Dear ECC-ites,

Under Program Lakshya, the process of Verticalisation was initiated in July 2006 with the formation of Hydrocarbon Vertical by integrating HCP business of ECC with Hydrocarbon business of E&C. Subsequently, the process of Verticalisation has been introduced in other ODs. Accordingly, budget for 2008-09 have been prepared separately by each vertical. The Construction Business in ECC Division is organised into four Operating Companies (OC) as Buildings & Factories; Infrastructure; Metallurgical, Material Handling & Water; Electrical Projects & Gulf Operations. The OC will become operational with effect from July 1, 2008. The Operating Companies will be empowered to take strategic and operational decisions, have end-to-end responsibility for profitable growth and have self-sufficiency with all functions. This will help us to exploit the continuing boom in construction in our focus areas and enhance value creation for various stakeholders.

The completion of construction work for Hyderabad and Bangalore international airports including test runs of commercial flights is a great moment of joy and pride for L&T. I take this opportunity to congratulate the team leaders and the entire project team including all those involved in the successful completion of these landmark projects. With securing of EPC orders for the construction of Delhi and Mumbai international airports, L&T becomes the Largest Airport Builder in India for Design & Construction of aviation infrastructure.

I am happy to note that the Cognizant Technology Solutions Building Project at MEPZ Chennai and NTPC Barh Project have won the prestigious international safety award from the British Safety Council, while L&T Oman’s Bait Al Barakah Villa No. 1 Project in Muscat and Microsoft Project in Hyderabad have bagged silver awards from RoSPA U.K., respectively. While complimenting our project teams on this achievement, I would like to emphasize that we need to bring in greater awareness and focus to maintain global standards of HSE at all our project sites.

L&T has been a forerunner in creating world class quality space for office and residential buildings. Its rich experiences gained in executing Building & Factories (B&F) projects have been instrumental in winning a slew of major orders. The recent orders from Bombay Dyeing, Kingston Properties and Cognizant Technology demonstrate our customer’s faith in our delivery capabilities. Incidentally, in the last 9 months, the B&F business unit has so far bagged contracts worth nearly Rs. 12,000 crore. Similarly the order bookings in industrial segment are noteworthy, close to Rs. 3000 crore orders have been bagged for water supply projects, steel and power distribution projects.

With huge investments planned in the infrastructure sector and the emphasis on capital formation by the Indian industry, the year 2008-09 is expected to offer good impetus to ECC. I am positive of all businesses doing well in the year ahead as there are enough prospects for all to perform and look forward to achieving a commendable growth in the next financial year.

With best wishes,

K.V. Rangaswami
Member of the Board &
President (Construction)
The first touchdown of a chartered Kingfisher flight from Mumbai with invited passengers and media persons at the swanky new Bengaluru International Airport at Devanahalli on March 7, 2008 at 9.50 am, marked the successful commissioning of trial runs.

The aircraft taxied down the apron as the two snorkel fire tenders threw spectacular water jets in the air, creating a ‘Water Arch’, much to the cheer of the media and guests.

Following this, Mr. K.V. Rangaswami, Member of the Board & President Construction, Larsen & Toubro arrived from Mumbai by the K-7 L&T aircraft.

Two defence aircraft also took part in the test flights. The Air Deccan flight, which took off from the HAL airport then landed in the new airport, culminating the day’s itinerary of flight arrivals.

Mr. Albert Brunner, CEO of Bengaluru International Airport Limited (BIAL) received KVR as well as all passengers. A media meet arranged in the terminal saw Mr. Brunner address the invitees and media persons on the facilities in the airport as well as his future plans and operation strategies. KVR also interacted with the media.

The airport commenced commercial operation on May 23, 2008.

Mr. K.V. Rangaswami (second from right) along with L&T colleagues after successful completion of trial run of commercial flights at the New Bengaluru International Airport
At the stroke of 15.10 hours on February 12, 2008, one of the first two commercial flights – a Kingfisher special (A320) touched down on the longest runway in Southeast Asia at the upcoming Rajiv Gandhi International Airport at Shamshabad, marking the successful completion of trial runs. A few hours later, the second flight of Jet Airways (Boeing 737), landed in the airport.

This is a red letter day in the history of L&T. L&T executed the 4,260-metre-long runway, India’s longest and only one in India fully compliant to receive A380 aircraft. No doubt, this is a great moment of joy and pride for L&T. Mr. K.V. Rangaswami, President (Construction) & Member of the Board, L&T, congratulated Mr. D. Gnanasekar, Project Manager GHIAL and his entire project team including all those involved in the successful completion of this landmark project.

An elated Chief Minister Y.S. Rajasekhara Reddy, who witnessed the event and received the passengers and crew of the first flights at the new airport, congratulated the GMR Group for executing the runway and all other facilities at the airport in the presence of Mr. Praful Patel, Aviation Minister, dignitaries and media persons.

GHIAL is a joint venture of GMR Group, Malaysia Airports Holding Berhad, Airports Authority of India and the Andhra Pradesh Government.

This world-class airport combines the best of technology and design, on par with any of the leading airports globally. In its initial phase, the airport will be capable of handling 12 million passengers and more than 100,000 tonnes of cargo per annum. The airport in its fully planned development has the capacity to handle over 40 million passengers and one million tonnes of cargo per annum.

The seven-storey passenger terminal building spreads over 100,000 sqm. This is installed with 60 check-in-counters with Common User Terminal Equipment (CUTE) and 16 self check-in kiosks, 12 contact boarding bridges, 45 immigration counters and extensive retail and shopping outlets. The new airport incorporates the best of facilities in Oslo, Hong Kong, Kuala Lumpur and Singapore airports and promises to take Indian airports to a new level.

CRR and AR Visit HIAL and HYRO

Mr. C.R. Ramakrishnan (CRR), former Joint Managing Director, and Mr. A. Ramakrishna (AR), former Deputy Managing Director, L&T, visited Hyderabad International Airport Site on March 3, 2008. Mr. D. Gnanasekar, Project Manager and his team took them around the site and briefed on the salient features of the project. CRR and AR appreciated the efforts of all the staff members in completing this international airport as per schedule. The following day they visited HYRO and interacted with the senior staff members.
Panchangam Calendar, a concept to project “Indian value and culture” is being brought out by L&T since January 2002 to mark the Indian Hindu Almanac of April to March (also the financial year), dwelling on the value and ethos of the Nation, linking L&T’s capabilities and work culture/philosophy with the calendar theme.

For 2008 – 09, the theme selected was ‘12 Chakras of music, body, mind and soul’. It touches upon the tenets of classical music (carnatic) – the 12 chakras and the 72 melakartha Ragas, and the 12 Body Chakras. The illustrations for the 12 Chakras were rendered by the Musician – Artist Sri S. Rajam – the recipient of innumerable awards and the Sangeeta Kala Acharya as well.

This year Panchangam Calendar was launched in association with The Music Academy, Chennai, on April 14, 2008. Mr. K.V. Rangaswami, President (construction) and Member of the Board, said Mr. Rajam’s work for the calendars brought out earlier were also amazing. “He has dwelt upon themes such as the trinity and dasavatharam.”

Industrialist P. Obul Reddy commended the artist for his effort. Mr. N. Murali, Managing director of The Hindu and president of The Music Academy said the function was a confluence of many good things.

For Larsen & Toubro, an Indian company with a global footprint and always at the forefront in promoting Indian ethos, culture and tenets, it was also the 70th year of founding and the Founders’ Centenary. Commending Mr. Rajam, Mr. Murali said he was a rare combination of musical acumen and artistic creativity. A demonstration by ethnomusicologist S.A.K. Durga followed.

AMN Visits Delhi Regional Office

Mr. A.M. Naik, Chairman & Managing Director, L&T, seen with senior executives of ECC’s Delhi Regional Office during his visit on January 7, 2008
IT Conclave 2008
“IT Business Value” Award for “EIP – CeMa”

“IT Conclave 2008” was organised and hosted by Corporate IT at Mumbai on January 21, 2008. The theme for this year’s conclave was “IT Excellence”. All Unit Heads from Regions and Team Leaders from HQ participated in the conclave.

For the first time nominations were sought on various IT applications and projects for team awards. ECC’s ISD teams at HQ and all Regions participated in the conclave.

The “EIP – CeMa” nomination won the team award for best “IT Business Value”. Out of 112 nominations, ISD – ECCD contributed 65.

Mr. A.M. Naik, Chairman & Managing Director, L&T, presented the awards and addressed the participants stressing the importance of IT in business and L&T’s cause of building India. He also expressed his happiness over the progress made by L&T in the IT front.

Mr. Y.M. Deosthalee, Chief Financial Officer released the “IT Risk Management & Governance Policy”. He said that Information Technology should be able to capture business risks and make it available in real time to the management to manage the company’s growth more efficiently.

Mr. V.K. Magapu (VKM), Senior Executive Vice President (IT & Technology Services) while addressing, expressed the need for the business driven IT systems which will facilitate as lead indicator for the business operations.

“Valued Early Adopter” Award for ISD-ECCD

Information System Department of ECC Division received an award from Microsoft as Valued Early Adopter of Emerging Microsoft Technologies. The award was received by Mr. B. Srinivasan, Head Information Systems from Microsoft in an event signifying the launch of Windows Server 2008, Microsoft SQL Server 2008 and Microsoft Visual Studio 2008 held at Mumbai on March 5, 2008.

The award is in recognition for our applications and our focus towards emerging technologies and its quick adoption to enhance our application. A very few core companies were handpicked for this prestigious award and our OD was one such identified.

Also a case study was done by Microsoft on various applications and the success story of implementations of our EIP-CeMa systems across 350+ locations in India and Abroad.
**Vista Trophy for ISD-ECCD**

Information System Department of ECC Division received the Vista Trophy from Microsoft for the largest deployment of Windows Vista across ECC Division. The award was received by Mr. B. Srinivasan, Head Information Systems from Mr. Jitesh Shetty, Director – Technical Sales, Microsoft Corporation (India) Pvt. Ltd. Currently ECC has a sizable number of PCs deployed with Windows Vista, with plans for more aggressive deployments before June 2008.

*Mr. B. Srinivasan, Head Information Systems, ECCD, receiving the trophy from Microsoft Team*

**P&M Technical Training Centre, Kancheepuram, Inaugurated**

The P&M Technical Training Centre, Kancheepuram, commenced its operations on March 6, 2008. Mr. S.J. Punnose (SJP), General Manager & Head, Plant & Machinery inaugurated the centre which was followed by lighting of the Kuthuvilakku by Mr. Babu Raj Singh (BRS), Regional Manager, Chennai Region and Mr. P.K. Viswambharan (PKV), Regional Plant Manager.

In his welcome address PKV shared his views with trainees and highlighted the values of the training programme. He stressed that the curriculum lays equal emphasis on theory and as well as practical and the students should involve themselves with the right attitude to get the benefits of this unique training course.

BRS made a key note address on the training schedule and suggested for a slight modification in the site based programmes. He suggested that site programmes could be slotted in between the training tenure in order to facilitate on-site understanding of practical issues, maintenance and repair activities of plant & machinery.

SJP advised the trainees to have a systematic approach on maintenance and highlighted the learning potential in ECC’s Plant & Machinery, as it has a huge fleet of modern equipment. Mr. T.B. Ajit Kumar, Training Instructor, proposed the vote of thanks.

*Mr. S.J. Punnose, General Manager & Head, Plant & Machinery inaugurating the Plant and Machinery Training Centre at Kancheepuram. Mr. Babu Raj Singh (second from right), Regional Manager, CNRO looks on.*

**KVR Visits Delhi Regional Office**

Mr. K.V. Rangaswami, Member of the Board & President (Construction) seen with staff of Delhi Regional Office during his visit on April 4, 2008.
Jaipur, the capital of Rajasthan popularly known as the Pink City, is one of the most sought after tourist destinations in India. Known for its exquisite palaces, rugged fortresses and broad avenues, it carries a timeless appeal and a romantic charm of the medieval splendour and boasts of a rich cultural heritage. Contrasting this enchanting face of the city is the harsh reality of water scarcity. With a population of approximately 2.5 million and a growth rate of about 4% per annum, the city depends almost entirely (97%) on ground water for its potable water supply. The current rate of ground water abstraction has fallen dramatically over the past three decades and four consecutive years of drought have exacerbated the problems and it is felt that the water resources may not be adequate in the future.

Bisalpur dam is the only nearby water source, which is located across the river Banas near Devoli. It has the potential to cater to the city’s requirement and includes complementary provisions for supplying water to other areas. The Government of Rajasthan conceived the Bisalpur-Jaipur Water Supply Project (BWSP) and requested the Asian Development Bank (ADB) to take up the first phase of the project as a part of the ongoing Rajasthan Urban Infrastructure Development Project (RUIDP). The conceptual planning for the BWSP is to develop the Bisalpur water source in a phased manner in order to meet the ever increasing water demands and reduce the groundwater abstraction to sustainable limits.

Phase I of the BWSP has been designed to supply a total of 360 MLD of treated water to Jaipur City, plus 40 MLD of treated water for the rural areas. The works have been planned and designed in such a manner as to facilitate a Phase II expansion program which is to be taken up in the future to provide a total of 540 MLD of treated water to Jaipur City plus 60 MLD to the rural areas and also to facilitate construction of the Stage II of the project to achieve a total capacity of 1020 MLD clear water production.
The contract valued at Rs. 481 crore was awarded to ECC during July 2006. The scope of work comprised design, procurement, water supply, construction of water treatment plant and transmission system from the Bisalpur dam to the Balawala reservoir site on the outer edge of Jaipur City and operation and maintenance for a five year period.

The major components comprised supply, fabrication and laying of 106 km MS pipe of 2300/2400mm diameter with allied civil works, construction of 400 MLD Water Treatment Plant (WTP) consisting of 9 pulsator clarifiers (each 29m x 30m), 18 filter beds (each 15m x 5m), 1 pump house (105m x 20m), 1 reservoir (98m x 56m), 10 process structures and 27 process and non process buildings including concrete road and surface drain, construction of 33/3.3kV substation at intake and WTP site and connecting 33kv power transmission, supply and installation of 9 vertical turbine pumps in intake and 10 HSC pumps at Clear Water Pump House, construction of 103 km service road and allied cross drainage works, renovation of old station buildings and quarters.

The major scope of pipeline works involved procuring 76000t of MS Coil (out of which 73000t was sourced from China), fabricating the coils to a diameter of 2300/2400mm and length of 12.4m, polyolefin external tape coating and internal lining with cement, 101000 RM of underground and 5000 RM of above ground laying over RCC Portals, 1900000 cum of excavation including 900000 cum of rock excavation on hilly terrain. The project is strategically placed and scheduled for commissioning by December 2008.

Mr. Ajoy Bhattacharya (AB), Project Manager, states that it is L&T’s single largest integrated water supply project ever constructed in India having a MS pipeline of diameter 2300 mm and 2400 mm and length of total 106000 RM. AB highlights that the unique feature of the water supply is its continuous pumping over 100 kms through horizontal split case pumps (8 nos) with no booster stations between the pipeline spreads. The polyolefin tapes imported from M/s Covalence, USA, are used for the first time in water projects. He states the project posed typical challenges in terms of its diversity during execution. Laying of the above ground pipe line for 5.2 kms was a tough proposition due to the hilly terrain and existence of 1700 mm Ajmer line on the same route. AB says “our pipeline was designed to be brought over the existing line and portals were created bridging over the Ajmer line and we had to go for rock anchors with a depth of 5 to 6m by adopting the DTH method of drilling.” With regard to the Degremont technology for the Water Treatment Plant, he states the works were typically challenging in terms of civil construction as the structures were slender and required huge quantity of formwork. For a concrete quantity of 30000 cum in process structures around 150000 sqm of formwork was required. This meant the need of large number of skilled workmen in terms of carpenters / fitters who had to be sourced from other states. Most of the workmen are from the eastern part of India. AB remarks “As Rajasthan is known for its extreme climatic conditions,
convincing the workmen and removing the fear of working in a harsh terrain was a challenging task”. The spread passes through some of the most remote areas of Rajasthan and Jaipur is the only hub for sourcing materials. A pipe mill was established midstream to the laying track for facilitating transportation of pipes. AB highlights that pipes were manufactured as per API specifications and adhered to the stringent quality norms. During February 2007, the Asian Development Bank review team along with press visited the project and expressed satisfaction on the progress of works. The project has garnered immense public and political interest and is the cynosure of all eyes as it gears up for commissioning during December 2008. AB states that the project has been a forerunner for L&T as the positive image created has been instrumental for securing additional WET packages valued around Rs. 800 crore in Rajasthan.

Mr. M.K. Mishra (MKM), Construction Manager for Intake, Raw Water & WTP Works, states that the core works involved construction of the 400 MLD Water Treatment Plant along with Raw Water Pipeline over RCC portal frames (from Intake to WTP). The execution encompasses multiple challenges in several aspects like pipeline passing through undulating hilly terrain, slender structures of water treatment plant with high level of accuracy. MKM highlights that though the concreting is not of huge quantity (54000 cum), the challenge is in executing the slender structural members in pulsator and filters and variety of water retaining structures, process structures, channels and non-process buildings within stipulated time frame as large numbers of small pours are required to achieve the daily targets. Moreover, all water retaining structures are designed for casting in panels of maximum size 7.5m x 7.5m with a gap of 4 days between adjacent panels. MKM asserts “In spite of these restrictions, we are moving progressively and committed towards commissioning of WTP by September 2008.

Raw Water pipeline in its initial 1200m from Intake Pump House posed several difficulties due to restricted space availability. MKM states “In this stretch, our 2400mm diameter pipeline passes over the existing above ground Ajmer line of 1700 mm diameter. Finalising the alignment of pipeline along with supports was a critical activity which we completed with numerous land surveys, trial proposals and combination of various types of footings and turning points. Designers from EDRC meticulously designed the various types of supports to accommodate the alignment of pipeline and its supports considering the space available.”

Utmost care was taken during excavation, concreting and laying of pipeline over portals by ensuring safety of existing pipelines without disturbing the existing footings and pedestals. Since excavation in hard rock was not feasible by either blasting or any other mechanical means, special labourers were engaged. MKM asserts “As on date 70% of length is ready including drilling and rock anchoring to receive foundation, which is in progress.” Reclaiming the space for 33 kV Grid Sub Station at Intake Pump House was another tough task, which was successfully completed and structure is now taking its final shape. Project team is fully geared up and confident to achieve the milestone of commissioning the GSS by first week of May 2008. This GSS will supply power to pump houses of both Ajmer and Jaipur pipelines.

Mr. S. Karthikeyan (SK), In-charge for Pipeline Section-I, states that constructing to the project environment was a demanding task. He says that in clear water transmission main, “We focused on resurvey of the alignment of pipeline and service roads thereby ensuring minimum alteration to the surrounding habitat and environment without compromising on technical and quality features. Accordingly we have constructed the underground line, fitting pipes on the manually made earth saddles accommodating at an angle of 120 degree of pipe.” As the pipeline runs along the abandoned railway track which is surrounded by small habitats, excavation of trenches became difficult especially in hard strata area. Open blasting under control was done for the entire excavation of hard rock (1.5 lakh cum) in his section with strict supervision. In areas where public movement was large, specialized controlled blasting was done. Another critical task was the laying of pipe at raw water underground main which has to be constructed over elevated sand dunes of 18m high and 300m span. Comprehensive design and planned methodology ensured safe execution. The application of Cast-in-situ cement mortar lining (12mm thick) on inner surface is a first of its kind for pipes of higher diameter which required innovative method of tuning the centrifugal machines for uniform spraying. The finishing of this lining has been carved to the highest degree of smoothness to meet the required C-value.

Mr. Mukesh Singh (MS), In-charge for Pipeline Section II & Road Work, says, “It was a jungle during the initial period, there was virtually no access way along the ROW and we had to establish even the walkway.” Among the various challenges, excavation was at the forefront as it required constant approvals, sourcing workmen for making the profiles in 120 degree angle to suit the pipes during laying was a critical task. Services of specialized blasting agencies were sought for hard rock excavation. As the pipes were coated with prefabricated polyolefin tape imported from USA meant for longer durability, their handling was a sensitive issue and required utmost care. MS highlights “We successfully achieved the targets by dividing the entire unit in three sub-sections allocating optimum staff.” Out of the total scope for the section comprising 13,90,000 cum earthworks and 71700 Rm pipe laying, around 13,25,000 cum has been completed (95%) in 10 months and 67000 Rm has...
been completed (93%) in 8 months. Recording field measurements on daily basis, certification of quantity variation from drawings / contract was aptly conveyed to the clients and realized.

Mr. S.M. Thakre (SMT), Planning In-charge, says “the project like the river Nile of Egypt is the lifeline for Jaipur City.” He states that the diversity of works required strategic planning and precise coordination. During the initial period there were frequent changes in design and alterations were required to suit the field requirements. SMT highlights that the spread was divided into zones and works were executed in stages. Around 1500 workmen are deployed and there is requirement for an additional 500. Spiraling prices especially with regard to cement and steel was a major issue which was negotiated by adhering to the Risk Mitigation Plan. Another task which was efficiently handled was the transportation of 76000t MS coil from Kandla port to site. As it involved huge quantum, a proper reporting system indicating the vehicle, tonnage, time lapse was ensured with appropriate check mechanism. With regard to on site challenges, he views the construction of switch yard at intake pump house and above ground pipeline over the existing Ajmer line as the most critical works.

Mr. Bhaskar Das (BD), Task Force Project Coordinator, highlighting that being an integrated project, the operations invariably depended on various activities whose coordination and streamlining were paramount for smooth execution. BD states “since this is a turnkey project - identification of items, preparation of enquiry and finalization of specialized agencies for different nature of works like pipe line, water treatment plant, road works etc was a key activity for completion of milestone events within scheduled time”. In addition, the establishment of infrastructure at remote locales which included site offices, temporary laboratory, arrangement of construction water/power, installation of batching plant, pipe mill was a tough task. Skilled workmen were sourced from different states, periodical reviews and monitoring ensured the progress at all phases.

Mr. R.M. Murugesan (RMM), Asst. Manager - Accounts & Administration, states, “I feel proud to be associated with this prestigious project, once commissioned, it will fulfill Rajasthan Government’s dream and it will be one more feather in L&T’s cap”. Due to the remoteness of the project, labour colony for 1500 workmen is established at the water treatment plant. Basic amenities such as water which is hard to source is being provided for bathing and drinking. An exclusive team monitors the welfare activities. In addition regular medical check ups are conducted with the help of local government doctors. Movies are screened during weekends as a part of workmen recreation programme. Considering the spread of the project, a common get-together of staff and their families was thought as next to impossible. However this was realized on new year’s eve when a grand party was organized at film city. RMM asserts that cordial relationship is maintained with the local government and district offices. Problems are resolved in a positive manner with win win situation for all. As a part of corporate social responsibility, Child and Women Health Camp was conducted in the local villages. Upon the suggestion from Sub Divisional Magistrate approach roads in numerous villages were repaired.

Mr. B.K. Pal – Mechanical Planning and QA/QC In-charge since July 2006 says “this is a versatile project involving all disciplines of construction”. A major portion of the HR coil (73000t) was imported from China through Kandla port. To save on time and head start production, the logistics was meticulously planned. He highlights that a maximum of 125 trailers were deployed on a single day to shift 2300t of coils. Stacking, sampling and testing of such huge quantities required precise planning and effective implementation. For below ground piping a special coating material – Polyolefin from USA was used for the first time in ECC and it required special tools for executing the task. Around 7.5 lakh sqm of pipe coating was done using the automatic machines. 8300 pipe joints were coated with heat shrinkable material which was duly certified and approved by the client. Soft pillows were placed below the pipes during transportation to protect the coating. The pipeline consists of 450 valves of different types, 551 supports for the above ground piping, 9 VT and 10 HSC pumps. All major activities were executed after subjecting to sample testing and adhering to quality norms.

Mr. J.K. Mehta (JKM) Section In-charge for Intake and Raw Water Works states that the Water Treatment Plant is the biggest in Asia. The major challenge was in sourcing and transportation of manpower and materials in undulated and rocky hilly terrain due to poor approach roads (3.5m width). JKM asserts that during execution the safety aspect of the moving traffic was taken care by placing proper road sign boards, speed breakers, reflecting cones and safety ribbon barricading. In addition, the severe climatic conditions hampered the progress of work. Since the labour camp is established in an open stretch of forest land, lighting was provided only through DG sets and night shifts were ruled out. JKM views the above ground pipeline work as the most critical activity as it had to be carried out with concrete portal frame with ring girder assembly resting over the PTFE bearings, which required high level of precision and accuracy. Since the structure was bearing heavy load and was exposed to nearby service road, finishing requirement needed to be foolproof and adhering to stringent quality norms. Heavy
thrust blocks were made to take care of thrust actions at the bends for the alignment of 23 horizontal Turning Points (TP) and 2 vertical TP. JKM remarks “The work nature demands great efforts for the timely completion of the project.”

Mr. Ajendra Agrawal (AA), Health, Safety & Environment In-charge at BWSP Project, states that top priority was given by the entire project team in effective implementation of HSE aspects. Recognition, evaluation and control of hazards were the key parameters followed during the entire exercise. Regular training and pep talks ensured that the safety issues were communicated across all levels. “Group Risk Assessment” was done for all the high and medium risk activities and sufficient number of HSE staff and stewards were deployed. On a weekly basis accident potential was calculated and reviewed for necessary corrective and preventive action. In order to motivate and promote safe practices among workmen, a monthly safety reward programme is organized and the safest worker from each section is identified and suitably rewarded. AA sights “developing the sub-contractors and ensuring adherence to standard practices was a demanding and critical task”. Having seen through the major part of the project which has achieved more than 4 Million Safe Man-hours, AA is confident of achieving the objective - 8 million plus safe man hours. Drawing a parallel between water and safety he remarks, “Water gives life and safety preserves the life.”

Mr. P. Srinivasan (PS), Electrical & Instrumentation In-charge, highlights that apart from pipe laying, there is extensive work for the electrical package valued at Rs. 32 crore. The scope involves design, engineering, procurement, installation and commissioning of electrical, instrumentation & control and voice communication network all along the pipeline which includes construction of 33/3.3 kV sub station at intake and WTP, 33 kV over head single circuit lattice tower lines; installation and commissioning of 33/3.3 kV power transformers with all ancillaries, 3.3 kV grade pump motor of 800 KWS, UPS systems for SCADA and communication system; instrumentation system for Raw Water Pumping Station, Water Treatment Plant and Clear Water Pumping Station; base station mobile communication system.

A Successful Commissioner

For Utpal Kumar Das (UKD) this is his first assignment in ECC. A 1991 Diploma in Civil Engineering from Hooghly Institute of Technology, UKD joined in May 2007 with an experience close to 17 years. His earlier associations with M/s SPML, KCIL, Madhumita Construction and as sub-contractor for TISCO helped him gain invaluable expertise in diverse operations such as MS pipeline, earth work for WET projects, jetty construction, housing and industrial structures, substations and foundations for high tension tower lines.

At Bisalpur Water Supply Project, UKD is in-charge of civil works for 50 Km and MS pipeline for 28 Km. Though being a civil engineer, he is adept in MS pipeline works and was associated with three successful commissionings in his pre-ECC assignments. He states that MS pipeline commissioning is a tough and critical activity and demands a great deal of accuracy and precision. When completed he says, “The joy is beyond all bounds as it touches and enhances the quality of people’s lives.”

He is happy with the freedom and broad scope of work in L&T’s projects and attributes the environment to the friendly and motivating colleagues. Married to Moutusi, a graduate in arts and a homemaker, the couple is fond of movies, keen cricket fans and avid readers.
T.C. Sunil Kumar (TCSK), hailing from a village near Tellicherry in Kerala is a 1989 Diploma in Civil Engineering from Government Polytechnic, Kannur District. Starting his career with M/s Michigan Engineers Mumbai and later on moving to Tata Electric Company, TCSK was associated with civil and tunneling activities for water and hydel projects.

Joining ECC as a junior engineer on contract basis at RPL Jamnagar, TCSK was confirmed in 1997. This was followed by assignments at Mumbai-Pune Expressway, IOCL retail outlet, IPS Samakhiali, GIDC Dahej project. He makes special mention of NC -14 Gandhinagar Water Supply Project where he was the civil in charge for pumping which was completed in a record time and drew the appreciation of the clients. This was followed by NCD-5 Mehesana, a vital water supply distribution network project covering 268 villages. TCSK was the section in charge for Modhera head works comprising 45 MLD water treatment plant and 120 litre/lakh capacity underground sump and pump house. Following this he was posted at FETP Ankleshwar for modification of biological reactor tank. A job highly appreciated for timely completion with good quality and safe standards thereby fetching an incentive payment.

At BWSP, TCSK was initially responsible for topographical survey and geotechnical investigation for pipe line and WTP area. Presently he is in charge for the process related structures of 400 MLD Water Treatment plant. Having been associated with WET projects from the 1990’s, TCSK with a wealth of experience aspires to handle independent projects in the near future.

Married to Anisha, a post graduate in English literature and a home maker, TCSK is blessed with a son, Karthik, who is studying in II standard. He enjoys playing carrom and watching football.

Tushar Rajnikant Trivedi (TRT) is another member of the new brigade at BWSP. A 2000 graduate in civil engineering from S.S Engineering College Bhavanagar, Gujarat, TRT started his career with a reputed building construction contractor in Ahmedabad which was followed by stints in Ahmedabad Urban Development Authority for a period of close to 5 years working on storm water disposal systems and water treatment plants.

Joining ECC in August 2006, TRT has been handling the sub contract and client billing. Apart from his billing activity, TRT chips in with the site team to execute different aspects of site operations, coordination with EDRC for various drawing related issues etc. He states “What I enjoy most in L&T is the responsibility and freedom at work front.” Another facet which interests him is the cultural diversity at sites. He says “it is a representation of true India where staff and workmen from different cultural background are bound together by a common bond.” The project as such carries fond memories for him, he calls it’s a dream debut “joining, getting promoted and marrying at BWSP.”

Married to Vaishali in 2007, who is a M.A. B.Ed., in English and a homemaker, the Trivedis enjoy watching films and are keen sport buffs especially cricket. TRT has a passion for biking and likes riding through the royal forts of Jaipur.
R. Thayumanaswamy (RTS), a 1986 Diploma in Mechanical Engineering from Vellaichamy Nadar Polytechnic, Virudhunagar, joined ECC in 1993 after nearly six years of experience in small scale industries.

RTS’s first posting was at EWL Workshop followed by a string of challenging and successful assignments. Some of his career milestones include timely completion of 1200 t steel fabrication and the reconciliation of 45000 t structural steel at RPL Jamnagar, Hydrogen Generation Unit works for IOCL-Barauni, construction of retail outlets for HPCL covering 8 northern states under Project Management Services; 16 km spur line for Songo-Songo project, Tanzania, 30 km pipeline on rocky terrain for SSPL spread II, equipment erection and piping systems for HZL phase I &II and underground and above ground pipe laying for Narmada Water Supply project on rocky and marshy terrains.

At BWSP, RTS is the mechanical in-charge for intake pump house, surge shaft, raw water main and water treatment plant. RTS has attended training programmes on welding & NDT techniques, estimation & costing, life style modification & stress management. He is happy with the freedom to work in L&T and feels that work front presents ample opportunities to learn and grow.

Married to Rajaselvi in 1997, an arts graduate and home maker, RTS has two school-going children, daughter Kiruthika and a son Ramasubramaniyan, studying in the Standard II and LKG respectively. The couple is fond of music and reading Tamil literature classics.

One among ECC’s youthful brigade of up coming engineers is Baki Billa Molla (BBM). A 1999 Diploma in Electrical Engineering from Central Calcutta Polytechnic, West Bengal, BBM joined ECC in March 2005 at E & I Department in ABRO after a six year spell with IEC, HEC, Voltech Projects and Alstom. These spells gave him good exposure in erection, testing, commissioning of substations and related works to electrical and instrumentation

At ECC, his first posting was at 11 kV distribution line on Indo-Pak border at GEB Kutch. BBM highlights that execution was a tough proposition due to harsh climatic conditions. Summer was a continuous flow of hot desert air mixed with sand and salt while winter was extremely cold. This was followed by subsequent assignments at FETP-Ankleshwar, 66 kV Switch yard in HPCL-Mundra. BBM makes special mention of HPCL Mundra where electrical erection and pre-commissioning activities were completed within four months including the transmission line. He states “proper planning, team works are the hallmarks for effective execution of any project.” Presently at BWSP since March, 2007, he was assigned the role of planning coordinator and later posted at site for execution. His scope of work comprises electrification of pump houses and treatment plant including lighting renovation in railway colony. He is optimistic of achieving the objective of total electrification within thirty days

BBM enjoys reading books and watching movies. Married in 2006, wife Nasira is an arts graduate and a home maker and shares a fondness for gardening.
For Gauranga Kumar Raha (GKR), it was family circumstances which made him take up an early career with M/s Becon Engineering & Construction in 1985. Nevertheless the early start was instrumental for a good lead. GKR joined ECC as a civil supervisor in 1992. Right from his civil supervisor days to the present times, GKR has handled a variety of jobs starting with his first assignment – slipform for prill tower structure at Chambal Fertilizer, Kota. His next assignments were: Tata Fertilizer Plant, Babrala, clinker and cement silos for Mihar Cement (M.P), 275m height chimney and civil work at cooling Tower for C.E.S.C. Pujali, Budgebudge, slipform works for chimney for IOCL at Haldia. GKR makes special mention of his stint at TISCO Jamshedpur in 1996 where he took charge from initial stage to successful commissioning for civil works in Waste Recycle Plant, RMHS in Cold Rolling Mill. Following this he was posted at Bolpur water supply project for the laying of 320 Km CI/DI pipe line and bituminous road works. Subsequently assignments included overhead reservoir project at Amthala, 275m high chimney at power plant, civil and road works in smelter area for BALCO at Korba. He proudly says that all the projects were completed as per schedule.

Posted at BWSP in August 2006, he was initially looking after infrastructure and civil works at Clear Water Reservoir, Pulsator Clarifier, Aqua – V-Filter. Presently he is in charge of Batching Plant. He says that he has grown up through his hard work and dedication and he enjoys doing any work assigned to him in a thorough manner.

A native of Kolkata, GKR is married to Jaysree, a graduate in arts and a home maker. The Rahas have one son- Richik Raha, studying in the 4th Standard in Kendra Vidyalaya, Deoli.

A veteran of over 20 years, Mr. Madhab Chakraborty (MB) has served on a wide range of projects. Having been trained at the Indian Oxygen Limited, Kolkata, and in a multitude of programmes on advanced welding technology at L&T, MB is seen as a specialist in the field of welding technology. His first assignment was at RPL Patalganga which was followed by stints in Hazira for ONGC (GSU/GDU/CFU plant), LNG project for Shell, hot strip mill and furnace for ESSAR, VCM plant for Reliance, power plant at BSES Mumbai, chemical plant for Bombay Dyeing, power plant at GCP Rajula, desalination plant of GCP Rajula, fertilizer plant at Baroda, IOCL refinery at Baroda, Apollo hospital at Gandhinagar, GKG hospital at Bhuj, water supply project at Himmatnagar. Apart from handling critical welding operations, MB has executed Civil & Mechanical projects.

At BWSP, he is responsible for pipe laying which involves welding, 100% NDT, heat shrink coating and ISO documentation. MB epitomizes “exposure to work with foreign clients at various projects of L&T has been instrumental in me evolving as full fledged quality personnel.” He cherishes his stint at G.K. General Hospital, Bhuj and remarks “It was India’s first earth quake resistance building and a new type of job for me.” His role was total execution of 110 rooms in all respects at the first floor.

Married to Amrita, a graduate in history and a home maker, MB shares a passion for sketching, painting and is a keen participator in cultural and sports programmes. The Chakrabortys enjoy visiting historical places.
A Physics graduate from Kolkata, D. Dutta (DD) joined ECC in 1987 after a brief stint with a private construction company in U.P. With an experience of more than two decades as stores executive at several project sites in ECC, Dutta is a seasoned stores person.

His first assignment in ECC was at HPCL Vizag followed by BALCO Korba, NTPC Dhadri, Indhira Gandhi Airport New Delhi, RPL Jamnagar, Ahmedabad-Mehesana Road Project, LNG Dahej, GUDC Morbi. At BWSP, he has been handling the stores function that includes procurement of materials through ABRO and from the local market. Since a huge quantity of MS coils were imported from China, Dutta was part of an effective team which ensured logistics and delivery was planned to perfection and executed thoroughly.

Among his contributions he counts RPL Jamnagar where he was in-charge for the piping stores as a challenging assignment. He states “there were seven stores at RPL and handling such huge stocks of inventory was itself an experience”. He had many learning in ECC like computers and accounts related matters.

Married to Mitali, a graduate in arts and an interior decorator, the Duttas are blessed with a son Snehasish who is studying in the 8th standard. Dutta is a sports enthusiast and keenly follows happenings on cricket, badminton and volleyball.

V. Dakshinamurthy (VDM), hailing from Thirunallar village, Pondicherry, is a 1995 Diploma in Civil Engineering from Karaikal Polytechnic. Starting his career with M/s. Siva Srinivasa Builders, Hosur, VDM was involved with the execution of WET and building projects before he joined ECC in 2003.

His initial posting was at Final Effluent Treatment Plant (FETP), Ankleshwar. VDM states, “It is one of the biggest plants of its kind in India and was a great opportunity for me to work from the initial stage.” He views the biological reactor modification as one of the most challenging assignment in FETP where he was in charge of the field works. For the slope portion of the structure, VDM made an innovative approach – the drip curing method thereby saving considerable cost and time. Apart from the main execution activities, VDM was also the Health Safety & Environment Coordinator achieving 2.71 million safe man hours. He views the successful commissioning and the team reward as the highpoints of his career. He was also a key member of the Surat flood relief team which played an important part in restoring normalcy to the city.

Posted at BWSP during April 2007, VDM is in-charge of civil works at the water treatment plant. He has completed his graduate diploma in construction project management from NICMAR. For VDM every project is a learning phase, he vouches “Let us never be so comforted by success that we fail to see new opportunities for growth”.

Married to D. Jayanthi, a chemistry graduate and a home maker, VDM has a daughter Priyadarshini studying in LKG. Spending time with his family and watching television, movies and sports are his prime hobbies.
Mr. K. Asok Kumar (KAK), Head – Water & Effluent Treatment Business Unit, is a 1980 mechanical engineer from REC Calicut. Joining ECC in the year 1981 as a Graduate Engineer Trainee, KAK had the opportunity of working in different business and vouches “I could learn a lot from different projects.” Opening his account at Tata Trombay site, KAK went on to handle a variety of assignments at NLC Neyveli (Boiler Erection), NTPC Rihand Super Thermal Power Project, MIS and Operations Management at HQ.

KAK cites the year 1992 as a big break for him when he was posted at Hazira works. For the first time L&T secured a contract from ONGC for supply and commissioning of four Well Head Platforms from Bombay High. E&C entrusted the onshore work at Hazira to ECC. KAK remarks “It was a new assignment for the whole of L&T and was a challenging task.” The works involved fabrication, installation of equipment, piping, instrumentation and pre-commissioning assistance at offshore. KAK was in-charge for the first set of 4 platforms. He states “It was a unique experience. Unlike the typical site fabrication works, this demands adherence to stringent specifications and tolerance levels.” The first set of platforms served as a learning curve and subsequently the second set of 3 platforms was completed in just six months. His next assignment was at ISPAT in Alibagh, where he handled structural fabrication, equipment erection and piping for Steel Melt Shop and Hot Strip Mill. KAK highlights that this project had a unique way of functioning, as three independent heads coordinated the project works – a novel mode of operation experimented by the management, resulting in a successful venture.

After a brief period at ECC Workshops, KAK was posted as Regional Projects Manager (RPM) for IP&U Sector at Hyderabad. He credits having been instrumental in making a breakthrough for the region in securing WET jobs. During his tenure, the first WET contract from A.P. Government Department was bagged and subsequently more jobs followed. After a year at HYRO, KAK took charge of ECC Workshops in 2001. The next five years was a momentous phase in the annals of Workshop operations. A compounded annual growth rate of 35% was achieved and the turnover soared from 40 crore to 173 crore. Speaking on his achievements, KAK remarks “I give my best in all things I do and that’s my mantra for success.” and he believes that every person is capable to perform if given the opportunities and has the right attitude.

KAK is married to Bindu, a graduate and housewife. The Asok Kumars are blessed with a son – Sandeep Menon who is in the 11th standard.

Mr. Dipankar Roy (DR), Head – EDRC (Industrial Projects & Utilities Sector) in a career spanning over three decades has been at the helm of design affairs, instrumental in forming a formidable team and achieving self-sufficiency in equipment and hydraulic system design. A 1977 mechanical engineering graduate from Benaras Hindu University, DR joined L&T as a graduate engineer trainee at Kansbahal works.

After a brief period with manufacturing, research & development and execution units, DR was posted to the design department and since then has been with it at various levels of operations. Initially into designing of mini hydel turbines and hydraulic systems, DR took charge of Bulk Material Handling (BMH) equipment design in 1991. Following this, he was asked to lead the proposal engineering department for BMH. When the erstwhile Group X merged with ECC, DR was made Head of Electrical & Mechanical Design for EDRC, Kolkata and subsequently took charge of the unit. His next assignment in 2006 was as Head – EDRC (Industrial Projects & Utilities Sector).

With regard to his achievements and breakthroughs, DR cites the in-house trolley design for Bhaba Atomic Research Centre as a commendable job which required precision accuracy. The technology of mini hydel turbines was brought to India for the first time by L&T and DR remarks “it is one of my favourite products which I worked with.” He highlights that L&T’s core skills are in designing heavy equipment and hydraulic systems. With higher capacity machines on the anvil such as 6000 TPH equipment for Dhamra port, DR says “we are leaders in this field, backed up by a skilled in-house design team.” Another sector which he says has become our very own in the recent years is the steel plant design and execution. He highlights that an exclusive team of 250 engineers are based in Kolkata for steel plant design works.

Speaking about his career in L&T, DR says “for me born and brought up in L&T, this company is unique in terms of the freedom, appreciation and encouragement it gives its employees.”

DR is married to Sarbani, a school teacher, whom he credits as his source of strength. The Roys are blessed with a son – Rajarshi, who is doing his final year mechanical engineering in Jadavpur University, Kolkata, and plans to obtain his doctorate from USA. DR had a passion for trekking in his early days and has traversed a lot in the Himalayan ranges. Though short of time these days, he says “watching movies, reading and listening to old Hindi melodies always interest me.”
It’s all about Personal Involvement and Hard Work

For Mr. R. Anbalagan (RA), Sector Operations Head – Industrial Projects & Utilities Sector, recently elevated as General Manager, it has been a versatile career with ECC in various domains spanning close to three decades. Graduating in Mechanical Engineering from Madras University in 1979, RA joined ECC in early 1981 after a brief stint with RCF Mumbai.

Orient Cement – Andhra Pradesh was his first project which was followed by Awarpur Phase I. During the execution of the second plant, RA, who was on the verge of completing his training, was given the mantle to lead the team for commissioning and handing over. He says “thanks to the guidance and support from management and senior colleagues, I acquired confidence to shoulder higher responsibilities.” He looks back on this challenge as a turning point in his career.

His next assignment, lasting about nine years, was at ECC Workshops, Chennai, during which he handled the workshop activities from its formative years and ensured a strong foundation, the benefits of which are seen today. RA highlights that it was an invaluable experience in learning the nuances and processes of workshop operations. In 1993 he was deputed to Hirmi Cement Project and after the successful commissioning, he was sent to Germany for a year and half for dismantling of a blast furnace. Recalling the German exposure, RA says, “Perfection planning and schedule alignment were the key components in German work methodology.” Following this he was posted in Mumbai for the re-erection of the plant.

In 1998 he moved to CNRO as Regional Projects Manager (RPM) of Metallurgical and Industrial Projects Division during which the WET BU succeeded in covering almost all the districts in Tamil Nadu. Following this, he was posted as the Zonal Project Manager of IP&U Sector, Southern Region in 2003. In 2004 he took charge as the Regional Manager of Chennai Region. He recalls with a tinge of pride that the region made a turnaround during his tenure, moving up from a rating of seven to number one position in terms of Order Booking, Sales and Operating Margins. He believes “personally knowing people and showing genuine interest in them delivers the most satisfying results.” With regard to success at work front he has some words of wisdom “Everything about work can be summed up in two words ... Personal Involvement and Hard Work.”

RA’s is a happy family of doctors: His wife Thenmozhi is a successful practicing doctor; Suchinder, the son, has completed his MBBS; and daughter Sindhujha too is in her third year of MBBS.

He Believes in Firm Foundations

Dr. K.S. Rama Krishna (KSR), Head – Foundation and Geotechnical Engineering Department (FGED) recently elevated as General Manager is a geo-technical engineer with a doctorate in soil mechanics and foundation engineering from IIT Kanpur. KSR’s initial association was with Engineers India Limited (EIL) for a decade; following this he moved to Technical Corps for Special Projects (TECHCORP), Government of Iraq for setting up petrochemical projects along with Bechtel. During the years 1991-97, he was based in Singapore as general manager – Geo Technical Division for Soilcrete Private Limited and later on as Head – Marine Division for Econ International Ltd. In 1997, he was deputed to India as Director for establishing Econ’s subsidiary. With an objective to bring high-end technologies and equipments to India, primarily in the foundation engineering field, KSR established his own venture in 2001.

An opportunity to realise his objectives emerged when he found an opening with ECC. After a brief deliberation, KSR joined ECC as Head – FECC in February 2005. With the recent formation of FGED by merging EDRC-Geotechnical design with FECC, and the formation of verticals, KSR has his hands full in building teams focusing on end-to-end responsibility. He asserts that different types of foundation works using latest technologies and high productive equipment undertaken on pilot basis by his teams at RIL-Kakinada, IOCL-Panipat, NHPC-Parbati, etc., have performed well. He believes that the best way to build competency and capability in foundation engineering is by promoting alternative designs, bringing new equipment and technologies, and developing in-house teams for concept-to-completion. According to him Foundation and Geotechnical works carry high inherent risks when compared to the above ground works and therefore have to be executed with knowledge and close follow up in order to mitigate risks and to earn better returns.

With foundation engineering offering tremendous business opportunities, KSR is hopeful that access to specialised areas, owning equipments and harnessing specialist knowledge will be instrumental for the success of FGED. He says “We plan to bring three to four technologies annually thereby enhancing our expertise” and is hopeful that by 2015 FGED will be able to grow to become the number one Foundation Engineering Company in India.

KSR is married to Radha, a graduate in commerce. The Ramakrishnas are blessed with a son, Vamsi Krishna, who is doing his final year dental surgery at Ragas Dental College.
For Mr. Derek Michael Shah (DMS), Head – Minerals & Metals Business unit, hailing from a family of academicians, it was quite a transformation beginning an eventful career in ECC. A mechanical engineering graduate from Birla Institute of Technology, Mesra, DMS joined ECC in 1986 through the campus recruitment. He attributes his early years in ECC to some of his inspiring senior colleagues who were instrumental in shaping up his career. His first assignment was at TISCO site for the Bar and Rod Mill Package of Phase II modernisation which was followed by stints at Hindustan Fertiliser at Namrup, Bihar Sponge Iron Plant at Chandil, Calcutta Electric Supply Corporation at Southern Generating Station at Metiabruz, and a reasonably long tenure at Tenughat Thermal Power Station – Turbine and Generator package.

After a stint at the Regional Office at Kolkata he got the opportunity to head the Equipment and Piping Package of Pickling Line and Tandem Cold Mill (PL TCM) at the famous 1.2 MTPA Cold Rolling Mill Project of Tata Steel. He cites “In some way it was baptism by fire for me.” Under tough and trying conditions, L&T came out with flying colours and the Cold Rolling Mill (CRM) received global acclaim. He states “In several ways the project could be defined as a watershed in my career. I, as an individual, grew in self belief and confidence and the 8 long years as the Project Manager for all the projects of Tata Steel saw me take up challenging jobs. Whether it was the much acclaimed ‘F’ Furnace Rebuild job of 105 days (against the contract period of 150 days) or ‘G’ Furnace Rebuild, Sinter Plant #3 in a stringent time of 19 months, it was a line of records.” DMS says “I find it very satisfying to see the experience of having executed EPC projects in the past with the best technologists paying huge dividends. The recent successes in securing major orders are ample evidence of the same. M&M BU has been quite successful in securing orders over 4000 crores in the FY 200708 and sales over 1100 crores with PBIT of 13%.”

Wife Anita has ably supported him in all his endeavors. The Shah’s are blessed with two daughters – Nikita and Niharika studying in class IX and III respectively in Loreto Convent, Kolkata. DMS amidst his hectic schedule, occasionally gets to indulge in his hobbies which apart from playing golf includes reading, watching movies, traveling and meeting new people all over the country. His favourites readings being Ayn Rand’s ‘Fountainhead’, P.G. Wodehouse for humour and mystery novels of Agatha Christie. Being a percussionist (Tabla) at a very early age gave DMS a sense to appreciate music and he loves to listen to all types of music.

Understanding people and handling them according to their capacities is the key for effective management, cites Mr. V.A.K. Shenoi (VAKS), Business Unit Operation Head – Transmission Lines & Railway Electrification Business Unit. With an experience of close to three decades, VAKS was predominantly associated with ECC’s international projects and has been at the forefront in establishing systems and overseas business in the Power and Transmission line Sector. A 1978 electrical engineering graduate from Regional Engineering College Calicut, VAKS joined ECC in 1979 as a graduate engineer trainee straight from college and was posted in the international operations department in Mumbai.

His first assignment took him to Iraq for the stadium job. After his foreign stint, VAKS was back in international operations Mumbai and was coordinating for TL jobs at Nepal, hotel projects at Uzbekistan and Samarkand. Subsequently, he was posted in the contracts department at HQ and was overseeing electrical tendering for domestic and overseas projects. He says “I have been involved in all international projects secured by the company till 1998.” Having been associated with overseas projects for eighteen years he states, “during the period, we could establish ourselves as a major player in electrical business in UAE.” In the year 2000, VAKS took charge as Sector Projects Manager for Bangalore Region. During his four years in the region, VAKS highlights that breakthroughs were made in bagging APDRP jobs. It was a new line of business and he says “there were initial apprehensions but with the initiation it was found to be a good source of business.”

His next assignment was as Regional Manager (RM) for Delhi Region for two years. He looks upon the RM’s role as a pivotal position as it enabled him to see things from a different perspective. Following this he took up his present portfolio.

VAKS attributes that it is the value systems of the organisation and the good fortune of being trained by mentors that has shaped his career. All along he says “the emphasis is on getting the best out of people by understanding their capacities.” He views this trait as his strength and secret for success.

VAKS is married to Asha, a housewife. The Shenoi’s have two children – elder daughter, Ashwati, is doing her final year engineering in Kerala, while son Ashwin, has appeared for his class XII exams and has plans to pursue engineering. VAKS is an avid reader and has a passion for philosophical and self developmental themes. Apart from reading, he occasionally likes to solve chess puzzles and indulge in a game or two across the board.
Designer of Breakthrough Bridging Techniques

From being the 12th man in his family to General Manager and Head, Bridges & Metro Business Unit – Mr. C. Sankaralingam (CSL) has certainly climbed the ladder of success. Having been associated with infrastructure projects particularly bridge design and execution for close to three decades, CSL leads a team adept in bridging technology and setting trends in infrastructure construction. Completing his graduation in civil engineering (1977) and post graduation in structural engineering (1979) from PSG College of Technology, CSL joined ECC in 1980 as a post graduate engineer trainee. His initial posting was as a design engineer in the construction methods department. He considers his subsequent association with the Baha’i House of Worship project as an important phase of his career as it gave him an opportunity to evolve construction method schemes.

The big break came up for him when he was posted as the planning engineer for the bridges project in Malaysia. He cites that it was a first of its kind job for ECC (steel bridge) and all the more challenging considering the foreign environment. As most of the fabrication works was done in India, shifting the heavy structures through barges in mid sea to the base station was a critical activity and required precision handling. Following the successful completion of the first bridge, CSL took charge of the second assignment. Later for a year and half, he was with the Russian Cell coordinating for interior works. CSL views Panval Nadi Viaduct for Konkan Railway as another milestone project where he was the construction manager. He adds “its greatest recognition was the release of its postage stamp by the Government of India.” Posted at HQ contracts in 1995 for bridges, CSL was involved in some of the major projects such as Second Nizamuddin Bridge, Sirsi Flyover, Narmada Bridge, AJC Bose Flyover, AP19&20 Bridges. Among the projects that gave him satisfaction in terms of success and execution are Second Vivekananda Bridge in Kolkata, Wadi Abdoun Bridge in Jordan, Palm Jumeriah Bridge in Dubai and Panipat Elevated Corridor. With huge potentials in the metro rail business, he foresees that L&T to maximise the openings having mastered and streamlined the techniques at DMRC Phase I & II.

CSL is married to Uma Rani, a graduate who is currently pursuing her Masters in Applied Psychology. Mrs. Sankaralingam is an active member of PRATAS and Sri Sathya Sai’s social activities. They are blessed with two daughters. Elder daughter Akila Devi a senior architect in EDRC, L&T-Chennai is married to Mr. Arunchandh, a MBA graduate working in TVS-Harita as Senior Executive while the younger, Anu Rathina Devi is currently doing her M.Sc. Micro Biology at SRM Arts and Science College.

Innovative Cost Saving Techniques by P&M Staff

P&M staff Mr. S. Vanuvamalai and Mr. B. Jayanna, have been awarded with citations for their innovative cost saving measures.

The heavy lift Leibherr LR1280 imported from Germany developed a snag in electronic control during commissioning at JSW Project site, Bellary. The hoist winches were not functional and the crane was idle posing a threat to the planned erection schedule. OEM representatives in India expressed their inability to support due to lack of expertise in India. They suggested hiring of specialist form Leibherr, Germany. The proposal was not only expensive but time consuming. Mr. S. Vanuvamalai from Panvel Workshop who has specialised in electrical & electronics circuits took up this challenge and resolved the technical problem within 24 hours saving Rs 6 lakhs and downtime of 2-3 weeks.

B. Jayanna successfully carried out the specialised dismantling of the Shirke MC85A model floor climbing version tower crane safely from the top of 120 m high Oberoi Woods Tower B at Goregaon (E) Mumbai. The crane which was first introduced in Mumbai region has a very unique dismantling feature. The job resulted in savings of Rs 4 lakhs and reduced dismantling time to 2 weeks from 4 weeks.

Mr. D.K. Sen, Regional Manager, MBRO, presented the citations to the concerned for the timely initiation and ingenuity shown.
In recognition of its continuous efforts to achieve excellence in the field of Occupational Health and Safety, L&T has won two RoSPA awards from the Royal Society for Prevention of Accidents (RoSPA), UK.

ECC’s Microsoft project, Hyderabad and L&T (Oman) LLC’s Bait Al Barakah Villa No. 1 project have won the RoSPA Silver award for the year 2008.

The Microsoft project achieved 20 Million Safe Man-hours for more than 4 years since its inception. The project involved construction of a total built up area of 19 lakh Sq.ft of structures with complete amenities and parking facility to accommodate 1428 cars. Incidentally, this project also won the prestigious safety award for construction sector in 2005 from National Safety Council of India.

Bait Al Barakah Villa No. 1 project achieved 7 Million Safe Man-hours during the construction phase spanning 3 years. The Royal Residence of 26 m height is a four storied structure with more than 300 identified areas of higher interior finishes. The project which commenced in October 2004 was completed in March 2008. This is the second RoSPA award won by L&T Oman, the first one being the RoSPA Gold award – 2007 for F-16 Airbase Project.

The RoSPA awards are not just about reducing the number of accidents and cases of ill-health at work; they help to ensure that organizations have good health and safety management systems in place.

Microsoft Project achieved 20 Million Safe Man hours during the construction of the project for more than 4 years since inception. To recognize this achievement and motivate the project team a celebration was organised at Hyderabad on February 8, 2008. The program was attended by senior members from L&T ECCD and client M/s. Microsoft Global Real Estate.

Mr. Izrail Grinshteyn, Account Manager, Microsoft Global Real Estate gave away the award to the project Manager Mr. V. Moorthy. All project team members were given a merit certificate in recognition of the achievement.

On this occasion, a souvenir giving the details of the salient HSE achievements of the project was also released.
January 2008 was celebrated as safety month all over ECC. To mark the occasion, the following safety promotional activities were conducted throughout the month: Safety Flag Hoisting and Administration of Safety Pledge; First aid Training Programme; Safety Training Programmes; Fire Fighting Demos; Safety Exhibition; Safety Poster Competition; Safety Slogan Competition; Safety Essay Competition; Safety Quiz. The celebrations concluded at the end of January with a valedictory function in which winners of the safety competitions were awarded prizes and certificates. Staff members, workmen, contractors and clients took part in the celebration enthusiastically.

As a part of its Safety Month celebrations Vessels Project Visakhapatnam in association with Indian Red Cross Blood Bank, Moshini Eye Bank and Population Services International organized Blood & Eye Donation Camps and HIV awareness programmes on February 2, 2008. The camp was inaugurated by Shri. S.S. Manak (JGM) and Shri. V.V. Risbud (JGM) of Heavy Engineering division. In total there were 387 donors, including staff, workmen and supervisors. 17 persons registered to donate their eyes.
Mr. N. Murugan, Operator (Q/C, TLT), Pondicherry Works receiving the merit certificate from Mr. Rakesh Behari, Chief Secretary, Pondicherry Government, for securing first place in Safety Quiz Competition during the Valedictory Function held on March 10, 2008 at Pondicherry. Mr. S.D. Sundarasan (Chief Inspector of Factories – Pondicherry) is seen second from right.
CTS Project - MEPZ Chennai and NTPC Barh Project of ECC have won the prestigious “International Safety Award” from the British Safety Council, one of the worlds leading professional bodies in Occupational Health, Safety & Environment (OHSE). ECC bags this coveted award for the third consecutive year.

The accolade recognises the commitment to Occupational Safety demonstrated by the Company’s top management as well as the operation team at site.

The award is presented to companies that achieve accident incidence rates which are lower than the industry average in their sector. Achieving zero fatality is one of the criteria for evaluation. Other key areas of evaluation include significant advances in health & safety, effective implementation of HSE Management Systems, HSE training imparted to workmen and details of significant continual improvements achieved during the award period.

The adjudicating panel, after gruelling tests, chose both sites for the International Safety Award in line with the award scheme’s objective of recognising and rewarding excellence in health & safety performance.

CTS – MEPZ Chennai Project Team was led by Project Manager Mr. T. Nandakumar and HSE Officer Mr. J. Karthik. The site achieved 8 million Safe Man-hours since inception.

NTPC Barh Project team was led by Project Manager Mr. R. Shukla and HSE Officer Mr. M.Indu. The site achieved 6 million Safe Man-hours since inception.

The British Safety Council was founded in 1957, to support a healthier, safer and more sustainable society. The Council has more than 10,000 member companies and operates in over 50 countries worldwide.
Congratulations to the following sites for achieving Three million and more LTI Free Safe Man-hours.

- Bhushan Steel Project – Meeramandi, Orissa – 18 Million Safe Man-hours, during July 2007 to February 2008
- L&T Housing Project, Hyderabad – 11 Million Safe Man-hours, during November 2006 to February 2008
- Palm Garden Township Project, Sohar – 9 Million Safe Man-hours, during November 2006 to March 2008
- Cognizant Technology Solutions Project - MEPZ, Tambaram – 8 Million Safe Man-hours, during October 2006 to February 2008
- ITC Factory Project, Haridwar – 8 Million Safe Man-hours, during November 2005 to February 2008
- Palanpur - Swaroopgunj Road Project – 7 Million Safe Man-hours, June 2006 to February 2008
- Medical College Project, Agartala – 7 Million Safe Man-hours, during March 2005 to February 2008
- NTPC Barh - Project – 6 Million Safe Man-hours, during August 2006 to February 2008
- Vadodara Bharuch Road Project – 6 Million Safe Man-hours, during August 2006 to February 2008
- Runwal Town Centre Project, Ghatkopar – 6 Million Safe Man-hours, during April 2006 to February 2008
- Passenger Terminal Building – HIAL, Hyderabad – 6 Million Safe Man-hours, during November 2006 to February 2008
- ICICI Bank Project, Hyderabad – 5 Million Safe Man-hours, during January 2007 to March 2008
- Parbati Hydro Electric Project – 5 Million Safe Man-hours, during December 2006 to February 2008
- L&T Facilities Project, Coimbatore – 4 Million Safe Man-hours during September 2006 to February 2008
- Panipat Corridor Project – 4 Million Safe Man-hours, during July 2007 to February 2008
- Sagardighi Thermal Power Plant Project – 4 Million Safe Man-hours, during January 2005 to February 2008
- Oberoi Splendor Project – 4 Million Safe Man-hours, during April 2006 to March 2008
- Baisalpur Water Supply Project, Jaipur – 3 Million Safe Man-hours, during July 2006 to February 2008
- ITC Nitesh Housing Project, Bangalore – 3 Million Safe Man-hours, during December 2006 to February 2008
- Jipmer Speciality Block Construction Project, Pondicherry – 3 Million Safe Man-hours, during September 2006 to February 2008
- PREFRE Project, Kalpakkam – 3 Million Safe Man-hours, during August 2005 to February 2008
- HITEC II Project, Hyderabad – 3 Million Safe Man-hours, during July 2006 to February 2008
- Gangavaram Port Project – 3 Million Safe Man-hours, during September 2007 to February 2008
- Intellicity Project, Hyderabad – 3 Million Safe Man-hours, during September 2006 to February 2008
- Hindalco Project - Hirakud, Orissa – 3 Million Safe Man-hours, during March 2006 to February 2008

6 Million Safe Man-hours Award for RPL Jamnagar

RPL Jamnagar Project was awarded the Safety Appreciation Certificate for achieving Six Million Safe Man-hours.

Mr. P.K. Singh (left), HSE Manager; Mr. S.N. Easchampati (second from left), Project Manager and Mr. P.P. Gandhi (extreme right), Planning Head, RPL Jamnagar receiving the Appreciation Certificate from Mr. A. Radharaman (Sector Operations, Head (HC&P Sector)).
ECC Recreation Club Celebrates Annual Day

It’s become a tradition at ECC HQ, Chennai, to culminate ECC Recreation Club’s Annual Day celebrations in a grand manner. The event also serves as forerunner to introduce the club’s new office bearers while bringing down the curtains on eventful two-year tenure for the outgoing team.

This year the celebrations took place on a mega scale on January 20, 2008 at the open air auditorium.

Mr. J. Ganguly – the outgoing Vice-President of the club acknowledged that the past two years passed by amidst a myriad of events and thanked all the office bearers, their supporting teams for their untiring efforts in making the events of the Recreation Club a pleasant diversion for our staff and families. He also wished the new office bearers Mr. B. Ramakrishna (Vice President) and Mr. V.S. Ramana (Secretary) to carry the baton forward thereby ensuring a fulfilling and fruitful tenure.

Mr. A. Mohandas – the outgoing secretary presented a brief account of the various activities of the club over the last two years. He said that more focus was given to social and welfare activities and a platform for financial support to staff and their family in case of any serious illness is established with the creation of KVR Philanthropy fund to support the members. He highlighted some financial supporting initiatives undertaken for kidney transplantation to one of our club member’s wife, hearing and vocal chord operation for a 3 year old child and bone marrow operation for a member’s son. Speaking on the club’s commendable recreational activities, he made special mention that for the first time in the annals of ECCRC, the domestic annual picnic was organised to Delhi by air.

Mr. A. Ramakrishna, former President, ECCRC, presented the AR Scholarship awards and said that he would want to institute an award for best design in Civil/Mechanical/ Electrical.

Following are the recipients of scholarship awards.

Class X
T. Karthikeyan S/o Mr. S. Thanigaivelan
Akash S. Shetty S/o Mr. S.H. Shetty
Mithun Nair S/o Mr. Appukuttan Nair

Class XII
Payodh Malhotra S/o Mr. Pankaj Malhotra
S.S. Naren S/o Ms. Shyamala
C. Aravind S/o Mr. S. Chandrasekaran

Mr. K.V. Rangaswami, President, ECCRC, while thanking AR for suggesting instituting of best design awards, highlighted it was apt to recognise and distribute awards in such a gathering. He said though most of the new comers may not be aware of the club’s 27 years of activity, it is clear that the club has set high ideals in providing a healthy and vibrant social and cultural environment for all ECC-ites and their families. He made a special mention of the mega activities such as pilgrimage trip to Tirupathi which was well appreciated by the members and their families. He said over the years the club has matured into a proactive forum for facilitating wider social interaction and thanked JG and AMD for establishing the KVR Philanthropy Fund.
Around 4000 members and their families enjoyed the entertaining evening filled with music and dance performed by renowned orchestra Sadaga Paravaigal and mimicry by famed Tamil artist Robo Shankar, followed by a sumptuous dinner.

Mr. J. Ganguly (right), the outgoing Vice President of ECCRC greeting Mr. B. Ramakrishna, the new President

Mr. A. Mohandas (right), the outgoing Secretary of ECCRC greeting Mr. V.S. Ramana, the new Secretary

K.S. Chithira, film playback singer, popularly known as South Indian Nightingale and dance troupe performing at the Annual Day

A section of the huge gathering
On January 12, 2007, ECC Recreation Club, HQ, Chennai, organised the Annual Sports Day for members and their families at HQ Campus. Conducted after a gap of 3 years, nearly 200 participants contested in different games vociferously supported by a colourful audience comprising of family, friends and staff. An interesting feature was the innovative games included specially for ladies and kids. Mr. K.V. Rangaswami, President of the Club and Mr. J. Ganguly, Vice-President, distributed the prizes. It was a thoroughly enjoyable sporting day for everyone.
‘Sing Along’ Karaoke Contest

For music lovers a unique year long sing along contest – Karaoke, is organised by ECC Recreation Club, HQ-Chennai. Held on the fourth Friday of every month, the event aims at bringing out the latent singing talents of ECC-ites to the fore. The inaugural contest was held on February 22, 2008 at Amphi Theatre. Each month three contestants will be announced as winners and the first 11 singers will clash for the coveted award of the year. The winners are adjudged by the points given by this unique instrument. Karaoke is a form of entertainment in which singers can sing along with recorded music using a microphone and public address system. The music is a well-known song in which the voice of the original singer is removed. Lyrics are usually displayed on a video screen, along with a moving symbol or changing colour, to guide the singer.

ECC Shuttlers Raring to Go

ECCRC-HQ, Chennai has always maintained formidable teams for badminton and table tennis. Over the years, the teams have been instrumental in bringing laurels in corporate and external tournaments. The year 2008 has been a good beginning for the badminton team which played a friendly 10-match game with YMCA. Team ECC made a clean sweep of all the matches and the players looked in great touch for further sporting challenges.

Sporting Senior Executives

For the first time in ECC Recreation Club a week long sports was organised for Senior Executives during March 17-24, 2008. The dynamic executives took part enthusiastically in Shuttle, Throw Ball, Carrom, Chess, Table Tennis and Cricket. Younger members cheered their mentors during all the events.
For the 400 and odd women employees of L&T ECC, Chennai, the Women’s Day was an apt occasion to get together and celebrate it in a grand manner. This year, the ECC Recreation Club, Chennai, organised the first ever week long celebrations exclusively for the ladies wherein a variety of events were held during March 1-7, 2008.

Amidst all the fun and excitement, 200 participants vied for honours in sporting events such as cricket, badminton, carrom, chess, table tennis, throw ball and fun games. Two teams – RUBY and SAPPHIRE battled it out for the championship trophy – Mrs. KVR Rolling Trophy. For the artistic minds creative events like Rangoli, Mehendi, Floral arrangement and “Art from...
"waste" were organised. A healthy competition brought out the team spirit, the latent sporting and artistic talents of the participants.

The celebrations culminated in a much awaited grand get-together on March 7, 2008. Numerous quick games, quiz contests and lucky draws were the highlights of the evening. Prizes were distributed to all the winners. The championship trophy was awarded to the joint winners RUBY and SAPPHIRE teams. An open dance floor beckoned the participants to sway to foot tapping dance numbers thereby setting up a perfect finish to the week long utsav of gaiety and mirth.
Rewards for team efforts have been an annual feature in ECC. It has become customary to give away the rewards to the winners in a public platform to motivate people and recognize the efforts and commitment of the execution teams. Accordingly at the Annual Day Celebration of ECC Recreation Club, HQ, Chennai, on January 20, 2008, the rewards were presented to the team leaders of the best region and project sites.

The rewards for the best site of the year were in two categories under each of the sectors, the categories being medium and large. The evaluation took into account site's performance in terms of job complexity, timely completion, financial parameters, quality, safety, industrial relations, and client/consultant relation etc.

Hyderabad and Kolkata Regions shared the Kargil Trophy which is given to the best performing region. Initiated by Mr. M. Subramaniam (MSR), former General Manager (Overseas Operations) the trophy is presented once in two years and is awarded after reviewing various parameters such as the region's financial performance, productivity, operational excellence, quality, safety, corporate sustainability and brand building.

<table>
<thead>
<tr>
<th>Sector</th>
<th>Category</th>
<th>Name of the Site/ Region/Contract Value (Rs. in Cr.)</th>
<th>Project Manager</th>
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<tbody>
<tr>
<td></td>
<td>Large</td>
<td>M/s. Asahi India Glass Limited, Roorkee, Delhi Region 131.99</td>
<td>Mr. Brijesh Mohan Verma</td>
</tr>
<tr>
<td></td>
<td>Large</td>
<td>National Institute of Biologicals, Noida, Delhi Region 104.93</td>
<td>Mr. Ram Nivas Gaur</td>
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<tr>
<td></td>
<td>Medium</td>
<td>Lakshachandi Heights, Mumbai Region 33.12</td>
<td>Mr. Palwinder Singh</td>
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<tr>
<td></td>
<td>Large</td>
<td>Alisagar Lift Irrigation Project, Hyderabad Region 106.08</td>
<td>Mr. Y.S. Srikanth</td>
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<td></td>
<td>Medium</td>
<td>Lafarge LBC &amp; Crushing Shop Project Site, Kolkata Region 90.76</td>
<td>Mr. Biswajit Kumar Sengupta</td>
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<tr>
<td></td>
<td>Medium</td>
<td>Palm Jumeirah Middle Bridges on Trunk (PJMB) UAE 62.82</td>
<td>Mr. R. Ethirajan</td>
</tr>
<tr>
<td></td>
<td>Large</td>
<td>SALPG, Underground LPG Storage Cavern, Hyderabad Region 107.64</td>
<td>Mr. K.S.R.K. Verma</td>
</tr>
<tr>
<td></td>
<td>Medium</td>
<td>ADRP MSEB, Pune, Mumbai Region 29.56</td>
<td>Mr. Abbasi Saifee</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Mr. Chirayath Ignatius Biju</td>
</tr>
</tbody>
</table>

The joint-winners of Kargil Trophy. From Left: Mr. A.K. Clough, Regional Manager, Hyderabad, Mr. T. Azhaqur, Regional Manager, Kolkata seen with Mr. M. Subramaniam, Mr. K.V. Rangaswami and Mrs. Subramaniam.
Mr. Biswajit Kumar Sengupta, Project Manager, Lafarge LBC, receiving the award from Mr. K.V. Rangaswami, President (Construction)

Mr. T.S. Srikanth, Project Manager, Aligarh Lift Irrigation Project, receiving the award from Mr. Rangaswami

Mr. Brijesh Mohan Verma, Project Manager, Asahi India Glass Ltd., Roorkee, receiving the award from Mr. K.G. Hariharan, Sr. VP (IP&U Sector)

Mr. Palwinder Singh, Construction Manager (Civil), Lakshanchandi Heights, receiving the award from Mr. Hariharan

Mr. Ram Niwas Gaur, Construction Manager (Civil), NIB, Noida, receiving the award from Mr. Hariharan

Mr. K.S.R.K. Verma, Project Manager, SALPG-Vizag, receiving the award from Mr. K. Venkataraman, Sr. VP (HC&P Sector)

Mr. R. Ethirajan, Project Manager, Palm Jumeirah-Middle Bridge, UAE, receiving the award from Mr. Venkataraman

Mr. Abbas Saiyed, Manager (Electrical), APDRP, MSEB, Pune, receiving the award from Mr. J. Ganguly, EVP & Head – Resource Support & Supply Chain

Mr. Chirayuth Ignatius Biju, Assistant Manager (Civil), RMC, Daluisar, receiving the award from Mr. K.P. Raghavan, EVP, Corporate Centre
Enlivening the Spirit of Togetherness
Jamboree by EDRC-B&F

The highlights of the evening’s event comprised song and dance performances by groups and individuals in regional languages. An assortment of games and lucky draw also formed part of the evening’s fete in which the whole gathering was involved. Prizes were distributed to the winners. The evening concluded with a grand sumptuous dinner. All in all it was a memorable event, an excellent platform to portray the in-house talents, an enjoyable evening enlivening the spirits of all those present.

For the close to 400 staff of EDRC B&F a get-together was organised by Mr. S. Kanappan – Head EDRC B&F at Madras Race Course Club, Guindy, Chennai on February 2, 2008, to foster goodwill and togetherness within the department. The event was conceptualised and organised by the in-house team. Mrs. & Mr. K.V. Rangaswami, Mrs. & Mr. V.B. Gadgil, Mrs. & Mr. S.V. Swaminathan, Mrs. & Mr. S.N. Subrahmanyan and Mr. N. Baskara Raju, graced the occasion.

Prerna is a voluntary association engaged in social activities formed by the wives of L&T employees working at project sites of Vishakapatnam. As part of their activities an annual function was organised on March 1, 2008 at Hotel Dolphin, Visakhapatnam. The chief guest was Mr. N. Baskara Raju, Vice-President, ECC. The evening was filled with variety of dances, dramas and skits which was thoroughly enjoyed by all men and women. The program concluded with a feast on chat and a variety of delicious food.
Isha Yoga

ECC Recreation Club HQ, Chennai organised a Yoga workshop for the benefit of club members during March 12-18, 2008. Trained teachers from Isha Yoga Foundation conducted the workshop. 39 participants including 13 lady staff learned Shambavi Maha Mudra along with several other simple practical tools which provide multiple benefits in daily lifestyle.

Perfect Couples

Crowned at ECC

The first ever perfect couple contest was organised by ECC Recreation Club, HQ, Chennai on February 14, 2008 at the convention center. A cross section of couples drawn from different age groups participated in the preliminary rounds. Six couples made it to the grand finale. Mrs. and Mr. Aravind were crowned the “Perfect Couple”. The first runners up were Mrs. and Mr. M. Thangamani and the second runners up were Mrs. and Mr. B. Vinayagam. Ms. Priyadharshini of Star Vijay fame anchored this fun and exciting event.

Vedas and Modern Science

Dr. H.G. Rasaraja Dasa, Director (Mumbai & Berkley) of Bhaktivedanta Institute, an eminent personality who has published works in quantum mechanics was invited by the Club to give a lecture on Vedas and Modern Science on March 29, 2008. The thought provoking and interactive session was well received by huge gathering.
The Will to Succeed

Ten year old Shruti, daughter of Mr. Anirudh Ganu, Asst. Manager, Legal, HQ, Chennai, first took up speed skating at the age of 6 years to combat asthma. With a will to succeed and determination to overcome her physical limitations through sheer hard work and a fierce competitive spirit, little Shruti was soon winning medals at the district, state and national levels. At the 45th National Roller Skating Championship 2007, conducted by the Roller Skating Federation of India (RSFI) at Vishakapatnam in January 2008, Shruti, representing Tamil Nadu bagged two bronze medals.

Her father who often doubles up as her coach, manager and dietician says “Its hard work and a lot of sacrifice, waking up at 4.30 A.M. to take her for the morning practice. For the last four years, leaves have been utilized only for accompanying her for tournaments all over the country.” Her mother, Mrs. Shilpa, does not mind the sacrifices the couple has to make for their only child. The equipment for the sport is imported and very expensive, traveling, hotels and food all add up to huge amounts but the sport has changed Shruti’s life. She says “from a sickly child who had to be admitted to hospital every 2-3 months, the sport has transformed her into a confident achiever and a healthy kid. We can’t put a price on that, can we?”

Shruti on her part enjoys the attention she gets at school for her achievements and nurtures ambition to win a gold medal for India at the World Championships. The sport is a recognized medal event at the Asian Games and is growing rapidly. Competition is very fierce and a small slip up can cost a medal. In spite of the hundreds of hours of practice put in over the year, one can lose a medal by a milli second.

ECC-ite’s Father Wins Sahitya Academy Award

Professor Hari Dutt Sharma father of Shubhranshu Sharma, Assistant Manager, FCCE – KKRO, presently teaching Sanskrit at Allahabad University was awarded the prestigious National “Sahitya Academy Award” for his creative work “Lassalatika” on modern sanskrit poetry and plays. The Award was presented at a grand function in New Delhi on February 20, 2008. Professor Sharma has eleven books to his credit – six creative and five critical. He was selected as sanskrit poet for the National Symposium of Poets in 1986 and served as executive member and sectional president of the All India Oriental Conference for four terms. He has chaired a number of national and international conferences in India and abroad. Professor Sharma has 40 research papers to his credit and they have been published in journals of national and international repute.
**Free Eye Camp**

A free eye camp was conducted by Prayas Trust on January 19, 2008, in association with Government Eye Hospital, Egmore at Narayana Babu Vidhyalaya in Virugambakkam. A team of four doctors headed by Dr. Jayanthi and four optometrists screened around 350 people. Free spectacles were distributed to 151 patients and 16 patients underwent cataract surgery. PRAYAS members volunteered to be with surgery patients and helped them completing all formalities before and after surgery. The patients were taken back to the hospital after a week for review. PRAYAS members thanked ECC management for arranging transportation facilities during the camp.

**An Outing for Bala Mandir Children**

PRAYAS members took 25 children of Bala Mandir on a picnic to Mahabalipuram on February 10, 2008. The children and PRAYAS members had a good time together at crocodile park, Baba temple at Mahabalipuram and the shore temples. After a great sumptuous lunch at ECC guest house, indoor games were conducted, which the kids enjoyed a lot.

**A Day with Inmates of Seva Sadhan**

A visit to Sri Hariharasudha Seva Sadhan, an old age home at Thirumullaivoyil, by 17 PRAYAS members was organised on April 16, 2008. Enroute two temples – Pachaiamman temple and Masila Nathar (Shiva) temple were also visited. The members spent an hour with the inmates by listening to bhajans and also singing for them. PRAYAS sponsored lunch for the day and served joyfully to 21 old people who were very happy.
NEW JOINERS

HQ
Hevliambi Sekar V, JGM
Ravikumar T, JGM (Civil)
Selvamuthu Kumaran G, Chief Engineering Manager (Elec), EDRC
Govindaraj V, Manager (Civil)
Haribabu R, Manager (Personnel)
Leeladhar P, Construction Manager (Mech)
Anand G, Manager (Elec)
Heman Chandrashekhar Lakhe, Manager (Personnel)
Jayasree VS, Engineering Manager (Civil), EDRC
Jyoshna Rath, Principal Architect, EDRC
Kalyana Sundaram VN, Manager (Imports & Exports)
Ruttala VS Varahalababu, Manager (Imports & Exports)
Tamilarasan M, Engineering Manager (Civil), EDRC
Sardar Ahamed Hussain A, Asst. Constrn. Manager (Mech)
Pari Y, Asst. Engineering Manager (Civil), EDRC
John Prasanna P, Asst. Engineering Manager (Civil), EDRC
Kantayapalam Chandrananth Babu, Asst. Engineering Manager (Mech) Piping, EDRC
Milind Talegaonkar, Asst. Manager (Import Export)
Raghavan G, Project Leader
Rajarajan S, Asst. Engineering Manager (Elec)

Chennai
Kannan A, Manager (Mech), CN-TCS, Sipcot IT Siruseri
Chandra Sekar MS, Asst. Manager (Marketing), RMC, Coimbatore
Somiyayan P, Asst. Construction Manager (Civil), CTS MEPZ, Tambaram
Anand, Asst. Construction Manager (Mech), NPCIL, Kudankulam
Chitragupta S, Asst. Construction Manager (Elec), Jipmer Hospital, Pondy
Edwin Jeyaseelan PS, Assistant Manager (Systems), NPCIL, Kudankulam
Kamaraj D, Asst. Construction Manager (Elec), CTS MEPZ, Tambaram
Raja S, Asst. Construction Manager (Instru), NPCIL, Kudankulam
Ramalingam D, Asst. Construction Manager (Mech), MRF, Sankara Nethralaya Chennai
Koche Umashankar Ramchandra, Asst. Construction Manager (Civil), EDRC
Kuntoji Basavraj Sidramappa, Asst.Engineering Manager (Civil), EDRC Powai
Martin S, Asst. Construction Manager (Civil), Mumbai Intl. Airport
Misi Shaikh Tauqif Shaikh Umar, Asst. Construction Manager (Elec), Mumbai Intl. Airport
Nandi Jaydeep Shambhu, Asst. Construction Manager (Civil)
Niyaz Ahamad, Asst. Construction Manager (Civil), Mumbai Intl. Airport
Pramod Kumar Rout, Asst. Construction Manager (Civil), Mumbai Intl. Airport
Rajarathinam T, Asst. Construction Manager (Civil), Mumbai Intl. Airport
Rajeev Kumar D, Asst. Manager (P&M), Gen. CW TPCL-Unit Trombay
Satheesh Kumar T, Asst. Construction Manager (Elec), Mumbai Intl. Airport
Sayyed Altaf Munir, Asst. Construction Manager (Elec), Mumbai Intl. Airport
Shah Viral Rameshchandra, Asst. Engineering Manager (Civil), EDRC Powai
Shukla Narendrakumar Rajaram, Asst. Construction Manager (Mech), Ellora
Tourist Complex
Todkar Kailas Babuappa, Asst. Engineering Manager (Civil), EDRC Powai
Vijayakumar D, Asst. Construction Manager (Elec)

Delhi
Sandip Kumar Babu, Engineering Manager (Elec)
Ravinder Kumar Saini, Regional HR Manager
Vikas Kumar Srivastava, Asst. Construction Manager (Mech), PP Plant EPCC-2
Awadhesh Kumar Srivastava, Asst. Construction Manager (Civil), Honda Siel Bhiwadi
Farhanul Bari, Asst. Construction Manager (Civil), Honda Siel Bhiwadi
Ram Prakash, Asst.Construction Manager (Civil), DMRC Saket-BC19C
Subodh Verma, Asst. Manager (Civil), EDRC (Hydel), Faridabad
Sudeep Kumar Bose, Asst. Manager (Civil), QA & QC

Bangalore
Narang DK, Head-Property Development
Venkatesh CA, Deputy General Manager (Civil)
Magesh Kumar P, Manager (Personnel)
Soma Manohar, Construction Manager (Mech), JSW BF4 Mechanical
Afsar Ali J, Asst. Construction Manager (Mech), BIAL Air Cargo (Bobba)
Prabakar J, Asst.Construction Manager (Civil), JSW Bellary Civil Works
Rajes Kanna M, Asst. Construction Manager (Civil), Blue Dart Aviation Ltd
Raj Kumar M, Project Leader
Viswananatha A, Asst. Construction Manager (Mech), BIAL Job

Ahmedabad
Dhiraj Bansal, Manager (Civil), RMC Plant, Gota
Roy Sanjoykumar Samarendra, Manager (Personnel)
Shirole Sidhaling Raghnath, Construction Manager (Civil), NHAI, Vadodara-Bharuch Job
Narayan Kutty KG, Asst. Manager (Accounts), NHAI, Vadodara-Bharuch Job
Pawar Prakash Raghnath, Asst. Construction Manager (Mech), NHAI, Vadodara-Bharuch Job
Rajesh Dwivedi, Asst.Construction Manager (Civil), NHAI, Palanpur-Swaroopunj

Delhi International Airport
Amita Agrawal, Chief Engineering Manager (Civil)
Anand, Manager (P&M)
Girindra Mohan, Manager-Quality Control
Vikash Saini, Construction Manager (Mech)
Ashok Kumar Verma, Sr. Architect
Sanjeev Kumar, Asst. Construction Manager (Elec)
Sankarkumar Majumdar, Asst. Manager (Industrial Relations)
Sharad Bamba, Asst. Construction Manager (Civil)
Amrit Madan, Asst. Construction Manager (Civil)
Arokianathan Anil Kumar C, Asst. Construction Manager (Civil)
Dabbiru Sreedhar, Asst. Construction Manager (Elec)
Gaurav Verma, Asst. Engineering Manager (Civil)
Harvinder Singh Ahuja, Asst. Construction Manager (Civil)
Manoranjan, Asst.Construction Manager (Elec)
Md Shakil Ahsan, Asst. Engineering Manager (Mech) Piping
Pradeep Kumar, Asst. Engineering Manager (Mech) Piping
Raj Kumar Saini, Asst. Construction Manager (Mech)
Rajiv Rajput, Asst.Construction Manager (Civil)

RPL Jamnagar
Chauhan Devendra Shantilal, Asst. Construction Manager (Elec)

Hyderabad
Popuri Vivekanand, Construction Manager (Civil), ICICI Project
Subramanyam MS, Construction Manager (Civil), ICICI Project
Anindy Dee, Asst. Construction Manager (Civil), VIZAG Steel Plant BF 3
Madhukar Thalamala, Asst. Construction Manager (Mech), ICICI Project
Avasarala V Kumar, Asst. Construction Manager (Civil), Zuari Cement, Yerraguntla
Datta VHV Bapi Raju, Asst. Construction Manager (Mech), Vizag Vessel Project
Maram Veerraju, Asst.Construction Manager (Mech), Vizag Steel Plant BF 3
Missula V Raghu Ram, Asst. Manager (Civil), Infocity Housing Proj
Mogada V.V. Srinivass, Asst. Manager (Civil), Infocity Housing Proj
Mohan S, Asst. Construction Manager (Mech), RIL, Vakalapudi
Pydi Kiran Babu, Asst. Construction Manager (Civil), Intl. Airport, Hyderabad
Ruthirappan P, Asst. Construction Manager (Mech)
Subhakararao Patha, Asst.Manager (P&M), RIL Kakinada

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Ram Prakash Singh, Asst. Construction Manager (Elec)
Ravikumar G, Asst. Construction Manager (Civil)
Sandeep Pai, Asst. Construction Manager (Civil)
Sandip Mitra, Asst. Construction Manager (Elec)
Sanjay Kumar Srivastava, Asst. Construction Manager (Civil)
Sandip Mitra, Asst. Construction Manager (Elec)
Sanjay Kumar Srivastava, Asst. Construction Manager (Civil)
Sanjib KR Chakraborty, Asst. Construction Manager (Civil)
Shashi Bhushan Singh, Asst. Construction Manager (Civil)
Subhas Basu, Asst. Construction Manager (Elec)
Syed Gulam Abbas Rizvi, Asst. Manager (Industrial Relations)
Vijay Kumar, Asst. Construction Manager (Mech)

Overseas
Gurudas Anant Pai, JGM, IG (UAEDubai)

Cairn Energy, Barmer
Santhosh Kumar KO, Manager (HSE)
Makawana Ravindra, Construction Manager (Civil)
Anil Vyas, Manager (HSE)
Peddi Raju Teki, Asst. Construction Manager (Civil)
Mritunjay Kumar Singh, Asst. Construction Manager (Mech)
Amitava Lahiri, Asst. Manager (HSE)

NEW RESPONSIBILITIES
HQ
Sharma GD, VP (Human Resources), Head Of Divn, HR
Rajeev B Bhatnagar, JGM (HR & Personnel)
Sridhar R, Divisional Risk Officer

Suresh Kumar PG, Manager (Personnel)
Narasimhan PK, Manager (Corporate Centre)
Biswaajit Datta, Engineering Manager (Mech) - BMH
Mohammed Saleem S, Assistant Manager (Systems)
Anandan D, DGM - Rly.Electn.(Madrural Cluster)
Suresh Kumar D, Head - Materials (TI & HN Sector)

Mumbai International Airport
Borkar SS, Head-Commercial Services, MIAL

Mumbai
Praveen Raghunath Kalaje, Regional Accounts Manager
Mandke Sudhanva
Sharangadh, Manager (Marketing), RMC, Wadala

Delhi
Ravinder Kumar Saini, Regional HR Manager

Bangalore
Narang DK, Head-Property Development
Dhanakaran V, Head-Materials (PT&D Sector)
Sarwan Datta, Head-Materials (IPU Sector)

Hyderabad
Priya Darshan Singh, Manager (Geology), Veligonda Project

Delhi International Airport
Malakar S, Chief Project Manager-IT Services Impln.

Overseas
Ravishankar C, DGM (Civil) - Contracts, IG (UAEDubai)
Chandrasekaran K, Systems Manager, IG (KUW)-Kuwait

PROMOTIONS
(Officer & Above)
HQ
Kumar Vikram, VP & Head - BMH BU
Ramkumar M, VP & Head - HCP BU
Subrahmanyam SN, VP & Head - I&CB BU
Sushanta Ganguly, VP - HR & Personnel

Mumbai International Airport
Borkar SS, Head-Commercial Services, MIAL

Mumbai
Praveen Raghunath Kalaje, Regional Accounts Manager
Mandke Sudhanva
Sharangadh, Manager (Marketing), RMC, Wadala

Delhi
Ravinder Kumar Saini, Regional HR Manager

Bangalore
Narang DK, Head-Property Development
Dhanakaran V, Head-Materials (PT&D Sector)
Sarwan Datta, Head-Materials (IPU Sector)

Hyderabad
Priya Darshan Singh, Manager (Geology), Veligonda Project

Delhi International Airport
Malakar S, Chief Project Manager-IT Services Impln.

Overseas
Ravishankar C, DGM (Civil) - Contracts, IG (UAEDubai)
Chandrasekaran K, Systems Manager, IG (KUW)-Kuwait

PROMOTIONS
(Officer & Above)
HQ
Kumar Vikram, VP & Head - BMH BU
Ramkumar M, VP & Head - HCP BU
Subrahmanyam SN, VP & Head - I&CB BU
Sushanta Ganguly, VP - HR & Personnel

Mumbai International Airport
Borkar SS, Head-Commercial Services, MIAL

Mumbai
Praveen Raghunath Kalaje, Regional Accounts Manager
Mandke Sudhanva
Sharangadh, Manager (Marketing), RMC, Wadala

Delhi
Ravinder Kumar Saini, Regional HR Manager

Bangalore
Narang DK, Head-Property Development
Dhanakaran V, Head-Materials (PT&D Sector)
Sarwan Datta, Head-Materials (IPU Sector)

Hyderabad
Priya Darshan Singh, Manager (Geology), Veligonda Project

Delhi International Airport
Malakar S, Chief Project Manager-IT Services Impln.

Overseas
Ravishankar C, DGM (Civil) - Contracts, IG (UAEDubai)
Chandrasekaran K, Systems Manager, IG (KUW)-Kuwait

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Praveen Raghunath Kalaje, Regional Accounts Manager
Mandke Sudhanva
Sharangadh, Manager (Marketing), RMC, Wadala

Delhi
Ravinder Kumar Saini, Regional HR Manager

Bangalore
Narang DK, Head-Property Development
Dhanakaran V, Head-Materials (PT&D Sector)
Sarwan Datta, Head-Materials (IPU Sector)

Hyderabad
Priya Darshan Singh, Manager (Geology), Veligonda Project

Delhi International Airport
Malakar S, Chief Project Manager-IT Services Impln.

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Ravishankar C, DGM (Civil) - Contracts, IG (UAEDubai)
Chandrasekaran K, Systems Manager, IG (KUW)-Kuwait

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Subrahmanyam SN, VP & Head - I&CB BU
Sushanta Ganguly, VP - HR & Personnel

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Borkar SS, Head-Commercial Services, MIAL

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Mandke Sudhanva
Sharangadh, Manager (Marketing), RMC, Wadala

Delhi
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Dhanakaran V, Head-Materials (PT&D Sector)
Sarwan Datta, Head-Materials (IPU Sector)

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Priya Darshan Singh, Manager (Geology), Veligonda Project

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Malakar S, Chief Project Manager-IT Services Impln.

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Ravishankar C, DGM (Civil) - Contracts, IG (UAEDubai)
Chandrasekaran K, Systems Manager, IG (KUW)-Kuwait

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Ramkumar M, VP & Head - HCP BU
Subrahmanyam SN, VP & Head - I&CB BU
Sushanta Ganguly, VP - HR & Personnel

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Mandke Sudhanva
Sharangadh, Manager (Marketing), RMC, Wadala

Delhi
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Sarwan Datta, Head-Materials (IPU Sector)

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Chandrasekaran K, Systems Manager, IG (KUW)-Kuwait

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Ramkumar M, VP & Head - HCP BU
Subrahmanyam SN, VP & Head - I&CB BU
Sushanta Ganguly, VP - HR & Personnel

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Borkar SS, Head-Commercial Services, MIAL

Mumbai
Praveen Raghunath Kalaje, Regional Accounts Manager
Mandke Sudhanva
Sharangadh, Manager (Marketing), RMC, Wadala

Delhi
Ravinder Kumar Saini, Regional HR Manager

Bangalore
Narang DK, Head-Property Development
Dhanakaran V, Head-Materials (PT&D Sector)
Sarwan Datta, Head-Materials (IPU Sector)

Hyderabad
Priya Darshan Singh, Manager (Geology), Veligonda Project

Delhi International Airport
Malakar S, Chief Project Manager-IT Services Impln.

Overseas
Ravishankar C, DGM (Civil) - Contracts, IG (UAEDubai)
Ashok Kumar Dubey, Asst.Construction Manager (Mech), Jindal Power Plant, Raigarh
Bimal Kanta Pradhan, Asst.Construction Manager (Elec), Kahalgaon
Dilip Kumar Bera, Asst.Construction Manager (Civil), National Games Complex, Gh
Dilip Kumar Biswal, Asst.Construction Manager (Mech), NTCP BARH
Sailen Bera, Asst.Construction Manager (Civil), CTS
Sanjay Kumar, Asst.Construction Manager (Civil), Agartala
Satyendra Nath Maity, Asst.Construction Manager (Elec), Shopping Mall-South City
Subhajit Datta, Asst.Manager (Materials), Jamshedpur
Swapna Moy Banerjee, Asst.Manager (Accounts), Sagardighi
Vineet Goel, Asst.Manager (Accounts)

**Delhi**

Manoj Anil Dave, JGM - Developmental Projects
Rajan Malhotra, Regional Manager
Chowdary D V V S K, SPM (Til & H&N)
Sharad Kumar, SPM (Hydrocarbon & Power)
Narinder Kumar Puri, RPM (B&F)
Vijaya Bhisak K, Project Manager, Tapovan Vishnugad JV
Affzal Hossainkhan, Project Manager, Allahabad Bypass
Amareswar Rao T, RPM (Electrical, Instn. & Comm.), Anmol Ratan Soni, RPM (Ind.Proj & Util.)
Ramakrishnan L, Project Manager, Lucknow, Sahara Finishing

Ravichandar A, RPM (Ready Mix Concrete)
Sukumar Kundu, DGM-Accounts, Tapovan Vishnugad JV
Sunil Kumar Saxena, Project Manager, HVDS&LVDS System For NDPL
Tushar Mohan Urunkar, Project Manager, Parbati HEP
Vellai Pandi P, DGM (Risk Management)
Arun Kumar Tripathi, Construction Manager, Omaxe Greater Noida
Ganesan R, Construction Manager, Honda Expan. Proj, Gr.Noida
Harin Buch, Manager (Developmental Proj.)
Jagbir Singh, Construction Manager, KB&Casting Plant For Maruti
Monoy Routh, Construction Manager, DMRC Cut and Cover, Green Park
Om Prakash Pandey, Construction Manager, DL-Sector Devlop, Huda Gurgaon
Pandari S, Manager (Civil)
Satish R Vachhani, Construction Manager (Civil), Zonal Test Centre, Delhi
Sivaprakas VV, Regional ISD Manager
Yograj Bharadwaj, Construction Manager, 400kv Switchyard, Koldam
Anil Kumar, Engineering Manager (Civil)
Bhaswar Sarathy, Construction Manager (Elec), 200 Kv Panarsa-Nalagarh TI
Devasinghmani A, Manager (Administration)
Dharmendra Kumar Sharma, Construction Manager (Civil), DMRC Udypog Bhavan
Mahesh Singh Kanyal, Manager (Elec)
Navdeep Grover, Manager (Marketing)
Rameswar Singh, Construction Manager (Civil), Greater Noida, RMC
Subrata Das, Construction Manager (Civil), ADHPL, Manali
Vijay Kumar, Manager (Mines), Parbati HEP
Asit Kumar Vidyarthi, Manager-QA & QC
Prateek Mathur, Manager (Marketing), RMC, Baddi, H.P.
Ajay Kumar Batra, Superintendent, OHE Works Moradabad Roza
Arif Siddiqui, Asst. Construction Manager (Elec), 400kv/220kv GIS-Gurgaon
Devendra Singh, Asst. Construction Manager (Civil), Singoli Bhatwari HEP
Dharmendra Kumar Singh, Asst.Manager (HSE), Singoli Bhatwari HEP
Hemant Kumar, Asst.Construction Manager (Civil), Omaxe Greater Noida
Nishant Hari, Asst.Construction Manager (Civil), DMRC Saket-BC19C
Pati Maheshvar, Asst.Manager (Accounts), PP Plant EPCC-2
Rabinarayana Mohanty, Asst.Manager (Mech)-Quarry, Parbati HEP
Ratnesh Kumar Singh, Asst.Construction Manager (Mech), KB and Casting Plant For Maruti
Subhash Chandar, Asst.Construction Manager (Civil), 200 Kp Panarsa-Nalagarh TI

**Overseas**

Lakshmanan K, Project Manager, Malaysia
Muralidaran R, Project Manager, Kenya
Anbalagan R, Construction Manager, Malaysia
Dattadwadkar Pramod, Gurunath, Construction Manager (Civil), Malaysia
Jitendra Singh, Manager (Mech), Malaysia
Raghavendra V, Construction Manager, Malaysia
Shanmuganathan M, Construction Manager, Malaysia
Raveendran P, Construction Manager (Mech), Malaysia

**TLT Factory Pondy**

Amurudheen AS, Deputy General Manager (Works)
Chockalingam S, Planning Manager (Mech), Rerolling Mill
Muthiah M, Manager (Mech)
Wilson Muthukumar D, Construction Manager (Mech)

**Bangalore**

Gopalakrishna Pillai J, Project Manager, BL-South City Phase-VI
Nataraj K, Project Manager, BL-South City Phase-VI
Parasuraman K, Deputy General Manager (Civil), Ramabalkrishnan V, Project Manager, BIAL
Shivraj J Kupasad, Project Manager, BIAL
Baskaran R, Construction Manager, BIAL
Bhoothalingam N, Manager (Civil)
Chandrasekhar CH, Manager (Mech)
Kumar Shailendra, Regional HSE Manager,
Marie Joseph Gerard S, Principal Architect, BIAL
Namachivayam N, Construction Manager, Trident Hotel-BIAL
Parthibhan PS, Construction Manager, Mantri Espana
Ramesh HR, Manager (Civil)
Sanjiv Kumar, Construction Manager, BIAL Air Cargo (Bobba)
Satish SC, Construction Manager, JSW Bellary
Venkatakonanda Rama Rao A, Construction Manager, L&T Infotech Block-III
Anandan T N, Construction Manager (Civil), RMC, Hebbal
Balakrishna P, Regional Quality Manager,
Chezhian D, Manager (Administration),
Guhanandam K, Construction Manager (Civil), Maintenance Of South City
Gurudutt, Construction Manager (Mech), BIAL
Maheshwarappa KP, Construction Manager (Civil), Ge Phase V
Padmanabakumar D, Construction Manager (Elec), 400 Kv S/S At Hassan
Prasanna Kumar CP, Construction Manager (Civil), Southcity Phase V
Ramachandra Venkataraman Hegde, Manager (P&M), JSW Bellary
Raveendra Hegde, Construction Manager (Civil), Trumpet Interchange
Venkatesha Kamath K, Manager (Accounts & Admn), 400 Kv S/S At Hassan
Ganesan VJ, Manager (Industrial Relations), JSW Bellary
Kushalappa KM, Manager-QA & QC, RMC, Hebbal
Sahadevappa C Muttali, Construction Manager (Civil), Trumpet Interchange
Sankararaman V, Construction Manager (Civil), Southcity Phase V
Sridhara Gowda MP, Construction Manager (Civil), Trumpet Interchange
Haji Saheb, Asst.Construction Manager (Elec), APDRP Goa Phase-III
Nagesh Gs, Asst.Construction Manager (Civil), BIAL
Penki Vidyasagar, Asst.Construction Manager (Civil), BIAL
Ramchandra Kashinath Joshi, Asst. Manager (Accounts), Regional Depot
Sharanbasawa Raj, Asst. Manager (Mech)-Q.C, BIAL
Vijaya Chandran S, Asst. Manager (Civil)

**Ahmedabad**
Dillip Kumar Nanda, Project Manager, NHAI, Rj-11,Kota
Mallick AK, SPM (IP&U)
Ravi Prakash, Project Manager, NHAI, Vadodara-Bharuch Job
Alok Das Ghosh, RPM (W&U)
Bimalendu Dey, Project Manager, JVVN, 11kv Feeders, Jodhpur
Padmanabhan P, Regional Accounts Manager
Swajjan Datta, Head - Materials (IPU Sector)
Ashutosh Tripathi, Manager (Civil)
Manish Samtani, Manager (Civil)
Sajit EP, Construction Manager, PHED, Jaipur
Subrata Dutta, Construction Manager, SAGL, Glass Plant, Jhagadia
Agale Vijay Pandurang, Construction Manager (Civil), NHAI, Palanpur-Swarooppung
Bharat Singh Rathore, Construction Manager (Civil), NHAI, Palanpur-Swarooppung
Kota Venkatamahadev, Construction Manager (Civil), NHAI, Vadodara-Bharuch Job
Manoj Kumar Mishra, Construction Manager (Civil), RUIDP, Bisalpur-Jaipur WSP
Mula Kameswara Sarma, Construction Manager (Civil), Sru Unit Of locl, Baroda
Nagendra Y, Manager (Mines), NHAI, Palanpur-Swarooppung
Niloy Mukherjee, Construction Manager (Civil), NHAI, Vadodara-Bharuch Job
Nirvaya Kumar Palai, Manager (Mines)
Rajiv Kumar, Construction Manager (Civil), PCIL, Kota
Merta Ti Job, Kota
Samir Kumar Gupta, Manager (Elec)
Sanjay Kumar Pathak, Construction Manager (Civil), RMC Plant, Surat
Subhendu Ghosh, Construction Manager (Civil), AB-NHAI, Rj-11,Kota
Joytsna Gautam, Manager (Civil)
Ramesh L Joshi, Manager (Civil)
Sebastian Serafin MJ, Manager (Elec)
Sanjay Kumar R Shah, Reg.Trg. Co-ordinator (Constrn.Skills), CSTI
Yatin S Dave, Construction Manager (Civil), NHAI, Vadodara-Bharuch Job
Ajaya Kumar Nayak, Asst.Manager (Mines), NHAI, Rj-11, Kota
Chalapathi Rao KSV, Asst.Construction Manager (Civil), NHAI, Rj-11, Kota
Jani Jigneshkumar Ramanlal, Asst. Manager (Industrial Relations), NHAI, Vadodara-Bharuch Job
Mahesh Chandra Rao K, Asst.Manager (Stores), NHAI, Rj-11, Kota
Manabendra Deb, Asst.Construction Manager (Elec), JDVNL, Bilara
Muniru Prabhakara Rao, Asst.Construction Manager (Civil), NHAI, Rj-11, Kota
Pankaj Kumar, Asst.Construction Manager (Civil), NHAI, Palanpur-Swarooppung
Patel Jayendrakumar Shantilal, Asst.Construction Manager (Civil), NHAI, Vadodara-Bharuch Job
Patel Kirankumar Prabhudas, Asst.Construction Manager (Civil), L&T, Technology Park, Baroda
Sanjib Deb, Asst.Construction Manager (Elec), JVVNL (Tw-B3), Jodhpur

**RPL Jamnagar**
Shirish Narayana Baindur, JGM (HCP)
Arun Kumar Mitra, Deputy General Manager (Elec)
Pradip Kumar Padmanabha Gandhi, RPM (B&P)
Dinesh Chandra Natwarlal Shah, Project Manager
Sivasankaran P, Manager-QA & QC
Sugarathan KB, Construction Manager (Civil)
Chetan Muralidhar Tarare, Construction Manager (Civil)
Muthu Ilango M, Manager (P&M)
Ravindra Babu B, Construction Manager (Mech)
Zakir Hussain Hazarika, Manager-QA & QC
Ramesh KV, Asst. Manager (Stores)
Karthi Kumar TK, Construction Manager (Elec)

**L&T Formwork Pondy**
Narayanaswamy R, Construction Manager (Mech)
Ashok Kumar A, Asst.Manager (Mech)
Prakash B, Asst.Manager (Mech)

**TLT Pithampur**
Debi Prasad Acharya, Manager (Accounts & Admn)
Ashish Kumar Panda, Asst.Manager (Mech)

**Hyderabad**
Masilamani K, SPM (IP&U)
Vivek Narayan Vithal Gokhale, SPM (Hydel & Nuclear Sector)
Athoha Satyaprabhakar, Project Manager
Vizag Vessel Project
Yayavaram Sreenivas Srikanth, Project Manager
Vizag Steel Plant BF 3
Bandari Sreennivasa Rao, Project Manager, UltraTech Cement, Tadepatri
Bansal Rishi Kailash, RPM (Trans. & Inf)
Shibesh Bhoumik, Project Manager, NTPC Sipat Subrahmanyam Seethapalli, Project Manager (Civil), RIL Kakinada
Yalavarthi Vijaya Kumar, Project Manager, GNSS, Tadapatri
Chappidi Narasimha Reddy, Construction Manager, RIL Kakinada
Elangovan S, Resident Construction Manager, SALPG, Vizag
Gunasekar R, Construction Manager, Steel Service Centre
Guntupalli Naga Ramanuja Rao, Manager (Accounts)
Kondle Rajesh Bhagwanrao, Manager (Civil)
Kumar Pritam, Manager (Civil)
Narayanan SV, Construction Manager, Intl. Airport, Hyderabad
Nihal Roy, Construction Manager, Jindal Dam Project
Ramesh Kumar K, Manager (Mech)
Ramesh V, Construction Manager, Franklin Templeton
Ranjan Sengupta, Regional Accounts Manager
Sajid Farooq Mohammed, Construction Manager (Civil), Polavaram Canal Project
Sreechand S, Engineering Manager (Civil), RIL Kakinada
Venkata Subba Rao Ch, Manager (Mech)
Anil Kumar G, Construction Manager (Elec), APDRP
Anil Kumar Sharma, Manager (P&M), Intl. Airport, Hyderabad
Chakrapani A, Construction Manager (Civil), SSSWSP
East & West Godavari
Chakravarthy VBSPK, Construction Manager (Civil), Kothakota-Jadherla Road
Chundra Muralidhar, Construction Manager (Civil), Microsoft India, Hyderabad
Dhanapal A, Construction Manager (Elec), Intl. Airport, Hyderabad
Gursele Pankaj Keshav, Construction Manager (Civil), Veligonda Project
Kowala A, Regional Quality Manager
Marabattina Jagadish, Construction Manager (Civil), IT Park, Vijayawada
Prasad C, Engineering Manager (Civil)
Raghavendra GS, Construction Manager (Elec), NTPC Sipat
Rajarama Shetty B, Construction Manager (Mech), RIL Kakinada
Rajesh Kumar Jha, Construction Manager (Civil), Intl. Airport, Hyderabad
Ravi Kumar Padnavis, Manager (Mech)
Sagar Kumar Patro E, Construction Manager (Mech), Vizag Vessel Project
Subramanian S, Construction Manager (Elec), NTPC Sipat
Suresh Babu M, Construction Manager (Civil), RIL Kakinada
Venkata Srinivas Gullapalli, Manager (Civil)
Vijayan V, Construction Manager (Civil), Visakha Cement Proj, Tandur
Balaji PM, Construction Manager (Mech), RIL Kakinada
Pradeep Prasad, Construction Manager (Mech), NTPC Sipat
Saravanan R, Manager (P&M), Phoenix, Hyderabad
Srividhar Rao K, Manager (Civil), RMC
Ramakant Sharma, Construction Manager (Civil)
Santhanam B, Manager (Elec), IG (UAE)-Dubai
Shivaji CY, Chief Engineering Manager (Civil)
Venkatesh S, Project Manager
Ameerudeen Ahammad Khan A, Project Manager
Brijesh Mohan Verma, Project Manager
Chunduru Rajendra Prasad, Project Manager (Civil)
Rakeshkumar Sharma, Project Manager
Venkatachalababu H, Chief Engineering Manager (Elec)
Arghya Chattopadhayay, Manager (Civil)
Brijesh Sharma, RPM (Ready Mix Concrete)
Das CK, Engineering Manager (Mech)
Sabyasachi Nayak, Manager (Civil)
Satyanarayana PVH, Asst. Construction Manager (Civil), NTPC, Simhadri Tpp
Shiv Kumar Singh, Asst. Construction Manager (Mech), VSPL, Vizag
Srinivasan B, Asst. Manager (Administration), Veligonda Project
Pradyot Kumar Talapatra, Manager (P&M)
Shadab Ahmad, Asst. Construction Manager (Civil)
Srivastava AK, Asst. Manager (Stores)
Varadaraju S, Asst. Construction Manager (Civil)
Ethirajan R, Project Manager
Ashwani Kumar, Construction Manager (Civil)
Lakshminarayan D, Construction Manager (Civil)
Arvind Kumar Tyagi, Asst. Manager (P&M)
Satyanarayana PVH, Asst. Construction Manager (Civil), NTPC, Simhadri Tpp
Shiv Kumar Singh, Asst. Construction Manager (Mech), VSPL, Vizag
Srinivasan B, Asst. Manager (Administration), Veligonda Project
Pradyot Kumar Talapatra, Manager (P&M)
Suneel Dimri, Construction Manager (Civil-Fin. Works)
Partha Banerjee, Asst. Construction Manager (Elec)
Rajkumar K, Asst. Construction Manager (Civil)
Shadab Ahmad, Asst. Construction Manager (Civil)
Srivastava AK, Asst. Manager (Stores)
Varadaraju S, Asst. Construction Manager (Civil)
Overseas
Alagappan AN, Project Manager (HCP), (UAE)-Dubai
Kesavan G, SPM (PT&D), IG (UAE)-Abudhabi
Chaparala Ajaya Babu, DGM (Materials)-UAE, IG (UAE)-Dubai
Ravishankar C, DGM (Civil)-Contracts, IG (UAE)-Dubai
Ganesh R, Manager (Marketing), IG (UAE)-L&T
RM Ind. LLC, Dubai
Padmanaban V, Construction Manager, IG (UAE)-Abudhabi
Sanjay Sarwate, Construction Manager, IG (UAE)-Dubai
Arun Kumar T, Construction Manager (Elec), IG (UAE)-Abudhabi
Dilip Sadashiv Sakpal, Manager (Logistics), IG (UAE)-Dubai
Jeevanandam V, Construction Manager (Civil), IG (UAE)-Abudhabi
Mahalingam Ganesh, Manager-HVAC, IG (UAE)-Dubai
Santhanam B, Construction Manager (Elec), IG (UAE)-Abudhabi
Sivaraman BV, Construction Manager (Civil), IG (UAE)-Dubai
Subramanian A, Construction Manager (Civil), IG (UAE)-Dubai
Marimuthu M, Construction Manager (Mech), IG (UAE)-Palm Jumeirah, Dubai
Surajeev Lahiri, Construction Manager (Mech), IG (UAE)-Dubai
Ravichandra Reddy Gudla, Construction Manager (Elec), IG (UAE)-Abudhabi
Ravikumar K, Construction Manager (Mech), IG (UAE)-Dubai
Senthil Kumar G, Construction Manager (Civil), IG (UAE)-Dubai
Veerakesavan V, Sr.Superintendent (Civil), IG (UAE)-Dubai
Akhilesh Bahad, Asst.Engineering Manager (Civil), IG (UAE)-Dubai
Kedar Marathe, Asst.Construction Manager (Civil), IG (UAE)-Palm Jumeirah,Dubai
Prabhat Kumar Srivastava, Asst.Construction Manager (Civil), IG (UAE)-Dubai
Suresh CV, Asst.Manager (Stores), IG (UAE)-Dubai
Viswanathan G, Asst.Manager (Accounts), IG (UAE)-Dubai
Deboja Kanto Chakrobarty, Manager (Mech), IG (Kuw)-L&T Kuwait Constrn.Co.Wll
James P.D Souza, Construction Manager (Civil), IG (Kuw)-Kuwait
Chandrasekaran K, Systems Manager, IG (Kuw)-L&T Oman LLC
Deboja Kanto Chakrobarty, Manager (Mech), IG (Kuw)-L&T Kuwait Constrn.Co.Wll
Kedar Marathe, Asst.Construction Manager (Civil), IG (UAE)-Palm Jumeirah,Dubai
Prabhat Kumar Srivastava, Asst.Construction Manager (Civil), IG (UAE)-Dubai
Suresh CV, Asst.Manager (Stores), IG (UAE)-Dubai
Viswanathan G, Asst.Manager (Accounts), IG (UAE)-Dubai
Deboja Kanto Chakrobarty, Manager (Mech), IG (Kuw)-L&T Kuwait Constrn.Co.Wll
Kedar Marathe, Asst.Construction Manager (Civil), IG (UAE)-Palm Jumeirah,Dubai
Prabhat Kumar Srivastava, Asst.Construction Manager (Civil), IG (UAE)-Dubai
Suresh CV, Asst.Manager (Stores), IG (UAE)-Dubai
Viswanathan G, Asst.Manager (Accounts), IG (UAE)-Dubai
Deboja Kanto Chakrobarty, Manager (Mech), IG (Kuw)-L&T Kuwait Constrn.Co.Wll
Srihari S, Financial Controller, IG (Oman)-L&T Oman LLC
Subbiah S, Chief Engineering Manager (Mech), IG (Oman)-L&T Oman LLC
Udayagiri Venkatakrishna Mohan, Project Manager, IG (Oman)-L&T Oman LLC
Aditha Kumar R, Engineering Manager (Civil), IG (Oman)-L&T Oman LLC
Govinda Raj P, Construction Manager, IG (Oman)-L&T Oman LLC
Pradip Kumar Shome, Construction Manager, IG (Oman)-L&T Oman LLC
Srinivasan V, Construction Manager, IG (Oman)-L&T Oman LLC
Chaudhary Pradeep Uddhav, Construction Manager (Instru), IG (Oman)-L&T Oman LLC
Jaikishan K, Manager (P&M), IG (Oman)-L&T Oman LLC
Srilaher R, Construction Manager (Instru), IG (Oman)-L&T Oman LLC
Govinda Raj P, Construction Manager, IG (Oman)-L&T Oman LLC
Ramanujam J, Manager (Accounts), IG (Oman)-L&T Oman LLC
Taraknath Halder, Construction Manager (Mech), IG (Oman)-L&T Oman LLC
Srinu M, Assistant Manager (P&M), IG (Oman)-L&T Oman LLC
Rameshwar Prasad, Chief Executive-L&T Electromech LLC,Oman
Mukesh Surendraray Raval, Project Manager, IG (Oman)-L&T Oman LLC
Ramkumar S, SPM (PT&D), IG (Oman)-L&T Oman LLC
Sandrasekara K, Systems Manager, IG (Kuw)-L&T Oman LLC
Nagarajan S, DGM (Elec)-Contracts, HQ, passed away on February 24, 2008
Gupta Gopal, Engineer (Civil), RMC Kuria 1 passed away on February 6, 2008
Saket Bihari, General Foreman (Civil), Asst.Construction Manager (Civil), CSTI Bldg-2 passed away on February 10, 2008
Somnath S, General Foreman (Mech), NPCIL Kudankulam passed away on February 11, 2008
Subramanian P, Asst.Construction Manager (Civil), Ultratech Cement, Tadepatri passed away on March 22, 2008
Ganesh K, Asst.Construction Manager (Civil), L&T Saudi LLC
Srinath M, Manager (Civil)
January - March 2008
Hyderabad
Chandrasekaran S, Manager (Accounts & Admn), Vizag Vessel, Project

Subansiri
Someshwar Shivannand Shenoy, Manager (Purchase)

Mumbai
Shirish Kashinath Ranade, Sr. DGM (Resource Planning & Monitoring), International Gulf, Mumbai

Overseas
Partha Dasgupta, GM-Intl. Business Devlt. (HC&P), IG-Sharjah

Hyderabad
Chandrasekaran S, Manager (Accounts & Admn), Vizag Vessel, Project

Subansiri
Someshwar Shivannand Shenoy, Manager (Purchase)

Mumbai
Shirish Kashinath Ranade, Sr. DGM (Resource Planning & Monitoring), International Gulf, Mumbai

Overseas
Partha Dasgupta, GM-Intl. Business Devlt. (HC&P), IG-Sharjah

ABSORPTION
GET to Sr. Engineer
Narayan Menon V; Savita Gupta; Pareek Umesh Ramkishor; Kanimozhi G

DET to Engineer
Bhanu Kiran P
Vijay Pratap Kushwaha

GT to Supervisor
Saravana Satheeswaran R; Kailynamoothi P; Patel Alok Jayesh; Mahipal Singh Negi; Jagadish Vulli; Sai Kiran Reddy Gangeddula Venkata; Jain Anujkumar Abhinandankumar; Nair Deepesh Murliharan; Janardhan K; Rajesh K; Parthasarathy M; Anantha Krishnan S; Alok Kumar Shukla; Suraj Singh; Sathiaseelan T; Srinivas Rayali Pd; Krishnakumar B; Manojkumar Potharaju V; Durga Prasad Kambala

Trainee to Senior Engineer
Velamal M; Cynthia G; Arunkumar R

Weddings
Koushik Paul with Suvra
S. Manikandan with Arthi

Blessed with Baby
M.R. Sankareswaran – Girl

Academic Achievers

Ms. M. Sruthi, Sr. Design Engineer, B&F, HQ-Chennai, receiving the Gold Medal for securing First Rank in M. Tech-Structural Engineering, S.R.M University, from Dr. Subbdev Thorat, UGC Chairman at the convocation function held on March 30, 2008.

Mr. V. Srinivasan - DET, TARE Site Tiruvallur; has been awarded the First Prize for Academic Excellence in Diploma in Civil Engineering by Seshasayee Institute of Technology, Trichy.

Student Achievers

Yuvashree Kala Bharathi Award

Master Samir Kumar, S/o Mr. Rajesh Kumar, Manager, BMH-BU, HQ Chennai, studying in Class II of Amrita School receiving the Yuvashree Kala Bharathi award from Bharathi Yuva Kendra, Madurai, for excellence in Education and UCMAS on December 22, 2007.

Master Subhasish Das S/o Jyotirmoy Das, BMH, ECC HQ, Chennai, studying in Class V at Amrita Vidyalam secured the First Rank from Chennai in the National Level Science Talent Search Examination, 2008. Securing 93% Subhasish was ranked 117 on all India basis.

Mr. R. Kalarani D/o Mr. S. Rajasekaran, Manager (P&M), RMC, Bangalore, receiving the Rank Certificate in BE (Electronic and Communication Engineering) in 2007 – Saranathan College of Engineering, Trichy from Mr. N. Kamakoti, Executive Director, City Union Bank Ltd., Kumbakonam.
December 2007

Training for Trainers at HQ, Chennai during December 4-6; Participants: 14; Faculty (Int.): M/s. G.D. Sharma, T.M. Prabakaran

Safety in Construction Industry at Surat during December 6-7; Participants: 21; Faculty (Int.): M/s. Ajay Kumar Das, Vijay Vasant Chaphekar, Subrata Dutta, K.S.S. Kumar, Devarapalli Mani Kumar, Jai Shanker Prasad

Supervisory Development Programme at HQ, Chennai during December 10-15; Participants: 22; Faculty (Int.): M/s. T.K. Prem Kumar, Eleswarapu Srinivas, Prabhat Kumar, Ms. Geetha Sunilkumar, P. Jayaprakash, C. Jaya kumar, P. Rengarajan, J. Prathabasingh, T Srinivasan, T.M. Prabakaran; Faculty (Ext.): Mr. Arvind Chandhoke from M/s. Phoenix HR Trainers & Consultants (P) Ltd., Chennai, Mr. T. Pilavendran from LIBA, Chennai

Effective Communication Skills at Bangalore during December 14-15; Participants: 28; Faculty (Ext.): Mr. Ravi Ramanathan from M/s. Ramanathans Effective Public Speaking Institute, Chennai

Safety in Construction Industry at Bangalore during December 14-15; Participants: 14; Faculty (Int.): M/s. Kumar Shailendra, Parthasarathi. S. Pyne, Anup Kumar Mitra, R. Karthikeyan, B. Manikandan

Safety in Construction Industry at Jaipur during December 14-15; Participants: 29; Faculty (Int.): M/s. Ajay Kumar Das, C.S. Seshadri, M.J. Sebastain Sarafin, Ajendra Agarwal, Mukeshkumar Mahendrakumar Soni

Quality Management, QA/QC at Kolkata during December 14-15; Participants: 25; Faculty (Int.): M/s. S.B. Vaidya, N. Nirapandian, Taraknath Pal

Safety in Construction Industry at Vizag during December 14-15; Participants: 16; Faculty (Int.): M/s. G.B. Murali, P. Nagarajan, Subhamoy Maitra, B. Seshu Babu, Bikash Parida, R. Umashankara

Explosive Engineering at HQ, Chennai on December 17; Participants: 17; Faculty (Int.): Mr. A. Ravi Kumar

Internal Auditor Training Course based on ISO 9000 2000 at Hyderabad during December 18-19; Participants: 15; Faculty (Int.): M/s. D. Subbiah, V. Surendiranath

Safety in Construction Industry at Panvel during December 18-19; Participants: 29; Faculty (Int.): M/s. Alok Chatterjee, D. Dayal, S. Narayan, Kadu Hemanthkumar Tukaram, Dharmendra Kumar Kushwaha, A. K. Srivastava; Faculty (Ext.): Dr. N.J. Palan, Mr. Suresh Bharadwaj

Internal Auditor Training Course based on ISO 9000 2000 at Panipat during December 19-20; Participants: 12; Faculty (Int.): Mr. N. Nirapandian

Effective Presentation Skills at Ahmedabad during December 20-21; Participants: 18; Faculty (Ext.): Mr. Kartik Vyas from M/s. Potentials Unlimited, Mumbai

Safety in Construction Industry at Kolkata during December 21-22; Participants: 42; Faculty (Int.): M/s. Rabindranath Tripathy, Saikat Sen Gupta, Indranil Chakraborty, S.K. Karimulla S. Khadari

Safety in Construction Industry at Kakinada during December 26-27; Participants: 28; Faculty (Int.): M/s. Rabindranath Tripathy, Saikat Sen Gupta, M.A.N. Pathradu, G. Venkata Nageswara Raju

Safety in Construction Industry at Kolkata during December 26-27; Participants: 42; Faculty (Int.): M/s. Rabindranath Tripathy, Saikat Sen Gupta, Indranil Chakraborty, S.K. Karimulla S. Khadari

Participants of the Supervisory Development Programme held at HQ, Chennai, during December 10-15, 2007 seen with Mr. K.P. Raghavan and faculty
January - March 2008

Participants of Equipment Managers Development Programme held at HQ, Chennai, during February 4-5, 2008 seen with Mr. S.J. Punnoose and faculty

Training for Trainers at Chennai during December 26-29; Participants: 16; Faculty (Int.): M/s. Sadassivuni Devi Prasad, M. Nachiappan, V.S. Satyaseelan, M. Kalyanasundaram, K.P. Sreehari, E. Mohanraj

User awareness on Tower Cranes, Concrete Equipment & Concrete Pumping System at Jamshedpur during December 27-28; Participants: 17; Faculty (Int.): M/s. Davinder Singh, Ashish Kumar Sinha, S. Nachiappan, Goutam Ganguly

Operation Training Programme for Computerised Batching Plant at Panvel during December 27-28; Participants: 34; Faculty (Int.): Mr. S. Narayanan; Faculty (Ext.): Mr. M. Neelamegam from M/s. Schwing

Programme on Soft Skills at Faridabad during December 28-29; Participants: 21; Faculty (Int.): Col. Nishith Behari Saxena, Ms. Ratna Mishra

January 2008

Induction Module for New Joinees at Panvel during January 4-5; Participants: 27; Faculty (Int.): M/s. Vivek Ranjan, Aloke Chatterjee, S. Narayanan, Shinde Dattatray Pandurang, K. Mahesh, C.S. Lakshmanan, Machado Cyril Alfred, K. Ravichandran, P.S. Suresha

Safety in Construction Industry at ZCL Project Site – Verraguntla during January 7-8; Participants: 13; Faculty (Int.): M/s. G.B. Murali, P. Nagarajan, B. Devaraj, Jay Prakash Navik, S. Alavudeen


Safety in Construction Industry at DIAL on January 10; Participants: 14; Faculty (Int.): M/s. Ashok Kumar Tripathi, R.C. Varma, Gandhuri Bhaskar, Viney Duggal, R.K. Srivastava

Team Building Skills at Subansiri on January 10; Participants: 25; Faculty (Int.): Mr. T.K. Prem Kumar

Induction Module for New Joinees at DIAL during January 15-16; Participants: 21; Faculty (Int.): M/s. Surendra Kumar, Pradeep Joshi, Sanjeev Gupta, Ashok Kumar Tripathi, Rupesh Kumar, Ashish S. Lalchandani, Ajay Jain

Welding and NDT Techniques at Kolkata during January 21-22; Participants: 25; Faculty (Int.): M/s. N.Sankarnarayan, C.G. Monterio, Omkar Joshi, P.D. More, Santosh
Kumar Jha, S. Balaji (L&T Urban Devel.)

RMC Operations & Production at HQ, Chennai during January 21-23; Participants: 22; Faculty (Int.): M/s. V. Ventkatesan, V. Balaji, L.S. Kannan, N. Hari, S. Narayanan, E. Gautam, P. Murugayyan, Anirudh Ganu, R. Anand, V. Jayachandran, Ms. B. Uma Maheswari; Faculty (Ext.): Mr. Arvind Chandhoke from M/s. Phoenix HR Trainers & Consultants (P) Ltd., Chennai

Quantity Estimation and Survey at Delhi during January 22-23; Participants: 16; Faculty (Int.): M/s. Parijat Kumar Mondal, S. Rajesh

Internal QMS Auditors Programme at Mumbai during January 22-23; Participants: 25; Faculty (Int.): Mr. D. Subbiah

Safety in Construction Industry at Jharsuguda Site during January 29-30; Participants: 23; Faculty (Int.): M/s. Krishna Nirmalya Sen, Sanjay Mitra, Sanjoy Sarkar, Prabhat Kumar Krishna Puttre (P&M) Programme on Maintenance, Operation & Repair of Terex Comedil Tower Cranes at DIAL during January 29-31; Participants: 19; Faculty (Int.): Mr. R.C. Varma Faculty (Ext.): Mr. Romeo Nogare

Basic Engineering / Design Aspects for Electrical Engineers at HQ, Chennai on January 30; Participants: 16; Faculty (Int.): M/s. D. Maheswaran, S. Kameswaran, Ms. Geetha Harishan, Ms. A. Kavitha Lakshmi, D. Asokan

Geo-technical Aspects in Design at HQ, Chennai on January 30; Participants: 31; Faculty (Int.): Mr. T.R. Subash

Technical Skills Programme for DET’s at Delhi during January 30-31; Participants: 19; Faculty (Int.): M/s. Col. Nishith Behari Saxena, Ram Swaroop Behra, Punna Ram Bhatia, Madho Singh Kharyat, Kulbir Singh, Arun Kumar, Des Raj Dhiman, A. Singh

Participants of the Supervisory Development Programme held at Ahmedabad during February 4-9, 2008 seen with Mr. S. Ganguly, Mr. P. Chandramohan and faculty

January - March 2008

ICE-CIArb Workshop on Contracting with Foreign Parties at Mumbai on February 2; Participants: 21; Faculty (Ext.): Mr. Gerry Tucker

Equipment Managers Development Programme at HQ, Chennai during February 4-5; Participants: 22; Faculty (Int.): M/s. Rabindranath Tripathy, Saikat Sen Gupta, Indranil Chakraborty, S.K. Karimulla S. Khadari

Creative & Innovation at Kolkata during February 4-5; Participants: 24; Faculty (Ext.): Mr. Sekhar Chandrasekhar from M/s. Athanor Consultants from Mumbai

Supervisory Development Programme at Ahmedabad during February 4-9; Participants: 30; Faculty (Int.): M/s. Vijay Vasant Chaphekar, Ajay Kumar Das, N. Dekivadiya Dhaval-kumar, Kunal Dilipkumar Shah, Aloki

February 2008

Safety in Construction Industry at Kolkata during January 31-February 1; Participants: 45; Faculty (Int.): M/s. Rabindranath Tripathy, Saikat Sen Gupta, Indranil Chakraborty, S.K. Karimulla S. Khadari

Supervisory Development Programme held at Ahmedabad during February 4-9, 2008 seen with Mr. S. Ganguly, Mr. P. Chandramohan and faculty

Appreciation program on Financial Management at Delhi during February 5-6; Participants: 30; Faculty (Int.): M/s. S. Sunmugam, Anil Babulal Gangrade, V.V. Sivaprakas, Ajay Uppal, S. Nagarajan, Gopal Sunder Agarwal, Gurinder Pal Singh

Design of GIS Building at HQ-Chennai on February 8, 2008; Participants: 14; Faculty (Int.): Mr. D. Asokan

CeMa & EIP at Chennai during February 7-8; Participants: 23; Faculty (Int.): M/s. P. Rengarajan, R. Giridharan, D. Esther Sandhiya, K. Rajasekar, Geetha Niranjan, M. Kalaimuthukumar, T. Jeyachandran

Safety in Construction Industry at Mumbai during February 7-8; Participants: 28; Faculty (Int.): M/s. Alok Chatterjee, D. Dayal, S. Narayanan, Kadu Hemantkumar Tukaram, Dharmendra Kumar Kushwaha, A.K. Srivastava; Faculty (Ext.): Dr. N.J. Palan, Mr. Suresh Bharadwaj

Induction Module for New Joinees at DIAL during February 12-13; Participants: 21; Faculty (Int.): M/s. Surendra Kumar, Pradeep Joshi, S. Venkatesh, Ashok Kumar Tripathi, N. Balakrishnan, Rupesh Kumar, Ashish S. Lalchandani

Creativity & Innovation at Mumbai during February 12-13; Participants: 23; Faculty (Ext.): Mr. Sekhar Chandrasekhar from M/s. Athanor Consultants from Mumbai

Effective Presentation Skills at HQ, Chennai during February 18-19; Participants: 23; Faculty (Ext.): Mr. Ravi Ramanathan from M/s. Ramanathan's Effective Public Speaking Institute, Chennai

Internal Auditors Training Programme at HQ, Chennai during February 15-16, 2008; Participants: 12; Faculty (Int.): Ms. M.F. Febin, Mr. Rajiv Ranjan

RMC Operations & Production at Delhi during February 18-20; Participants: 22; Faculty (Int.): M/s. V. Venkatesan, S. Narayanan, A. Ravichandra, Satish R. Vachhani, Anil Babulal Gangrade, V.V. Sivaprakas, V. Jayachandran, Gautam Eunny, K.P. Ravinath, N. Hari, Pradeep Balagopal; Faculty (Ext.): Mr. Sanjay Gupta

Water and Wastewater Treatment at HQ, Chennai on February 21; Participants: 30; Faculty (Int.): M/s. C.V. Rajanarayan, K. Vijayakumar, Ms. P. Vassanthi, Debdulal Nandi, P. Ganesh Kumar

Safety in Construction Industry at Chennai during February 25-26; Participants: 26; Faculty (Int.): M/s. R.V. Sudhakar, P. Sakhivel, Amber H. Nanavaty, V. Purushothaman, R. Rajkumar, D. Karthick

Construction Techniques in Civil at HQ, Chennai during February 25-26; Participants: 27; Faculty (Int.): M/s. Kumar Shailendra, Vijay Kumar Singh, Balamurugan, B. Manikandan

Project Management for EI&C at HQ, Chennai during February 25-26; Participants: 27; Faculty (Int.): M/s. O.N. Lakshmi Narasimhalu, Debjyoti Chatterjee, D.K. Singh, C.S. Seshadri, G.V. Narasimha, V.S. Mudumbi Vijayababu, T. Armareswara Rao, Ms. Geetha Hariharan, V. Thulasiram, U. Ramakrishna, S. Sasisekar, V. Sreenivasalu; Faculty (Ext.): Mr. Ravindra from M/s. Accenture

High Rise Construction at Mumbai during February 25-26; Participants: 29; Faculty (Int.): M/s. S.N. Seth,
Vijaykumar Muttur, Madhav P. Deshpande, R. Kalimuthu, Sanjoo Singhal, Palwinder Singh, Sanjay Krishna Kumbhar, D. Dayal

System Formwork at Hyderabad during February 26-28; Participants: 33; Faculty (Int.): M/s. K.V. Srikanth, R. Kannan, T. Jagannath, N. Srinivasan

Technical Aspects for Site Accountants at HQ, Chennai during February 27-28; Participants: 23; Faculty (Int.): M/s. Parijat Kumar Mondal, Arvind P. Sardeshpande, Krishna Nirmalya Sen, L. Alakappan, Varun Dwivedi

Safety in Construction Industry at DIAL on February 28; Participants: 21; Faculty (Int.): M/s. Ashok Kumar Tripathi, R.C. Varma, K.P. Ravinath, Viney Duggal, A.K. Srivastava

Seismic Analysis & Design at HQ, Chennai on February 28; Participants: 23; Faculty (Int.): M/s. S. Veeramani, K. Suryaprakash

L&T Oman at Career Fair

Every year premier educational institutes in Oman like Sultan Qaboos University and Caledonian College of Engineering organise career fairs to provide a common platform for interaction between the companies and potential employees. These career fairs are also patronised by various Ministries of the Government of Sultanate of Oman.

Since 2005, L&T Oman has been participating in these career fairs. This has proved to be an excellent opportunity for the company to promote itself to the local citizens and various Ministries.

Participation in career fairs has created awareness of our company amongst the teaching fraternity and upcoming young professionals, thereby attracting young talent to join our team to meet organisational goals. This also contributes towards fulfilling company’s commitment in line with Omanisation policy set forth by the government.

Every year two to three graduate trainees are inducted in our organization through these career fairs.

This year L&T team had an opportunity to interact with H.E. Dr. Juma Bin Ali Al Juma, Minister of Manpower, the presiding authority who appreciated L&T’s growth in Oman and efforts towards providing employment to local citizens.

Mr. S. Ganguly, Vice President HR & Personnel with H.E Dr. Juma Bin Ali Al Juma, Minister of Manpower, Govt. of Sultanate of Oman at inauguration of Sultan Qaboos University Career Fair 2008
Participants: 28; Faculty (Int.): M/s. R.V. Sudhakar, V. Balaji, T. Sakthivel, Amber H Nanavaty, C. Annadurai, V. Purushothaman, R. Rajkumar

Safety in Construction Industry at Kolkata during February 28-29; Participants: 28; Faculty (Int.): M/s. Krishna Nirmalya Sen, Haresh Maheshbhai Trivedi, Sanjay Mitra, Sanjoy Sarkar, Samudraman Bandopadhyay; Faculty (Ext.): Dr. K.B. Saha

Induction Module for New Joinees at Kolkata during February 28-29; Participants: 66; Faculty (Int.): M/s. Gautam B. Dasgupta, Rabindranath Tripathy, S.B. Vaidya, Hare Ram, Ms. Saswati Basu, Ms. Bandana Khanna

The 11th Management Review Meeting of P&M Business unit was held at Vedic Village, Kolkata during January 29-30, 2008. Mr. S. J. Punnose (SJP), General Manager & Head, P&M BU chaired the proceedings. Senior executives of P&M HQ along with the Regional Plant Managers and ISO coordinators of seven regions and in-charges from major sites participated in the meet.

Mr. T. Azhaguvel, RM KKRO, in his inaugural address expressed that overall availability of major PMV has improved during last one year. He expressed his concern on shortage of skilled manpower and need for developing and retaining the operators for strategic equipment.

SJP reinstated the need for focusing on HR initiatives to reduce attrition levels among staff and workmen and development of a new pool of talent, minimize the unrecovered internal hire charges and ensure safe standards at work front. Mr. S. Selvaganapathy, Head – Health Safety & Environment, highlighted the improvements made so far by P&M in enhancing safety and emphasized on the desired course of action. Roles and responsibilities of KAMs / RPLMs and proposed P&M SBU’s organization structure keeping in view of verticalisation process were explained.
In the recent examination on IPMA Level D Certification conducted by the Association for Project Management (APM), UK, and Project Management Associates (PMA), the national association of Project Managers in India, held on February 10, 2008 at various centers across India, 45 engineers from ECC took part (43 engineers sponsored by company and 2 engineers on their own). Of them, 39 engineers (37 sponsored by company and the two candidates who appeared on their own) successfully cleared the examination and qualified as CPMA professionals.

This time ECC achieved a success rate of 87% in the exam which is the second highest amongst various organizations that took part in India. This is the 12th batch and with this the total tally of CPMA professionals in ECC has risen to 201.

Mr. P. Niranjana, Sector Operations Head (Hydel & Nuclear Sector) along with P&OD at ECC-HQ Chennai has been facilitating the ECC Engineers to go through the entire process of certification.

Following are the engineers successfully qualified as CPMA professionals:

- Mr. Ajay Jain, Deputy General Manager – Contracts (HCP), IG-Dubai (HCP)
- Mr. Anud Koul, RPM (Trans. Lines), HYRO
- Mr. S. Subbiah, Chief Engineering Manager (Mech.), IG (Oman) - L&T Oman LLC.
- Mr. P. Vellai Pandi, DGM (Risk Management), DLRO
- Mr. Pravin Ramji Rajput, Planning Manager (Elec.), Delhi Int'l. Airport
- Mr. Arvind Ramakrishna Nerurkar, Construction Manager, HY-Veligonda Project
- Mr. H. Hemanth, Manager (Mech), HQ, Chennai
- Mr. Kumar Pritam, Manager (Civil), HYRO
- Mr. V.S. Mudumbi Vijayababu, Manager (Elec.), HQ, Chennai
- Mr. T. Nandakumar, Construction Manager, CN-CTS MEPZ, Tamaram
- Mr. Navin Kumar Sinha, Construction Manager, MB-MIG Housing Complex
- Mr. Prabir Kumar Pal, Construction Manager, KK-Jamshedpur
- Mr. Sabyasachi Nandy, Construction Manager, KK-Jamshedpur
- Mr. M. Shanmuganathan, Construction Manager, Malaysia
- Mr. A. Sreekumar, Construction Manager (Civil), BL-ITC Nitesh Long Island
- Mr. T. Srinivasan, Regional Quality Manager, HQ, Chennai
- Mr. V. Srinivasan, Construction Manager, IG (Oman)-L&T Oman LLC
- Mr. Tingaturthi Krishna, RPM (I & CB), HYRO
- Mr. Aditya V S S Kiran, Construction Manager (Civil), HY-Infocity Housing Project
- Mr. S. Devanand, Construction Manager (Mech.), CN-KWA Water Sup., Calicut Pck - 2
- Mr. L.S. Kannan, Manager (Civil) - Fin. Works, Zonal Test Centre, Chennai
- Ms. Koneru Bhavani, Engineering Manager (Civil), HQ, Chennai
- Mr. M.J. Kulkarni, Manager (Civil), HYRO
- Mr. Mrudula Ktrika, Construction Manager (Civil), CN-Krishnagiri - Thopurghat Road
- Mr. Muralidharan, Manager (QA), HQ, Chennai
- Mr. Praveen Gulati, Construction Manager (Civil), IG (QAT) - L&T Qatar LLC.
- Mr. Paresh Biswal, Construction Manager, HY-LANCO, Korba S/Yard Job
- Mr. Praveen Hare, Construction Manager, HY-Vizag Steel PLT BF 3
- Mr. Ram Nivas Gaur, Construction Manager (Civil), DL-Lucknow, Sahara Finishing
- Mr. S. Subramaniam, Manager (Civil), DLRO
- Mr. S.A. Subramaniam, Manager (Mech.), CN-NPCIL, Kudamkulam
- Mr. Achinta Saha, Manager (Elec.), KKRO
- Mr. M.J. Sebastian Sefania, Manager (Elec.), ABRO
- Mr. U. Barath Kumar, Manager (Elec.), HQ, Chennai
- Mr. G. Chandrashekar Reddy, Manager (Instrumentation), EDRC-HQ, Chennai.
- Ms. Jalaja A. Menon, Manager (Civil), HYRO
- Mr. M.R. Dinakaran, Asst. Construction Manager (Civil), Malaysia
- Mr. Yagyavalkya Misra, Asst. Construction Manager (Civil), HQ, Chennai
- Mr. Boyina K. Chakravarty, Sr. Engineer (Civil), HY-Infocity Housing Project

L&T conveys its hearty congratulations to all successful staff members and wishes them all the best in their professional careers.
Mr. K. Satish Varma, Project Manager (Civil), receives his 30-year long-service award from Mr. K.V. Rangaswami, President (Construction)

Mr. R. Anbalagan, Sector Operations Head-IP&U Sector, receives his 25-year long-service award from Mr. Rangaswami

Mr. K. Ramachandran, Head-Finance, Commercial & MIS, B&F Sector, receives his 25-year long-service award from Mr. Rangaswami

Mr. R. Anbalagan, Sector Operations Head-IP&U Sector, receives his 25-year long-service award from Mr. Rangaswami

Mr. S. Natarajan, Head-Construction Skills Training Institute, receives his 25-year long-service award from Mr. Rangaswami

Mr. K. Packiaraj Gnanadurai, Systems Officer, receives his 20-year long-service award from Mr. Rangaswami

Mr. P. Sridharan, DGM (Elec) – Planning, receives his 25-year long-service award from Mr. Rangaswami

Mr. P. Rengarajan, Manager (Systems), B&F Sector, receives his 20-year long-service award from Mr. Rangaswami

Mr. N. Srinivasan, JGM – Special Projects & Construction Methods, receives his 20-year long-service award from Mr. Rangaswami

Mr. Gulfam Singh Yadav, Manager (Accounts) DIAL, receives his 25-year long-service award from Mr. Rangaswami

Mr. Pradeep Joshi, Chief Project Manager (E&I), DIAL project, receives his 25-year long-service award from Mr. Rangaswami
Mr. M.E. Gowrisankar, Asst. Manager (Accounts), receives his 20-year long-service award from Mr. Rangaswami

Mr. V. Haribaran, Manager (Risk Management), receives his 20-year long-service award from Mr. Rangaswami

Mr. V. Hariharan, Manager (Risk Management), receives his 20-year long-service award from Mr. Rangaswami

Mr. P. Jayaraj, Foreman (Elec), receives his 20-year long-service award from Mr. Rangaswami

Mr. P. Thiruvenden, Asst. Foreman (Civil), receives his 20-year long-service award from Mr. Rangaswami

Mr. K.K. Subash Babu, General Foreman (Mech), RPL Jamnagar, receives his 20-year long-service award from Mr. Venkataraman

Mr. P. Thiruvenden, Asst. Foreman (Civil), receives his 20-year long-service award from Mr. Rangaswami

Mr. G. Arumugam, Construction Manager, RPL Jamnagar, receives his 20-year long-service award from Mr. K. Venkataraman, Sr. Vice President (HC&P Sector)

Mr. G. Arumugam, Construction Manager, RPL Jamnagar, receives his 20-year long-service award from Mr. K. Venkataraman

Mr. P. Jayaraj, Foreman (Elec), receives his 20-year long-service award from Mr. Rangaswami

Mr. K.K. Subash Babu, General Foreman (Mech), RPL Jamnagar, receives his 20-year long-service award from Mr. Venkataraman

Mr. Nakul Pada Ray, Construction Manager (Mech), RPL Jamnagar, receives his 20-year long-service award from Mr. Venkataraman

Mr. V. Lakshmanan, Construction Manager, RPL Jamnagar, receives his 20-year long-service award from Mr. Venkataraman

Mr. Subhash R. Manjeshwar, Executive (Administration), EDRC-Powai, receives his 30-year long-service award from Mr. D.K. Sen, Regional Manager, Mumbai Region

Mr. Sylam Narain Seth, Segment Head (Resources Buildings) & KAM (KPPL), MBRO, receives his 25-year long-service award from Mr. Sen
Mr. B. Barik, Asst. Manager (Accounts), Shopping Mall, South City, receives his 25-year long-service award from Mr. K.G. Hariharan, Sr. VP (IP&U Sector)

Mr. G. Madhusoodanan Nair, Foreman (Elect), Tiruvallur-Arakonam RE, receives his 25-year long-service award from Mr. Sen

Mr. R.V. Honavarkar, Manager (Insurance), MBRO, receives his 25-year long-service award from Mr. Sen

Mr. S. Ramaraj, Industrial Relations Supervisor, RMC Plant, Powai, receives his 25-year long-service award from Mr. Sen

Mr. E.K. Vikraman Nair, Asst. Foreman (Elect), RMC Plant, Surat, receives his 25-year long-service award from Mr. P. Chandramohan, Regional Manager, Ahmedabad Region

Mr. S. Karuppusamy, General Foreman (Elect), 400 kV Binmal S/s, receives his 25-year long-service award from Mr. Chandramohan

Mr. P. Sharan, Construction Manager, Bhushan Steel, receives his 20-year long-service award from Mr. Chandramohan

Mr. A.K. Gopal, Asst. Manager (Accounts & Admin), Chacharwadi Depot, receives his 20-year long-service award from Mr. Chandramohan

Mr. Anil Babulal Gangrade, Manager (Indirect Taxes), DLRO, receives his 25-year long-service award from Mr. Rajan Malhotra, Regional Manager, Delhi Region

Mr. B. Barik, Asst. Manager (Accounts), Shopping Mall, South City, receives his 25-year long-service award from Mr. K.G. Hariharan, Sr. VP (IP&U Sector)

Mrs. Jayanthi Sivaraman, Manager (Accounts), KKRO, receives her 20-year long-service award from Mr. Hariharan

Mr. Nabankur Chakraborty, General Foreman (Mech), IISCO, Burnpur, receives his 20-year long-service award from Mr. Hariharan
Mr. Paramhans Singh, Manager (Mech), Jamshedpur, receives his 20-year long-service award from Mr. T. Azhaguvel, Regional Manager, Kolkata Region.

Mr. Ashis Roy, Foreman (Mech), Durgapur, receives his 20-year long-service award from Mr. Azhaguvel.

Mr. Arun Kumar Mitra, Deputy General Manager (Elec), RPL Jamnagar, receives his 30-year long-service award from Mr. A. Radharaman, Sector Operations Head (HC&F Sector).

Mr. Pradipkumar Padmanabha Gandhi, Deputy General Manager, RPL Jamnagar, receives his 25-year long-service award from Mr. Radharaman.

Mr. K. Vittal Upadhyaya, Manager (Mech), RPL Jamnagar, receives his 25-year long-service award from Mr. Radharaman.

Mr. Patankar, Construction Manager (Mech), RPL Jamnagar, receives his 20-year long-service award from Mr. Radharaman.

Mr. P. Durai Arasu, Construction Manager, RPL Jamnagar, receives his 20-year long-service award from Mr. Radharaman.

Mr. V. Sivaprasad, General Foreman (P&M), Bhushan Steel, receives his 25-year long-service award from Mr. T. Azhaguvel, Regional Manager, Kolkata Region.

Mr. Paramhans Singh, Manager (Mech), Jamshedpur, receives his 20-year long-service award from Mr. Azhaguvel.

Mr. Dinesh Chandra Natwarlal Shah, Project Manager, RPL Jamnagar, receives his 30-year long-service award from Mr. Radharaman.

Mr. S.N. Eachampati, Project Manager, RPL Jamnagar, receives his 20-year long-service award from Mr. Radharaman.

Mr. K. Vittal Upadhyaya, Manager (Mech), RPL Jamnagar, receives his 25-year long-service award from Mr. Radharaman.

Mr. P. Durai Arasu, Construction Manager, RPL Jamnagar, receives his 20-year long-service award from Mr. Radharaman.
Mr. N. Ramamoorthy, Construction Manager (Mech), LTEM, Oman, receives his 25-year long-service award from Mr. Radharaman

Mr. Parkash Dadwal, Manager (Administration), RPL Jamnagar, receives his 20-year long-service award from Mr. T Chinnappa, Chief Executive, L&T Kuwait Construction

Mr. K. Madhava Prabhu, Manager (Accounts), 220kV Varahi TL, receives his 30-year long-service award from Mr. L.N. Mitra, Regional Manager, Bangalore Region

Mr. Parkash Dadwal, Manager (Administration), RPL Jamnagar, receives his 20-year long-service award from Mr. T Chinnappa, Chief Executive, L&T Kuwait Construction

Mr. K. Madhava Prabhu, Manager (Accounts), 220kV Varahi TL, receives his 30-year long-service award from Mr. L.N. Mitra, Regional Manager, Bangalore Region

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Mr. K. Venkatesha Kamath, Manager (Accounts & Admin), 400kV S/s, receives his 30-year long-service award from Mr. Mitra

Mr. M. Ettappan, Junior Foreman (Elec), 220kV S/s, Hospet, receives his 25-year long-service award from Mr. Mitra

Mr. K. Arumugam, Asst. Construction Manager (Elec), 400kV S/s, receives his 20-year long-service award from Mr. Mitra

Mr. C.S. Krishnamoorthy, Asst. Manager (Administration), LTEM, Oman, receives his 25-year long-service award from Mr. V.B. Gadgil, EVP & Head (B&UI & PT&D – GCC Countries)

Mr. S. Jagannathan, Sector Project Manager (IP&U), BLRO, receives his 25-year long-service award from Mr. Haribaran

Mr. V. Srinivas, Project Manager, LTEM, Oman, receives his 20-year long-service award from Mr. Gadgil
“Every Indian, let me assure all of you, is extremely proud of L&T.”
- Mr. Charu Sharma, Sports commentator and TV personality on January 5, 2008

“Thank you very much. Congratulations.”
- Mr. Tomoharu Katsuta, M/s. Hasegawa and Co., with the Japanese Cultural Team that performed in Chennai on January 23, 2008

“Looking forward to more and more of India and L&T’s growth, would like to support and be partners in the business in every possible way.”
- Nine member India Delegation led by Mr. Shinichiro Sato - Overseas Construction Association of Japan INC on January 31, 2008

“Thanks for your time. It was a very impressive visit.”
- Mr. Stefan Wirtgen, Managing Director, Dr. Gunter Hahn, President, Mr. Frank Betzelt, Development Manager, M/s. Wirtgen GmbH, Germany and Mr. Ramesh P, CEO & Managing Director, Mr. Sunil Sapru, Director (Sales), Mr. R.K. Shah, General Manager (Service), M/s. Wirtgen India Private Limited on February 5, 2008

“Great display of L&T’s history. Very impressive.”
- Delegates from Hochtief, Germany on February 13, 2008

“This has been a wonderful experience of going down the memory lane. Brought back nostalgic memories of my close association with Soren Toubro, his family and Henning Holck Larsen.”
- Mr. U.V. Rao, former Managing Director, L&T on March 11, 2008