution, and Shawar Asghar's approach exemplifies this balance. A Timely Delivery Champ, he has consistently demonstrated how collaborative planning and disciplined follow-through can accelerate progress even in challenging environments.

With experience across a range of high-voltage substation projects, Shawar has handled planning for the design, supply, installation, testing, and commissioning of substations, along with responsibilities as a Cluster Projects Coordinator. This extensive exposure has strengthened his ability to manage multi-disciplinary teams and deliver results under tight timelines.

“*By conducting daily SCRUM meetings involving all critical stakeholders, we ensured that bottlenecks were identified and resolved promptly. This improved the availability of approved drawings, accelerated equipment approvals, and optimised precast delivery sequences, helping us maintain steady project momentum.*”

A key highlight of Shawar's contribution at the Eskan Yalays project has been the implementation of Lean methodologies, particularly the adoption of SCRUM practices on site. "By conducting daily SCRUM meetings involving all critical stakeholders, we ensured that bottlenecks were identified and resolved promptly," he notes. "This approach improved the availability of approved drawings, accelerated equipment approvals, and optimised precast delivery sequences, helping us maintain steady project momentum."

Shawar & team incorporated BIM-based design reviews, enabling multiple disciplines to collaborate simultaneously rather than sequentially. "This significantly reduced delays in approvals, eliminated clashes at the design stage, and minimised rework during execution," he adds with satisfaction. Regular retrospective meetings at the end of each sprint further ensured continuous improvement, enhancing team efficiency and execution speed.

The project environment brought its share of challenges, particularly in coordinating bulk engineering deliverables across disciplines and managing logistics in remote desert locations. By clearly defining prerequisites, assigning responsibilities, and closely monitoring progress through structured meetings, Shawar ensured timely submissions and approvals.

"Digital tools played a vital role in our execution," he remarks. "The Align platform enabled real-time tracking of progress and close monitoring of critical path activities, while OPTICVYU provided visual insights into daily site developments, enhancing transparency and engagement across teams."

Shawar attributes his success to the support and trust extended by his seniors. "The freedom to implement new ideas and approaches has helped bring tangible improvements to project execution," he notes, emphasising the importance of an enabling work environment.

"One principle stands out for me in timely delivery: strong coordination across teams and stakeholders," Shawar says. "Strategic planning combined with clear communication helps reduce inefficiencies and keeps projects aligned with timelines, even in demanding conditions."

Hailing from Bhopal, Madhya Pradesh, he is married to Tasleem Mansoori, and they have two sons, Mohammad Hamzah Shawar and Mohammad Ibrahim Shawar. He enjoys playing and watching cricket in his free time. Among his most cherished moments is his marriage, which he recalls fondly.

He takes pride in being an L&T-ite: "With opportunities to grow across roles and disciplines, L&T is a place where dedication and ideas come together to deliver excellence."



# DELIVERING ON TIME WITH SAFETY AT THE CORE

**Jerald Amaladass**

Assistant Manager (EHS)  
Power Transmission & Distribution IC



*We continuously monitored wind speeds, strengthened HSE protocols, introduced dust suppression measures, and created bund walls and dewatering systems.*

Timely delivery, when anchored in a strong safety culture, becomes a sustainable achievement – and this is a principle that defines Jerald Amaladass's approach to project execution. As a Timely Delivery Champ, Jerald believes that proactive planning, continuous monitoring, and teamwork are essential to overcoming challenges and ensuring projects stay on track.

With L&T since 2016, Jerald has built extensive experience across multiple substation and cabling projects, including KHORDXB, JUMSOUTH, and SRAYATST. Currently the Project HSE Lead at the 400/132 kV DXBINTRL Substation Project, he is responsible for maintaining the highest standards of safety compliance while driving key HSE initiatives and strengthening safety awareness at site.

His contribution to the timely delivery of the Eskan Yalayis Substation is reflected in a series of thoughtful and practical initiatives. "Simple innovations such as placing water bottles inside flush tanks to reduce water consumption, along with structured weekly housekeeping drives, have improved both sustainability and site efficiency," Jerald elaborates. "Waste segregation and recycling practices complement these efforts, as well as the installation of solar-powered lighting." Not only do these measures promote responsible resource utilisation, but they also enhance operational effectiveness.

Working in a desert environment brought its own share of challenges. "High wind conditions complicated lifting operations, while sandstorms affected visibility and workforce productivity," he recalls. In addition, rainwater accumulation in low-lying areas posed risks to progress during the rainy season. Addressing these issues required a proactive, well-coordinated strategy:

"We continuously monitored wind speeds, strengthened HSE protocols, introduced dust suppression measures, and created bund walls and dewatering systems. These interventions ensured that safety remained uncompromised while maintaining project timelines."

"Digital tools further strengthened project execution," he adds. "The Align App enabled real-time progress tracking and improved coordination across teams, while WISA streamlined planning, documentation, and approvals, ensuring better workflow control and timely decision-making."

Jerald attributes much of his success to the collaborative environment at site. "My seniors' continuous guidance and my team's commitment and accountability play a crucial role in maintaining high standards," he notes, emphasising the importance of shared responsibility in achieving common goals.

Hailing from Silukkuvarpatty village in Tamil Nadu's Dindigul district, Jerald is married to Anusuya Mary, and they have a son, Nico Allin. He enjoys travelling and listening to music whenever time permits. "Among my most cherished moments is Nico's birth, an occasion that continues to inspire me," he remarks, smiling.

For Jerald, being a part of L&T is a matter of pride: "The organisation's commitment to engineering excellence, safety, and nation-building continues to motivate me to deliver my best, every single day."



**132 kV BADIYA Substation, UAE**



## DELIVERING AHEAD THROUGH FORESIGHT AND COORDINATION

### Kather Maideen Mohamed Haniba

Senior Construction Manager (Mech)  
Power Transmission & Distribution IC

Consistency in planning, execution, and coordination is what ultimately drives timely project delivery, and Kather Maideen Mohamed Haniba's journey reflects exactly that. With extensive experience across substation projects in the Middle East, he has built a strong reputation for ensuring that timelines are met without compromising on quality or safety.

Over the years, Kather Maideen has contributed to more than eight substation projects as an MEP Coordinator, working with leading authorities such as DEWA and AADC. In his current role as MEP Operations Manager in Dubai, he leads L&T's in-house team for HVAC and LSP works across multiple substations, having successfully managed operations for over 27 facilities, including both 132 kV and 400 kV substations. "My experience has strengthened my ability to handle complex execution environments and deliver under demanding client expectations," he says confidently.

A key factor in Kather Maideen's success has been his focus on proactive planning and preparedness. "Ensuring early procurement of materials, aligning design approvals ahead of execution, and synchronising precast drawings with inter-disciplinary requirements have enabled smoother workflows and minimised delays," he says. "We have also onboarded multiple vendors and subcontractors, further enhancing our execution flexibility and responsiveness to project needs."

Like any large-scale project, challenges were inevitable at the Badiya Substation, ranging from material delivery delays to price



*Ensuring early procurement of materials, aligning design approvals ahead of execution, and synchronising precast drawings with inter-disciplinary requirements have enabled smoother workflows and minimised delays. We have also onboarded multiple vendors and subcontractors, further enhancing our execution flexibility and responsiveness to project needs.*

escalations. "Addressing these required a structured and forward-looking approach," he recalls. "By engaging multiple vendors to secure competitive pricing, prioritising approvals for long-lead items, and conducting regular coordination meetings across disciplines, we ensured that bottlenecks were resolved early and rework minimised. These measures played a crucial role in maintaining project momentum."

Digital tools have also supported effective project management. The use of the Align app for real-time progress tracking and Optic View for monitoring daily site activities has strengthened visibility and improved coordination among teams, enabling quicker decision-making and better control over timelines.

Kather Maideen credits his achievements to the strong support of his seniors and team. With senior management empowering him to lead MEP operations and a dedicated team of engineers working collaboratively, he has been able to centralise communication with authorities, expedite approvals, and maintain high standards across multiple ongoing projects.

For him, timely delivery must always go hand in hand with quality and safety. "We must achieve project timelines without compromising on these two fundamentals," he emphasises, underlining the balanced approach that guides his work.

Hailing from Madurai, Tamil Nadu, he is married to Hamitha Begum, and they are blessed with a son, Mohamed Ameen. He enjoys staying connected with relatives and cherishes family milestones, particularly his marriage and the birth of his son, moments that continue to inspire him.

"Being a part of L&T gives me immense pride, as it allows me to contribute to critical infrastructure projects that drive development and progress," he says, signing off.

## NUMBERS THAT KEEP DELIVERY ON TRACK

### Abhishek J Tiwari

Assistant Manager (Accounts)  
Power Transmission & Distribution IC

Behind every project delivered ahead of schedule lies a disciplined command over numbers, and Abhishek Tiwari's contribution as a Timely Delivery Champ exemplifies this perfectly. In the high-stakes environment of large substation projects like the Badiya Project, where timelines hinge on synchronised execution, his focus on cash flow, cost control, and information flow has played a crucial role in keeping milestones firmly on track.

Currently associated with critical substation projects in Dubai, including Maktoumi and Sukkari, Abhishek manages end-to-end project accounting, ranging from budgeting and cost control to vendor payments, cash flow management, and MIS reporting. "Working across GIS/EHV substation projects in Saudi Arabia and the UAE has given me a deep understanding of how financial discipline directly impacts execution timelines," he notes.

Among Abhishek's key initiatives at Badiya was a rolling cash flow forecast aligned with the project's construction S-curve, enabling the team to anticipate fund requirements well in advance and avoid payment delays. "We also had a monthly manpower tracker that integrated financial and physical progress, allowing our teams to identify slippages early and take timely corrective action."

Abhishek developed a comprehensive job cost master that consolidated critical project metrics into a single platform, from working capital & cash flow to resource monitoring & cost-versus-revenue reconciliation. "This initiative not only improved collaboration among stakeholders but also reduced repetitive work and delivered a notable 28% saving in overhead costs," he elaborates proudly, adding that his tool's effectiveness has led to adoption across multiple projects in the region.



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*The comprehensive job cost master not only improved collaboration among stakeholders but also reduced repetitive work and delivered a notable 28% saving in overhead costs.*

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The project itself presented numerous challenges, from operating in deep desert conditions with shifting access routes to disruptions caused by high winds and unprecedented rainfall. Tight financial cycles involving long-lead equipment and multiple subcontractors added further complexity. "By tightening billing cycles, standardising reconciliations, and establishing clear escalation mechanisms, we ensured that financial processes remained smooth and responsive, even under pressure," says Abhishek.

Equally demanding was managing multiple responsibilities simultaneously, including supporting other projects and handling country-level MIS operations. This phase, coupled with personal milestones, tested his resilience and sharpened his ability to prioritise and perform under sustained pressure.

Abhishek credits the collaborative culture at site for enabling his success. "This recognition belongs as much to my team as to me as an individual," he says. "The project leadership actively integrated finance into decision-making and execution teams treated accounting as a partner function, and the alignment across disciplines was instrumental in achieving early project completion."

Originally from Varanasi and brought up in Mumbai, Abhishek is married to Aditi, with whom he recently welcomed their daughter, Adina. He enjoys reading, podcasts, cricket, and singing – interests he pursues whenever time allows.

For Abhishek, timely delivery ultimately comes down to clarity: "If the right information reaches the right person at the right time, the money, materials, and milestones tend to follow."





## DRIVING DELIVERY THROUGH DISCIPLINE

**Vaishnavi Sajeevan**, Assistant Engineering Manager (Elec)  
Power Transmission & Distribution IC



*I have centred my approach on meticulous tracking of submissions, timely closure of comments, and continuous follow-up with clients and vendors, ensuring that potential delays are addressed well in advance.*



Consistent coordination, disciplined follow-ups, and a sharp focus on approvals are often the unseen forces behind timely project delivery; Vaishnavi Sajeevan has mastered this balance through her steady and evolving journey at L&T Construction. A Timely Delivery Champ, she believes that proactive engagement across stakeholders is the key to keeping projects moving without delays.

Having joined L&T in December 2015 as a Planning Engineering Trainee, Vaishnavi has steadily built her expertise across planning, design, and engineering functions. Over the years, she transitioned into more specialised roles – including lightning surge protection (LSP) design, security systems, material engineering, cable design engineering, and switchgear engineering – contributing to over 50 substation projects.

Currently working as a Primary and Vendor Engineer for both 132/11 kV and 400/132 kV DEWA substation projects, Vaishnavi plays a crucial role in ensuring that engineering deliverables, vendor coordination, and approvals progress seamlessly. “I have centred my approach on meticulous tracking of submissions, timely closure of comments, and continuous follow-up with clients and vendors, ensuring that potential delays are addressed well in advance,” she says.

Some of her most notable contributions have involved handling complex and first-of-its-kind challenges. “At the Badiya project, we successfully introduced a new OEM with innovative technology, ensuring compliance with DEWA’s stringent requirements while securing timely approvals,” she explains, adding that she also played a key role in standardizing 11 kV cable routing layouts, working closely with multiple departments within DEWA to achieve approvals within tight timelines.

“In LSP design, we introduced high-efficiency (40%) emergency light fixtures and optimised lighting quantities with on-time design completion as per site requirements,” Vaishnavi says. “I also managed evolving requirements and unexpected comments in GIS primary documents, ensuring that all submissions were approved without impacting project schedules.”

Digital tools such as Dialux, AutoCAD, and Excel have supported her in maintaining precision in design and tracking, enabling better planning and faster decision-making.

She credits her growth and achievements to the strong support of her seniors and the collaborative spirit of her teams. “Continuous guidance and the opportunity to take on challenging responsibilities have helped me grow at every stage,” she says, highlighting the importance of teamwork in driving results.

For Vaishnavi, timely delivery ultimately comes down to clear communication and proactive problem-solving. “Regular tracking of design, approvals, and materials, combined with quick responses to challenges, ensures that projects stay on schedule even in demanding environments,” she remarks.

Hailing from Thrissur, Kerala, she is married to Harisankar Vasanthakumar, a Senior Project Engineer in Dubai. She enjoys travelling and exploring new cuisines, finding joy in experiences that create lasting memories.

Being an L&T-ite, she notes, gives her immense pride, as it allows her to contribute to world-class power infrastructure projects that support global energy systems – an impact she continues to pursue with dedication and passion.



**1,425 MW Al Kahfah Solar PV IPP, KSA**



# POWERING PROGRESS THROUGH PRECISION

## Jegathish Perumalsamy

Manager (Elec)  
Renewables IC

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Many incidents can be prevented when activities are planned in detail before execution. Coordination between safety and execution teams is very important, especially during high-risk work.

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Delivering large-scale infrastructure projects on time demands a fine balance of planning, coordination, and execution discipline – qualities that define Jegathish Perumalsamy's journey as a Timely Delivery Champ. With over two decades of EPC experience across India and the Middle East, he has built a strong reputation for leading complex, multi-sector projects with clarity and control.

Currently heading the 1,425 MW Kahfah Solar Plant as Project Manager – PSS & OHTL, Jegathish has been instrumental in maintaining project momentum through proactive planning and parallel execution of critical activities. By working closely with the client, he has ensured faster resolution of engineering deliverables, enabling early mobilisation and construction readiness. His ability to clearly communicate dependencies and constraints has allowed multiple work fronts to progress simultaneously, significantly accelerating execution timelines.

A key strength of his leadership lies in stakeholder and interface management. “I engage regularly with the grid operators to facilitate timely compliance with stage-wise requirements, which has helped avoid delays during approvals and energisation,” he says. “Continuous coordination with OEMs has helped eliminate bottlenecks and ensure seamless system integration. By effectively managing interfaces across civil, mechanical, electrical, protection, and SCADA/telecom teams, we have minimised rework and ensured smooth handovers, strengthening commissioning readiness.”



Despite tight timelines, complex stakeholder dynamics, and evolving site requirements, Jegathish has consistently driven performance through structured coordination and proactive risk management. “Early identification of critical risks, dynamic resource allocation, and transparent communication have enabled us to stay ahead of challenges and maintain steady progress even under demanding conditions,” he adds.

Digital tools have played a vital role in supporting execution. “We leveraged Primavera P6 for detailed scheduling and forecasting, MS Teams for real-time collaboration, and Think Project for efficient document control,” he explains, adding that these have ensured strong visibility, enabled faster decision-making, and streamlined workflows across project teams.

Jegathish attributes his success to the strong support system around him. “The strategic direction and trust provided by my seniors, along with the ownership and commitment of my team, create a high-performance environment that drives results,” he notes, emphasising the importance of collective effort in achieving key milestones.

One of the most defining achievements of his career has been the successful energisation of the Kahfah Solar Plant just one day after BSP energization – a first-of-its-kind accomplishment that highlights exceptional coordination and execution excellence.

Hailing from Kovilpatti in Tamil Nadu, Jegathish lives in Buraidah, KSA, with his wife, Subasree, a Registered Nurse, and their children, Shrijani and Saikrisna. Outside work, he enjoys yoga, cricket, motivational content, and spending time with his children.

For Jegathish, timely delivery goes beyond meeting deadlines: “It is about anticipating challenges early, aligning teams, and executing with clarity and commitment every single day” – a philosophy that continues to power his success on some of the most demanding projects.



# MAKING EVERY DAY COUNT

## Kumaravel D

Assistant Construction Manager (Civil)  
Renewables IC

*Strengthening safety training and equipping teams with better tools have enhanced workforce confidence and productivity. Our solution-oriented mindset and ability to act swiftly have played a key role in meeting delivery milestones under demanding conditions.*

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In large-scale infrastructure projects, timely delivery is often the result of disciplined execution and a sharp focus on priorities. At the Al Kahfah Solar PV Project, Kumaravel D has demonstrated how clarity in planning and decisive action can keep even the most complex projects firmly on schedule.

Having begun his journey in L&T in 2007, Kumaravel has steadily built his expertise in civil and pile foundation works for Overhead Transmission Line (OHTL) projects. His experience spans diverse geographies, including India, Bangladesh, and the Middle East, culminating in his current role where he manages the complete OHTL package – covering foundation, tower erection, and stringing – for mega solar projects.

His contribution to timely delivery is rooted in a series of practical, high-impact initiatives. “Strengthening safety training and equipping teams with better tools have enhanced workforce confidence and productivity,” Kumaravel notes. “In addition, redistributing surplus materials from nearby sites to avoid delays has proved very effective, along with deploying internal task forces to bridge gaps when subcontractors fall behind.” A strong believer in disciplined execution, he emphasises daily targets, ensuring that consistent small wins translate into timely project completion.

Challenges in execution, particularly during the critical stringing phase, demanded quick and decisive interventions. Faced with manpower shortages, Kumaravel and team directly mobilised resources, bypassing subcontractor delays and maintaining momentum without increasing project costs. “Our solution-oriented mindset and ability to act swiftly have played a key role in meeting delivery milestones under demanding conditions,” he adds with pride.



Digital tools have further strengthened project control. While Think Project ensures seamless document management and eliminates communication gaps, Primavera P6 enables precise scheduling and tracking, helping teams stay aligned with timelines and avoid rework.

Kumaravel is quick to acknowledge the collaborative ecosystem that supports his success. “Seniors provide direction, and the team provides momentum,” he says, highlighting how leadership guidance and team commitment come together to drive performance.

For Kumaravel, one principle stands above all: identifying and protecting the critical path. “By focusing on the activities that directly impact project timelines and ensuring they progress without delay, we can ensure that the overall schedule remains intact,” he reflects.

Hailing from Trichy, Tamil Nadu, he is married to Karthika, and they have two sons, Guhan Sai and Sarguru Sai. He enjoys listening to 90s Tamil music and staying updated on market trends during his free time. One of his proudest career moments was being entrusted with the full OHTL package at the Al Kahfah project, “a milestone that validated years of dedication and hard work,” he says.

For Kumaravel, being an L&T-ite is a matter of pride, as the organisation's name stands for reliability, safety, and excellence – values he strives to uphold in every project he delivers.





## GETTING IT RIGHT THE FIRST TIME

**Ramesh Dubbaka**  
Assistant Manager (Elec)  
Renewables IC

“If you get the sequencing right at the beginning, everything downstream becomes more predictable. That's where we focused our energy.”

From a 1.2 GW solar project with ACME Solar to L&T's ambitious 1.4 GW Solar Power Project, Ramesh Dubbaka has worked in some of India's most demanding renewable energy jobs. As Assistant Manager at Larsen & Toubro, he brings a grounded, safety-first mindset and a quiet commitment to doing the work right, no matter the scale.

Ramesh helped drive an integrated approach that aligned civil, electrical, and OEM interfaces from the start, cutting out conflicts and rework before they could take hold. Stage-wise inspections and OEM-aligned testing delivered a first time-right outcome, keeping commissioning punch points to a minimum. "If you get the sequencing right at the beginning, everything downstream becomes more predictable," he reflects. "That's where we focused our energy." Strict permit control, workforce training, and zero electrical incidents rounded out a site culture where safety was never an afterthought.

For Ramesh no win is a solo effort. His senior, Mr. Jegatish Perumalsamy, provided the technical grounding and calm authority that kept the team focused under pressure, shaping in Ramesh a mindset of ownership and deliberate planning. On the ground, his teammates did the rest, staying ahead of problems and holding the line when it mattered most.

Delays in critical equipment, civil-electrical clashes on the ground, and scorching heat all tested the team's resolve. The response was methodical; close shipment tracking, buffer stocks, daily coordination meetings, and a shift to early morning and late evening working hours to beat the heat. "On a site like this, you can't wait for perfect conditions," says Ramesh. "You adapt the plan, protect your people, and keep moving."

Manpower gaps were plugged quickly, bringing in additional contractor resources and running on-site training for critical tasks like termination and testing. Drawing delays and late design revisions were tackled head-on through aggressive approval follow-ups, quick consultations with design teams, and running parallel activities wherever possible.

Strict QA/QC checklists at every stage kept quality issues from snowballing into commissioning delays. And by initiating early coordination with grid operators, submitting documents and test reports well ahead of time, the team secured timely shutdowns and a smooth synchronization when it counted most.

Digital tools kept everything visible and moving. Primavera P6 flagged critical path gaps early, Excel dashboards tracked material and manpower in real time, and SCADA systems caught faults during testing before they could escalate. AutoCAD resolved layout clashes on the spot, while MS Teams, email, and WhatsApp kept site, design, and vendor teams in constant sync.

For Ramesh, timely delivery rests on a few firm beliefs; micro-scheduling to milestones, early design approvals, parallel workflows, and system-wise testing rather than a last-minute rush. Above all, a contingency plan before the challenges arrive, not after. "L&T makes me truly proud; its culture of ethics, engineering excellence, and trust in its people makes every contribution feel meaningful." He states.

Originally from Chamanapally Village in Karimnagar, Telangana, he shares his life with his wife Bhargavi and their two children, nine-year-old Krishna Mythri and three-year-old Mahadev. He stays curious through reading, fitness, and self-learning, but his most treasured moments are the ones spent with family during festivals and life's quieter stretches.



**2,000 MW Ar Rass 2 Solar PV IPP, KSA**



# CLOSING GAPS EARLY TO KEEP PROJECTS ON SCHEDULE

## Venkatesh J

Senior Manager (Mech) – QA/QC  
Renewables IC

“By ensuring that observations – from both internal teams and clients – are resolved immediately, we have been able to close nearly 95% of punch points during the commissioning stage itself.”

In fast-track projects, the difference between delay and timely delivery often lies in how effectively issues are addressed – not at the end, but as they arise. This principle has guided Venkatesh J's approach as a Timely Delivery Champ, where his focus on quality-driven execution has helped streamline project completion and handover.

With over a decade at L&T Construction, Venkatesh has built a diverse career across India and the Middle East. Starting with the 125 MW Concentrated Solar Power Project in Rajasthan, he went on to handle mechanical product quality at the Hyderabad Cluster before moving to Chennai as Cluster Quality Manager for the South Region. His international exposure began with the 1.6 GW Sudair Solar Project in Saudi Arabia, and he currently serves as the Overall Quality Manager for the 3 GW Humajj Solar Power Project.

At the Ar Rass 2 project, a defining aspect of Venkatesh's contribution has been his focus on minimising punch points during execution rather than addressing them at the end of the project. “By ensuring that observations – from both internal teams and clients – are resolved immediately, we have been able to close nearly 95% of punch points during the commissioning stage itself,” he says. “Our proactive approach has significantly reduced rework, enabled smoother handovers, and contributed to keeping project timelines firmly on track.”

“Traditionally, many projects accumulate punch points that are addressed only after commissioning, often leading to delays due to resource constraints and cascading issues,” Venkatesh goes on. “By reversing this approach and prioritising closure at every stage, our team achieved nearly 50% fewer punch points compared to similar projects” – a demonstration of how quality discipline directly supports timely delivery.

Digital tools have further strengthened this effort. Platforms such as the Sanyog app, online calibration monitoring systems, and Think Project have enabled better tracking, documentation, and visibility of quality parameters, ensuring that issues are identified and resolved without delay.

Venkatesh attributes his performance to the consistent support of his seniors and the professionalism of his teams. “Wherever I have worked, I have received guidance and worked with teams that take strong ownership,” he notes, highlighting the collaborative environment that drives project success.



For Venkatesh, timely delivery is rooted in clarity and discipline: “Clearly defined responsibilities, well-aligned targets, and continuous monitoring are essential to ensuring that projects progress as planned and deliverables are met on time.”

Hailing from Trichy, Tamil Nadu, he is married to Dr. Radha, an Associate Professor of Mathematics, and they have a son, Sanjit. He enjoys watching web series when time permits and values the moments spent with his family, especially after long periods of working away from home.

Being an L&T-ite is a matter of pride, Venkatesh says, reflecting on the organisation's strong professionalism and its consistent ability to deliver large-scale projects with precision and reliability.

# LEADING THROUGH INTEGRATION



**Nitin Shukla**  
Senior Manager (Instrumentation)  
Renewables IC

“Proactive planning with real-time execution monitoring is the difference between a project that just finishes and a project that succeeds.”

With over a decade of experience across some of India's largest power infrastructure projects, Nitin has built a career at the intersection of control systems, automation, and large-scale commissioning. Currently serving on the Ar Rass-2 Solar PV Project in Saudi Arabia, he oversees the end-to-end system integration, SCADA architecture, and plant-level coordination, ensuring seamless commissioning from the ground up. His track record spans 4,600 MW and 1,200 MW thermal and solar plants with Essar Power, Adani Power, and Reliance Power, where he progressed from commissioning engineer to system lead. Across these roles, Nitin has driven DCS and turbine control system deployments, led plant automation strategies, and managed Factory Acceptance Tests across India and China.

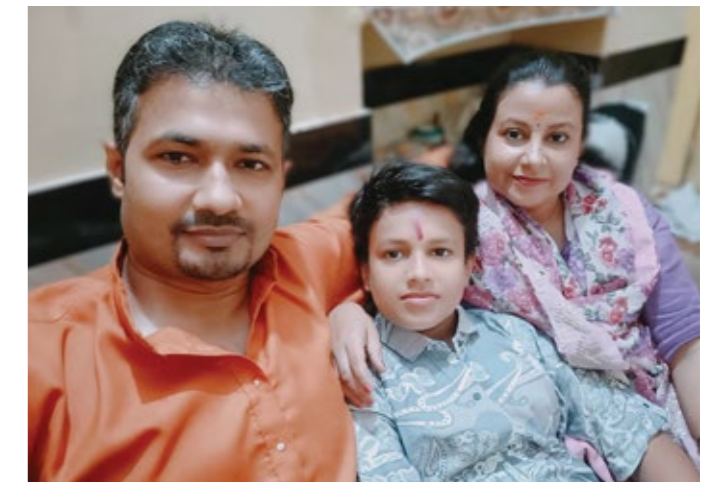
At Ar Rass-2, Nitin recognized early that technical expertise alone wouldn't be enough and the project needed a smarter approach to integration itself. He established a centralized SCADA monitoring framework that became the single source of truth across all systems, replacing reactive troubleshooting with a rigorous, checklist-driven pre-commissioning methodology. The result: significantly reduced rework and a delivery timeline kept razor-sharp across OEM and EPC teams. He remarks, “Proactive planning with real-time execution monitoring is the difference between a project that just finishes and a project that succeeds.”

The integration challenges at Ar Rass-2 were real, multiple OEM systems running on different communication protocols, persistent data inconsistencies, and parallel execution activities compressing an already tight timeline. Nitin tackled these head-on by standardizing the communication architecture, conducting on-ground analysis to implement permanent fixes rather than temporary patches, and running daily stakeholder coordination meetings to resolve issues before they could compound. Critical

systems were prioritized to protect milestone delivery. The result was a structured, stable execution rhythm that kept the project moving regardless of the pressure.

He's quick to credit the culture at L&T. The trust placed in him by his seniors has given him the freedom to lead decisively on the field, and the team around him has made that possible. Their competence and commitment, he says, sit behind every milestone reached. Nitin gleams with pride as he reflects, “Being part of L&T means contributing to infrastructure that actually matters, that's what makes the badge worth wearing.”

His wife Ruchika's steadfast support from Kanpur makes the demands of international projects manageable, and their son Shashwat keeps him driven. He unwinds through gardening and staying current with new technology, pursuits that reflect the same patience and curiosity he brings to the field.



# praise

PRAISE IS A CORPORATE INITIATIVE THAT RECOGNIZES ACHIEVEMENTS, INITIATIVES & SIGNIFICANT CONTRIBUTIONS BY EMPLOYEES. THE AWARDS WERE PRESENTED TO THE EMPLOYEES AT THEIR RESPECTIVE LOCATIONS.



**Mr. Arindam Chandra**, Assistant Manager (P&M) (M&M IC), receives his award from Mr. Tapas Ghosh, Construction Manager (Mech) (M&M IC)



**Mr. Seevaganambi R**, Manager (P&M) (M&M IC), receives his award from Mr. Matta Satyanarayan, Project Manager – JSW Site, Dolvi, and Mr. Shijumon N P, Manager (P&M) (M&M IC)



**Mr. Phani Kumar Khandavalli**, Manager (P&M) (M&M IC), receives his award from Mr. Matta Satyanarayan and Mr. Shijumon N P



**Mr. Appaji Geddam**, Manager (P&M) (M&M IC), receives his award from Mr. Matta Satyanarayan and Mr. Shijumon N P



**Mr. Subhasish Sarkar**, Construction Manager (Civil) (M&M IC), receives his award from Mr. Sudip Sen, Project Manager – Kansariguda (M&M IC)



**Mr. Manoranjan Samantray**, Manager (Accounts) (M&M IC), receives his award from Mr. Sudip Sen

10 15 20 35  
35 20 10 15 20 10  
10 25 15 25



**Mr. Rajamanickam A**, receives his award from Mr. A L Sekar, Advisor to CMD; Mr. S V Desai, Whole-Time Director & Sr. EVP – Infrastructure Division; Ms. Koneru Bhavani, Sr. VP & IC Head; Mr. Senthilnathan K, EVP & Head – Technical Services; Mr. Roy Kurien, VP & Head – Operational Services; Mr. Rama Krishna Raju M V, VP & Head – Heavy Structures; and Ms. Uma Srinivasan, Head – HR (HCI IC)



**Mr. Chandrabhan Singh**, Sr. Construction Manager (Elec), receives his award from Mr. Deepak Kumar Nayak, VP & Head – Renewables (India), and Mr. Pradeep Uddhav Chaudhary, Advisor – ADN1 Solar PV Khavda (Renewables Domestic)



**Mr. Sridhar V S**, Head – Technical Services (Domestic WET SBG), receives his award from Mr. Giridharan S, EVP & Head – Domestic WET SBG



**Mr. Sundaresan V**, Sr. Manager (Accounts) (Retd), receives his award from Mr. Giridharan S



**Mr. Parthasarathy K**, DGM – Accounts (Retd), receives his award from Mr. Giridharan S



**Mr. Animesh Nandy**, Head – Product Design (M&M IC), receives his award from Mr. Ranjit Ghosh, VP & Head – EDRG; Mr. Abhijit Ghosh, Head – Designs (Civil & Structural); and Mr. Samir Bhattacharyya, Head – Mechanical & Utilities (M&M IC)



**Mr. Arup Chatterjee**, Chief Engineering Manager (Elec) (M&M IC), receives his award from Mr. Ranjit Ghosh, Mr. Abhijit Ghosh, Mr. Samir Bhattacharyya, and Mr. Ayan Bhattacharyya, Head – Electrical, Instrumentation, & Automation (M&M IC)

## Celebrating Long Service

L&T Construction has had a rich tradition of employee longevity. The organization has been built on the strength of long associations that are regularly recognized & rewarded. This year too, the Long Service Awards were presented at functions held at several locations. The awards reflect the deep bond that employees share with the organization & are wonderful examples of the triumph of dedication, commitment & character.

25 30  
15 35  
40 20



**Mr. Vijaya Kumar T**, VP & Head – CMPC, receives his award from Mr. A L Sekar, Advisor to CMD; Mr. S V Desai, Whole-Time Director & Sr. EVP – Infrastructure Division; Ms. Koneru Bhavani, Sr. VP & IC Head; Mr. Senthilnathan K, EVP & Head – Technical Services; Mr. Roy Kurien, VP & Head – Operational Services; and Ms. Uma Srinivasan, Head – HR (HCI IC)



**Mr. Palwinder Singh**, Project Director – Kolkata Metro UG1, receives his award from Mr. A L Sekar and Ms. Koneru Bhavani



**Mr. Devanand S**, Head – Large Water Systems (North & West), receives his award from Mr. Giridharan S, EVP & Head – Domestic WET SBG



**Mr. Parasuraman K**, Head – Rural Water Supply (Central & West), receives his award from Mr. Giridharan S



**Mr. Hariharan K**, Head – Rural Water Supply (South & East), receives his award from Mr. Giridharan S



**Mr. Rupam Kohli**, JGM & Center of Excellence – TBM Tunnelling, receives his award from Mr. A L Sekar and Mr. S V Desai



**Mr. Yesudas Robert**, Sr. Supervisor (P&M), receives his award from Mr. A L Sekar, Ms. Koneru Bhavani, and Mr. Prabhu Kumar L T, GM (Operations – Hydrel)



**Mr. Debarshi Chatterjee**, Project Director – VIH-PH, receives his award from Mr. A L Sekar, Advisor to CMD; Mr. Rama Krishna Raju M V, VP & Head – Heavy Structures; and Ms. Uma Srinivasan, Head – HR (HCI IC)



**Mr. Kumar R**, Head – FA&A (WWW SBG), receives his award from Mr. Giridharan S



**Mr. Devarajan V**, Sr. DGM (Civil) – QAIQC, receives his award from Mr. Giridharan S



**Mr. Nagarajan T**, Head – HR for Workmen (Retd), receives his award from Mr. Giridharan S



**Mr. Vijay P**, Project Manager, receives his award from Ms. Koneru Bhavani, Sr. VP & IC Head; Mr. Arvind Ramkrishna Nerurkar, TFL – MAHSR C3; and Ms. Uma Srinivasan, Head – HR (HCI IC)



**Mr. Mittapalle Nandakumar**, Sr. DGM (Mech), receives his award from Ms. Koneru Bhavani and Ms. Uma Srinivasan



**Mr. Aboozar Moiz Patrawala**, DGM (Accounts), receives his award from Ms. Koneru Bhavani, Mr. Arvind Ramkrishna Nerurkar, and Ms. Uma Srinivasan



**Mr. Srinivasan B**, Head – Admin & IR, receives his award from Mr. Giridharan S



**Mr. N Annamalai**, Sr. DGM (Mech), receives his award from Mr. S Devanand, Head – Large Water Systems (North & West), and Mr. Parasuraman K, Head – Rural Water Supply (Central & West) (Domestic WET SBG)



**Mr. Prabakaran K**, Sr. DGM (Mech), receives his award from Mr. S Devanand



**Mr. Yaduvendra Singh Chauhan**, Head – Operations (Renewables BU – West), receives his award from Mr. Deepak Kumar Nayak, VP & Head – Renewables (India)



**Mr. Debasis Ghosh**, Project Director, receives his award from Mr. Deepak Kumar Nayak and Mr. Ravichandra Reddy Gudla, JGM & Head – Operations East (Renewables Domestic)



**Mr. Nithiyantha Gunasekar B**, Project Manager (Elec), receives his award from Mr. Deepak Kumar Nayak and Mr. Pradeep Uddhav Chaudhary



**Mr. S Srikrishan**, Sr. Manager (Accounts), receives his award from Mr. Neeraj Kansal, Project Manager – Rajghat MVS



**Mr. Dattatraya Shipure**, Sr. Manager (Mech) – O&M, receives his award from Mr. V C Jha, Regional Manager – Delhi Region, VP & Head – BD (Domestic WET SBG)



**Mr. Sridhar R**, DGM (EHS), receives his award from Mr. Sekaran S, VP & Head – Operations (South) (designate)



**Mr. Ramakrishnan K**, General Foreman (Carp), receives his award from Mr. Sekaran S



**Mr. Padmanaban R**, General Foreman (P&M), receives his award from Mr. Sekaran S



**Mr. Subhasish Dutta**, DGM (Civil), receives his award from Mr. Sukumar Hebbar V, EVP & Head – Health, Public Spaces & Airports SBG



**Mr. Naciappan Shockalingam**, Head – Plant & Machinery (M&M IC), receives his award from Mr. D K Sen, Mr. Kumaresan T, and Mr. Bino Mathew Jose



**Mr. Satyendra Mandal**, Project Manager (Civil) (M&M IC), receives his award from Mr. Suresh Kumar R, VP & TFL (AMINS Project, Hazira), Mr. Sivanesan R, Project Director – SMP, AMINS Project, Hazira, and Mr. Arghya Ray Chaudhuri, Head – Expediting (Engineering & Supply) (M&M IC)



**Mr. Justin P Joseph**, DGM (Mech) (M&M IC), receives his award from Mr. Hare Ram and Mr. Debjit Mukherjee, Head – BD (Domestic) (M&M IC)



**Mr. Bhaskar Das**, Project Director – Institute of Neurosciences Hospital at Khamar Nowabad, Kolkata, receives his award from Mr. Sukumar Hebbar V



**Mr. Ashim Karmakar**, Cluster Plant Manager (Kolkata), receives his award from Mr. Sukumar Hebbar V



**Mr. Samiron Mukherjee**, DGM (Materials) (M&M IC), receives his award from Mr. Vidyanand Kumar, Head – SCM; Mr. Giri RS, JGM (SCM); and Mr. Vinod Choudhary, Head – Project Control, HZL Projects (M&M IC) Head – HR (M&M IC)



**Mr. Satish Pattnaik**, DGM (Accounts & Admin) (M&M IC), receives his award from Mr. Kumaresan T



**Mr. Divesh Kumar**, DGM (Civil) (M&M IC), receives his award from Mr. Hare Ram and Mr. Shaik Jaleel, Project Director – HZL Project (M&M IC)



**Mr. Sutanu Ganguly**, Project Manager (Mech) (M&M IC), receives his award from Mr. Sumit Kumar Jena, Project Manager – JSW Paradeep; Mr. Rajesh Samal, Project Manager – JSW Paradeep; and Mr. Pradeep Kumar Das, DGM (Accounts & Admin) – JSW Paradeep (M&M IC)



**Mr. Ashim Dey**, DGM (Indirect Taxes) (M&M IC), receives his award from Ms. Rashmi Choudhury, Head – FA&A (M&M IC)



**Mr. Saravana Kumar P R**, Head – Site Administration (M&M IC), receives his award from Ms. Rashmi Choudhury



**Mr. Angshu Bikash Das**, EVP & IC Head (M&M IC), receives his award from Mr. D K Sen, Advisor to CMD; Mr. Kumaresan T, Sr. VP & Head – Utilities & Metals Division; and Mr. Bino Mathew Jose, Head – HR (M&M IC)



**Mr. Janaki Raman S**, Sr. DGM (P&M), receives his award from Mr. Ganesan R, Sr. VP & Head – Corporate Centre, L&T, and Mr. Kasiraja V, VP & Head – P&M, Special Projects & Construction Methods



**Mr. Sivakumar S K**, Sr. IT Leader – Software Architect, receives his award from Mr. Ganesan R and Mr. Shanmugasundaram S, Head – Information Systems Department



**Mr. Ramesh S**, Principal Manager – IT Infra, receives his award from Mr. Ganesan R and Mr. Shanmugasundaram S



**Mr. Suresh Kumar R**, Operations Head – VP & TFL (AMINS Project, Hazira) (M&M IC), receives his award from Mr. D K Sen, Mr. Kumaresan T, and Mr. Bino Mathew Jose



**Mr. Umasathiyar R**, Operations Head – Ferrous BU (Domestic) (M&M IC), receives his award from Mr. D K Sen, Mr. Kumaresan T, Mr. Angshu Bikash Das, EVP & IC Head (M&M IC), and Mr. Bino Mathew Jose



**Mr. Murugananthan B S K**, Head – EWL Kanchipuram (M&M IC), receives his award from Mr. D K Sen, Mr. Kumaresan T, Mr. Hare Ram, Head – Non-Ferrous BU (Domestic) (M&M IC), and Mr. Bino Mathew Jose



**Mr. Krishnaswamy S**, DGM (Accounts), receives his award from Ms. Niranjana C, EVP & Head – F&A, Divisional Corporate, and Mr. Sridhar S, VP & Head – Centre of Excellence, Financial Accounting & Reporting



**Mr. A N Kishore Kumar**, Sr. Manager – Indirect Taxation, receives his award from Ms. Niranjana C and Mr. Gurinder Pal Singh, Head – Corporate Indirect Taxation



**Mr. Velu S**, Sr. Manager (Mech), receives his award from Mr. Ganesan R and Mr. Kasiraja V



**Ms. Subhalakshmi Anand**, Manager (CSR), receives her award from Ms. Niranjana C and Ms. Sreelakshmi Sanjit, Head – Corporate Communications



**Mr. Sudharshan T T N**, GM (Legal), receives his award from Ms. Niranjana C; Mr. Amba Prasad G, VP & Head – Legal Services; and Ms. Soujanya Sandesh, Head – HR, Divisional Corporate



**Mr. Dipak Lahiri**, Sr. Manager (Inventory & Warehouse Operations), receives his award from Ms. Niranjana C



**Mr. Tamilselvan Kandasamy**, Sr. Chief Engineering Manager (Civil), receives his award from Mr. A L Sekar, Advisor to CMD; Mr. S V Desai, Whole-Time Director & Sr. EVP – Infrastructure Division; Ms. Koneru Bhavani, Sr. VP & IC Head; Mr. Senthilnathan K, EVP & Head – Technical Services; Mr. Roy Kurien, VP & Head – Operational Services; Mr. Senthil Kumar G, VP & Head – EDRC; Mr. Dhanasekaran B, GM & Head – Engineering (HS); and Ms. Uma Srinivasan, Head – HR (HCI IC)



**Mr. Yunus Haris Aziz**, JGM (Accounts), receives his award from Ms. Koneru Bhavani; Mr. Arvind Ramkrishna Nerurkar, TFL – MAHSR C3; and Ms. Uma Srinivasan

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**Ms. Shatabdi Basu Gupta**, Head – HR (TI IC), receives her award from Mr. R K Bansal, EVP & IC Head (TI IC)



**Mr. Ghade Mahendra Dashrath**, Foreman (P&M), receives his award from Mr. R K Bansal



**Mr. Sekar P**, Sr. Chief Engineering Manager (Civil) (PT&D IC), receives his award from Mr. Srinivasan S, EVP & Head – Engineering (PT&D & Renewables IC)

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 30 20 10 20 10 20



**Mr. Sridharan V**, DGM (Elec) (PT&D IC), receives his award from Mr. Narayana Bhat K, Head – Operations (PT&D), Oman



**Mr. Gyanendra Singh Bisht**, DGM (Civil) (PT&D IC), receives his award from Mr. Narayana Bhat K



**Mr. Pappulal Jarotiya**, Operations Manager – SS (North & West) (PT&D IC), receives his award from Mr. Nitesh Arora, Head – Transmission Projects (Domestic)

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**Mr. Arvind Kumar Vishnoi**, Project Manager (Elec) (PT&D IC), receives his award from Mr. Arvind Kumar Srivastava, GM & Head – UPD (Domestic – PT&D)



**Mr. Balajee N M**, DGM (Elec), receives his award from Mr. Deepak Kumar Nayak, VP & Head – Renewables (India)



**Mr. Balakrishnan S**, Project Manager (Elec), receives his award from Mr. Deepak Kumar Nayak and Mr. Ravichandra Reddy Gudla, JGM & Head – Operations East (Renewables Domestic)



**Ms. Rajeswari S**, DGM (Instrumentation) – SCM, receives her award from Mr. Giridharan S, EVP & Head – Domestic WET SBG



**Mr. Murali S**, Project Manager, receives his award from Mr. Dakshinamurthy S, VP & Head – Large Water Systems (South & East) (Domestic WET SBG)



**Mr. Rajesh Kumar Gupta**, DGM (Civil), receives his award from Mr. S Devanand, Head – Large Water Systems (North & West) (Domestic WET SBG)



**Mr. Sandeep Kaul**, DGM (Mech) (M&M IC), receives his award from Mr. Umasathiyar R, Operations Head – Ferrous BU (Domestic), and Mr. Matta Satyanarayan, Project Manager – JSW Site, Dolvi (M&M IC)



**Mr. Shijumon N P**, DGM (P&M) (M&M IC), receives his award from Mr. Umasathiyar R and Mr. Matta Satyanarayan



**Mr. G Chandra Sekhar**, DGM (Accounts), receives his award from Mr. Ganesan R, Sr. VP & Head – Corporate Centre, L&T, and Mr. Kasiraja V, VP & Head – P&M, Special Projects & Construction Methods



**Mr. Dinesh Kharbada**, Project Director – Hatpipaliya Micro Lift Irrigation Project, receives his award from Mr. S Devanand and Mr. Parasuraman K, Head – Rural Water Supply (Central & West) (Domestic WET SBG)



**Dr. Ajay Kumar Singhal**, Sr. DGM – BD, receives his award from Mr. V C Jha, Regional Manager – Delhi Region, VP & Head – BD (Domestic WET SBG)



**Mr. Sanjay Kumar Singh**, Project Manager – Kirari Sewerage & SPS Project, Delhi, receives his award from Mr. V C Jha



**Mr. Ghouse Mohiddin F**, DGM (Indirect Taxation), receives his award from Mr. Gurinder Pal Singh, Head – Corporate Indirect Taxation



**Mr. Ananda Sundharam K**, Sr. DGM (Mech), receives his award from Mr. S V Desai, Whole-Time Director & Sr. EVP – Infrastructure Division; Ms. Koneru Bhavani, Sr. VP & IC Head; Mr. Prabhu Kumar L T, GM (Operations – Hydrel); and Ms. Uma Srinivasan, Head – HR (HCI IC)



**Mr. Mohan Raj S A**, Factory Manager (Quarry & Crushing), receives his award from Mr. Sekaran S, VP & Head – Operations (South) (designate)



**Mr. Ramkinkar Chaudhury**, Sr. Construction Manager (Elec), receives his award from Mr. Manishkumar Prahladray Chauhan, Cluster Project Manager (Northeast Region)



**Mr. Palani Kumar K**, Foreman (P&M), receives his award from Mr. Sukumar Hebbar V, EVP & Head – Health, Public Spaces & Airports SBG



**Mr. Munireddy N**, Sr. DGM (Mech), receives his award from Mr. S V Desai and Mr. Manish Kumar Agarwal, Head – Elevated Metros & HSR Segment



**Mr. Mohana Sundaram T**, Sr. Chief Engineering Manager (Civil), receives his award from Mr. S V Desai; Mr. Senthilnathan K, EVP & Head – Technical Services; and Mr. Vijaya Kumar T, VP & Head – CMPC



**Mr. Ahamed Basha**, Chief Engineering Manager (Civil), receives his award from Mr. S V Desai, Mr. Senthilnathan K, and Mr. Vijaya Kumar T



**Mr. Abhishek Mitra**, Project Manager, receives his award from Mr. Sukumar Hebbar V



**Mr. Avijit Sarkar**, Sr. DGM (Accounts) (M&M IC), receives his award from Ms. Rashmi Choudhury, Head – FA&A (M&M IC)



**Mr. Samir Bhattacharyya**, Head – Mechanical & Utilities (M&M IC), receives his award from Mr. Ranjit Ghosh, VP & Head – EDRC, and Mr. Abhijit Ghosh, Head – Designs (Civil & Structural) (M&M IC)



**Mr. Karuppagnaniar G**, Chief Engineering Manager (Civil), receives his award from Mr. S V Desai and Mr. Senthilnathan K



**Ms. Sowmya V**, DGM (Procurement), receives her award from Mr. S V Desai and Mr. Senthilnathan K



**Mr. Ganapathy K**, Sr. Construction Manager (Mech), receives his award from Mr. Manish Kumar Agarwal



**Mr. Manigandan E**, Sr. Manager (IR & Admin), receives his award from Mr. Prabhu Kumar L T



**Mr. Murugan J**, Lead Engineering Manager (Civil), receives his award from Mr. Senthilnathan K



**Mr. Thatchinamoorthy N**, Sr. Construction Manager (Civil), receives his award from Mr. Rama Krishna Raju M V



**Mr. Narayan Chandra Palai**, Manager (Stores), receives his award from Mr. Suresh Kumar S, Mr. Prabhu Kumar L T, and Ms. Uma Srinivasan



**Mr. Ponnappan S**, QAIQC Head, KKNP (3-6), receives his award from Mr. A L Sekar, Advisor to CMD; Mr. Rama Krishna Raju M V, VP & Head - Heavy Structures; Ms. Uma Srinivasan; Mr. Vijayakumar D, Head - FA&A; Mr. S A Subramanian, TFL Head (KKNP 3&4, 5&6, and MEP 5&6); Mr. M Kannan, Project Director - KKNP 5&6; and Mr. K Suresh, Project Manager - KKNP 3&4



**Mr. Chhipa Samirmohmad Faridbhai**, DGM (Civil), receives his award from Mr. A L Sekar, Mr. Rama Krishna Raju M V, Ms. Uma Srinivasan, Mr. Vijayakumar D, Mr. S A Subramanian, and Mr. M Kannan



**Mr. Anantaro Yetirajula**, Sr. Construction Manager (Elec), receives his award from Mr. Rama Krishna Raju M V



**Mr. Itta Subramanyam**, Project Manager, receives his award from Ms. Koneru Bhavani; Mr. Arvind Ramkrishna Nerurkar, TFL - MAHSR C3; Mr. Hemanth H, Head - Procurement, MAHSR C3; Mr. Sridharan N S, Head - Underground Metros; and Ms. Uma Srinivasan



**Mr. Rashpal Pahwa**, Sr. DGM (QA/QC), receives his award from Ms. Koneru Bhavani; Mr. Raj Kumar K, JGM (Civil); Mr. Hemanth H; Mr. Arvind Ramkrishna Nerurkar; and Ms. Uma Srinivasan



**Mr. Narasimha Sastry Kolluru**, DGM (Civil), receives his award from Mr. A L Sekar; Mr. Rama Krishna Raju M V; Ms. Uma Srinivasan; Mr. Vijayakumar D; Mr. S A Subramanian; Mr. Jayaprakash Tentu, Project Manager - KKNP HTS; and Mr. Devendra Balashankar Madhak, Sr. DGM (Civil) - KKNP HTS



**Mr. Sandip Das**, Sr. Manager (Mech), receives his award from Mr. A L Sekar, Mr. Rama Krishna Raju M V, Ms. Uma Srinivasan, Mr. Vijayakumar D, Mr. S A Subramanian, Mr. K Suresh, and Mr. J Edwinraj, Project Manager (KKNP 5&6 Erection Package)



**Mr. Anton Charlie A**, Manager (Accounts), receives his award from Mr. A L Sekar, Mr. Rama Krishna Raju M V, Ms. Uma Srinivasan, Mr. Vijayakumar D, Mr. S A Subramanian, Mr. Jayaprakash Tentu, Mr. Devendra Balashankar Madhak, and Mr. Maheswaran T, Sr. Manager (FAA), KKNP (3-6 & 5&6 MEP)



**Mr. Ghate Shripad Sudhakar**, Project Manager, receives his award from Ms. Koneru Bhavani, Mr. Sridharan N S, Mr. Arvind Ramkrishna Nerurkar, and Ms. Uma Srinivasan



**Mr. Christopher Dominic C Louis**, DGM (Civil), receives his award from Ms. Koneru Bhavani, Mr. Sridharan N S, Mr. Arvind Ramkrishna Nerurkar, and Ms. Uma Srinivasan



**Mr. Mritunjoy Hazra**, DGM (Civil), receives his award from Mr. Suresh Kumar S, VP & Head - Hydel & Tunnels BU; Mr. Prabhu Kumar L T; and Ms. Uma Srinivasan



**Mr. Sreejith G**, Sr. DGM (Civil), receives his award from Mr. R K Bansal, EVP & IC Head (TI IC)



**Mr. Dushyant Kumar Pandya**, Sr. Manager (IR & Admin), receives his award from Mr. Shrinath Rao, Sr. VP & Head - Special Assignments (TI IC)



**Mr. Uttam Kumar Mondal**, DGM (IR), receives his award from Mr. Sanjay Digmabar Patil, VP & Head - Bridges BU (TI IC)



**Mr. Soumen Pal**, Sr. Construction Manager (Civil), receives his award from Mr. Suresh Kumar S, Mr. Prabhu Kumar L T, and Ms. Uma Srinivasan



**Mr. Sandip Kundu**, Sr. Construction Manager (Civil), receives his award from Mr. Suresh Kumar S, Mr. Prabhu Kumar L T, and Ms. Uma Srinivasan



**Mr. Bist Bishan Singh**, Asst. General Operator (Boomer), receives his award from Mr. Suresh Kumar S, Mr. Prabhu Kumar L T, and Ms. Uma Srinivasan



**Mr. Sadeesh G**, Project Manager (OFC) - O&M, PKG-E (PT&D IC), receives his award from Mr. Padmanabhan V, Segment Head - UPD (S&E) & OFC Projects (Domestic) (PT&D IC)



**Ms. Veeramal S**, Sr. Chief Engineering Manager (Civil) (PT&D IC), receives her award from Mr. Srinivasan S, EVP & Head - Engineering (PT&D & Renewables IC)



**Mr. Ram Roop Vishwakarma**, Sr. Manager - Strategic Portfolio & Process Management (PT&D IC), receives his award from Dr. Jayant Kumar, VP & Head - Digital Energy Solutions



**Mr. Subramani D**, Manager (Elec) (PT&D IC), receives his award from Mr. Karthikeyan N, DGM – Tendering & Proposals, KSA (PT&D IC)



**Mr. Suvendu Acharya**, Manager (Accounts) (PT&D IC), receives his award from Mr. Sanjay Sarkar, Head – PT&D (UAE)



**Mr. Singaravelu K**, Construction Manager (Elec) (PT&D IC), receives his award from Mr. Narayana Bhat K, Head – Operations (PT&D), Oman



**Mr. Sriganth B**, Lead Engineering Manager (Mech), receives her award from Mr. Giridharan S



**Mr. Srinivasan G**, Manager (Civil) – Formwork, receives his award from Mr. Giridharan S



**Mr. Rajarajan V**, Construction Manager (Civil), receives his award from Mr. Giridharan S



**Mr. Natarajan A**, Asst. Manager (Stores) (PT&D IC), receives his award from Mr. Anand R, Head – Admin & IR (PT&D IC)



**Mr. Sathish Kumar AU V**, Sr. CAD Engineer (PT&D IC), receives his award from Mr. Kameshwaran S, Head – Engineering (PT&D IC)



**Mr. Sooraj S**, Project Manager – Substation & BESS (NGHC Project Neom – Renewables), receives his award from Mr. Ravindran A, Sr. VP & Head – Renewables Division, and Mr. Amareswara Rao T, Head – Special Projects (Renewables International)



**Mr. Sanjib Bose**, Sr. Construction Manager (Mech), receives his award from Mr. Hariharan K, Head – Rural Water Supply (South & East) (Domestic WET SBG)



**Mr. Shyam Sundar Dutta**, Sr. Manager (Accounts), receives his award from Mr. Hariharan K



**Mr. Sathiakumar K**, Sr. Manager (Mech) – QA/QC, receives his award from Mr. Hariharan K



**Mr. Ganesh Kumar P**, Sr. DGM (Process), receives his award from Mr. Giridharan S, EVP & Head – Domestic WET SBG



**Ms. Sakthi Chitra J**, Sr. Chief Engineering Manager (Civil), receives her award from Mr. Giridharan S



**Mr. Raju R**, Head – Tendering (Process), receives his award from Mr. Giridharan S



**Mr. Madhusudhana Singh R**, Project Manager, receives his award from Mr. Dakshinamurthy S, VP & Head – Large Water Systems (South & East) (Domestic WET SBG)



**Mr. Magesh K**, Manager (Accounts), receives his award from Mr. Dakshinamurthy S



**Mr. Ranjit Kumar Mohanty**, Sr. Construction Manager (Mech) – Commissioning, receives his award from Mr. Hariharan K



**Mr. Prasanna L**, DGM (Mech) – Tendering, receives his award from Mr. Giridharan S



**Mr. Arul Murugan R V S**, Chief Engineering Manager (Mech), receives his award from Mr. Giridharan S



**Mr. Srikumar N S**, Sr. Manager (Accounts), receives his award from Mr. Giridharan S



**Mr. Rudrabhatla V V N Kasi Viswanath**, Sr. Construction Manager (Mech), receives his award from Mr. Hariharan K



**Mr. Nagendran R**, Sr. Construction Manager (Civil), receives his award from Mr. Hariharan K



**Mr. Marada Ramesh Naidu**, Manager (Mech) – Commissioning, receives his award from Mr. Hariharan K



**Mr. Santosh Kumar A R**, Sr. Construction Manager (Mech), receives his award from Mr. S Devanand, Head – Large Water Systems (North & West) (Domestic WET SBG)



**Mr. Sourav Bandopadhyay**, Sr. Construction Manager (Civil), receives his award from Mr. Parasuraman K, Head – Rural Water Supply (Central & West), and Mr. S Devanand



**Mr. Vydyam Sivaramaiah**, PSr. Manager (Accounts), receives his award from Mr. Parasuraman K and Mr. S. Devanand



**Mr. Sanjoy Pal**, Sr. Construction Manager (Elec), receives his award from Mr. Manishkumar Prahladray Chauhan, Cluster Project Manager (Northeast Region)



**Mr. Ajay Kumar Bhatnager**, DGM (Civil), receives his award from Mr. Sukumar Hebbar V, EVP & Head – Health, Public Spaces & Airports SBG



**Mr. Sainen Bera**, DGM (Civil), receives his award from Mr. Sukumar Hebbar V



**Mr. Nasar Basha N**, Sr. Construction Manager (Civil), receives his award from Mr. Sekaran S, VP & Head – Operations (South) (designate)



**Mr. Balamurugan N**, Sr. Manager (Accounts), receives his award from Mr. Sekaran S



**Mr. Sudhakar Prasad D**, Project Manager, receives his award from Mr. Sekaran S



**Mr. Avijit Majumder**, DGM (Civil), receives his award from Mr. Sukumar Hebbar V



**Mr. Francis X**, DGM (Mech) (M&M IC), receives his award from Mr. Barath Kumar U, Project Director – Hafeet Rail, Oman, in the virtual presence of Mr. R Madhusudan, Segment Head – MENA (M&M IC)



**Mr. Sisir Chhetri**, Manager (SCM) (M&M IC), receives his award from Mr. Vidyand Kumar, Head – SCM; Mr. Giri R S, JGM (SCM); and Mr. Vinod Choudhary, Head – Project Control, HZL Projects (M&M IC)



**Mr. Neelakandan S**, Project Head – LTR Avinya Enclave, receives his award from Mr. Sekaran S



**Mr. Chokkanathan S**, DGM (Elec), receives his award from Mr. Sekaran S



**Mr. Satish V**, Sr. Manager (EHS), receives his award from Mr. Sekaran S



**Mr. Rameshwar Shah**, Driver (M&M IC), receives his award from Ms. Rashmi Choudhury, Head – FA&A, and Mr. Saravana Kumar P R, Head – Site Administration (M&M IC)



**Mr. Siddhartha Sadhu**, Senior Manager (Accounts) (M&M IC), receives his award from Ms. Rashmi Choudhury and Mr. Rinku Goyal, DGM (Accounts) (M&M IC)



**Mr. John J Alapatt**, Manager (Accounts) (M&M IC), receives his award from Ms. Rashmi Choudhury and Mr. Rinku Goyal



**Mr. Thangamani A**, DGM (Civil), receives his award from Mr. Sekaran S



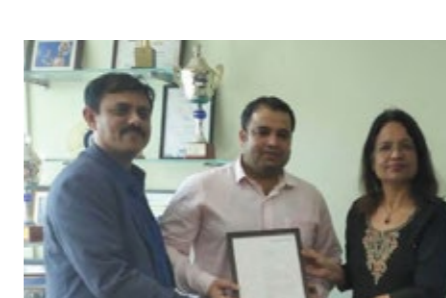
**Mr. Mookan M**, Manager (Accounts), receives his award from Mr. Sekaran S



**Mr. Rajkumar R**, Cluster EHS Manager, receives his award from Mr. Sekaran S



**Mr. Sandip Sarkar**, Engineering Manager (Mech) (M&M IC), receives his award from Mr. Ranjit Ghosh, VP & Head – EDRC; Mr. Abhijit Ghosh, Head – Designs (Civil & Structural); Mr. Samir Bhattacharyya, Head – Mechanical & Utilities; and Mr. Animesh Nandy, Head – Product Design (M&M IC)



**Mr. Suraj Singh**, Manager (Accounts) (M&M IC), receives his award from Ms. Rashmi Choudhury and Mr. Saravana Kumar P R



**Mr. Soumen Mallick**, Sr. Engineering Manager (Mech) (M&M IC), receives his award from Mr. Ranjit Ghosh, Mr. Abhijit Ghosh, Mr. Samir Bhattacharyya, and Mr. Biswajit Datta, Chief Engineering Manager (Mech) (M&M IC)



**Mr. Gobinda Goswami**, Sr. Engineering Manager (Mech) (M&M IC), receives his award from Mr. Ranjit Ghosh, Mr. Abhijit Ghosh, Mr. Samir Bhattacharyya, and Mr. Animesh Nandy



**Mr. Bhaskar Das**, Chief Engineering Manager (Mech) (M&M IC), receives his award from Mr. Ranjit Ghosh, Mr. Abhijit Ghosh, Mr. Samir Bhattacharyya, Mr. Animesh Nandy, and Mr. Basanta Kumar Kuila, JGM – Mechanical Engineering, EDRC (M&M IC)



**Mr. Saikat Srimani**, Sr. Engineering Manager (Mech) (M&M IC), receives his award from Mr. Ranjit Ghosh, Mr. Abhijit Ghosh, Mr. Samir Bhattacharyya, and Mr. Biswajit Datta



**Mr. Bikash Parida**, Sr. DGM (EHS) (M&M IC), receives his award from Mr. Sanjay Saha, Project Manager – Balco Korba, and Mr. Ananda Shankar Nandi, Sr. Manager (HR) (M&M IC)



**Mr. Ashok Prasad**, DGM (Mech) (M&M IC), receives his award from Mr. Padmanaban K, Project Manager – Bokaro Sinter Plant II (M&M IC)



**Mr. Praveen G**, Sr. Construction Manager (Civil) (M&M IC), receives his award from Mr. Suresh Kumar R, VP & Task Force Leader (AMINS Project, Hazira), and Mr. Dhanasekar A, Project Director – Blast Furnace 2, AMNS Hazira (M&M IC)



**Mr. Barun Kumar Bhowmick**, Sr. Engineering Manager (Instrumentation) (M&M IC), receives his award from Mr. Ranjit Ghosh, Mr. Abhijit Ghosh, and Mr. Ayan Bhattacharya, Head – Electrical, Instrumentation, & Automation (M&M IC)



**Mr. Gourab Goswami**, Chief Engineering Manager (Elec) (M&M IC), receives his award from Mr. Ranjit Ghosh, Mr. Abhijit Ghosh, and Mr. Ayan Bhattacharya



**Mr. Samaresh Paikara**, Key Account Manager (Engineering) – HZL Projects (M&M IC), receives his award from Mr. Ranjit Ghosh, Mr. Abhijit Ghosh, Mr. Samir Bhattacharyya, and Mr. Tanmoy Biswas, JGM – Designs (Civil) (M&M IC)



**Mr. Sushanta Kumar Panda**, Asst. Manager (Accounts) (M&M IC), receives his award from Mr. Hare Ram, Head – Non-Ferrous BU (Domestic), and Mr. Sanjay Saha, Project Manager – Balco Korba (M&M IC)



**Mr. Sushanta Kumar Panda**, Asst. Manager (Accounts) (M&M IC), receives his award from Mr. Hare Ram, Head – Non-Ferrous Business Unit (Domestic), and Mr. Sanjay Saha, Project Manager – Balco Korba (M&M IC)



**Mr. Rajan Kumar**, Sr. Construction Manager (Mech) (M&M IC), receives his award from Mr. Sanjay Saha and Mr. Ananda Shankar Nandi



**Mr. Dibyendu Manna**, Sr. Draughtsman (Civil) (M&M IC), receives his award from Mr. Ranjit Ghosh, Mr. Abhijit Ghosh, Mr. Samir Bhattacharyya, and Ms. Debosree Roy, Chief Principal Architect (M&M IC)



**Mr. Sankar Kumar Das**, Sr. Engineering Manager (Civil) (M&M IC), receives his award from Mr. Ranjit Ghosh, Mr. Abhijit Ghosh, and Mr. Samir Bhattacharyya



**Mr. Swapan Kumar Sahoo**, Driver (M&M IC), receives his award from Mr. Ajoy Bhattacharyya, Regional Manager – Kolkata (M&M IC)



**Mr. Barendra Sundar Saha**, Construction Manager (Civil) (M&M IC), receives his award from Mr. Kumaresan T, Sr. VP & Head – Utilities & Metals Division, and Mr. Gokulan S, Project Manager – RSP COB-7 (M&M IC)



**Mr. Anuj Abhinandan Jain**, Sr. Manager (Accounts) (M&M IC), receives his award from Mr. Sanjay Saha and Mr. Ananda Shankar Nandi



**Mr. Darshan Navik**, DGM (Elec) (M&M IC), receives his award from Mr. Yugandar R, Project Manager – CHP Kerandari (M&M IC)



**Mr. Sankararao Boddu**, Sr. Draughtsman (Mech) (M&M IC), receives his award from Mr. Ranjit Ghosh, Mr. Samir Bhattacharyya, Mr. Biswajit Datta, and Mr. Nirmalya Barman, Head – Mechanical & Process, EDRC (M&M IC)



**Mr. Sanjoy Bera**, Sr. Engineering Manager (Mech) (M&M IC), receives his award from Mr. Ranjit Ghosh, Mr. Samir Bhattacharyya, Mr. Nirmalya Barman, and Mr. Basanta Kumar Kuila



**Mr. Prosenjit Bagchi**, Sr. Manager (Mech) (M&M IC), receives his award from Mr. Vidyanand Kumar, Mr. Giri R S, and Mr. Vinod Choudhary



**Mr. Biswajit Dey**, DGM (EHS) (M&M IC), receives his award from Mr. Pranava Kumar Vatsa, Project Director – Tata JSR COB 6A & 6B (M&M IC)



**Mr. Santosh Kumar Pattnaik**, DGM (Mech) (M&M IC), receives his award from Mr. Umasathiyar R



**Mr. Manu B S**, Sr. Construction Manager (Mech) (M&M IC), receives his award from Mr. Umasathiyar R



**Mr. Srinivas K P**, Manager (Accounts) (M&M IC), receives his award from Mr. Kumaresan T, Mr. Hare Ram, and Mr. Sanjay Saha



**Mr. Sudip Sen**, Project Manager – Kansariguda (M&M IC), receives his award from Mr. Prasanta Tikadar



**Mr. Debadutta Patnaik**, DGM (Elec) (M&M IC), receives his award from Mr. Hare Ram, Mr. Muruganathan BSK, Head – EWL Kanchipuram (M&M IC), Mr. Prasanta Tikadar, Mr. Chandra Shekhar Chakraverty, Head – Operations & Commissioning, E&I, and Mr. Kaushik Gangopadhyay, JGM (Elec) – Ferrous BU (M&M IC)



**Mr. Deepak Menon**, Sr. DGM (Procurement), receives his award from Ms. Koneru Bhavani, Sr. VP & IC Head; Mr. Senthilnathan K, EVP & Head – Technical Services; Mr. Rama Krishna Raju M V, VP & Head – Heavy Structures; Mr. S Jayachandran, VP & Head – Procurement; and Ms. Uma Srinivasan, Head – HR (HCI IC)



**Mr. Nagarajan A**, Asst. Manager (CAD), receives his award from Mr. Vijaya Kumar T, VP & Head – CMPC, and Mr. Senthilnathan K



**Mr. Subhakanta Biswal**, Construction Manager (Mech) (M&M IC), receives his award from Mr. Choudhury Nayanendu Prasad Padhi, Project Manager – Smelter Lapanga, Mr. Debasish Ghosh, Sr. Manager (Accounts), and Mr. Ananda Shankar Nandi



**Mr. Khem Singh**, Rigging Foreman (M&M IC), receives his award from Mr. Suresh Kumar R, Mr. Sivanesan R, Project Director – SMP, AMINS Project, Hazira, and Mr. Arghya Ray Chaudhuri, Head – Expediting (Engineering & Supply) (M&M IC)



**Mr. Chiranjib Mukherjee**, Sr. Construction Manager (Mech) (M&M IC), receives his award from Ms. Rashmi Choudhury; Mr. Sumit Kumar Jena, Project Manager – JSW Paradeep; Mr. Rajesh Samal, Project Manager – JSW Paradeep; and Mr. Pradeep Kumar Das, DGM (Accounts & Admin) (M&M IC)



**Mr. Vignesh Babu R**, Sr. Manager (QA/QC), receives his award from Mr. Senthilnathan K



**Mr. Suresh R**, Sr. Lead Engineering Manager (Civil), receives his award from Mr. Senthilnathan K



**Mr. Sujin Kumar L**, Sr. Lead Engineering Manager (Civil), receives his award from Mr. Senthilnathan K



**Ms. Hema Chandrasekaran**, DGM (Digital & AI), receives her award from Mr. Ganesan R, Sr. VP & Head – Corporate Centre, L&T, and Mr. Naveen Kamat, Chief Digital & AI Officer, L&T



**Mr. Nishad A R**, DGM (Materials), receives his award from Mr. Ganesan R and Mr. Sandeep Goyal, VP & Head – SCM, L&T



**Mr. Sankar K**, Sr. Manager (Accounts), receives his award from Ms. Niranjana C, EVP & Head – F&A, Divisional Corporate, and Mr. Sridhar S, VP & Head – Centre of Excellence, Financial Accounting & Reporting



**Mr. Chandravanam L**, Sr. Lead Engineering Manager (Civil), receives his award from Mr. Senthilnathan K



**Mr. Bharathy**, Sr. Lead Engineering Manager (Civil), receives his award from Mr. Senthilnathan K and Mr. Vijaya Kumar T



**Mr. Kannan S**, Sr. Construction Manager (Civil), receives his award from Mr. Senthilnathan K



**Mr. Kathiresan K**, Sr. Construction Manager (Civil), receives his award from Mr. Ganesan R and Mr. Sandeep Goyal



**Mr. Nagarajamani M V**, Manager (Indirect Taxation), receives his award from Mr. Gurinder Pal Singh, Head – Corporate Indirect Taxation



**Ms. Sunitha Karpuram**, Executive (Admin), receives her award from Mr. K V B Reddy, MD & CEO – LTMRL & Regional Manager – Hyderabad, LTC



**Mr. Gunaseelan Shanmugam**, Sr. Manager (Contracts), receives his award from Mr. Senthilnathan K



**Mr. Kannadasan**, Sr. Construction Manager (Civil), receives his award from Mr. Senthilnathan K and Mr. Krishna Prabhakar K, Project Manager – CMRL C5 ECV02



**Mr. Dinesh Kumar B**, Sr. Manager (HR), receives his award from Mr. Senthilnathan K



**Mr. Suhan Hegde**, Sr. Manager (P&M), receives his award from Mr. Senthilnathan K; Mr. Roy Kurien, VP & Head – Operational Services (HCI); and Mr. Thiruvenghadam T S, Head – P&M



**Mr. Raguveer Pai H**, Sr. Manager (Procurement), receives his award from Mr. Senthilnathan K



**Mr. Nandhakumar K**, Sr. Lead Engineering Manager (Civil), receives his award from Mr. Senthilnathan K and Mr. Vijaya Kumar T



**Mr. Muthuselvam**, Manager (Accounts), receives his award from Mr. Senthilnathan K; Mr. Manish Kumar Agarwal, Head – Elevated Metros & HSR Segment; and Mr. Thamindhala Satish Kumar Reddy, Project Manager – CMRL EV03



**Mr. Vanamamalai K**, Construction Manager (Civil), receives his award from Mr. Senthilnathan K and Mr. Manish Kumar Agarwal



**Mr. Kannan R**, Construction Manager (Civil), receives his award from Mr. Manish Kumar Agarwal



**Ms. Jasmine T S**, Sr. Manager (Procurement), receives her award from Mr. Senthilnathan K



**Mr. Poornakumar P**, Sr. Lead Engineering Manager (Civil), receives his award from Mr. Senthilnathan K and Mr. Vijaya Kumar T



**Mr. Shiju T**, Sr. Manager (Systems), receives his award from Mr. Senthilnathan K and Mr. Roy Kurien



**Mr. Pradeepa A G**, Manager (P&M), receives his award from Mr. Roy Kurien



**Mr. Anand Raju R**, Construction Manager (Civil), receives his award from Mr. Lakshmi Prasad Vesangi, Project Manager – CMRL TU 02



**Mr. Kannan R**, Construction Manager (Civil), receives his award from Mr. Manish Kumar Agarwal and Mr. Krishna Prabhakar K



**Mr. Biradar Amsaid Dundappa**, Sr. Construction Manager (Civil), receives his award from Mr. Senthilnathan K



**Mr. Karthick S**, Lead Engineering Manager (Mech), receives his award from Mr. Senthilnathan K



**Mr. Murugan D**, Construction Manager (Civil), receives his award from Mr. Senthilnathan K



**Mr. Nagarajan A**, Asst. Manager (CAD), receives his award from Mr. Senthilnathan K and Mr. Vijaya Kumar T



**Mr. Jeyaraj R**, Foreman (Formworks), receives his award from Mr. Senthilnathan K



**Mr. Shanmugam N**, Driver, receives his award from Mr. A L Sekar, Advisor to CMD, and Mr. S V Desai, Whole-Time Director & Sr. EVP – Infrastructure Division



**Mr. Senthilkumar Duraisamy**, Construction Manager (Civil), receives his award from Mr. Senthilnathan K



**Mr. Srinivasan K**, Manager (Accounts), receives his award from Mr. Senthilnathan K



**Mr. Thadalan K**, Construction Manager (Elec), receives his award from Mr. Senthilnathan K and Mr. Prabhu Kumar L T, GM (Operations – Hydel)



**Mr. Kalidindi Tammi Raju**, Sr. Manager (Mech), receives his award from Mr. Rama Krishna Raju M V, VP & Head – Heavy Structures (HCI IC)



**Mr. Gogineni Kiran Kumar**, Construction Manager (Mech), receives his award from Mr. A L Sekar, Advisor to CMD; and Mr. Rama Krishna Raju M V



**Mr. Bappa Hazra**, Manager (EHS), receives his award from Mr. Palwinder Singh, Project Director – Kol Metro Project



**Mr. Kumar Gorrela Ch Ch R P**, Construction Manager (Civil), receives his award from Mr. Rama Krishna Raju M V



**Mr. Anand Kumar R**, Construction Manager (Mech), receives his award from Mr. Nagendran V, Project Director – GHAVP Project



**Mr. Jangali Veerasha**, Manager (IR & Admin), receives his award from Mr. A L Sekar and Mr. Anil Kumar, Project Director – Construction Project Child Job



**Mr. Bijay Kumar Padhan M**, Sr. Supervisor (Civil), receives his award from Mr. Rama Krishna Raju M V, Mr. Anil Kumar, and Mr. Mohan B, Sr. Construction Manager (Civil)



**Mr. Asif Mohammed V**, Construction Manager (Civil), receives his award from Mr. Vijay P, Project Manager; Mr. Gopinath Alla, Head – BD; Mr. Arvind Ramkrishna Nerurkar, TFL – MAHSR C3; and Ms. Uma Srinivasan, Head – HR (HCI IC)



**Ms. Suparna Sanket Nandode**, Construction Manager (Civil), receives her award from Mr. Gopinath Alla, Mr. Arvind Ramkrishna Nerurkar, and Ms. Uma Srinivasan



**Mr. Sawant Samir Chandrakant**, Construction Manager (Mech), receives his award from Mr. Nagendran V



**Mr. Sourav Mondal**, Construction Manager (Civil), receives his award from Mr. Palwinder Singh



**Mr. Adapakala Ramesh**, Manager (HR), receives his award from Mr. Anil Kumar



**Mr. Sai Krishna Singh**, Construction Manager (Elec), receives his award from Mr. Vijay P, Mr. Gopinath Alla, Mr. Arvind Ramkrishna Nerurkar, and Ms. Uma Srinivasan



**Mr. Solomonraja J**, Asst. Manager (Accounts), receives his award from Mr. Gopinath Alla; Mr. Yunus Haris Aziz, JGM (Accounts); Mr. Aboozar Moiz Patrawala, DGM (Accounts); and Ms. Uma Srinivasan



**Mr. Pritam Mayra**, Asst. Manager (Civil), receives his award from Mr. Vijay P, Mr. Gopinath Alla, and Ms. Uma Srinivasan



**Mr. Anoop Pattalil**, Asst. Construction Manager (Mech), receives his award from Mr. Varanasi Rama Srinivas, Project Manager – Vizag Vessel Project



**Mr. Girdhar Ashish Bhaskar**, Asst. Manager (Accounts), receives his award from Mr. Palwinder Singh



**Mr. Kartick Chandra Dalapati**, Asst. Construction Manager (Mech), receives his award from Mr. A L Sekar and Mr. Anil Kumar



**Mr. Uday Naik**, Supervisor (Civil), receives his award from Mr. Vijay P, Mr. Gopinath Alla, and Ms. Uma Srinivasan



**Mr. Maithania Sanjaykumar Chhakkilal**, Sr. DGM (Civil), receives his award from Mr. Arvind Ramkrishna Nerurkar; Mr. Itta Subramanyam, Project Manager; and Ms. Uma Srinivasan



**Mr. Shaikh Javed Mohammad Akil**, Manager (Accounts), receives his award from Mr. Arvind Ramkrishna Nerurkar and Mr. Yunus Haris Aziz



**Mr. Vignesh Bhat**, Asst. Construction Manager (Civil), receives his award from Mr. A L Sekar and Mr. Palwinder Singh



**Mr. Nadiminti Ravi Sankar**, Asst. Construction Manager (Civil), receives his award from Mr. Anil Kumar; Mr. Gunasekaran M, Project Manager – Construction Project Child Job; and Mr. Anil Kumar Rayal, DGM – Construction Project Child Job



**Mr. Vijay Kumar Tiwari**, Sr. Supervisor (Civil), receives his award from Mr. Palwinder Singh



**Mr. Subhashis Datta**, Manager (QA/QC), receives his award from Mr. Sridharan N S, Head – Underground Metros, and Mr. Arvind Ramkrishna Nerurkar



**Mr. Naveesh**, Asst. Construction Manager (Civil), receives his award from Mr. Amitesh Ranjan, JGM (Civil), and Mr. Zamshed Ali, Project Director – MAHSR C3



**Mr. Pawar Amol Kisan**, Sr. Supervisor (P&M), receives his award from Mr. Zamshed Ali



**Mr. Bichukale Sachin Namdev**, DGM (Civil), receives his award from Mr. Ghate Shripad Sudhakar, Project Manager, and Mr. Zamshed Ali



**Mr. Anurag P M**, DGM (Civil), receives his award from Mr. Zamshed Ali, Mr. Arvind Ramkrishna Nerurkar, and Mr. Muthuvazhi, Sr. DGM (Civil)



**Mr. Challawala Mansur Firozbbhai**, Manager (Procurement), receives his award from Mr. Raj Kumar K, JGM (Civil); Mr. Hemanth H, Head – Procurement, MAHSR C3; Mr. Arvind Ramkrishna Nerurkar; and Ms. Uma Srinivasan



**Mr. Rajakani A**, Asst. Manager (QA/QC), receives his award from Mr. Rama Krishna Raju M V and Mr. Rashpal Pahwa, Sr. DGM (QA/QC)



**Mr. Karan Singh Chouhan**, Foreman (Civil), receives his award from Mr. Rama Krishna Raju M V and Mr. Raj Kumar K



**Mr. Ishwara Moolya K**, Foreman, receives his award from Mr. Rama Krishna Raju M V and Mr. Raj Kumar K



**Mr. Niraj Hasmukhray Pathak**, Manager (Stores), receives his award from Mr. Yunus Haris Aziz



**Mr. Vivek Kumar Shukla**, Construction Manager (Civil), receives his award from Mr. Arvind Ramkrishna Nerurkar



**Mr. Darji Mayurkumar Kanaiyalal**, Construction Manager (Civil), receives his award from Mr. Amit Barde, Head – Initiatives (Precast), and Ms. Uma Srinivasan



**Mr. Sanjit Kumar**, Sr. Manager (Stores), receives his award from Mr. Suresh Kumar S, VP & Head – Hydrel & Tunnels BU; Mr. Prabhu Kumar L T, GM (Operations – Hydrel); and Ms. Uma Srinivasan



**Mr. Velmurugan M**, Asst. Manager (Stores), receives his award from Mr. Suresh Kumar S, Mr. Prabhu Kumar L T, and Ms. Uma Srinivasan



**Mr. Ram Kumar Vishwas**, Asst. Manager (Stores), receives his award from Mr. Suresh Kumar S, Mr. Prabhu Kumar L T, and Ms. Uma Srinivasan



**Mr. Prasad K V C V D**, Construction Manager (Elec), receives his award from Mr. Rama Krishna Raju M V, VP & Head – Heavy Structures



**Mr. Phool Singh Naruka**, Construction Manager (Elec), receives his award from Mr. Arvind Ramkrishna Nerurkar and Mr. Zamshed Ali



**Mr. Vikash Kumar Anand Kumar Jha**, DGM (Civil), receives his award from Mr. Sridharan N S



**Mr. Ram Dutt**, DGM (Civil), receives his award from Mr. Suresh Kumar S, Mr. Prabhu Kumar L T, and Ms. Uma Srinivasan



**Mr. Janardan Chaturvedi**, Sr. Manager (P&M), receives his award from Mr. Suresh Kumar S, Mr. Prabhu Kumar L T, Ms. Uma Srinivasan, and Ms. Sangeetha Rajesh, Head – HR (Metros BU)



**Mr. Animesh Mahapatra**, DGM (Contracts), receives his award from Mr. Suresh Kumar S, Mr. Prabhu Kumar L T, Ms. Uma Srinivasan, and Ms. Sangeetha Rajesh



**Mr. Pradyumna Kumar Maurya**, Construction Manager (Civil), receives his award from Mr. Arvind Ramkrishna Nerurkar and Mr. Rama Krishna Raju M V



**Mr. Arun Kumar Maity**, Manager (P&M), receives his award from Mr. Rama Krishna Raju M V



**Mr. Dheeraj Kumar**, Construction Manager (Civil), receives his award from Mr. Rama Krishna Raju M V



**Mr. Prasad Selvam S R**, Sr. Manager (Civil), receives his award from Mr. Suresh Kumar S, Mr. Prabhu Kumar L T, and Ms. Uma Srinivasan



**Mr. Vignesh M**, Sr. Manager (Civil), receives his award from Mr. Suresh Kumar S, Mr. Prabhu Kumar L T, and Ms. Uma Srinivasan



**Mr. Suman Kilania**, Sr. Lead Engineering Manager (Hydraulics), receives his award from Mr. Suresh Kumar S, Mr. Prabhu Kumar L T, Ms. Uma Srinivasan, and Ms. Suman Meel, Head – HR (Hydel & Tunnels BU)



**Mr. Upkar Singh**, Sr. Construction Manager (Civil), receives his award from Mr. Suresh Kumar S, Mr. Prabhu Kumar L T, and Ms. Uma Srinivasan



**Mr. Mohammad Raphique**, Sr. Manager (Geologist), receives his award from Mr. Suresh Kumar S, Mr. Prabhu Kumar L T, and Ms. Uma Srinivasan



**Mr. Udayakumar K**, Sr. Manager (QA/QC), receives his award from Mr. Suresh Kumar S, Mr. Prabhu Kumar L T, and Ms. Uma Srinivasan



**Mr. Navin Kumar Nirala**, Asst. Manager (QA/QC), receives his award from Mr. Suresh Kumar S, Mr. Prabhu Kumar L T, Ms. Uma Srinivasan, and Ms. Sangeetha Rajesh



**Mr. Bagish Kumar Upadhyay**, Manager (QA/QC), receives his award from Mr. Suresh Kumar S, Mr. Prabhu Kumar L T, and Ms. Uma Srinivasan



**Mr. Rajarshi Pahari**, Asst. Construction Manager (Mech), receives his award from Mr. Suresh Kumar S, Mr. Prabhu Kumar L T, and Ms. Uma Srinivasan



**Mr. Satish Thorat**, Construction Manager (Civil), receives his award from Mr. Suresh Kumar S, Mr. Prabhu Kumar L T, Ms. Uma Srinivasan, and Ms. Sangeetha Rajesh



**Mr. Balaji Prasad Patra**, Construction Manager (Civil), receives his award from Mr. Suresh Kumar S, Mr. Prabhu Kumar L T, Ms. Uma Srinivasan, and Ms. Sangeetha Rajesh



**Mr. Amit Kumar Pandey**, Construction Manager (Civil), receives his award from Mr. Suresh Kumar S, Mr. Prabhu Kumar L T, Ms. Uma Srinivasan, and Ms. Suman Meel



**Mr. Abhijit Roy**, Asst. Construction Manager (Mech), receives his award from Mr. Suresh Kumar S, Mr. Prabhu Kumar L T, Ms. Uma Srinivasan, and Ms. Sangeetha Rajesh



**Mr. Swayang Prakash Mohapatra**, Supervisor (EHS), receives his award from Mr. Suresh Kumar S, Mr. Prabhu Kumar L T, Ms. Uma Srinivasan, and Ms. Suman Meel



**Mr. Dev Pal Singh**, Foreman (Civil), receives his award from Mr. Suresh Kumar S, Mr. Prabhu Kumar L T, Ms. Uma Srinivasan, and Ms. Suman Meel



**Mr. Kanumilli Vigna Kishore**, Manager (Procurement), receives his award from Mr. Suresh Kumar S, Mr. Prabhu Kumar L T, Ms. Uma Srinivasan, and Ms. Suman Meel



**Mr. Suman Kumar Mitra**, Manager (Procurement), receives his award from Mr. Suresh Kumar S, Mr. Prabhu Kumar L T, Ms. Uma Srinivasan, and Ms. Sangeetha Rajesh



**Mr. Pranjit Savapandit**, Asst. Manager (IR & Admin), receives his award from Mr. Suresh Kumar S, Mr. Prabhu Kumar L T, Ms. Uma Srinivasan, and Ms. Suman Meel



**Mr. Sanjay Kumar**, Sr. Supervisor (QA/QC), receives his award from Mr. Suresh Kumar S, Mr. Prabhu Kumar L T, Ms. Uma Srinivasan, and Ms. Sangeetha Rajesh



**Mr. Vipin Kumar Singh**, Asst. Foreman (P&M), receives his award from Mr. Suresh Kumar S, Mr. Prabhu Kumar L T, Ms. Uma Srinivasan, and Ms. Sangeetha Rajesh



**Mr. Ranbijay Kumar Jha**, Supervisor (P&M), receives his award from Mr. Suresh Kumar S, Mr. Prabhu Kumar L T, Ms. Uma Srinivasan, and Ms. Suman Meel



**Mr. Sanjay Kumar**, Asst. Construction Manager (Mech), receives his award from Mr. Suresh Kumar S, Mr. Prabhu Kumar L T, Ms. Uma Srinivasan, and Ms. Suman Meel



**Mr. Narendra Prasad**, Asst. Manager (IR & Admin), receives his award from Mr. Suresh Kumar S, Mr. Prabhu Kumar L T, and Ms. Uma Srinivasan



**Mr. Anil Kumar Pal**, Asst. Construction Manager (Civil), receives his award from Mr. Suresh Kumar S, Mr. Prabhu Kumar L T, Ms. Uma Srinivasan, and Ms. Sangeetha Rajesh



**Mr. Sabuj Kr Biswas**, Supervisor (Quality), receives his award from Mr. Suresh Kumar S, Mr. Prabhu Kumar L T, Ms. Uma Srinivasan, and Ms. Suman Meel



**Mr. Pranjal Chutia**, Asst. Foreman (Survey), receives his award from Mr. Suresh Kumar S, Mr. Prabhu Kumar L T, Ms. Uma Srinivasan, and Ms. Suman Meel



**Mr. Tania Modo**, Supervisor (Civil), receives his award from Mr. Suresh Kumar S, Mr. Prabhu Kumar L T, Ms. Uma Srinivasan, and Ms. Suman Meel



**Mr. Konapala Sreenivasarao**, Supervisor (Civil), receives his award from Mr. Suresh Kumar S, Mr. Prabhu Kumar L T, Ms. Uma Srinivasan, and Ms. Sangeetha Rajesh



**Mr. Jagadeesan B**, Manager (Mech) – QA/QC, KKNP 586, receives his award from Mr. A L Sekar, Advisor to CMD; Mr. Rama Krishna Raju M V, VP & Head – Heavy Structures; Ms. Uma Srinivasan; Mr. Vijayakumar D, Head – FA&A; Mr. S A Subramanian, TFL Head (KKNP 3&4, 5&6 and MEP 5&6); and Mr. M Kannan, Project Director – KKNP 3&4



**Mr. Sunil Somani**, Sr. Manager (Mines), receives his award from Mr. A L Sekar; Mr. Rama Krishna Raju M V; Ms. Uma Srinivasan; Mr. Jayaprakash Tentu, Project Manager – KKNP HTS; and Mr. Devendra Balashankar Madhak, Sr. DGM (Civil) – KKNP HTS



**Mr. Praveen Kumar**, Assistant Construction Manager (Civil), receives his award from Mr. A L Sekar, Mr. Rama Krishna Raju MV, Ms. Uma Srinivasan, Mr. Vijayakumar D, Mr. S A Subramanian and Mr. M Kannan



**Mr. Praveen Kumar**, Asst. Construction Manager (Civil), receives his award from Mr. A L Sekar, Mr. Rama Krishna Raju M V, Ms. Uma Srinivasan, Mr. Vijayakumar D, Mr. Jayaprakash Tentu, and Mr. Devendra Balashankar Madhak



**Mr. Boomiraj D**, Asst. Manager (Quarry), receives his award from Mr. A L Sekar, Mr. Rama Krishna Raju M V, Ms. Uma Srinivasan, Mr. Vijayakumar D, Mr. Jayaprakash Tentu, and Mr. Devendra Balashankar Madhak



**Mr. Subramanian S**, Manager (P&M), receives his award from Mr. A L Sekar, Mr. Rama Krishna Raju M V, Ms. Uma Srinivasan, Mr. Vijayakumar D, Mr. Jayaprakash Tentu, and Mr. Devendra Balashankar Madhak



**Mr. Ragupathi P**, Sr. Construction Manager (Civil), receives his award from Mr. A L Sekar, Mr. Rama Krishna Raju M V, Ms. Uma Srinivasan, Mr. Vijayakumar D, Mr. Jayaprakash Tentu, and Mr. Devendra Balashankar Madhak



**Mr. Ghanshyam Vaishnava**, Manager (Mines), receives his award from Mr. A L Sekar, Mr. Rama Krishna Raju M V, Ms. Uma Srinivasan, Mr. Vijayakumar D, Mr. Jayaprakash Tentu, and Mr. Devendra Balashankar Madhak



**Mr. Natarajan S**, Supervisor (P&M), receives his award from Mr. A L Sekar, Mr. Rama Krishna Raju M V, Ms. Uma Srinivasan, Mr. Vijayakumar D, Mr. M Kannan, and Mr. Chhipa Samirmohmad Faridbhai, DGM (Civil)



**Mr. Jai Ganesh M**, Supervisor (QA/QC), receives his award from Mr. A L Sekar, Mr. Rama Krishna Raju M V, Ms. Uma Srinivasan, Mr. Vijayakumar D, Mr. M Kannan, and Mr. J Edwinraj



**Mr. Boobalan R**, Supervisor (P&M), receives his award from Mr. A L Sekar, Mr. Rama Krishna Raju M V, Ms. Uma Srinivasan, Mr. Vijayakumar D, Mr. Jayaprakash Tentu, and Mr. Devendra Balashankar Madhak



**Mr. Selva Pandiyan Pandi**, Construction Manager (Elec), receives his award from Mr. A L Sekar, Mr. Rama Krishna Raju M V, Ms. Uma Srinivasan, and Mr. Vijayakumar D



**Mr. Enapagolla V L Kumar**, Construction Manager (Mech), receives his award from Mr. A L Sekar, Mr. Rama Krishna Raju M V, Ms. Uma Srinivasan, Mr. Vijayakumar D, Mr. S A Subramanian, and Mr. M Kannan



**Mr. Rajesh Kumar A**, Construction Manager (Civil), receives his award from Mr. A L Sekar, Mr. Rama Krishna Raju M V, Ms. Uma Srinivasan, Mr. Vijayakumar D, Mr. Jayaprakash Tentu, and Mr. Devendra Balashankar Madhak



**Mr. Jay Nath Singh**, Asst. Foreman (P&M), receives his award from Mr. A L Sekar, Mr. Rama Krishna Raju M V, Ms. Uma Srinivasan, Mr. Vijayakumar D, Mr. Jayaprakash Tentu, and Mr. Devendra Balashankar Madhak



**Ms. Suganthi Rani P**, Engineering Manager (Structures), receives her award from Mr. R K Bansal, EVP & IC Head (TI IC)



**Ms. Sri Devika R**, CAD Manager, receives her award from Mr. R K Bansal



**Mr. Sundharamorthi M**, Construction Manager (Civil), receives his award from Mr. A L Sekar, Mr. Rama Krishna Raju M V, Ms. Uma Srinivasan, Mr. Vijayakumar D, Mr. S A Subramanian, and Mr. M Kannan



**Mr. Pandiyarajan R**, Asst. Construction Manager (Mech), receives his award from Mr. A L Sekar, Mr. Rama Krishna Raju M V, Ms. Uma Srinivasan, Mr. Vijayakumar D, Mr. S A Subramanian, and Mr. M Kannan



**Mr. Sampath Kumar R**, Asst. Manager (Accounts), receives his award from Mr. A L Sekar; Mr. Rama Krishna Raju M V; Ms. Uma Srinivasan; Mr. Vijayakumar D; Mr. Maheswaran T, Sr. Manager (FAA), KKNP (3-6 & 5&6 MEP); and Mr. J Edwinraj, Project Manager (KKNP 5&6 Erection Package)



**Ms. Gowdhami G**, Lead CAD Designer, receives her award from Mr. R K Bansal



**Mr. Paritosh Chandra Das**, Supervisor (EHS), receives his award from Mr. R K Bansal



**Mr. Seenuvasan B**, Asst. Construction Manager (Civil), receives his award from Mr. R K Bansal



**Mr. Chinna Rao Reddi**, Sr. Supervisor (QA/QC), receives his award from Mr. R K Bansal



**Mr. Karunakaran A**, Sr. Supervisor (P&M), receives his award from Mr. R K Bansal



**Mr. S Sam Elstin**, Construction Manager (Civil), receives his award from Mr. R K Bansal



**Mr. Milan Das**, Asst. Manager (Civil) – QA/QC, receives his award from Mr. Shrinath Rao



**Mr. Nikumbh Ashok Vishwanath**, Foreman (P&M), receives his award from Mr. R K Bansal



**Mr. Arumuthu A**, Construction Manager (Civil), receives his award from Mr. Arun Kumar Singh, VP & Head – Mainline BU, Railways SBG (TI IC)



**Mr. Madira Venkatasiva Kumar**, Lead CAD Designer, receives his award from Mr. R K Bansal



**Mr. Gawali Mohan Namdeo**, Asst. Manager (Stores), receives his award from Mr. Shrinath Rao, Sr. VP & Head – Special Assignments (TI IC)



**Mr. Jeetendra Kumar Shrivastava**, Sr. Construction Manager (Track), receives his award from Mr. Shrinath Rao



**Mr. Muruganantham D**, Asst. Construction Manager (Civil), receives his award from Mr. Arun Kumar Singh



**Mr. Munish Raj**, Asst. Construction Manager (Mech), receives his award from Mr. Arun Kumar Singh



**Mr. Prakash Kumar Muduli**, Sr. Manager (HR), receives his award from Mr. Sanjay Digmabar Patil, VP & Head – Bridges BU (TI IC)



**Mr. Joshi Pankajlal Kantilal**, Manager (Skill Training), receives his award from Mr. Shrinath Rao



**Mr. Vishal Guleria**, Sr. Engineering Manager (Civil), receives his award from Mr. Shrinath Rao



**Mr. Dhiraj Kumar Mishra**, Supervisor, receives his award from Mr. R K Bansal



**Mr. Sharavan Kumar**, Master Operator (Batching Plant), receives his award from Mr. Sanjay Digmabar Patil



**Mr. Sutar Somanath Kisan**, Sr. Supervisor (Civil), receives his award from Mr. Sanjay Digmabar Patil



**Mr. Manoj Kumar Ojha**, Sr. Supervisor (Civil), receives his award from Mr. Sanjay Digmabar Patil



**Mr. Gurjar Bhaskarabhai Bhailalbhaj**, Manager (F&A), receives his award from Mr. R K Bansal



**Mr. Kamble Gorakhnath Vasantrao**, Asst. Construction Manager (Civil), receives his award from Mr. R K Bansal



**Mr. Lokhande Vithoba Rajappa**, Supervisor (Electrical), receives his award from Mr. R K Bansal



**Mr. Rangnath Prasad Dwivedi**, Sr. Supervisor (Elec), receives his award from Mr. Sanjay Digmabar Patil



**Mr. Umesh Kumar Pandey**, Supervisor (Survey), receives his award from Mr. Sanjay Digmabar Patil



**Mr. Mahendra Saini**, Construction Manager (Civil), receives his award from Mr. Sanjay Digmabar Patil



**Mr. Anjani Kumar**, Construction Manager (Civil), receives his award from Mr. Sanjay Digmabar Patil



**Mr. Ramasubbaiah Thalluri**, Head – Civil & Structural Engineering (PT&D IC), receives his award from Mr. Kameshwaran S, Head – Engineering (PT&D IC)



**Mr. Prabu K**, Project Manager (PT&D IC), receives his award from Mr. Rajesh Kumar, Head – PT&D (Middle East 2)



**Mr. Gopala Krishnan K**, Construction Manager (Civil) (PT&D IC), receives his award from Mr. Subuktagin Taj, Cluster Head (Aramco Utility Projects) (PT&D IC)



**Mr. Ramakant Singh**, Manager (IR) (PT&D IC), receives his award from Mr. Satya Prakash, Head – TL & SS (Domestic PT&D – North & West)



**Mr. Avik Chakraborty**, Construction Manager (Civil) (PT&D IC), receives his award from Mr. Debasish Mukherjee, Segment Head (UPD – RDSS) North & West (PT&D IC)



**Mr. Praveen Varma Vegesina**, Sr. Lead Engineering Manager (Mechanical) (PT&D IC), receives his award from Mr. Srinivasan S, EVP & Head – Engineering (PT&D & Renewables IC)



**Mr. Thirumangai Alwar V**, Sr. Lead Engineering Manager (Elec) (PT&D IC), receives his award from Mr. Kameshwaran S



**Mr. Harish N**, Sr. Lead Engineering Manager (Elec) (PT&D IC), receives his award from Mr. Kameshwaran S



**Mr. Harjinder Singh**, Manager (Mech) (PT&D IC), receives his award from Mr. Saroj Kumar Singh, Head – TL Factories (PT&D IC)



**Mr. Manikandan V**, Asst. Construction Manager (Elec) (PT&D IC), receives his award from Mr. Sanjay Sarkar and Mr. Sajith, Operation Head – PT&D (UAE)



**Mr. Balasubramani N**, Asst. Manager (Systems) (PT&D IC), receives his award from Dr. Jayant Kumar, VP & Head – Digital Energy Solutions



**Mr. Pradeep Kumar R**, Construction Manager (Elec) (PT&D IC), receives his award from Mr. Sanjay Sarkar, Head – PT&D (UAE)



**Mr. Senthilkumar M**, Manager (Accounts) (PT&D IC), receives his award from Mr. Surendran C, Head – FA&A (PT&D Middle East 1)



**Mr. Sridhar H**, Manager (Accounts) (PT&D IC), receives his award from Mr. Jayaprakash P, Head – FA&A (PT&D IC)



**Mr. Vinothkumar A**, Engineering Manager (Civil) (PT&D IC), receives his award from Mr. Srinivasan S



**Mr. Rajesh Kannan B**, Asst. CAD Manager (PT&D IC), receives his award from Mr. Srinivasan S



**Mr. Paul Durai A**, Engineering Manager (Mech) (PT&D IC), receives his award from Mr. Kameshwaran S



**Mr. Sonari Chandi Prasad**, Segment QA/QC Manager (T&D) – South & East (PT&D IC), receives his award from Mr. Shripad Hegde, Head – Quality Management (PT&D IC – Domestic Operations)



**Mr. Raguverman R**, Manager (Accounts) (PT&D IC), receives his award from Mr. Jayaprakash P



**Mr. Petla Yarrayya Naidu**, Project Manager (PT&D IC), receives his award from Mr. Rajesh Kumar



**Mr. Abhilash Sundaresan Sreekala**, Asst. Construction Manager (Civil) (PT&D IC), receives his award from Mr. Sivakumaran A P, VP & Head – PT&D (Middle East 1)



**Mr. Prakash M**, Asst. Construction Manager (Civil) (PT&D IC), receives his award from Mr. Narayana Bhat K, Head – Operations (PT&D), Oman



**Mr. Babu B**, Asst. Manager (PT&D IC), receives his award from Mr. Sebastian Serafin M J, Head – TL & SS (Domestic PT&D – South & East)



**Mr. Visakh V S**, Asst. Construction Manager (Elec) (PT&D IC), receives his award from Mr. Sebastian Serafin M J



**Mr. Pradeep Yadav**, Asst. Construction Manager (Civil) (PT&D IC), receives his award from Mr. Subash Chander, Project Manager (Civil) (PT&D IC)



**Mr. Nitin Kumar Darak**, Asst. Manager (QA/QC) (PT&D IC), receives his award from Mr. Saroj Kumar Singh



**Mr. Yuvaraj S**, Sr. Engineering Manager (Elec), receives his award from Mr. Giridharan S, EVP & Head – Domestic WET SBG



**Mr. Arunraj Kumar S**, Manager (Elec), receives his award from Mr. Giridharan S



**Mr. Ranjith M**, Construction Manager (Civil), receives his award from Mr. Giridharan S



**Ms. Saranyadevi N**, Sr. CAD Engineer (PT&D IC), receives her award from Mr. Srinivasan S



**Mr. Mohan Raj D**, Sr. CAD Engineer (PT&D IC), receives his award from Mr. Srinivasan S



**Mr. Lakshmi Narayanan K**, Sr. CAD Engineer (PT&D IC), receives his award from Mr. Srinivasan S



**Mr. Saravanan K**, Asst. Construction Manager (Elec), receives his award from Mr. Giridharan S



**Mr. Hareesh V**, Chief Engineering Manager (Mech), receives his award from Mr. Giridharan S



**Mr. Parthasarathi T**, Manager (P&M), receives his award from Mr. Giridharan S



**Mr. Kaliraj M**, Asst. Engineering Manager (Mech) (PT&D IC), receives his award from Mr. Kameshwaran S



**Mr. Soundar E**, Asst. Manager (Elec) – SCM (PT&D IC), receives his award from Mr. Sebastian Serafin M J



**Mr. Premkumar K**, Asst. Construction Manager (Civil) (PT&D IC), receives his award from Mr. Satya Prakash, Head – TL & SS (Domestic PT&D – North & West)



**Mr. Arun M**, Asst. Master Operator (Mech) – P&M, receives his award from Mr. Giridharan S



**Mr. Mathesh Kumar R**, Construction Manager (Mech), receives his award from Mr. Giridharan S



**Mr. Arvind V**, Sr. Manager (Mech), receives his award from Mr. Giridharan S



**Mr. Manoj Kumar Thakur**, Executive (Stores) (PT&D IC), receives his award from Mr. Narayana Bhat K



**Mr. Chinnathambi C**, Sr. Supervisor (Erection) (PT&D IC), receives his award from Mr. Satya Prakash



**Mr. Bagavathiperumal N**, Sr. Supervisor (Elec) (PT&D IC), receives his award from Mr. Debasish Mukherjee, Segment Head (UPD – RDSS) North & West (PT&D IC)



**Ms. Sangeeth S**, Digital Lead (EDRC WWW SBG), receives her award from Mr. Giridharan S



**Mr. Suresh M**, Sr. Manager (Civil), receives his award from Mr. Giridharan S



**Mr. Krishnanunni T**, Manager (Accounts), receives his award from Mr. Giridharan S



**Mr. Krishna Karteek Velidi**, DGM (Civil) – Precast, receives his award from Mr. Giridharan S



**Ms. Sridevi Vimalkumar**, Sr. Lead Engineering Manager (Process), receives her award from Mr. Giridharan S



**Mr. Saravana Prabhakaran G**, Asst. Manager (Admin), receives his award from Mr. Giridharan S



**Mr. Suresh Kumar S**, Sr. Lead Engineering Manager (Civil), receives his award from Mr. Giridharan S



**Mr. Lokesh Garg**, Sr. Manager (Mech) – O&M, receives his award from Mr. Giridharan S



**Mr. Sundaresan D**, DGM (Civil), receives his award from Mr. Giridharan S



**Ms. Kamala Priya S**, Sr. Manager (Civil) – Contracts, receives her award from Mr. Giridharan S



**Mr. Hari Prasad V**, Manager (Mech) – P&M, receives his award from Mr. Giridharan S



**Ms. Uma Murali**, Manager (Secretary), receives her award from Mr. Giridharan S



**Mr. Kulandhairasu J**, Manager (Elec), receives his award from Mr. Giridharan S



**Mr. Rajasekaran M**, BIM Manager, receives his award from Mr. Giridharan S



**Mr. Balamurugan T**, Sr. Manager (Civil) – Contracts, receives his award from Mr. Giridharan S



**Mr. Anandhkumar G**, Manager (Civil), receives his award from Mr. Giridharan S



**Mr. Gopirathnam S**, Asst. Manager (SCM), receives his award from Mr. Giridharan S



**Mr. Sundhar N**, Construction Manager (Mech), receives his award from Mr. Giridharan S



**Mr. Rajesh E**, Sr. Engineering Manager (Elec), receives his award from Mr. Giridharan S



**Mr. Sakthivel R S**, Sr. Construction Manager (Mech), receives his award from Mr. Giridharan S



**Mr. Sanjaya Kumar Sahoo**, BIM Modeller, receives his award from Mr. Giridharan S



**Mr. Shivaraja Achary**, Manager (Civil), receives his award from Mr. Giridharan S



**Mr. Deepan C**, Sr. Manager (Mech) – QA/QC, receives his award from Mr. Giridharan S



**Mr. Vasudeva S**, Sr. Manager (Civil), receives his award from Mr. Giridharan S



**Mr. Periyasamy D**, Asst. Construction Manager (Civil), receives his award from Mr. Giridharan S



**Ms. Uma Maheswari R**, Sr. Manager (Civil), receives her award from Mr. Giridharan S



**Mr. Sanatan Moharana**, Sr. BIM Modeller, receives his award from Mr. Giridharan S



**Mr. Abhijit Talukdar**, Sr. Supervisor (Mech), receives his award from Mr. Hariharan K, Head – Rural Water Supply (South & East) (Domestic WET SBG)



**Mr. Avijit Ghosh**, Asst. Construction Manager (Civil), receives his award from Mr. Hariharan K



**Mr. Anindya Sundar Dutta**, Manager (Mech), receives his award from Mr. Hariharan K



**Mr. Narayan Patra**, Sr. Construction Manager (Civil), receives his award from Mr. Dakshinamurthy S



**Mr. Manoharan R**, Construction Manager (Mech), receives his award from Mr. Dakshinamurthy S



**Mr. Deepak Kumar**, Construction Manager (Mech), receives his award from Mr. Dakshinamurthy S



**Mr. Chandan Prasad**, Project Manager (Sone Kanhar Garwah LIS), receives his award from Mr. Dakshinamurthy S, Head – Large Water Supply (South & East) (Domestic WET SBG)



**Mr. Ashok Kumar Maira**, Manager (EHS), receives his award from Mr. Dakshinamurthy S



**Mr. Ramesh M**, Asst. Construction Manager (Civil), receives his award from Mr. Dakshinamurthy S



**Mr. Suvendukrishna Pattnaik**, Sr. Construction Manager (Mech), receives his award from Mr. Dakshinamurthy S



**Mr. Abhimanyu Biswal**, Sr. Construction Manager (Mech), receives his award from Mr. Dakshinamurthy S



**Mr. Subhasis Das**, Asst. Construction Manager (Mech), receives his award from Mr. Dakshinamurthy S



**Mr. Prabu P**, Construction Manager (Mech), receives his award from Mr. Dakshinamurthy S



**Mr. Jethani Sunil Dilip**, Sr. Construction Manager (Mech), receives his award from Mr. Dakshinamurthy S



**Mr. Karaku Lakshminarayana**, Construction Manager (Mech), receives his award from Mr. Dakshinamurthy S



**Mr. Patta Dharma Prasad**, Asst. Manager (P&M), receives his award from Mr. Hariharan K, Head – Rural Water Supply (South & East) (Domestic WET SBG)



**Mr. Chiranjit Roy**, Construction Manager (Mech), receives his award from Mr. Hariharan K



**Mr. Ragupathy R**, Asst. Construction Manager (Mech), receives his award from Mr. Hariharan K



**Mr. Amartya Mojumdar**, Construction Manager (Mech), receives his award from Mr. Dakshinamurthy S, VP & Head – Large Water Systems (South & East) (Domestic WET SBG)



**Mr. Soumya Roy**, Construction Manager (Mech), receives his award from Mr. Dakshinamurthy S



**Mr. Ragupathy S**, Construction Manager (Civil), receives his award from Mr. Dakshinamurthy S



**Mr. Balaji R**, Asst. Construction Manager (Mech), receives his award from Mr. Hariharan K



**Mr. Pethakamsetty Naidu**, Construction Manager (Mech), receives his award from Mr. Hariharan K



**Mr. Yagnanarayana M**, Sr. Manager (Civil) – QA/QC, receives his award from Mr. Hariharan K



**Mr. Pandi Kumaran P**, Construction Manager (Civil), receives his award from Mr. Hariharan K



**Mr. Udaybhan Singh**, Construction Manager (Civil), receives his award from Mr. Hariharan K



**Mr. Diptam Bandyopadhyay**, Asst. Construction Manager (Civil), receives his award from Mr. Hariharan K



**MR. Inderjit Singh**, Sr. Construction Manager (Mech), receives his award from Mr. S Devanand



**Mr. Tamal Saha**, Asst. Construction Manager (Mech), receives his award from Mr. S Devanand



**Mr. Krishnasamy R**, Asst. Construction Manager (Mech), receives his award from Mr. S Devanand



**Mr. Paritala Vijayakumar**, Sr. Supervisor (Survey) – O&M, receives his award from Mr. Mani S S, Cluster Head – Bhubaneswar LWS (S & E) (Domestic WET SBG)



**Mr. Rupankar Dey**, Manager (Stores), receives his award from Mr. Hariharan K



**Mr. Jasobanta Pradhan**, Sr. Construction Manager (Civil), receives his award from Mr. Hariharan K



**Mr. Narayan Mahapatra**, Construction Manager (Civil), receives his award from Mr. S Devanand



**Mr. Vinay Eknath Pednekar**, Sr. Chargehand (P&M), receives his award from Mr. S Devanand



**Mr. Mithlesh Choubey**, Construction Manager (Mech), receives his award from Mr. S Devanand



**Mr. Sudeep Mohanty**, Manager (Mech), receives his award from Mr. Hariharan K



**Mr. Govinda Rajan D**, Sr. Engineer (Mech) – P&M, receives his award from Mr. Mani S S



**Mr. Saurabh Mishra**, Manager (Accounts), receives his award from Mr. S Devanand, Head – Large Water Systems (North & West) (Domestic WET SBG)



**Mr. Venkata Vinod Konala S**, Asst. Construction Manager (Civil), receives his award from Mr. S Devanand



**Mr. Harihar Nayek**, Sr. Supervisor (Formwork), receives his award from Mr. Parasuraman K, Head – Rural Water Supply (Central & West) (Domestic WET SBG)



**Mr. R Mahesh Babu**, Construction Manager (Mech), receives his award from Mr. Parasuraman K



**Mr. Arun Tiwari**, Construction Manager (Civil), receives his award from Mr. S Devanand



**Mr. Debapriya Dutta**, Asst. Construction Manager (Civil), receives his award from Mr. S Devanand



**Mr. Soumen Maity**, Construction Manager (Mech), receives his award from Mr. S Devanand



**Mr. Sanjay Kumar Singh**, Sr. Construction Manager (Mech), receives his award from Mr. Parasuraman K



**Mr. Parmar Milankumar Amrutlal**, Manager (Admin), receives his award from Mr. Parasuraman K, Head – Rural Water Supply (Central & West), and Mr. Madhur Mohan Jaiwal, Head – Wastewater (Domestic WET SBG)



**Mr. Prakash S**, Sr. Construction Manager (Mech), receives his award from Mr. Parasuraman K and Mr. Madhur Mohan Jaiwal



**Mr. Pushp Raj Sharma**, Asst. Construction Manager (O&M), receives his award from Mr. Parasuraman K and Mr. Madhur Mohan Jaiwal



**Mr. Ram Binod Sharma**, Foreman (QA/QC), receives his award from Mr. Parasuraman K and Mr. Madhur Mohan Jaiwal



**Mr. Hemkant Sharma**, Cluster Head – Jaipur, receives his award from Mr. Parasuraman K and Mr. Madhur Mohan Jaiwal



**Mr. Dhanasekaran A**, Construction Manager (Mech), receives his award from Mr. Sekaran S



**Mr. Gopinath R**, Manager (Accounts), receives his award from Mr. Sekaran S



**Mr. Rajasekaran J**, Asst. Manager (Mech), receives his award from Mr. Sekaran S



**Ms. Saroj Singh**, Sr. Manager (Electronics), receives her award from Mr. Parasuraman K and Mr. Madhur Mohan Jaiwal



**Mr. Gopinath S**, Sr. Engineer (Civil), receives his award from Mr. Parasuraman K and Mr. Madhur Mohan Jaiwal



**Mr. Prakhar Srivastava**, Construction Manager (Mech) – Planning, receives his award from Mr. V C Jha, Regional Manager – Delhi Region, VP & Head – BD (Domestic WET SBG)



**Mr. Velrajan P**, Construction Manager (Civil), receives his award from Mr. Sekaran S



**Mr. Gopal Biswas**, Sr. Engineer (MEP), receives his award from Mr. Sekaran S



**Mr. Nagarajan S**, Sr. Demonstrator, receives his award from Mr. Sekaran S



**Mr. Rajneet Singh**, Foreman (Mech), receives his award from Mr. V C Jha



**Mr. Anoop Kumar**, Sr. Construction Manager (Mech), receives his award from Mr. V C Jha



**Mr. Nandakumar S**, Sr. Demonstrator (Bar Bending), receives his award from Mr. Sekaran S, VP & Head – Operations (South) (designate)



**Mr. Arpan Bhowmick**, Manager (IR), receives his award from Mr. Manishkumar Prahladray Chauhan, Cluster Project Manager (Northeast Region)



**Mr. Prasanta Bera**, Construction Manager (Civil), receives his award from Mr. Manishkumar Prahladray Chauhan



**Mr. Raju Dutta**, Manager (Accounts), receives his award from Mr. Manishkumar Prahladray Chauhan



**Mr. Manimaran A**, Construction Manager (Civil), receives his award from Mr. Sekaran S



**Mr. Pravat Ranjan Das**, Sr. Construction Manager (Civil), receives his award from Mr. Sekaran S



**Mr. Arun C**, Sr. Manager, receives his award from Mr. Sekaran S



**Mr. Malay Ghatak**, Asst. Manager (EHS), receives his award from Mr. Manishkumar Prahladray Chauhan



**Mr. Ankur Chatterjee**, Manager (Civil), receives his award from Mr. Manishkumar Prahladray Chauhan



**Mr. Santanu Hazarika**, Sr. Construction Manager (Civil), receives his award from Mr. Manishkumar Prahladray Chauhan



**Mr. Bibhujit Shyam**, Construction Manager (Civil), receives his award from Mr. Manishkumar Prahladray Chauhan



**Mr. Chandan Kumar Pradhan**, Manager (IR), receives his award from Mr. Manishkumar Prahladray Chauhan



**Mr. Subhankar Dutta**, Asst. Construction Manager (Civil), receives his award from Mr. Manishkumar Prahladray Chauhan



**Mr. Ravikumar R**, Manager (IR) (M&M IC), receives his award from Mr. Umasathiyar R and Mr. Srinath C, Project Manager – BF-3 Upgradation, Ballari (M&M IC)



**Mr. Selvaraj P**, Asst. Supervisor (M&M IC), receives his award from Mr. Umasathiyar R and Mr. Srinath C



**Mr. Powar Rushikesh Ramesh**, Sr. Mechanic (M&M IC), receives his award from Mr. Sanjay Saha, Project Manager – Balco Korba, and Mr. Ananda Shankar Nandi, Sr. Manager (HR) (M&M IC)



**Mr. Shubhankar Roy**, Construction Manager (Civil), receives his award from Mr. Manishkumar Prahladray Chauhan



**Mr. Achyutananda Pati**, Construction Manager (Civil), receives his award from Mr. Sukumar Hebbar V, EVP & Head – Health, Public Spaces & Airports SBG



**Mr. Prabir Baksi**, Manager (IR), receives his award from Mr. Sukumar Hebbar V



**Mr. Rashmi Ranjan Padhee**, Manager (EHS) (M&M IC), receives his award from Mr. Muraleedharan T S



**Mr. Seetakanta Panda**, Construction Manager (Mech) (M&M IC), receives his award from Mr. Sanjay Saha and Mr. Ananda Shankar Nandi



**Mr. Prasanna Kumar S A**, Sr. Supervisor (Carpentry) (M&M IC), receives his award from Mr. Muraleedharan T S



**Mr. Mohammed Faisal Hisam**, Asst. Construction Manager (Elec), receives his award from Mr. Sukumar Hebbar V



**Mr. Mukesh Kumar**, Manager (EHS), receives his award from Mr. Sukumar Hebbar V



**Mr. Navin Kumar Sharma**, Sr. Manager (IR), receives his award from Mr. Sukumar Hebbar V



**Mr. Nandalal Chakraborty**, Asst. Construction Manager (Mech) – QA/QC (M&M IC), receives his award from Mr. Sanjay Saha and Mr. Ananda Shankar Nandi



**Mr. Vishal Vishwakarma**, Construction Manager (Mech) (M&M IC), receives his award from Mr. Yugandar R, Project Manager – CHP Kerandari (M&M IC)



**Mr. Balamurugan A**, Asst. Construction Manager (Mech) (M&M IC), receives his award from Mr. Umasathiyar R



**Mr. Faiz Ahmad Malick**, DGM (Mech), receives his award from Mr. Sukumar Hebbar V



**Mr. Rahul Bhanja**, Asst. Manager (Civil) (M&M IC), receives his award from Mr. Umasathiyar R, Operations Head – Ferrous BU (Domestic), and Mr. Matta Satyanarayan, Project Manager – JSW Site, Dolvi (M&M IC)



**Mr. Snehashis Chowdhury**, Construction Manager (Civil) (M&M IC), receives his award from Mr. Muraleedharan T S, Project Director – NMDC Kirandul (M&M IC)



**Mr. Dinesh Kumar S**, Sr. Manager (Mech) – QA/QC (M&M IC), receives his award from Mr. Suresh Kumar R, VP & TFL (AMINS Project, Hazira); Mr. Sivanesan R, Project Director – SMP, AMINS Project, Hazira; and Mr. Arghya Ray Chaudhuri, Head – Expediting (Engineering & Supply)



**Mr. Debabrata Biswas**, Asst. Manager (Accounts) (M&M IC), receives his award from Mr. Sanjoy Gorai, Fabrication In-charge (M&M IC)



**Mr. Tanmoy Boxi**, Asst. Manager (Accounts) (M&M IC), receives his award from Mr. Padmanaban K, Project Manager – Bokaro Sinter Plant II (M&M IC)



**Mr. Dipak Das**, Sr. Supervisor (EHS) (M&M IC), receives his award from Mr. Suresh Kumar R, Mr. Sivanesan R, and Mr. Arghya Ray Chaudhuri



**Mr. Pargat Singh**, Foreman – Rigging (M&M IC), receives his award from Mr. Hare Ram, Head – Non-Ferrous BU (Domestic); Mr. Debjit Mukherjee, Head – BD (Domestic); and Mr. Mukesh Kumar, Project Director – HZF Chanderiya (M&M IC)



**Mr. Rathna Kumar S**, Manager (Mech) – QA/QC (M&M IC), receives his award from Mr. Gokulan S, Project Manager – RSP COB#7; Mr. Satish Pattnaik, DGM (Accounts & Admin); and Mr. Ananda Shankar Nandi



**Mr. Sirshak Maji**, Manager (Mech) (M&M IC), receives his award from Mr. Hare Ram, Mr. Murugananthan B S K, Mr. Prasanta Tikadar, Mr. Chandra Shekhar Chakraverty, and Mr. Kaushik Gangopadhyay



**Ms. Rumeli Sarkar**, Manager (Elec) (M&M IC), receives his award from Mr. Angshu Bikash Das, EVP & IC Head (M&M IC), Mr. Chandra Shekhar Chakraverty, Mr. Umasathiyen R, and Mr. Kaushik Gangopadhyay



**Ms. Shubhanita Bhadra**, Sr. Manager (Elec) (M&M IC), receives his award from Mr. Angshu Bikash Das, Mr. Chandra Shekhar Chakraverty, Mr. Umasathiyen R, and Mr. Kaushik Gangopadhyay



**Mr. Rajesh Kumar**, Sr. Supervisor (Slipform) (M&M IC), receives his award from Mr. Pranava Kumar Vatsa, Project Director – Tata JSR COB 6A & 6B (M&M IC)



**Mr. Syamasundara Das Achari G**, Asst. Manager (IR) (M&M IC), receives his award from Mr. Umasathiyen R



**Mr. Basanta Kumar Panigrahi**, Sr. Engineer (Civil) (M&M IC), receives his award from Mr. Sanjay Saha and Mr. Ananda Shankar Nandi



**Mr. Suvajit Rakshit**, Manager (Mech) (M&M IC), receives his award from Mr. Angshu Bikash Das, Mr. Chandra Shekhar Chakraverty, Mr. Umasathiyen R, and Mr. Kaushik Gangopadhyay



**Mr. Tufan Mondal**, Sr. Manager (Mech) (M&M IC), receives his award from Mr. Angshu Bikash Das, Mr. Chandra Shekhar Chakraverty, Mr. Umasathiyen R, and Mr. Kaushik Gangopadhyay



**Mr. Sunit Kumar Sau**, Manager (Mech) (M&M IC), receives his award from Mr. Angshu Bikash Das, Mr. Chandra Shekhar Chakraverty, Mr. Umasathiyen R, and Mr. Kaushik Gangopadhyay



**Mr. Dipu K**, Manager (Accounts) (M&M IC), receives his award from Mr. Umasathiyen R and Mr. Matta Satyanarayan



**Mr. Balasubramani R**, Construction Manager (Civil) (M&M IC), receives his award from Mr. Kumaresan T, Sr. VP & Head – Utilities & Metals Division; Mr. Hare Ram, and Mr. Sanjay Saha



**Mr. Appaji Geddani**, Manager (P&M) (M&M IC), receives his award from Mr. Kumaresan T, Mr. Hare Ram, and Mr. Sanjay Saha



**Mr. Sujan Kumar Santra**, Sr. Supervisor (EHS) (M&M IC), receives his award from Mr. Manojit Das, Construction Manager (Mech), and Mr. Pradeep Kumar Das, Construction Manager (Mech) (M&M IC)



**Mr. Ganesh P**, Asst. Construction Manager (Mech) (M&M IC), receives his award from Mr. Umasathiyen R and Mr. Srinath C



**Mr. Arnab Das**, Asst. Construction Manager (Mech) (M&M IC), receives his award from Mr. Sudip Sen, Project Manager – Kansariguda (M&M IC)



**Mr. Abhishek Saha**, Manager (Mech) (M&M IC), receives his award from Mr. Arghya Ray Chaudhuri



**Mr. Sumit Kumar Kam**, Manager (Mech) (M&M IC), receives his award from Mr. Hare Ram, Mr. Murugananthan BSK, Head – EWL Kanchipuram, Mr. Prasanta Tikadar, Mr. Chandra Shekhar Chakraverty, Head – Operations & Commissioning, E&I, and Mr. Kaushik Gangopadhyay, JGM (Elec) – Ferrous BU



**Mr. Tarun Kumar**, Sr. Manager (Mech) (M&M IC), receives his award from Mr. Hare Ram, Mr. Murugananthan B S K, Mr. Prasanta Tikadar, Mr. Chandra Shekhar Chakraverty, and Mr. Kaushik Gangopadhyay  
ECC News, September 2025 – April 2026



**Mr. Prasanta Paul**, Asst. Manager (Civil) (M&M IC), receives his award from Mr. Sudip Sen



**Mr. Shiv Shanker**, Sr. Construction Manager (Mech) (M&M IC), receives his award from Mr. Sourav Das, Project Manager – NMDC Nagarnar (M&M IC)



**Mr. Manas Chandra Nayak**, Construction Manager (Mech) (M&M IC), receives his award from Mr. Prasanta Tikadar and Mr. Sudip Sen



**Mr. Ranganath Kr. Majji**, Sr. Engineering Manager (Mech) (M&M IC), receives his award from Mr. Ranjit Ghosh, VP & Head – EDRC; Mr. Abhijit Ghosh, Head – Designs (Civil & Structural); Mr. Samir Bhattacharyya, Head – Mechanical & Utilities; and Mr. Animesh Nandy, Head – Product Design (M&M IC)



**Mr. Ritesh Sarbajna**, Engineering Manager (Mech) (M&M IC), receives his award from Mr. Ranjit Ghosh, Mr. Abhijit Ghosh, Mr. Samir Bhattacharyya, and Mr. Kousik Bhattacharja, JGM & Head – Fluid Systems (M&M IC)



**Mr. Bapan Bhandari**, Engineering Manager (Mech) (M&M IC), receives his award from Mr. Ranjit Ghosh, Mr. Abhijit Ghosh, Mr. Samir Bhattacharyya, and Mr. Kousik Bhattacharja



**Mr. Sami Ranjan Mukhopadhyay**, Asst. Engineering Manager (Elec) (M&M IC), receives his award from Mr. Ranjit Ghosh, Mr. Abhijit Ghosh, and Mr. Ayan Bhattacharyya



**Mr. Biplab Singha Ray**, Engineering Manager (Instrumentation) (M&M IC), receives his award from Mr. Ranjit Ghosh, Mr. Abhijit Ghosh, and Mr. Ayan Bhattacharyya



**Mr. Subrata Dey**, Chief Engineering Manager (Civil) (M&M IC), receives his award from Mr. Ranjit Ghosh, Mr. Abhijit Ghosh, Mr. Samir Bhattacharyya, and Mr. Partha Aich, Chief Engineering Manager (Civil) (M&M IC)



**Ms. Sanghamitra Rout**, Engineering Manager (Mech) (M&M IC), receives her award from Mr. Ranjit Ghosh, Mr. Abhijit Ghosh, Mr. Samir Bhattacharyya, Mr. Nirmalya Barman, Head – Mechanical & Process, EDRC, and Mr. Shukdeb Manna, Sr. Engineering Manager (Mech) (M&M IC)



**Mr. Avijit Marick**, Chief Engineering Manager (Mech) (M&M IC), receives his award from Mr. Ranjit Ghosh, Mr. Abhijit Ghosh, Mr. Samir Bhattacharyya, and Mr. Animesh Nandy



**Mr. Surajit Karmakar**, Sr. Engineering Manager (Mech) (M&M IC), receives his award from Mr. Ranjit Ghosh, Mr. Abhijit Ghosh, Mr. Samir Bhattacharyya, and Mr. Nirmalya Barman



**Mr. Joydeep Chakraborty**, Sr. Engineering Manager (Elec) (M&M IC), receives his award from Mr. Ranjit Ghosh, Mr. Abhijit Ghosh, Mr. Samir Bhattacharyya, and Mr. Ayan Bhattacharyya



**Mr. Sujoy Dutta Chowdhury**, Chief Engineering Manager (Civil) (M&M IC), receives his award from Mr. Ranjit Ghosh, Mr. Abhijit Ghosh, Mr. Samir Bhattacharyya, and Mr. Partha Aich



**Mr. Shyenjit Maity**, Chief Engineering Manager (Civil) (M&M IC), receives his award from Mr. Ranjit Ghosh, Mr. Abhijit Ghosh, Mr. Samir Bhattacharyya, and Mr. Tanmoy Biswas, JGM – Designs (Civil) (M&M IC)



**Ms. Dhruba Chakraborty**, Chief Engineering Manager (Mech) (M&M IC), receives her award from Mr. Ranjit Ghosh, Mr. Abhijit Ghosh, Mr. Samir Bhattacharyya, and Mr. Nirmalya Barman



**Mr. Sambit Biswas**, Chief Engineering Manager (Elec) (M&M IC), receives his award from Mr. Ranjit Ghosh, Mr. Abhijit Ghosh, and Mr. Ayan Bhattacharyya, Head – Electrical, Instrumentation, & Automation (M&M IC)



**Mr. Jaydip Chakraborty**, Engineering Manager (Elec) (M&M IC), receives his award from Mr. Ranjit Ghosh, Mr. Abhijit Ghosh, and Mr. Ayan Bhattacharyya



**Mr. Abhishek Paul**, Sr. Engineering Manager (Civil) (M&M IC), receives his award from Mr. Ranjit Ghosh, Mr. Abhijit Ghosh, and Mr. Samir Bhattacharyya



**Mr. Sudipta Sarkar**, Engineering Manager (Civil) (M&M IC), receives his award from Mr. Ranjit Ghosh, Mr. Abhijit Ghosh, and Mr. Samir Bhattacharyya



**Mr. Chandan Das**, Sr. Engineering Manager (Civil) (M&M IC), receives his award from Mr. Ranjit Ghosh, Mr. Abhijit Ghosh, and Mr. Samir Bhattacharyya



**Mr. Suvadeep Sarkar**, Sr. Engineering Manager (Instrumentation) (M&M IC), receives his award from Mr. Ranjit Ghosh, Mr. Abhijit Ghosh, and Mr. Ayan Bhattacharyya



**Ms. Soma Bhattacharyya**, Chief Engineering Manager (Elec) (M&M IC), receives her award from Mr. Ranjit Ghosh, Mr. Abhijit Ghosh, and Mr. Ayan Bhattacharyya



**Mr. Supriya Bhattacharjee**, Engineering Manager (Elec) (M&M IC), receives his award from Mr. Ranjit Ghosh, Mr. Abhijit Ghosh, and Mr. Ayan Bhattacharyya



**Mr. Md Feradul Shaikh**, Chief Engineering Manager (Civil) (M&M IC), receives his award from Mr. Ranjit Ghosh, Mr. Abhijit Ghosh, and Mr. Samir Bhattacharyya



**Mr. Abhijit Pal**, Sr. Engineering Manager (Civil) (M&M IC), receives his award from Mr. Ranjit Ghosh, Mr. Abhijit Ghosh, and Mr. Samir Bhattacharyya



**Mr. Abhishek Biswas**, Engineering Manager (Mech) (M&M IC), receives his award from Mr. Ranjit Ghosh, Mr. Samir Bhattacharyya, Mr. Nirmalya Barman, Mr. Basanta Kumar Kuila, JGM – Mechanical Engineering, EDRC, and Mr. Santanu Banik, Chief Engineering Manager (Mech) (M&M IC)



**Mr. Ambarish Samaddar**, Asst. Engineering Manager (Mech) (M&M IC), receives his award from Mr. Ranjit Ghosh, Mr. Samir Bhattacharyya, Mr. Nirmalya Barman, and Mr. Biswajit Datta, Chief Engineering Manager (Mech) (M&M IC)



**Mr. Amit Das**, Engineering Manager (Mech) (M&M IC), receives his award from Mr. Ranjit Ghosh, Mr. Samir Bhattacharyya, Mr. Nirmalya Barman, Mr. Basanta Kumar Kuila, and Ms. Anubha, Manager (HR) (M&M IC)



**Mr. Anup Kumar Naskar**, Senior Design Engineer (Mech) (M&M IC), receives his award from Mr. Ranjit Ghosh, Mr. Samir Bhattacharyya, Mr. Nirmalya Barman, Mr. Biswajit Datta, and Ms. Anubha



**Mr. Pranab Kumar Sarkar**, Sr. Engineering Manager (Mech) (M&M IC), receives his award from Mr. Ranjit Ghosh, Mr. Abhijit Ghosh, Mr. Samir Bhattacharyya, Mr. Animesh Nandy, and Ms. Anubha



**Mr. Prosad Dafadar**, Sr. Engineering Manager (Chemical) (M&M IC), receives his award from Mr. Ranjit Ghosh, Mr. Abhijit Ghosh, Mr. Samir Bhattacharyya, Mr. Nirmalya Barman, and Ms. Shibani Choudhuri



**Mr. Rabin Das**, Sr. Engineering Manager (Mech) (M&M IC), receives his award from Mr. Ranjit Ghosh, Mr. Abhijit Ghosh, Mr. Samir Bhattacharyya, Mr. Nirmalya Barman, Ms. Shibani Choudhuri, and Ms. Anubha



**Mr. Arabinda Bhattacharya**, Sr. Draughtsman (Mech) (M&M IC), receives his award from Mr. Ranjit Ghosh, Mr. Abhijit Ghosh, Mr. Samir Bhattacharyya, Mr. Biswajit Datta, and Ms. Anubha



**Mr. Arindam Kumar Banerjee**, Engineering Manager (Mech) (M&M IC), receives his award from Mr. Ranjit Ghosh, Mr. Samir Bhattacharyya, Mr. Nirmalya Barman, Mr. Kousik Bhattacharja, and Ms. Anubha



**Mr. Bipul Ranjan Das**, Chief Engineering Manager (Mech) (M&M IC), receives his award from Mr. Ranjit Ghosh, Mr. Abhijit Ghosh, Mr. Samir Bhattacharyya, Mr. Biswajit Datta, and Ms. Anubha



**Mr. Saibal Bera**, Engineering Manager (Mech) (M&M IC), receives his award from Mr. Ranjit Ghosh, Mr. Samir Bhattacharyya, Mr. Nirmalya Barman, Mr. Animesh Nandy, and Ms. Anubha



**Mr. Sanjib Kumar Mondal**, Engineering Manager (Mech) (M&M IC), receives his award from Mr. Ranjit Ghosh, Mr. Samir Bhattacharyya, and Mr. Kousik Bhattacharja



**Mr. Sattwik Nag**, Sr. Engineering Manager (Mech) (M&M IC), receives his award from Mr. Ranjit Ghosh, Mr. Abhijit Ghosh, Mr. Samir Bhattacharyya, Mr. Biswajit Datta, and Ms. Anubha



**Mr. Biswajit Sabui**, Engineering Manager (Mech) (M&M IC), receives his award from Mr. Ranjit Ghosh, Mr. Abhijit Ghosh, Mr. Samir Bhattacharyya, Mr. Nirmalya Barman, Mr. Biswajit Datta, and Ms. Anubha



**Mr. Debraj Chakraborty**, Engineering Manager (Mech) (M&M IC), receives his award from Mr. Ranjit Ghosh, Mr. Samir Bhattacharyya, Mr. Nirmalya Barman, Mr. Animesh Nandy, and Ms. Anubha



**Mr. Dipankar Bera**, Chief Engineering Manager (Mech) (M&M IC), receives his award from Mr. Ranjit Ghosh, Mr. Abhijit Ghosh, Mr. Samir Bhattacharyya, Mr. Nirmalya Barman, Mr. Kousik Bhattacharja, and Ms. Anubha



**Mr. Sharan Kumar Chhawchharia**, Engineering Manager (Mech) (M&M IC), receives his award from Mr. Ranjit Ghosh, Mr. Samir Bhattacharyya, Mr. Nirmalya Barman, Mr. Basanta Kumar Kuila, Mr. Biswajit Datta, and Ms. Anubha



**Mr. Sridam Mondal**, Sr. Engineering Manager (Mech) (M&M IC), receives his award from Mr. Ranjit Ghosh, Mr. Samir Bhattacharyya, Mr. Nirmalya Barman, Mr. Kousik Bhattacharja, Mr. Dipankar Bera, Chief Engineering Manager (Mech) (M&M IC), and Ms. Anubha



**Mr. Subhajt Bandyopadhyay**, Sr. Draughtsman (Mech) (M&M IC), receives his award from Mr. Ranjit Ghosh, Mr. Samir Bhattacharyya, Mr. Nirmalya Barman, Mr. Animesh Nandy, and Ms. Anubha



**Mr. Himansu Kumar Das**, Engineering Manager (Mech) (M&M IC), receives his award from Mr. Ranjit Ghosh, Mr. Abhijit Ghosh, Mr. Samir Bhattacharyya, Mr. Nirmalya Barman, Mr. Biswajit Datta, and Ms. Anubha



**Mr. Indradeep Roy Chowdhury**, Asst. Engineering Manager (Mech) (M&M IC), receives his award from Mr. Ranjit Ghosh, Mr. Samir Bhattacharyya, Mr. Santanu Banik, Chief Engineering Manager (Mech) (M&M IC), and Ms. Anubha



**Mr. Manoj Lal Das**, Sr. Engineering Manager (Chemical) (M&M IC), receives his award from Mr. Ranjit Ghosh, Mr. Abhijit Ghosh, Mr. Samir Bhattacharyya, Mr. Nirmalya Barman, Ms. Shibani Choudhuri, Chief Engineering Manager (Mech) (M&M IC), and Ms. Anubha



**Mr. Subrata Chhatait**, Sr. Engineering Manager (Mech) (M&M IC), receives his award from Mr. Ranjit Ghosh, Mr. Abhijit Ghosh, Mr. Samir Bhattacharyya, Mr. Kousik Bhattacharja, and Ms. Anubha



**Mr. Suman Kundu**, Asst. Engineering Manager (Mech) (M&M IC), receives his award from Mr. Ranjit Ghosh, Mr. Abhijit Ghosh, Mr. Samir Bhattacharyya, and Ms. Anubha



**Mr. Surojit Ghosh**, Asst. Engineering Manager (Mech) (M&M IC), receives his award from Mr. Ranjit Ghosh, Mr. Abhijit Ghosh, Mr. Samir Bhattacharyya, Mr. Kousik Bhattacharja, and Ms. Anubha



**Mr. Suvendu Senapati**, Design Engineer (Mech) (M&M IC), receives his award from Mr. Ranjit Ghosh, Mr. Samir Bhattacharyya, Mr. Nirimalya Barman, Mr. Basanta Kumar Kuila, and Ms. Anubha



**Mr. Tapan Kumar Sadhu**, Asst. Engineering Manager (Mech) (M&M IC), receives his award from Mr. Ranjit Ghosh, Mr. Abhijit Ghosh, Mr. Samir Bhattacharyya, Mr. Nirimalya Barman, and Ms. Anubha



**Mr. Ujjwal Pal**, Draughtsman (Mech) (M&M IC), receives his award from Mr. Ranjit Ghosh, Mr. Abhijit Ghosh, Mr. Samir Bhattacharyya, Mr. Kousik Bhattacharja, and Ms. Anubha



**Mr. Maheswaran K**, Asst. Manager (Mech) (M&M IC), receives his award from Mr. Suresh J, Mr. Kumar R, Mr. Prabhu Nath Prasad, and Mr. Srinivasa Narasimhan G P



**Mr. Sivakumar R**, Sr. IT Leader (Quality Assurance), receives his award from Mr. Ganesan R, Sr. VP & Head – Corporate Centre, L&T, and Mr. Shanmugasundaram S, Head – Information Systems Department



**Mr. Pradeep Paul Alphonse**, Lead – Digital Program Manager, receives his award from Mr. Ganesan R and Mr. Naveen Kamat, Chief Digital & AI Officer, L&T



**Mr. Vetharaju N**, Asst. Manager (Mech) (M&M IC), receives his award from Mr. Barath Kumar U, Project Director – Hafeet Rail, Oman; Mr. Francis X, DGM (Mech); and Mr. Santhosh Kumar, Site Manager – LIPAT, Egypt Project



**Mr. Albert Vijayan J**, Senior Manager (Mech) (M&M IC), receives his award from Mr. Barath Kumar U in the virtual presence of Mr. R Madhusudan, Segment Head – MENA



**Mr. Prasun Chatterjee**, Manager (Mech) (M&M IC), receives his award from Mr. Vidyanand Kumar, Head – SCM; Mr. Giri R S, JGM (SCM); and Mr. Vinod Choudhary, Head – Project Control, HZL Projects (M&M IC)



**Mr. Boopathi L**, Sr. Manager (Software Development), receives his award from Mr. Ganesan R and Mr. Shanmugasundaram S



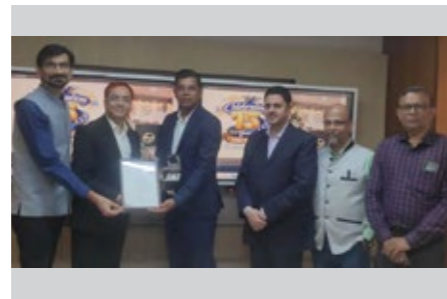
**Mr. Maheshkumar K**, Manager (Software Development), receives his award from Mr. Ganesan R and Mr. Shanmugasundaram S



**Mr. Palavesam P**, Manager (Software Development), receives his award from Mr. Ganesan R and Mr. Shanmugasundaram S



**Ms. Payel Bhowmick**, Manager (Materials) (M&M IC), receives his award from Mr. Vidyanand Kumar, Mr. Giri R S, and Mr. Vinod Choudhary



**Mr. Animesh Santra**, Sr. Manager (Mech) (M&M IC), receives his award from Mr. Vidyanand Kumar, Mr. Giri R S, and Mr. Vinod Choudhary



**Mr. Murugan P**, Asst. Manager (Mech) (M&M IC), receives his award from Mr. Suresh J, Head – EWL Kanchipuram Works and Modular Solutions; Mr. Kumar R, Head – QAIQC, Product BU; Mr. Prabhu Nath Prasad, DGM (Accounts); and Mr. Srinivasa Narasimhan G P, DGM (Mech)



**Ms. Shanthaneswari S**, Manager (Software Development), receives her award from Mr. Ganesan R and Mr. Shanmugasundaram S



**Mr. Prabhu M**, Manager (Indirect Taxation), receives his award from Ms. Niranjana C, EVP & Head – F&A, Divisional Corporate, and Mr. Gurinder Pal Singh, Head – Corporate Indirect Taxation



**Mr. Ganeshmani B**, Manager (Accounts), receives his award from Ms. Niranjana C and Mr. Sridhar S, VP & Head – Centre of Excellence, Financial Accounting & Reporting



**Mr. Iyappan N**, Asst. Manager (Mech) (M&M IC), receives his award from Mr. Suresh J, Mr. Kumar R, Mr. Prabhu Nath Prasad, and Mr. Srinivasa Narasimhan G P



**Mr. Anand C**, Asst. Construction Manager (Mech) (M&M IC), receives his award from Mr. Suresh J, Mr. Kumar R, Mr. Prabhu Nath Prasad, and Mr. Srinivasa Narasimhan G P



**Mr. Parameswar Sarkar**, SAsst. Construction Manager (Mech) (M&M IC), receives his award from Mr. Suresh J, Mr. Kumar R, Mr. Prabhu Nath Prasad, and Mr. Srinivasa Narasimhan G P



**Mr. Giribaabu V P**, Sr. Team Lead (IT Infra), receives his award from Mr. Ganesan R and Mr. Shanmugasundaram S



**Mr. Lakshminarayanan R**, Manager (Accounts), receives his award from Ms. Niranjana C and Mr. Sridhar S



**Mr. Periaraja S**, Asst. Manager (Insurance), receives his award from Ms. Niranjana C



**Mr. Arun Kannan**, Asst. Manager (Indirect Taxation), receives his award from Ms. Niranjana C and Mr. Gurinder Pal Singh



**Mr. Vivek V**, Team Lead (IT Infra), receives his award from Mr. Ganesan R and Mr. Shanmugasundaram S



**Mr. Pandala Rajan A P**, Team Lead (Automation Testing), receives his award from Mr. Ganesan R and Mr. Shanmugasundaram S



**Mr. Supratim Jana**, Sr. Engineering Manager (Elec) (PT&D IC), receives his award from Mr. Srinivasan S



**Mr. Eeda Rama Sai**, Sr. Engineering Manager (Civil) (PT&D IC), receives his award from Mr. Srinivasan S



**Mr. Solairaj K**, Sr. Engineering Manager (Elec) (PT&D IC), receives his award from Mr. Kameshwaran S, Head – Engineering (PT&D IC)



**Ms. Shynabi K H**, Asst. Manager (Admin), receives her award from Ms. Niranjana C and Mr. Suresh Babu C K, Consultant (Admin)



**Mr. Udayakumar P**, Asst. Manager (Accounts), receives his award from Ms. Niranjana C and Mr. Sridhar S



**Mr. Sivadhas R**, Admin Supervisor, receives his award from Ms. Niranjana C and Mr. Suresh Babu C K



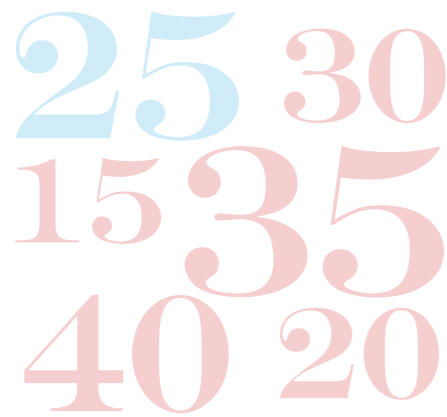
**Mr. Avinash Kumar**, Chief EHS Manager – Distribution Projects, UP & Rajasthan (PT&D IC), receives his award from Mr. Debasish Mukherjee, Segment Head (UPD – RDSS) North & West (PT&D IC)



**Mr. Abhishek Ranjan**, Asst. Manager (Mech) – P&M (PT&D IC), receives his award from Mr. Sanjay Sarkar, Head – PT&D (UAE)



**Mr. Manas Kumar Panda**, Asst. Manager (Stores) (PT&D IC), receives his award from Mr. Subuktagn Taj, Cluster Head (Aramco Utility Projects) (PT&D IC)



**Mr. Rakesh Kumar Yadav**, Country FA&A Head – PT&D ME BU, KSA (PT&D IC), receives his award from Mr. Jayaprakash P, Head – FA&A (PT&D IC)



**Mr. Vengatesh R**, Asst. Manager (Accounts) (PT&D IC), receives his award from Mr. Anand R, Head – Admin & IR (PT&D IC)



**Mr. Akshay Kumar M**, Asst. Manager (Stores) (PT&D IC), receives his award from Mr. Sebastian Serafin M J, Head – TL & SS (Domestic PT&D – South & East)



**Mr. Rahul R**, Asst. Manager (Accounts) (PT&D IC), receives his award from Mr. Jayaprakash P



**Mr. Prince Kumar Mishra**, Project Manager (PT&D IC), receives his award from Mr. Debasish Mukherjee, Segment Head (UPD – RDSS) North & West (PT&D IC)



**Mr. Vemula Nagendra Babu**, Manager (Accounts) (PT&D IC), receives his award from Mr. Saroj Kumar Singh, Head – TL Factories (PT&D IC)



**Mr. Indukuri Sathish Kumar Reddy**, Sr. Engineering Manager (Elec) (PT&D IC), receives his award from Mr. Srinivasan S, EVP & Head – Engineering (PT&D & Renewables IC)



**Mr. Rajasekar R**, Asst. Manager (Stores) (PT&D IC), receives his award from Mr. Rakesh Kumar Yadav, Country FA&A Head – PT&D ME BU, KSA



**Mr. Shiv Raj Singh**, Asst. Manager (Stores) (PT&D IC), receives his award from Mr. Sachindra Prakash Pandey, DGM (HR) (PT&D IC)



**Mr. Avijit Naskar**, Asst. Construction Manager (Elec) (PT&D IC), receives his award from Mr. Debasish Mukherjee



**Mr. Raja Babu**, Asst. Manager (Mech) – QA/QC (PT&D IC), receives his award from Mr. Saroj Kumar Singh



**Mr. Dharanikumar P**, Executive (Stores) (PT&D IC), receives his award from Mr. Subuktagin Taj



**Mr. Deepak Sahu**, Sr. Engineer (Elec) (PT&D IC), receives his award from Mr. Debasish Mukherjee



**Mr. Abhishek C**, Manager (Civil), receives his award from Mr. Syed Abdul Noor, VP & Head – Special Initiatives (Domestic WET SBG)



**Ms. Pavithra S**, Engineering Manager (Civil), receives her award from Ms. Sudripta Misra, Head – EDRC (Domestic WET SBG)



**Mr. Gopi Krishnan V**, Engineering Manager (Mech), receives his award from Ms. Sudripta Misra



**Mr. Lokendra Singh Goutam**, Sr. Engineer (Elec) (PT&D IC), receives his award from Mr. Debasish Mukherjee



**Mr. Surajit Mondal**, Sr. Engineer (Civil) (PT&D IC), receives his award from Mr. Subash Chander, Project Manager (Civil) (PT&D IC)



**Mr. Marvin Bonnero J**, Asst. Officer (Admin), receives his award from Mr. Anand R, Head – Admin & IR (PT&D IC)



**Mr. Mathimaran**, Chief Engineering Manager (Civil), receives his award from Ms. Sudripta Misra



**Ms. Kumutha V**, Sr. Engineering Manager (Civil), receives her award from Ms. Sudripta Misra



**Ms. Saranya D**, Sr. Engineering Manager (Civil), receives her award from Ms. Sudripta Misra



**Mr. Vineeth Krishnan K**, Sr. BIM Modeller (PT&D IC), receives his award from Mr. Srinivasan S



**Mr. Biswajit Hazra**, Supervisor (Stringing) (PT&D IC), receives his award from Mr. Debasish Mukherjee



**Mr. Hanamantgoud Patil**, Asst. Supervisor (Elec) (PT&D IC), receives his award from Mr. Venkatesan Karuppaiah, Head – Operations (Oil & Gas – PT&D Middle East 2)



**Mr. Sandeep Petwal**, Sr. Engineering Manager (Civil), receives his award from Ms. Sudripta Misra



**Mr. Peela V V K S Ganesh**, Engineering Manager (Chemical), receives his award from Ms. Sudripta Misra



**Mr. Anandbabu R**, Asst. Engineering Manager (Civil), receives his award from Ms. Sudripta Misra



**Mr. Satish Kumar Singh**, Asst. Supervisor (Elec) (PT&D IC), receives his award from Mr. Debasish Mukherjee



**Mr. Petchimuthu K**, Mechanic (P&M) (PT&D IC), receives his award from Mr. Kameshwaran S



**Mr. Manas Ranjan Panda**, GM & Head – Finance (Neom Power Element – Renewables), receives his award from Mr. Amaeswara Rao T, Head – Special Projects (Renewables International), and Mr. Dhanapal A, TFL (NGHC Project Neom – Renewables)



**Mr. Ratnesh Kumar**, Asst. Manager (Accounts), receives his award from Mr. Dakshinamurthy S, Head – Large Water Supply (South & East) (Domestic WET SBG)



**Mr. Somnath Bera**, Manager (Mech) – QA/QC, receives his award from Mr. Hariharan K, Head – Rural Water Supply (South & East) (Domestic WET SBG)



**Mr. Venkata Reddy Gottam**, Manager (Accounts), receives his award from Mr. Dakshinamurthy S



**Mr. Dwaipayan Ghosh**, Asst. Construction Manager (Civil), receives his award from Mr. Dakshinamurthy S



**Mr. Manoj Kumar**, Asst. Manager (Stores), receives his award from Mr. Dakshinamurthy S



**Mr. Vikas Vats**, Construction Manager (Civil), receives his award from Mr. Dakshinamurthy S



**Mr. Visanth K**, Sr. Engineer (Mech), receives his award from Mr. Hariharan K



**Mr. Pitchuka Jhansi Kumar**, Sr. Engineer (Civil), receives his award from Mr. Hariharan K



**Mr. Vidiwada Yaswanth Kumar**, EAstt. Construction Manager (Civil), receives his award from Mr. Hariharan K



**Mr. Vignesh Silhware**, Chargehand, receives his award from Mr. Dakshinamurthy S



**Mr. Rajeev Ranjan Kumar**, Manager (Civil) – EHS, receives his award from Mr. Dakshinamurthy S



**Mr. Tarak Das**, Manager (Mech) – EHS, receives his award from Mr. Hariharan K



**Mr. Wankar Nitesh Hanumant**, Chargehand (Formwork), receives his award from Mr. Hariharan K



**Mr. Giridharan S**, Sr. Construction Manager (Civil), receives his award from Mr. Hariharan K



**Mr. Pradeepa**, Executive (IR & Admin), receives his award from Mr. Hariharan K



**Mr. Syed Najaf Hussain**, Construction Manager (Civil), receives his award from Mr. Dakshinamurthy S, VP & Head – Large Water Systems (South & East) (Domestic WET SBG)



**Mr. Abhijit Ghosh**, Sr. Engineer (Civil), receives his award from Mr. Dakshinamurthy S



**Mr. Prasanna Mondal**, Sr. Engineer (Civil), receives his award from Mr. Dakshinamurthy S



**Mr. Suneel Kumar Gupta**, Asst. Manager (Chemist) – O&M, receives his award from Mr. Hariharan K



**Mr. Biswajit Kumar Pattanaik**, Asst. Manager (HR(W)), receives his award from Mr. Hariharan K



**Mr. Chakradhara Nayak**, Sr. DGM (Accounts), receives his award from Mr. Dakshinamurthy S and Mr. Hariharan K



**Mr. Souvik Patra**, Sr. Engineer (Mech), receives his award from Mr. Dakshinamurthy S



**Mr. Bhaskar Sekhar Parichha**, Asst. Manager (Elec) – EHS, receives his award from Mr. Hariharan K



**Mr. Prakash V**, Sr. Engineer (Civil), receives his award from Mr. Hariharan K



**Mr. Senthamilselvan M**, Asst. Manager (Mech) – P&M, receives his award from Mr. Dakshinamurthy S and Mr. Hariharan K



**Mr. Chandra Mouli Gatta**, Asst. Manager (Elec) – EHS, receives his award from Mr. Dakshinamurthy S



**Mr. Vijay Kumar Tiwari**, Manager (Mech) – P&M, receives his award from Mr. Dakshinamurthy S and Mr. Hariharan K



**Mr. Binay Kumar Dubey**, Sr. Foreman (Mines), receives his award from Mr. S Devanand, Head – Large Water Systems (North & West) (Domestic WET SBG)



**Mr. Dev Prakash Das**, Construction Manager (Civil), receives his award from Mr. S Devanand



**Mr. Jatin Kumar Patro**, Construction Manager (Mech), receives his award from Mr. S Devanand



**Mr. Mohit Nigam**, Construction Manager (Mech) – Planning, receives his award from Mr. Parasuraman K



**Mr. Nitin Songara**, Executive (Accounts), receives his award from Mr. Parasuraman K



**Mr. Vijay Kumar Jaiwal**, Asst. Construction Manager (Mech), receives his award from Mr. Parasuraman K, Head – Rural Water Supply (Central & West), and Mr. Madhur Mohan Jaiwal, Head – Wastewater (Domestic WET SBG)



**Mr. Naliyapara Abhishek Mahendrabhai**, Asst. Manager (Mech) – Planning, receives his award from Mr. S Devanand



**Mr. Souvik Mondal**, Sr. Engineer (Civil), receives his award from Mr. S Devanand



**Mr. Ramratan Eknath Bhurre**, Chargehand (Formwork), receives his award from Mr. S Devanand



**Mr. Rajesh Kumar Pal**, Asst. Construction Manager (Civil), receives his award from Mr. Parasuraman K and Mr. Madhur Mohan Jaiwal



**Mr. Abdul Shahid**, Construction Manager (Civil), receives his award from Mr. Parasuraman K and Mr. Madhur Mohan Jaiwal



**Mr. Naveen Kumar**, Manager (Mech) – SCM, receives his award from Mr. Parasuraman K and Mr. Madhur Mohan Jaiwal



**Mr. Avinash Singh**, Asst. Officer (IR & Admin), receives his award from Mr. Parasuraman K, Head – Rural Water Supply (Central & West) (Domestic WET SBG)



**Mr. Bidhan Chandra Sasmal**, Sr. Engineer (Civil), receives his award from Mr. Parasuraman K



**MR. Sarimbale Rajesh Suresh**, Executive (Chemist) – O&M, receives his award from Mr. Parasuraman K



**Mr. Tabish Jamal Hashmi**, Construction Manager (Civil), receives his award from Mr. Parasuraman K and Mr. Madhur Mohan Jaiwal



**Mr. Parmar Soham Hemantbhai**, Asst. Construction Manager (Civil), receives his award from Mr. Parasuraman K and Mr. Madhur Mohan Jaiwal



**Mr. Lokesh Kumar Jangid**, Asst. Construction Manager (Civil), receives his award from Mr. Parasuraman K and Mr. Madhur Mohan Jaiwal



**Mr. Haridas Gupta**, Executive (Chemist) – O&M, receives his award from Mr. Parasuraman K



**Mr. Neeraj S Yadav**, Sr. Engineer (Civil) – O&M, receives his award from Mr. Parasuraman K



**Mr. Joydeep Mitra**, Sr. Manager (Civil) – QA/QC, receives his award from Mr. Parasuraman K



**Mr. Shekhavat Prakashsingh Sumersingh**, Asst. Manager (Instrumentation) – O&M, receives his award from Mr. Parasuraman K and Mr. Madhur Mohan Jaiwal



**Mr. Saket Bhardwaj**, Executive (Accounts), receives his award from Mr. Parasuraman K and Mr. Madhur Mohan Jaiwal



**Mr. Arindam Bhattacharjee**, Sr. Manager (Civil) – QA/QC, receives his award from Mr. Parasuraman K and Mr. Madhur Mohan Jaiwal



**Mr. Manish Kumar Tripathi**, Sr. Engineer (Civil), receives his award from Mr. V C Jha, Regional Manager – Delhi Region, VP & Head – BD (Domestic WET SBG)



**Mr. Mukesh Jhariya**, Chargehand, receives his award from Mr. V C Jha



**Mr. Rahul**, Construction Manager (Civil), receives his award from Mr. V C Jha



**Mr. Nalliah C**, Asst. Manager (Engineering), receives his award from Mr. R Ganesh



**Mr. Vemparala S N Murthy**, Sr. Manager (Accounts), receives his award from the BHEL Project Team (L&T GeoStructure)



**Mr. Yuvaraja M**, Manager (Civil), receives his award from Mr. Umamaheswara Rao A, Project Head, Katni GS (L&T GeoStructure)



**Mr. R K Ramachandran**, Senior Engineer (Mech) (M&M IC), receives his award from Mr. Suresh J, Head – EWL Kanchipuram Works and Modular Solutions; Mr. Kumar R, Head – QA/QC, Product BU; Mr. Prabh Nath Prasad, DGM (Accounts); and Mr. Srinivasa Narasimhan G P, DGM (Mech) (M&M IC)



**Mr. Hrushikesh Swain**, Construction Manager (Mech) (M&M IC), receives his award from Mr. Umasathiyar R, Operations Head – Ferrous BU (Domestic), and Mr. Srinath C, Project Manager – BF-3 Upgradation, Ballari (M&M IC)



**Mr. Luva Harasukh Jagamal**, SAsst. Manager (Civil) – QA/QC (M&M IC), receives his award from Mr. Umasathiyar R and Mr. Matta Satyanarayan, Project Manager – JSW Site, Dolvi (M&M IC)



**Mr. Chandan Dey**, Surveyor, receives his award from the JPPL Team (L&T GeoStructure)



**Mr. Baga Bhaskara Rao**, Sr. Foreman, receives his award from Mr. Maturu Rajasekhar, Project Manager, PPA Breakwater (L&T GeoStructure)



**Mr. Narendarnath K**, Project Manager, receives his award from the TCL Mithapur Team (L&T GeoStructure)



**Mr. Pankaj Kumar**, Sr. Manager (QA/QC) (M&M IC), receives his award from Mr. Suresh Kumar R, VP & Task Force Leader (AMINS Project, Hazira) (M&M IC), and Mr. Dhanasekar A, Project Director – Blast Furnace 2, AMNS Hazira (M&M IC)



**Mr. Prantik Guha Roy**, Chief Manager (Projects), receives his award from the Subarnarekha Project Team (L&T GeoStructure)



**Mr. Balaji P**, Head – Corporate Centre, receives his award from Mr. R Ganesh, Head & Chief Executive, L&T GeoStructure



**Mr. Rajakumar D**, Asst. Manager (IR & Admin), receives his award from Mr. Karthikeyan K, Project Manager, GPPL Gujarat (L&T GeoStructure)



**Mr. Arulmani R**, Foreman, receives his award from Mr. Praveen Kumar Shetty K, Project Manager, RVNL CMRL (L&T GeoStructure)



**Mr. Ashok Kumar Singh**, General Foreman, receives his award from Mr. Umamaheswara Rao A



**Mr. Arun P V**, SManager (BD), receives his award from Mr. R Ganesh



**Mr. Gopu R**, Manager (Engineering), receives his award from Mr. R Ganesh



**Mr. Bingi Sudhakar**, Manager (Accounts), receives his award from Mr. Samir Sarkar, Project Manager, Pandu Port (L&T GeoStructure)



**Mr. Vineeth B**, Manager (BD), receives his award from Mr. R Ganesh



**Mr. Sridam Khanra**, Asst. Manager (EHS), receives his award from Mr. Umamaheswara Rao A



**Mr. Ganapathy S**, Head (F&A), receives his award from Mr. R Ganesh



**Mr. Sajan Kumar Rawani**, Executive (Accounts), receives his award from Ms. Anila Manoharan, Head – Special Foundations & Ground Engineering (L&T GeoStructure)



**Mr. Billa R N J Varmaji**, Manager (Accounts), receives his award from Mr. Kumaran M, Head – Marine & Intake Structures (L&T GeoStructure)



**Mr. Bahar Varish**, Sr. Foreman, receives his award from Mr. N R Sathisha, Sr. Manager (Geotechnical), GPPL (L&T GeoStructure)



**Mr. Vinit Kumar Tyagi**, Manager (Stores), receives his award from Mr. Umamaheswara Rao A



**Mr. Gurinder Pal Singh**, Head – Corporate Indirect Taxation, receives his award from Ms. Niranjana C, EVP & Head – F&A, Divisional Corporate



**Mr. Lokkeshwaran T**, Sr. Manager (Accounts), receives his award from Ms. Niranjana C and Mr. Sridhar S, VP & Head – Centre of Excellence, Financial Accounting & Reporting



**Mr. Krishnan M Devan**, Manager (Finance & Accounts), receives his award from Ms. Niranjana C and Mr. Sridhar S



**Ms. Sharmila S**, Asst. Manager (Legal), receives her award from Mr. Ganesan R, Sr. VP & Head – Corporate Centre, L&T; Ms. Niranjana C; and Mr. Harbinder Kumar Gulati, GM (Legal)

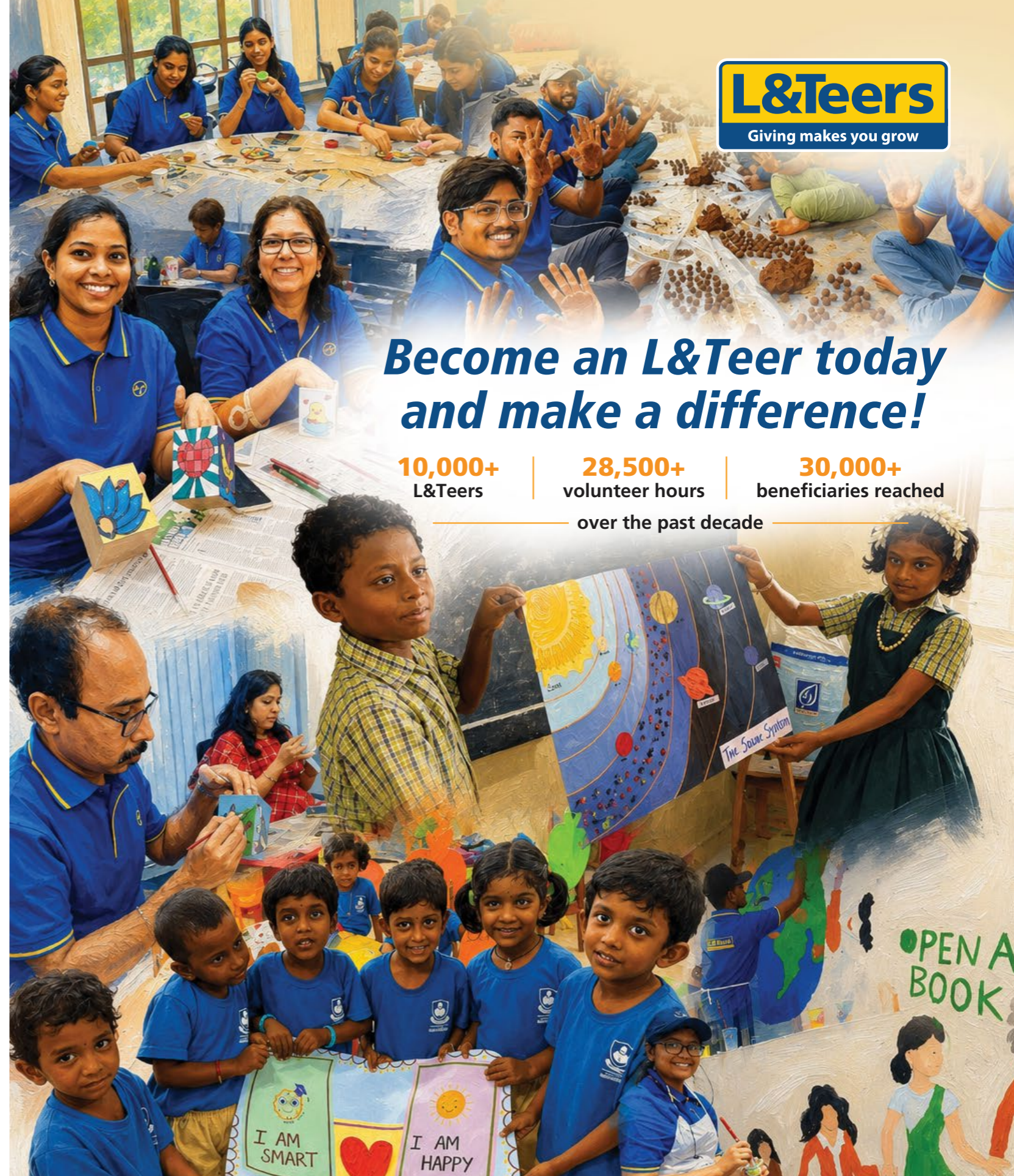


**Ms. Archana S**, Executive (Accounts), receives her award from Ms. Niranjana C and Mr. Sridhar S



**Mr. Ganesan M**, Driver, receives his award from Ms. Niranjana C and Mr. Suresh Babu C K, Consultant (Admin)

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