

ECC NEWS

Employee Communication Journal of L&T Construction



Achieve 2019 Together we can!

I HAVE THE CONFIDENCE THAT WE DO HAVE THE
RIGHT CALIBRE OF PEOPLE TO LEAD OUR BUSINESSES
IN THESE TESTING TIMES.

S.N. Subrahmanyam, CEO & MD - Larsen & Toubro



Dear Colleagues,

2018 was by no means an easy year and with the kind of headwinds that we foresee, 2019 may not be much better either but then, we have proven time and again that when the going gets tough, the tough get going so am quietly confident about our future. Last year, L&T entered its 80th glorious year of doing what we do best of 'Making things that Make India Proud' and it is an achievement that every one of us can be immensely proud of though it also places a huge responsibility on all of us not only to continue the good work but keep improving and set new benchmarks.

A benchmark par excellence

Speaking of benchmarks, perhaps our most significant achievement of 2018 was the delivery of the Statue of Unity project on time as per the request of our Hon'ble Prime Minister. For me, this project, that has now been universally acknowledged as an engineering marvel of modern times, epitomized several qualities that we, as an

organization, have come to be known for. Undoubtedly, a project of tremendous scale, we achieved remarkable speed in execution by completing the construction in just 33 months. This could not have been possible without the contribution from all quarters which reflects a huge triumph of teamwork. People from various divisions and functions from across the organization came together to unitedly build a monument, that fittingly, celebrates the spirit of unity. The project severely tested our ability to deal with and deliver to the demands of both international and local consultants and stakeholders, meet all the varied requirements of an extremely demanding client and yet achieve complete synergy in our delivery. We managed it all remarkably well for SoU to be one of our best success stories of recent times.

Tough times ahead

Uncertainty both globally and domestically is causing uneasiness in all quarters. BREXIT issues in Europe, the new protectionist trade policies of the US, a decelerating Chinese economy and political instability in the Middle East are reasons for worry. On the home front, the approaching general elections is keeping everyone guessing as to which direction the wind is going to blow and with both private and public investments at an all time low, the scenario is not very encouraging. Further, with our own industry going through the rigours, things are going to be uphill going forward. Against this background, we still have close to Rs. 40,000 crores of order booking to do! It will not be an exaggeration that we really have our work cut out for us!

Calling for tough people

We broke the format of our traditional New Year Programme this year by organizing a series of Town Halls for each of our ICs, SBGs and the Smart World business. The move was a good one and it was very encouraging to see the maturity of the interaction at these events. The level of presentations many by young leaders, the kind of questions posed and the quality of responses were of a uniformly high order giving me the confidence that we do have the right calibre of people to lead our businesses in these testing times.

Internally too, we have challenges as some of our businesses have already 'peaked' and there is not much more we can extract from them while, in other cases, business models have changed requiring us to change accordingly to remain relevant. The EPC space also seems to be shrinking and hence it is imperative that we find success in other areas. The need of the hour is for us to be more agile, to be able to sense changes and be prepared to react to them, quickly and decisively.

Build fast. Collect faster.

At the same time, we must be ever mindful of our profitability. Our Gross Working Capital as a percentage of sales is a cause for concern with money, that is rightfully ours, stuck with our clients for almost 294 days. In other words, nearly 50% of our money is outside which in turn means that we are running our client's projects with our money and each one of us must take this up as a mission to change this situation. Working capital is burning money; buying assets is building for the future and therefore it is very important for us to Build Fast and Collect equally Fast.

Having said that, it was heartening to note that a dozen of our projects was delivered last year on time to our customers with Lucknow Metro achieving the distinction

WORKING CAPITAL IS BURNING MONEY; BUYING ASSETS IS BUILDING FOR THE FUTURE AND THEREFORE IT IS VERY IMPORTANT FOR US TO BUILD FAST AND COLLECT EQUALLY FAST.

of delivering both phases ahead of time. We have improved substantially from our performance in 2017 but there is still some way to go. Every project has to be delivered on time for us to maintain our profitability.

Aggression will bring success

We bagged some extremely good projects last year like the Mumbai Trans Harbour Link, packages for the Mumbai-Nagpur Expressway, the Oman Botanical Gardens, Dhakka Metro, Nagaur water project, Mumbai Coastal Road, expansion of the Hyderabad and Bengaluru airports, projects for APTIDCO, to name a few.

There are still several huge projects out there for the taking: Hyperloop, High Speed-Rail, Neom City in Saudi Arabia, the resurgence of the airports sector, P75i, refineries & process plants, river inter-linking, Bharatmala and Solar in the

Middle East are all huge opportunities. Our strategy going forward will be to go for fewer but bigger projects in which players of our size and stature can make a difference. Success is for those who are willing to aggressively go after these opportunities. With the right kind of passion, drive, dedication and commitment mixed with aggression, success is guaranteed.

That is the aggression I seek from each one of you to make 2019 a wonderfully fulfilling and successful New Year!

Warm regards,

S.N. Subrahmanyan
CEO & MD
Larsen & Toubro

NEW YEAR PROGRAMME - 2019

A very relevant part of our New Year Programme 2019 was a panel discussion featuring the L&T Construction leadership. Several extremely pertinent and hard-hitting questions received from employees from across the organization were thrown at them by the moderator, A L Sekar, Senior VP – Special Projects and these were their responses.

S N SUBRAHMANYAN,
CEO & MD, Larsen & Toubro



On opportunities for women employees

It is true that construction is a male-dominated industry but we have been making sincere and earnest attempts to give ladies more and more opportunities to grow and perform. Some ladies who have done well in L&T Construction are C Niranjana, Bhavani, Poonam, my office is full of ladies Kruti, Tara, Suchitra, Jyotsna Gautham is our first lady Project Manager at Dholera. For me, it is about who does the work and if there are ladies who are able and willing to take on the mantle then they will surely come up. There are plenty of opportunities especially in areas like design, accounts, digital, HR, planning, supply chain where ladies can fast track themselves; areas that are less susceptible to transfers and change. So, any young lady joining this organization need not have even an iota of doubt in her mind: if you are good, you can definitely shoot up in this organization.

On opportunities for growth

It is never a question of age or batch; anyone who is a performer can come up in the organization and an example is my own career at L&T Construction. Given an opportunity, one should be able to take it and come up. There are lots of opportunities around and if you are keen to take them, then sky is the limit. In fact, that is the only way we can develop future leaders. Age is not the criteria; it is only performance. Re-orient your minds, seek out massive assignments and prove yourselves.

On the adoption of digitalization

Much of our business is commoditized We have been reinventing and keeping ourselves ahead of competition: for eg. In the hospital sector, we started with column, beam & slab, then complete hospitals to turnkey hospitals to design & build to architect design & build to even providing medical equipment. Perhaps, the next step could be to introduce software for patient management, hospital management, etc. So, with businesses getting commoditized, we are getting beaten on costs because of our overheads and size by smaller players and the only way to stay ahead seemed going digital. Digitalization has made a lot of youngsters a lot more relevant and that is the revolution that I see in our company and it has definitely given us at least a 5-year lead over competition. Yes, they will catch up but you have to continue reinventing to stay ahead. Digitalization has transformed this pure brick-and-mortar company into a completely modern, new-age one and that's been great!

On EPC jobs and HAM & BOT projects

The roads sector, in particular, has been impacted with 70% of the jobs being awarded through HAM while we are not comfortable to bid for BOT projects because they are largely owner-driven. Then there are bidders who do not have a construction arm of their own who are approaching us. We have also decided that we will not bid for EPC jobs of less than Rs. 1,000 Crores so that reduces our market by 50%. In the remaining 50%, our strike rate is about 10-15%. We see opportunities in the expressway projects that have stricter qualifying norms and some of our recent wins have been in that space like the Mumbai-Nagpur, Dwarka and Vadodara-Mumbai Expressways.



D K SEN,
Whole Time Director & Senior Executive
Vice President (Infrastructure)

On commoditization of the roads business

From the TI perspective, the roads sector can be broadly divided into domestic and international and within roads, there are 3-4 strategic businesses like the elevated corridors and smart cities that are not yet commoditized. Smart Cities by the very nature of their complex requirements and increased scope offer growth potential not only for TI but certain other ICs as well. In elevated corridors, we do have an edge because players with the credentials of having constructed continuous elevated corridors of 5 km or more are very few in number. We were initially not successful with our system of milestone-based billing but with improved internal systems, especially digitalization, we are now in a position to be more cost effective, productive, nimble-footed and, at the same time, reduce working capital.



M V SATISH,
Whole Time Director & Senior Executive
Vice President (Buildings, Minerals & Metals)

On how to make the buildings segment more profitable

"In 2013-14, when the airports sector showed signs of slowing down, we entered the residential sector that was doing well. Initially, we were in Mumbai and then spread all India. Unfortunately, soon thereafter the market started to decelerate due to liquidity problems, rising costs and we started to lose money. Elite housing as a sector is dead but the future lies in the affordable housing sector riding on the government's initiative of 'Housing for All by 2022'. We are concentrating on a few centres – Mumbai, Bengaluru, Chennai & Amaravati – and with our expertise in precast, aluminium formwork and other methods, we should return to profitable ways."



S. RAJAVEL,
Senior Vice President & Head -
Water, Smart World & Communication

“ On commoditization of the water business & technological upgradation and on the future of the Smart World business

The water business is a mixed bag: while a part of it is commoditized, another part is technological and process oriented. We are making a difference by engineering the complete process of water infrastructure development that is not commoditized. We have been able to achieve 35% ROCE in this sector. The Smart World Communication business is proceeding well and the fact that we are presently executing 11 projects is testimony enough to the technological adoption by the BU. In fact, we are planning to take the business overseas where we will get three times the volume and four times the profitability.

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“ On the road map for renewables & energy storage

In renewable energy, we were much ahead of the curve starting our renewable business as early as 2010. We have mastered the art of doing large scale EPC projects, the recent example being 325MWp plant – the single largest EPC capacity. With this strong platform, we have started exploring international markets. If the Paris Agreement commitment has to be met we will have 60 giga watt of scope in India itself. We have a diverse portfolio including rooftop and energy storage. We are executing the country's first large scale energy storage project. In fact, we have commissioned a part of it within a month. With our CEO's approval for battery assembly & containerization also in place, we are better placed than anybody else in this happening space.

“ On preparing PT&D business for further technological advancements

In a technology driven world, for integrators like PT&D IC, it is even more important to adopt and master emerging technologies. For example, in substations we have identified Digital Substation as the next evolution and we are building capabilities in this area. In a pilot that we are doing in the Manapakkam campus, technologies of different OEMs will be integrated and tested which will help us master the technology. To alleviate any risk of technological obsolescence, a team comprising cutting-edge technology experts is being created which will work on innovating and commercializing solutions for our customers in emerging areas and keep us at the technological forefront in all our lines of business.

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T. MADHAVADAS,
Senior Vice President & Head -
Power Transmission & Distribution IC



S. V. DESAI
Executive Vice President & Head -
Heavy Civil Infrastructure IC

“ On risk assessment & management

“Bigger the jobs, greater the risks so we have introduced a Risk and Opportunity register to carefully review these RO which has helped us in our big projects like Riyadh Metro and Doha Metro and major variations and claims have been settled timely. Essentially, risks arise from 3 areas: a JV/Consortium, then from Partners and Issues related to RoW and Design. Today, we are dealing with 17 partners without any concerns. To address RoW issues, we do smart mobilization and take up work only on available fronts basis and for design, our DDC (Detailed Design Consultants) or IDCs (Independent Design Checkers) have helped us to improve our strategy.

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“ On feeding the leadership pipeline

We have been catalysing our staff with various training programmes. In fact, today we have 4 VPs, 10 GMs, 30 JGMs & 100 DGMs managing our mega projects. 39 of our senior staff have been put on a fast-track training mode while we have hired a foreign faculty to mentor us on how to handle mega projects and the results have been very good. The Winning Edge, human interaction labs and such programmes are also helping us to develop future leaders.

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“ On the future of the Railway business

We are now in a better position to address some of the new avenues that have opened up for us. High Speed corridor is one such area wherein we have made the first bid and expect more packages in the next few years to keep us busy. Besides, we have been continuously working towards being a Rail Systems Integrator. With Mauritius LRT and Dhaka Metro Systems Package, which are essentially full System Integration projects, our position is stronger today to take on larger integration projects involving multi domain technologies. We are quite clear to keep away from products / systems both design and manufacture and also from projects where the value addition is of very low category. Our focus would continue to be Design & Build Projects viz; all types of track works including for High Speed, Signalling & Telecom for mainline and metros which are largely moving towards hi end technologies like CBTC/ETCS2, electrification projects and integration of all the above. We are also leveraging our relationships with international suppliers to enter into new markets and geographies.

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RAJEEV JYOTI,
Chief Executive – Railway SBG (TI IC)

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On improving working capital

The simple premise we have been working on is that if you commit to pay suppliers and vendors, then you have to commit to collections. We have started to do project wise monitoring and the respective ICs have been able to do funding on their own. We have reduced our networking capital from 28% to 25% and our gross working capital has been improving from 300-days level to 290 days which we hope will further improve to 280 days by March '19.

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On GST implementation

GST implementation at L&T Construction was fairly successfully without any practical issues. The main reason was that we were well-prepared and fully geared up for it. Our only issue is that we are yet to receive the confirmation from our government clients for the amendment that we have proposed. By March '19, the entire process should be fully streamlined.

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S KANAPPAN,
CEO – L&T GeoStructure



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On the GeoStructure business

Everyone who has spoken thus far has mentioned technology and ours is a definitely a technology-driven business. We have already made our presence felt, we have mapped out the possibilities and we are well on course to becoming a Rs. 3,000-Crore business by 2021. There are great opportunities in our space and we are confident of capitalizing on them to achieve our target.

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On digitalization in sub-contracting

There are 3 stages to the process: 2 are already done and the 3rd is in progress. First is automating the measurement process at site called Digital M-Book, which has been live for a year. The second is about how you digitally plan the sub-contracting right to the point of generating digital work orders which has also been live for a while. The third is how do you break the measurement into an order-based, sub-contractor-based digital platform to enable auto-creation of bills for sub-contractors which should be rolled out in the next 4 months or so.

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K NAGARAJAN,
Sr. VP & Head -
Finance & Accounts



R GANESAN,
Head – Corporate Centre



ANNUAL EXCELLENCE AWARDS



■ Timely Delivery

■ Best Quality

■ Best Safety

■ Digitally Enabled Project

■ Most Digital Savvy IC

Continuing the tradition of honouring excellence in our projects and ICs, awards were presented to the winners during the New Year event by our Senior Executives at the Convention Centre, HQ Chennai on 5th January 2019. The entries were assessed on the basis of timely delivery, best quality & safety and implementation of digital initiatives. The awards were presented by Mr. S.N. Subrahmanyam, CEO & MD, L&T, along with the respective IC/SBG/BU Heads: Mr. D.K. Sen, Whole Time Director & Sr. Executive Vice President (Infrastructure), Mr. M.V. Satish, Whole Time Director & Sr. Executive Vice President (Building, Minerals & Metals), Mr. S.V. Desai, Executive Vice President & Head, Heavy Civil Infrastructure IC, Mr. T. Madhava Das, Senior Vice President & Head, Power Transmission & Distribution IC, Mr. Rajeev Jyoti Chief Executive, Railway SBG



Mr. A.R. Venkatachalam, Project Manager along with Mr. R. Bharat Kumar, QA/QC, Manager - Best Quality Project - Saudi Aramco, PT&D IC



Mr. Subrata Dutta, Project Head - Best Safety Project - Cricket Stadium, Motera, B&F IC



Mr. Sanjay Singh Gangwar, Project Manager - Timely Delivery - Lucknow Metro 07, HCI IC



Mr. M.V. Ramakrishna Raju, Project Manager - Digitally Enabled Project - Medigadda Barrage, HCI IC



Mr. D.K. Singh, Cluster Head - Timely Delivery - R-APDRP Ghaziabad, PT&D IC



Mr. Utkarsh Desai, Digital officer - Most Digital Savvy IC - TI IC



Presenting a few glimpses of the Town Hall meetings that were organised for the first time at L&T Construction across ICs. Each vertical got the opportunity to deep dive into their respective businesses, share achievements, address business-specific issues and chart the road ahead. The participation of all in the open house Q&A sessions was the highlight of these town halls during which a cross-section of the audience posed several important and relevant queries to the senior management.

B&F IC - CBA & RBF



HCI IC



TI IC



PT&D IC



WET IC



SW&C BU



L&T GEOSTRUCTURE



Railway SBG



MMH



SNS releases R&D Brochure

Mr. S.N. Subrahmanyam (SNS), Chief Executive Officer & Managing Director, L&T, released a comprehensive brochure highlighting the capabilities of L&T Construction's Research and Testing Centre (LTCRTC), on 10th December 2018 at HQ, Chennai. Dr. B. Sivarama Sarma, Head LTCRTC, briefed SNS on the purpose of the brochure. While appreciating its contents and the value engineering services provided by LTCRTC, SNS remarked its usefulness to ICs and premier clients who were looking at L&T for technological innovations.

The brochure highlights LTCRTC's NABL-accredited material testing services of about 150 construction materials test standards, varieties of research works and instruments developed under the DSIR-recognized, in-house R&D center that has 6 major areas of research: concrete technology, structural engineering, geotechnical engineering, pavement engineering, chemical testing and experimental instrumentation. The brochure gives glimpses of some landmark

structures, special services rendered through in-house technologies and achievements of the center.

The R&D team presented their current research products like 3D concrete mixes, no-cement concrete applications, industrial waste water testing methods, testing of light gauge formwork and new field investigation development works for quick assessment of soil bearing capacity. Other products like the rapid chloride penetration test apparatus, chloride diffusion equipment, wireless concrete maturity meter, Internet of Things at laboratory scale, and the Patented Concrete Rheometer were also presented.

Appreciating their efforts, SNS encouraged the team to keep up the good work, urging them to stay focused on field application-oriented research and motivated the youngsters to gain more site experience by interacting with project teams.





Project Motera stadium

Anything connected to cricket makes news in this cricket-crazy country but sometimes it is not without reason that it makes headlines especially if the world's largest cricket stadium is in the making in Ahmedabad, Gujarat! An energetic team from B&F IC is re-building the Motera Stadium that will host 110,000 spectators when completed. It is game on, as the Project Director, challenges his team to execute another landmark in the growing list of the Largest & Tallest that L&T has constructed and here are their stories.

THE SKIPPER WHO LOVES A CHALLENGE

Subrata Dutta

This headline would sit perfectly on Virat Kohli but truth be told, it sits just as well on Subrata Dutta (SD) too, Project Director of the Motera Stadium project. "It's game on," he had challenged me when we began our chat, about driving the execution of a challenging project with a blend of softness and sternness. "I have handled a lot of jobs and somehow they have all been extremely challenging ones," he says with an easy smile. It has been a long innings for SD having joined L&T on 30th June, 1992. "It has been 26 years and I have loved every moment of the journey!"

Most projects come with their own unique brand of challenges and the Motera stadium project has thrown up several of them. "The marriage of design to execution has been the most critical in this project and the value-additions that we have made at site are most satisfying from an engineering perspective," he shares, adjusting his thick black spectacles. "What have been even more testing has been the size and scale of what we have had to handle," referring to the casting and erection of the huge 'GY' and 'HY' columns that form a signature aspect of the stadium architecture. The manner in which he meticulously describes the entire process up to the point of erecting and tying the columns to avoid deflection, reveals his depth of understanding and thereby his ability to lead his team.

"My first job was at a fertilizer plant after which I had to handle a very difficult project in Nepal building a river restraining wall," he reminisces. "After that there has been a string of projects including iconic ones like Mahatma Mandir, the 30-storey tower



"The marriage of design to execution has been the most critical in this project and the value-additions that we have made at site are most satisfying from an engineering perspective"

in Gift City, Atmosphere in Kolkata which had that very impressive but difficult to execute structure connecting the two towers and, now Motera."

"Of course, my family has moved around with me," he responds empathetically to my query, "there is no way people like us can manage ourselves without the unstinted and complete support of our families." Home is where the heart is and SD's family is one of 'SDs' – wife Soma Dutta, a BA Hons., is a homemaker while son, Susom Dutta who passed out from VIT in 2016 is doing an MS in Geo Technical at Massachusetts University, Lowell Campus.

For the time being, however, Skipper SD's unwavering focus is to drive the execution of Motera to completion, "because we are just starting work on the roofing which is another unique aspect of this stadium featuring a membrane that will be cantilevered like a cable-stayed bridge." Even as he signs off, there are people queued up to speak and consult with him, his mobile is ringing ... life is surely on the fast lane for this skipper!



A SERIOUS YOUNG MAN DOING A SERIOUS JOB

The first thing that hits you about Motera's Planning In-charge, Vishal Pandya is his serious demeanour. I wonder whether it was a result of the huge responsibilities heaped upon his young shoulders but soon realize that it is a part of his 'no-nonsense' attitude to life and work because he is quite at home with his responsibilities. "We work with certain assumptions at design stage but when execution starts, we have to keep realigning and recalibrating to get the best engineering results," is his opening statement. Quick to rise up and explain the stadium layout on a screen, he is extremely cogent as he ticks off the challenges that he has to face one by one.



"In such a project, it is all about sequencing because all the tasks are interconnected and any hitch anywhere along the line will throw the entire process haywire. That is why we had to be on the ball all the time in our planning." I smile at his cricketing analogy; though he continues with a straight face. "We planned to complete our precasting and erection in 12 months but once we received the drawings we realized that it was way beyond what we had estimated. We started the process in January 18 and will complete it by December 18 but with 2x resources," he shares ruefully. He is a dream planner because he is on top of every activity that he is able to share with a clarity that belies his age. "I joined as a GET in July 2010, so I am only about 8 years old in the system."

Vadodara-based, Vishal's first job was to construct the EBG factory after which he was involved in the Knowledge City and Mahatma Mandir projects. "My big break was at the Rs. 220-Crore Adani Corporate House project where I was Planning Head and from there I have come here."

Vishal Pandya

We work with certain assumptions at design stage but when execution starts, we have to keep realigning and recalibrating to get the best engineering results.

Vishal's face starts to brighten up as our conversation veers towards his home front as he mentions his wife Priyanka and 2-year-old son, Vivaan. The mirror finally cracks and he actually laughs out loud when he shares, "It's a love marriage," he says, dropping his eyes shyly, "we first met at university in 2006 and married in 2014. Yes, I do a 12-13-hour day but keep my Sundays exclusively for my family. I also sing and play the guitar," he shares revealing more strings to his bow.



Time is something that Vishal just does not seem to have enough of because apart from the pressures of the project, one week a month he is away at Lonawala for the Management Education Programme. "The course is very exhausting with lots of projects and exercises after classes but I somehow keep in touch with the project," he smiles seriously, if that is possible, as he continues to play a very serious role to build the world's largest stadium.

THE STRONG AND SILENT TROUBLE SHOOTER

D Chakraborty



Project Manager, D Chakraborty (DC) is a quiet, calming presence in the midst of the regimented chaos that is a project site office. The grey in his hair and beard reflects his 34 years' experience at L&T having joined the company as a DET in 1984. "Here at Motera, my responsibilities include providing engineering guidance, maintaining cost control, managing logistics and external development works," he shares his mandate, in a tone like his demeanour, measured and considered.

"Our decision to accommodate the labour colony within the site premises was a good one from the perspective of cost saving and having better control but, on the other hand, it poses a huge issue with regard to safety and labour management which are my primary focus." Keeping some 2,200-strong labour force in good health and humour for them to work productively is a tough assignment but DC has been holding his own drawing upon his vast and rich experience.

DC has been involved in a string of projects of varied kind, the first being a project for Torrent Pharmaceuticals, "where

"Our decision to accommodate the labour colony within the site premises was a good one from the perspective of cost saving and having better control but, on the other hand, it poses a huge issue with regard to safety and labour management which are my primary focus."

I won appreciation for my work. The recent Adani corporate house, where I was Project Manager, was another challenging job in terms of the steel structure we had to construct for the auditorium. Another challenging project I was involved with was building the breakwater at Hazira." After that, there was the Modi cement plant in Chandrapur, Mahatma Mandir, Tata Power Unit 6 in Trombay, the Radhapur-Loni pipeline, the hospital at Bhuj and a host of road projects too including Sambalpur-Rourkela.

"Every time, there was a problem, I would be asked to go and handle the situation," he shares thus playing the role of a trouble shooter. "I was a part of some of our projects in Russia – Bukhara, Samarkand – and that was a different experience altogether." To my query he nods, "the weather is what all of us from India found difficult to handle at first, the severe winters when temperatures go down in minus 15* C and the hot summers where it goes up as high as 48*."

DC's wife, Deepa is a teacher at Vadodara while son, Akraadeep, is doing MBA in agriculture business.



"INNOVATION RUNS IN MY BLOOD!"

Maulik Shah

It was a critical call (to precast the gigantic HY columns) because we have been able to save hugely on staging, manpower and, most importantly, maintain timelines, the very essence of any project.



There is a neat, orderliness about CMPC In-charge, Maulik Shah: each point dealt with precisely and completely before moving on to the next. "Our first task was to receive the fabrication drawings for all precast elements of approximately 700MT steel mould fabrication, so that I could start with my precasting works," he commences, speaking in a neat, clipped accent. "The next step was to choose our fabricators well because they can make or break our project delivery. Then, came precasting the 8,000 odd elements, erection and the methodology for the smallest to all big elements including selection of P&M at the right time."

"Our call to precast the gigantic 'HY' columns was a very important one but it was taken after we did 4 HY1 columns partly and thoroughly understood the processes involved. It was a critical call because we have been able to save hugely on staging, manpower and, most importantly, maintain timelines, the very essence of any project."

Maulik is a 12-year-old L&T-ite having joined the ranks on 26th June, 2006 and has been involved with CMPC and formwork from the beginning. "My first client when I was with the Ahmedabad

cluster was NHAI - VBRP and PSRP project after which I was involved in B&F and started with turbine and forging shop at our works in Hazira. Then came Sejal Glass, Adani Corporate house, JCB, Ford-Sanand, where I was responsible for the entire design of the supporting structure for MEP works. Thereafter, came the Knowledge City project, Reliance township/hostel, a rubber plant and now Motera."

"Did you happen to see the Gujarat Cricket Association logo on the precast compound wall that we have created for them?" I shake my head to his disappointment. "Do have a look at it because we created a rubber mould for that and you can see that it has come off very well." To be placed on every 9th panel in the stadium, it has to be applied about 100 times on the compound wall. "It was a small innovation I tried because innovation runs in my blood," he says, utterly seriously. "Another modernization at this project that I am very proud of is the selection of the precast drain that is about 4.5 km long. Our CPM/PD supported us a lot on this. People have been asking how we have managed it so well because the drainage for the stadium is not hindered by any other connections. We are confident that a match will not be held up because of our drainage system," he smiles.

Maulik's wife Laxika is a homemaker looking after their children: 9-year-old daughter Moksha who is doing her 4th and 6-year-old son, Kriyansh. "We usually go to my parents' home on weekends and enjoy the day with them along with our children. I also love to go on outings to hill stations and to visit temples with my family," he shares.





AIMING HIGH ... ACHIEVING HIGHER!

My scope includes end-to-end responsibility for EHS compliance of the site with an objective of zero incidents and LTI. Thus far things have gone well for we have clocked 10 million safe man hours.

Santosh S Bore Senior EHS Manager

The happiest moment in Senior EHS Manager, Motera project, Santosh Bore's life was when he became the father of twins but his joy soon turned to despair as they were born prematurely. "They had minimal chances of survival but after 21 days in an incubator away from their mother they survived and today are strong enough to lead normal, healthy lives." His happiness is evident though tinged with relief and after such a stern examination, he has been hardened to face and overcome the many challenges he has been facing at work across projects.

Santosh has been with L&T for five and a half years in a career spanning all of 28 years, beginning with the Seawoods project after which he has been at Motera. "My scope includes end-to-end responsibility for EHS compliance of the site with an objective of zero incidents and LTI. Thus far things have gone well for we have clocked 10 million safe man hours," his smile is eloquent. Obviously, the Sword of Honour his site has won is a big feather in his cap having scored 94.81% in the 5-Star Audit. "I have to facilitate complete EHS requirements at site, ensure implementation of the EHSMS norms as per the safety policy of the organization, meet the requirements of BSC's 5-star Audit, identify training needs, design and impart training for employees, visitors, subcontractors and even workmen,"

His mandate also includes evaluation of compliance to legal requirements for health, safety and environment and conduct inspections to analyse the effectiveness of the EHS Management System. "My EHS team has been my strength and so, as a good leader, I allow them to play to their strengths. Each one of them is aware of his responsibilities and that is why we have been able to deliver so well as a team," he says, lavishing praise on his team.

The Motera project team's decision to precast the huge 'Y' columns in one piece multiplied Santosh's responsibilities and safety concerns. "We were handling huge columns: moving them was a huge task as was placing and then erecting them all in the small space that we had. Our planning with the various people involved both internal and external had to be spot on but we managed all the lifts without any LTI!"

Residing in Ahmedabad, Santosh sorely misses his wife, Rupali who has a Masters in Commerce and works with PMC Bank, and his darling twins, Avani and Antara, who are in Mumbai. "I could not have reached to where I am without Rupali's support as she is, without any hesitation or complaints, looking after the family. I look forward being with my family whenever I can and love spending time with my twin babies. Avani could be a doctor and Antara a mechanical or aviation engineer," he opines with stars in his eyes.



DOING IT FIRST TIME RIGHT, EVERY TIME

Quality In-charge for the Motera site, Sudeep Ghosh, doubles up as Ahmedabad Cluster Quality Manager too. "Our motto is to get things right the first time and every time for which we have to have the right material, the right systems, proper designer, right procedures and of course, most importantly, perfect coordination between the various partners so that there is no confusion at site during execution."

He adjusts his spectacles and refers to the use of 3D illustrations that has turned out to be a very good idea. "Apart from the mammoth size, the uniqueness of this stadium is in its asymmetrical shape," he says, "so matching the various precast elements was crucial for which we made 3D concepts for almost every aspect. From our side, we were able to foresee the kind of difficulties we would face during erection, which we were able to fine tune during actual execution. The client, on his part, found it lucid to conceptualize what we were going to do hence our approvals were easier. More importantly, it helped us to build credibility and trust with the client." Sudeep has an air of achievement about him for consistently clocking 9+ scores as feedback from the customer.

"I have been in L&T for 24 years having joined in 1994 as a DET and from the very first day I realized that L&T was a learning organization for those who are willing to learn." Sudeep has successfully tried his hand with almost everything in the sphere of construction – survey, piling, safety, execution, finishing, and finally quality across a host of projects that he has been part of. He is proud of, quite understandably, for bagging four Quality Trophies for the Hazira, Ford, JCB and Hero projects. "You need a mind-set, a mission to be quality conscious," he shares, very seriously, "and quality is all about respecting the ability of others and the inner conscience."

Referring to the Motera project, he flags off the fine tuning of the design and experimenting with certain admixtures with his team for a faster cycle time, and processes like epoxy-based grouting that gains strength in 24 hours as smart steps to achieve speed of execution. "To address the issues of waterproofing, we are conducting pre-ponding tests whereby the mother slab is tested before the water proofing is applied and every step is meticulously monitored," he adds.

Sudeep's wife, Susmitha is a homemaker. "My daughter, Sumedha, is doing her 9th and loves painting and clicking with her DSLR," he laughs. "Aquascaping and playing cricket are my passion and addictions."



Sudeep Ghosh

Our motto is to get things right the first time and every time for which we have to have the right material, the right systems, proper designer, right procedures and of course, most importantly, perfect coordination between the various partners so that there is no confusion at site during execution."

"BUILDING CONSENSUS IS AN IMPORTANT KEY TO SUCCESS!"

Ankit Patel

"Of course, setting goals through effective resource planning and utilization, understanding both stated and unstated customer needs and achieving functional expertise by implementing best practices and following global trends are other keys to success."



"One of key factors for the success of a project is consensus and so I come up with different ways to influence and convince others to get a buy-in," declares Ankit Patel, MEP In-charge at Project Motera and MEP Coordinator for the Ahmedabad Cluster. "Of course, setting goals through effective resource planning and utilization, understanding both stated and unstated customer needs and achieving functional expertise by implementing best practices and following global trends are other keys to success." After a stint with Indian Institute of Management, Ahmedabad, for their building expansion project, Ankit joined L&T on 4th June, 2007 as Senior Engineer. His primary responsibility was end-to-end coordination, planning, scoping, estimation, tracking & implementation of MEP works that he successfully executed at projects like Mahatma Mandir, Gift City, Knowledge City, Ford, Godrej Garden City, GHB project and presently at the challenging Motera project.

"One of the big challenges at this site was the installation of the rain water down take pipe that involved various abnormal bends in the route that we overcame by introducing specially designed, fabricated and shaded pipe fittings that matched the structure thus maintaining the aesthetic look of the stadium." The other challenge was with the security system that included 182 CCTV cameras. "The client suddenly came up with additional requirements like face recognition, thermal and ANPR cameras. We estimated that these would cost approximately Rs. 30 Crores but the client was unwilling to bear this additional cost. To address the issue, we prepared an analysis report by benchmarking the security systems of other stadiums and convinced the client that our initial proposal was the best."

With project delivery becoming ever more customized and time-bound, Ankit feels that team work is what will win the day. "Leading

and monitoring the team's performance ensures operational efficiency of groups and individuals to meet their targets. It is also critical to motivate your team members to be excellent performers by acknowledging their contribution and providing periodic feedback to help them review their performance."

Ankit and his team will need to coordinate perfectly as they start the MEP works for the complicated VIP gallery. "It is a curved structure," he informs, "so we have a tough task of making and cutting out the false ceiling for the MEP fixtures like lights, diffusers, sprinklers, smoke detectors, speakers, etc. for which we are using a laser machine for perfect markings."

Ankit's better half is Bhavika, who is a homemaker while daughter Niva is in 3rd standard. "She loves playing lawn tennis and makes beautiful paintings," shares the proud father. "We usually go to temples on weekends with my parents and enjoy a peaceful atmosphere," which Ankit richly deserves after the not-so-peaceful rigors of work at his project site.



"I AM A FAR MORE CONFIDENT DESIGNER TODAY!"

M Venkatesh Kumar

Motera is my first field assignment, When I was asked to move to site, I considered it as a great opportunity to learn and I have not been disappointed.

Design Co-ordinator, M Venkatesh Kumar (MVK) personifies passion: passion for his calling as a designer; passion for his present Motera stadium project; passion to be on top of every aspect of execution. A person who enthusiastically goes beyond his brief to contribute to the overall effort of the team. "For me, to be a good connect between my design and project site teams, it is very important to understand the entire process of erection of the 'GY' and 'HY' columns, the PR beams, Circumferential beams (CB) and thereafter the execution process," he says with an earnestness that is endearing. Having joined L&T in 2009 as a PGET, MVK spent a fair share of those early years in the cool confines of design studios.

"I was involved in designing the PTB and ATC tower for Salalah Airport which was my first job." Other projects that MVK was part of were Punjagutta shopping mall, JIPMER, nursing colleges in Odisha. "Motera is my first field assignment," he says with fervour. "When I was asked to move to site, I considered it as a great opportunity to learn and I have not been disappointed. In fact, from May to November was the critical phase when I did not have time to even have tea, so much was the pressure that is why today I am a far more confident designer."

Perhaps, his bosses have taken his designation too literally: apart from design coordination, MVK is coordinating with several other



key stakeholders like the client, the PMC, Design Consultant, the concept architects and even some of the vendors. "My first big contribution here was to get our design height of stadium cleared with the Airport Authorities of India (AAI) so that we were able to stay with our initial design of a height of 51 m which was more than 45 m allowed within a 4 km radius from the Ahmedabad airport runway. I went into the depth of things and the documentation that I created was accepted without any changes. I solved the snags during the first bay GY, HY column, PRB, SRB and CB erection and alignment by creating a framing arrangement as per drawing with lot of practical difficulties," he declares proudly. He speaks with confidence about "precast engineering" and the 3D models that he created for the site team to help them understand and use as templates for junctions without reinforcement clashes.



"I came for a month and I am not ready to return to HQ even after 24 months here," he laughs, though he feels for his wife Ramya, a homemaker and his kids, young Bavanandaa, who is 8 and little 12-month-old, Arradana. "I surely miss them but at the moment I want to take this project to completion because like the Statue of Unity, this will be another project that will make the world proud of L&T!"

A MAN OF FEW WORDS BUT WITH MANY RESPONSIBILITIES

Sanjib Roy

Among Senior Manager – Accounts, Sanjib Roy's several responsibilities, is a critical one of retaining labour at the Motera project site by keeping them happy and contented. "Managing the labour is most challenging," he shares, "as our labour force of about 2,200 is from all over the country, from different backgrounds, speaking different languages with different ways of life. Therefore managing them, catering to their various needs, maintaining discipline and keeping them in the right frame of mind to perform well at site is a tough task." Sanjib's work is even more critical because the labour camp resides within the site. "We keep complete records of all our workmen through their Aadhaar cards and Jaandhan accounts. I am also in charge of the staff facilities."



"Thanks to the wonderful rapport we have with the labour welfare department, they constructed 200 additional rooms free of cost that accommodates about 800 workmen. They even send their medical team to site with medicines for health check-ups once a week,"

Sanjib has found external support in his job. "Thanks to the wonderful rapport we have with the labour welfare department, they constructed 200 additional rooms free of cost that accommodates about 800 workmen. They even send their medical team to site with medicines for health check-ups once a week," he adds. Apart from medical camps, a common lunch is also arranged once a month for the staff.

"I joined L&T in July 2003 and I received my 15 years Long Service Award on 12th October 2018," Sanjib announces happily, sharing about his career that began with the Jaipur-Krishanghar Expressway project in Jaipur followed by the Rajasthan Urban Infrastructure Development Project in Bikaner. "I was involved with two Wind Mill Foundation projects in Rajasthan and Gujarat, a project at our Hazira Works and then a string of projects in Gujarat - Rallis Agrochemical Plant, Dahej, Ford, Sanand, Hero, Halol and now Motera,"

With a team of about 10, Sanjib manages, "accounts, time office, stores and, of course, IR." To a query about lady workers, he mentions that ladies are only employed with the masons gang as helpers and they strictly work from 8.30 am to 6 pm. To another query, he smiles saying, "Now the financial health of this site is good. Good client. Billing is good and collections are good too because after certification there is no problem."

Another of Sanjib's responsibilities at site is that of material movement. "We have a material gate and our up-to-date records of material coming into the site or going out came in very handy during our 5-Star audit."

Hailing from West Bengal, Sanjib's better half is Jhuma Roy and he resides with his parents.



SNS launches a homegrown Corporate Mobile Platform

Mr. S.N. Subrahmanyam (SNS), Chief Executive Officer & Managing Director, L&T, launched L&T Construction's Enterprise Communication Channel - 'ConVerse' in the presence of Mr. R. Ganesan - Head Corporate Centre, Mr. Binaya Bhusan Mishra - Head SCM, Mr. K. Srinathan - Head S&PI, Mr. R. Balaji - Head SSC and the entire Corporate Centre team on 14th August 2018.

SNS appreciated the team for developing a customized channel as a secure and dedicated communication medium to help in quicker workflows and easier approval processes.

Why ConVerse?

The current business industry requires connected & digital business applications with high privacy standards and simple interfaces to ease operations and deliver high quality results. At L&T Construction, a huge quantum of communication takes place in the form of emails and calls.

Further, the diversity and spread of projects necessitates numerous Purchase & Work Order authorizations as well as air travel approvals. ConVerse, has been developed in-house as LTC's Corporate Mobile Platform to provide intelligent and flexible business communication, facilitate easy transactions and enable decision making on the go!



HR Workforce Department of WET IC launches e-book on Workforce Management System

The HR Workforce Department of WET IC launched an e-book on Workforce Management System which was released by Mr. S. Rajavel, Sr. Vice President & Head - Water, Smart World & Communication in the presence of senior dignitaries: Mr. K. Asok Kumar, EVP & Head - WET IC, Mr. R. Srinivasan, EVP & Head - Smart World & Communication, Mr. T. Sukumar, Head - Finance, Accounts & Administration, Mr. S. Jagannathan, Chief Technology Officer - WET IC, Mr. E.P. Sajit, BU Head - WSD, Mr. S. Giridharan, Segment Head (South) - WSD BU. Conceptualized and designed by the HR Workforce Department - WET IC, the e-book contains Workforce Management Policy, Workforce Habitat Manual, SOPs, Forms & Formats, etc. and the

CSTI brochure. Elaborating on the salient features of the book, Col. Rajesh Seth - Head - HR (W), Administration & IR, presented it as one of the digital initiatives of the department that is hosted on EIP-Vidhya for the benefit of all WET IC employees.



L&T & Trimble team up to impart academic excellence in BIM

L&T's BIM Academy signed an academic agreement on 23rd October 2018, with Trimble, a Sunnyvale, California-based developer of Global Navigation Satellite System at the forefront in evolving new age digital tools in Building Information Modelling, architecture and construction to introduce greater relevance and focus to the activities of the BIM Academy.

The agreement was inked by Mr. M. V. Satish (MVS), Whole Time Director & Senior Executive Vice President – Buildings, Minerals and Metals on behalf of L&T Construction and Mr. Rajan Aiyer, Managing Director, Trimble, SAARC region in the presence of Mr. P. R. Surendhra Babu (PRS), Vice President & Head – Digital Engineering, Mr. Rahul Shah, Head BIM Strategy, Ms. Maathangi, other senior executives and BIM Managers from L&T Construction along with Mr. Anand Sirohi, Mr Harsh Pareek and Mr Mitra from Trimble.

Apart from bringing in global Trimble expertise to train and educate employees, the agreement will open the way to leading industry software solutions, training modules and assessment of the BIM Academy trainees.

PRS in his welcome address, emphasized the importance of knowledge dissemination at the grass-root level through BIM Academy with well-equipped hardware, software and trained faculty. MVS stressed the need to stay abreast with the latest technologies and implement them at sites sharing that BIM was first used at the Delhi Airport project and that 70% of Design & Build jobs were utilizing BIM technologies. Looking forward to a long-standing association between the two organizations, Mr. Rajan Aiyer thanked the L&T team for the collaboration while, at the same time, admired L&T's advanced digital initiatives. Mr. Harsh Pareek, Regional Sales Director, Trimble, elaborated on the technical aspects emphasizing Trimble's vision of providing hands-on solutions for seamless design, construction & field management integration ideal for a construction digital environment and felt that this agreement was a step towards achieving that goal. Mr. Rahul Shah in conclusion touched upon the journey of the BIM Academy, which since its launch on 16th December 2017 had made significant ground.



Two key facilities inaugurated at R&D Lab

The R&D lab at HQ Chennai added two key state-of-the-art facilities to its wide range of testing capabilities with the inauguration of a chemical testing facility by Mr. S. Rajavel, Sr. Vice President & Head WSW&C and an asphalt lab by Mr. S. Jagannathan, Chief Technology Officer, WET IC, on 22nd October 2018. Dr. B. Sivarama Sarma Head R&D, welcomed the dignitaries which included Mr. N. Ramasethu, Head - Water International (Middle East), Mr. K.S. Suresh, Head - Waste Water BU, Mr. Jaikumar K, Head - Process & Desalination and EDRC team members.



The advanced and modern Chemical Testing Laboratory facilitates conduct of research and analysis of industrial raw water, sewage and potable water, determination of processing & treatment plant efficiencies, ascertaining suitability of construction materials like soil, rock, cement, steel, aggregates, chemical admixtures and sealants, asphalt for construction purposes. The new facility is specially designed to test almost 30 different parameters on waste and

industrial water under NABL standard procedures of ISO/IEC 17025. The modern asphalt and chemical laboratories are equipped with customized fume hoods to dispense out hazardous fumes as per industrial safety norms. The dignitaries then visited the R&D Centre acquainting themselves with various in-house developed testing equipment like the Rapid Chloride Penetration Test Apparatus, Chloride Migration Test setup, Creep Testing machine, the new

Patent Machine of Concrete Rheometer, Proximity Switch Tester, etc.

New interesting concretes like self-flowing concrete, light weight concrete and geo-polymer concrete and their wide applications in treatment plant structures and pipes to transport waste water were deliberated upon by the WET IC and R&D teams. The on-going tests at the R&D Centre on light gauge form works was appreciated by SRV.



Project WIPRO IT SEZ

What Nanda Kumar and his team have learnt the hard way is that change is constant and, not so good, always. With requirements and ground realities changing frequently, the hard-pressed B&F IC team have accepted change as a way of life and evolved strategies to face and overcome it. The fact that a part of the project is already functional speaks volumes of the teams sustained effort. This is their side of the story.



"I KNOW EVERY MEMBER OF MY TEAM BY NAME!"

A Sriram Kumar

"I think my team is successful because I give them the freedom to decide. I always back them, which gives them the confidence to perform and deliver. As a team member, I know everyone in my team by their names."



"I am a team player," says A Sriram Kumar, Head - MEP, Façade Finishes and NSC Management at the WIPRO project in a most matter-of-fact tone, "and I think my team is successful because I give them the freedom to decide. I always back them, which gives them the confidence to perform and deliver. As a team member, I know everyone in my team by their names." His team, however, knows him by his initials – ASRK.

He has an extended team comprising the Nominated Sub-Contractors as well and extracting work from them has been a task though ASRK has successfully managed 20 of them. "We initially lost 6 months due to the delay in awarding packages and then we had to complete the first phase of MEP works covering about 4.3 million sq. feet within 12 months. The other challenge was that since all the services were on the terrace of one tower, we had to wait for the structure work to complete before we could start our work. It was tough and the client was extremely demanding but we delivered," he says with immense satisfaction.

"We have done some very advanced stuff at this project," he glances at the towers rising above us. "We have followed a high degree of modularization - pre-fabricated ducting with grooved couplings, no welding in the pipelines that required less manpower yet we achieved greater productivity." The underground air-conditioning is another unique thing. "It is all plug-and-play," he shares, making the action of plugging; "the client has to come just plug into the system and start working!"

ASRK had a fine balancing act to play too. "I had to deal with at least 12 stakeholders," he numbers them on his fingers, "the client, architect, design consultant, PMC, service architects ... and we had to keep all of them happy," he shakes his head. "But we kept everyone informed and that actually helped decision-making." ASRK and his 25-man MEP team has had to stand the scrutiny and stringent inspections from the client and PNC but has came through with flying colours.

After joining L&T in 1999, he has had a good run of 22 years having been involved with a range of projects including ITPL, Cyber Towers, Tidel Park, INTEL, TCS & CTS, both in Siruseri, then as Chennai Cluster Head, handling some 20 jobs before moving to Shell NCTB and "then to WIPRO on the client's demand," he adds forcefully. His family is in Chennai with wife Shamaladevi, a homemaker, elder son, Sravan who is doing his 3rd year electronics engineering and younger son, Lokesh who is in 11th standard.



"HAVING AN IDEA IS NOT ENOUGH. IMPLEMENTATION IS KEY!"

M. Ilayaraja

"Formwork is the backbone of this structure and I have done all kinds of formwork be it slipform, aluminium, table or tunnel form," declares Formwork Head, M. Ilayaraja. Considering the magnitude of formwork involved in the WIPRO project of close to 6,000 MT spread over 8 lakh sq. m with some 400-500 components, we certainly have the right man for the right job! "That is why, I was confident of succeeding with the Large Area Table Formwork (LAT) here," he says confidently with a characteristic shake of his head. "Coming up with the idea of using LAT was the relatively easy part. Then, you have to sell it to the client and implement properly because we were using it for the first time in India!"



To begin with, Ilayaraja played the role of an evangelist through lectures, mock-ups, presentations to convince the client and all other stakeholders of the huge advantages of using this innovative method of construction. "It involved less number of joints, was highly mechanized, required less labour, was more productive, speedy to use and gave better finish and greater stability." His head makes a dancer-like movement that I take as a nod. "Yes, it took some effort but since we were convinced, we were able to convince the client after which we had to orient our own people to implement the system properly. It involved planning, mobilization, training and more training. I can state quite confidently that to a large extent, it was because of the LAT Formwork that we were

"Yes, it took some effort but since we were convinced, we were able to convince the client after which we had to orient our own people to implement the system properly"

able to achieve a consistent cycle time of 10 days," punctuating his claim with a definitive movement of his hand.

The incorporation of the band beam & inbuilt working platform into the LAT scheme proved hugely advantageous in executing with utmost safety. "We got greater coverage, used almost one third less labour, reduced crane handling and other activities which resulted in cost and time saving!"

Since joining L&T in 2003, Ilayaraja has been honing his formwork skills across a range of projects including UB City, Bengaluru, South City where he did aluminium formwork, then moved to Chennai Cluster and under his watch, the cluster achieved 14 lakh sqm. "That was 25% of the entire CBA scope!" he shares proudly. A significant milestone in his career was the completion of Cognizant Siruseri Project with good contribution in all respects.

On the home front, his wife, Dharanya Shankari is a graduate engineer though presently a homemaker looking after his daughters, SaiAbhinaya who is 4 years while little Magil is just one and a half years old. "At home, my motto is to be happy," another shake, "while at work I believe in Planning Fast and Acting Fast for there is no time for rework!"



A STRICT MONITOR

S MOHAN

It is very important to keep up the pressure because we are faced with some tough deadlines, so I follow up every hour to ensure we are able to achieve daily targets.



He plays the role of a strict monitor at the WIPRO site and S Mohan, in charge of External Works and the Utility Building, thoroughly enjoys his role. "It is very important to keep up the pressure because we are faced with some tough deadlines, so I follow up every hour to ensure we are able to achieve daily targets." He fixes me with a stare and a smile and then continues, "Only then will we be able to achieve our weekly, monthly and overall delivery targets." WIPRO is a very busy site with several work fronts to manage which, Mohan has to be at his mercurial best and although he pulls his weight, he is effusive in his praise for his equally hard-working team. "My strength is our teamwork; we are a team of seven and I am happy that I have been able to motivate them to deliver so well."

Perhaps, one of the first people to arrive and begin work at the site, Mohan and his team commenced with the infrastructure works. "This was a jungle when we came here with very little access so our first task was to clear the place." He smiles at my mention of snakes and other creatures. "We built about 4 km of concrete road. Then there are the grass pavers which is basically a grass covering over HDPE panels for fire tender movement."

Digging the service trenches for the storm water drains, electricals, OFC and PHE was a huge task for Mohan. "We have done almost 8 km of trenching of a depth of 2.5 m (max.) but there are no buried lines at this site," he smiles. "This is a green building," he adds for good measure. Phase 1 involved the trenches and roadwork for Block 4, 'STP' and 'DG' Block with the 9 STP tanks and the Utility Building that houses the DG room, DG foundation and toilet block amongst other service aspects. "Our compound wall is 1.2 km long on all 4 sides with RCC foundation, size stone masonry and solar fencing."

Mohan's has been a 13-year association with L&T since 2006 and his ambit of operation has been confined to Bengaluru and its environs having been involved in projects like RMZ Nxt II, Cargo-I, GEITC, 3M, RMZ Galleria and Tech Mahindra.

Mohan's wife, Sridevi, is a software engineer at Thomson Reuters and the couple are blessed with two children: Tejus who is in his 6th and daughter, Akshaya who is in the 3rd standard.



PRANAB KRISHNA DE

With a big portfolio involving the complete works for the massive 18-storied Block 1 of the WIPRO project, with 3 basements, 2 podiums and 13 typical floors & terrace involving Civil, Interiors and MEP works, life at site is certainly on the fast track for Building In-charge, Pranab Krishna De. "I really don't know how my time goes at site. I come in the morning and before I know it, it is night and time to start my long journey home," he shrugs his shoulders elaborately. Home is a long way away in Yelahanka and commuting takes away almost 4 hours from Pranab's day as he wrestles with the infamous Bengaluru traffic.

"Dealing with the Nominated Sub-contractors requires a slightly different skill because although they are not directly under us we are still answerable for their delivery."

"I am basically an Airports man," he says, with a small, conspiratorial smile, almost as if he is waiting for his next opportunity to take off. He laughs when I mention it. "Yes sir, we should most probably bag the Bengaluru Airport Terminal Building Job and then ...," he grins leaving the sentence unfinished but presently all his attention and focus is on completing the tall task he has at WIPRO Project. "We have already completed 95% of the wet finishing works for Interior works to start off but this is not as complex as the finishing works that we had to achieve at the Taj Hotel Project situated just opposite the Bengaluru airport. In comparison, this is quite simple!"

After completing his BE in Civil Engineering, Pranab started his innings with L&T in 2003 at the Simplex project as GET where he worked for 5 years after the training period. "Thereafter, I was at

the Faizabad-Bharaich Road Project in Uttar Pradesh after which my love affair with Airports started," grinning delightedly. "First, Delhi International Airport where I handled Airside works, then Bengaluru International Airport where I was entrusted with the expansion of the terminal building and other ancillary buildings." He then moved to Taj Hotel Project and immediately thereafter, to the SHELL NTCB Project to take charge of the external works.

"That was a challenging project," he laughs, "and now I have been posted here for completion of Block 1 Building," he adds with satisfaction, gesturing to Block 1 that is almost complete. "Yes, it is a new assignment with fresh challenges but it has been an enjoyable experience for me thus far." A lot of Pranab's time goes into coordination especially since Façade, Interiors & MEP works fall under NSC scope. "Dealing with the Nominated Sub-contractors requires a slightly different skill because although they are not directly under us we are still answerable for their delivery. We are managing," with another grin.

Waiting for him at home every day is his wife, Ruprani who is a homemaker and daughter Nilanjana who is doing her 8th standard.



PLANNING IS CENTRAL TO HIS ROLE

| SUSHRUTA DHAR



Plant & Machinery In-charge at the WIPRO site, Sushruta Dhar is a slight, bespectacled, young man but he sure packs a punch managing some Rs. 34 Crores worth of equipment. "My technical knowledge, ability to plan and communication skills," he answers to my query as to what he considers his core strengths. Planning is at the core of his function as he manoeuvres the various P&M "to achieve the output that we have planned. Yes," he laughs, "there have been many changes and they continue to happen but we cannot compromise on our delivery so we have learnt to take these as SOP and proceed." This ability to take disruptions in their stride is seen right across the project and it is certainly the right attitude that has paid rich dividend both for Sushruta and the project.

Finishing was a critical aspect of this project and working with terracotta can be tricky. We also had to work with extended angles and that calls for precision.

"Finishing was a critical aspect of this project and working with terracotta can be tricky," he shares. "We also had to work with extended angles," he explains showing the extensions with his hands, "and that calls for precision. We were also dealing in block sizes of 4.5 m and slab heights of 9 m which required new equipment." All the facilities like the batching plant and steel yards, at site are being fully utilized and positioned in such a manner that their functioning will not hinder when the blocks are thrown open by WIPRO for its employees.

On the various safety measures taken with respect to P&M, Sushruta elaborates, "Our plan to have LED lights has been a successful green initiative. We have put up blind corner alerts at site, which is why we have not had any traffic incidents at site."

Wind alarms installed on tower cranes warn the operators if wind velocities exceed the danger mark. "As part of a new initiative, we are re-using bar scrap which is just as strong and since there is no heating, its carbon content doesn't change. We have saved a lot of money this way for the company and also by managing activities like dewatering, plumbing, etc. at site," he smiles, adjusting his spectacles.

Sushruta is a relatively new entrant having joined the L&T fold in 2010 after a long stint with HCC. In the close to 8 years with L&T, he has been involved in a host of major sites like the Heidelberg Cement Plant, Jhansi, CTS, Bantala (Kolkata), TCS Rajaghat, Bihar Museum, Government Medical College, Madhavpur (Bihar) and SAP Lab.

At home, Sushruta's wife, Devleena, is a Professor in Computer Sciences while his daughter, little Suditi, has just entered play school.

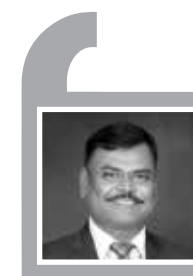


DESIGN IS THE KEY!

In a project like WIPRO IT SEZ, where change is the norm, the design team feels the first impact of it and therefore the constant focus of Design Head, T. Shanmugam Sundaram (TSS) is to remove the roadblocks to ensure smooth execution. "I spent the first few months clearing the mismatches between the various disciplines," he begins, wearing a wide smile, which obviously has not faded with project pressures. "After that there has been a steady flow of changes from the client and we have already given some 1,500 RFIs (Request for Information)," he says waving to his 3-member, multi-disciplinary team of Sareyu (architecture), Shrikumar (MEP) and Habeebur Rahman (Drafting).

Coming with a strong structures background, TSS has been lending his knowledge and expertise for a range of projects since joining L&T in 2014. He fondly mentions his role at the Bengaluru International Airport project and Hyderabad Metro stations where he was Structural Design Head. His has been a southern sojourn with L&T having been posted in Chennai, Bengaluru, and Hyderabad before returning to the challenging WIPRO site.

"The deep excavation where we had to go down to a depth of 20 m was challenging and since we started earthwork just before the monsoon, we had to prepare ourselves adequately to face it. We were already delayed and so could not afford to lose any more time," he recalls. "After excavation, our expertise in prestressed and precast works have been the main reasons why we have been able to catch up for all the delays and changes that we have had at site." He flags off the design element to host all the services



T. Shanmugam Sundaram

Another unique design aspect at this site is the underground air-conditioning

that is below the false flooring. It was new for us but we have successfully delivered it.

on the top of one tower as a particularly tough assignment. "Another unique design aspect at this site is the underground air-conditioning that is below the false flooring. It was new for us but we have successfully delivered it," he grins.

When doing his BE in 2000, TSS met his match and married D Prabhavathy who is also an M.Tech in Structural Design, though now a homemaker. "She did her internship at the Hyderabad Metro site and since she is from the same field, she understands my job, its requirements and its pressures," says TSS with a sense of relief. They have been designing their family that includes their two daughters, S P Tharani, who is doing her 9th and S P Dhasarraa who is in 5th. TSS has to travel 35 km to work that takes him 4 hours a day but nothing can stop this 'charged' professional from coming to site and facing his daily challenges with a broad smile!



"WE ALWAYS HAVE TO BE FOCUSED ON OUR END GOAL!"

V Ravi
Change is inevitable, but being part of a customer oriented company, our focus has to be always on the end goal. How we can overcome all the issues related to change and maintain progress to deliver as per our commitment.

Good project management is all about keeping the project moving forward towards delivery. One imperative to achieve that is adequate and timely supply of men, material and machinery, which is the responsibility of Site In-charge, V Ravi. Considering the magnitude and scope of the WIPRO project, the pressure on Ravi must be immense but he seems to handle it with an enviable calmness. "We were consistently able to maintain a cycle time of 10 days which is largely because we planned the 3Ms well," he says with all humility. "Every stage was critical starting with deep excavation where the use of HDPE sheets instead of shoring was very successful."

I mention about the various and ongoing changes in design and his response is a loud laugh. "Change is inevitable," he shrugs, "but being part of a customer oriented company, our focus has to be always on the end goal. How we can overcome all the issues related to change and maintain progress to deliver as per our commitment."

Ravi joined L&T in 1989 at Chennai and has been involved in a host of projects starting with the Reliance Petrochemical factory in



Gujarat, Rajura Cement, Arvind Eye Hospital in Puducherry, Mass Rapid Transit System (MRTS) in Chennai and JIPMER in Puducherry. "I was also involved with the L&T McNeil facility in Kanchipuram, VIT Vellore and IIT Chennai," he adds as if reeling out a to do list.

The Large Area Table form of construction adopted at WIPRO made life easier for Ravi. "It was a new method of construction but a very clever one for it quickened our rate of construction and it was far more economical than normal formwork. For eg., the plywood that we were using for the 'table' could be used at least 10-12 times which was a huge cost saving." As a matter of policy, Ravi does not start work until he is convinced that it is good to go. "With so much change already happening, it is our aim to avoid or at least reduce re-work so I play it safe and start only after I have the GFC (Good For Construction) drawings in hand. And it has worked for me very well because my planning is also as per those GFCs."

Ravi's wife, Kavitha is a homemaker while his son, R. Kogulkanna is doing his final year Mechanical at SRM University. If I found his son's name a trifle off beat, I find his daughter's name even so! She is R Dhuvarayakayini who is into her first year MBBS. Seeing my raised eyebrow, Ravi laughs and explains that both his children's names are about the birthplace of Lord Krishna and Ravi certainly follows his teachings by concentrating on results.



"QUALITY NOT BY DEFAULT BUT BY DEMAND!"

V YEGAPPAN

Achieving quality for the fair finish concrete was tough as was the precision to maintain the line and level for the high-rise towers.

Head Quality, V Yegappan at the WIPRO project articulates what perhaps all quality heads across L&T Construction must be feeling that "Quality must be achieved not by default but on demand!" The task for Yegappan and his ilk will become significantly easier when quality is ingrained into the very psyche of all construction people and becomes a muscle memory. "We had construction activity spread over nearly 4 million sq. feet to be completed in some 30 months and we had challenges of both depth with deep excavation and height!" He pauses, as if carefully choosing his words and gathering his thoughts. "We have been able to meet the client's expectations and all our Quality ratings are between 8.5 and 9 on a scale of 10!" Obviously, Yegappan and his 12-member team have been doing their job very well which is why he confidently adds, "We have applied for ISO 9001-2015 Re-certification and have successfully completed the audit."

He carries an air of being in control of things, though not in an overtly aggressive manner. "For deep excavation instead of the normal shoring methods, we opted for a cloth covering for the embankments that worked just as well," he says, quickly adding, "costing us much less!" They found the excavated soil suitable for back-filling so retained 3 lakh cu m of it, again saving cost for the company. "We even used 32,000 cu m of topsoil for vegetation."

Achieving quality for the fair finish concrete was tough as was the precision to maintain the line and level for the high-rise towers. "The façade was made according to the drawings, not at site," he declares pointedly. Concrete management was part of his portfolio and a big one at that considering almost 2 lakh cu m of concrete was poured in 24 months, with monthly pour touching 15,000 cu m during peak time. "We replaced 50% of cement with GGBS (Ground Granulated Blast Slag) saving costs in the process. Another small innovation we did was to get the Admixture in bulkers and storing them in tanks rather than getting them in barrels that was resulting in wastage." Cost saving is a recurring theme in Yegappan's story and across the site.



On the home front, while wife, Muthathal Y is a homemaker, his elder son, Goutham Y is an electronics and communication engineer with IBM while his younger son, Sriram Y is doing his 9th. "I do work the odd Sundays," he nods, "as we follow a rotation system."

A measure of his confidence is his delight that the customer has started using L&T's quality app to share their feedback and "digitalization has made observation, escalation and rectification almost instantaneous!"



A CONFERENCE ON EVOLVING TRENDS IN TALL BUILDINGS

EDRF of B&F in association with the Chennai Chapter of Indian Concrete Institute (ICI) and Indian Institute of Technology (IIT) Madras conducted this conference over July 12th & 13th, 2018 at the L&T Campus. Its objectives were manifold:

- To get an overview of the latest developments in tall building design & construction
- To reinforce L&T's stature as a leader in design & construction of tall buildings
- To network and interact with industry leaders and clients.

The conference was attended by elite consultants from across India, professors from IIT Madras and other academic institutions, consultants, another 150 people with healthy participation from L&T-ites.

The conference exposed the participants through keynote speeches to many new technologies and strategies for tall building design namely:

- Composite construction using structural steel plus concrete as the future of tall building design
- Application of virtual reality, digital engineering and parametric design concepts to tall building design



- Pile raft system for tall building foundation and the use of variable soil stiffness modulus in the design of raft foundations
- Use of sloshing dampers to control tall building movements
- Lean construction methods to reduce wastage
- Intricacies in production of high strength concrete
- Intelligent transit system for building occupants; bio walls; strategic placement of services; custom made architectural façade fins considering the sun path and wind directions
- Latest trends in HVAC and electrical systems for tall buildings; introduction of new concepts such as reverse stack effect; modularization of MEP modules; under floor cooling systems; thermal displacement ventilation; small duct high velocity systems; district cooling systems; thermal storage systems; geothermal cooling systems; water source cooling systems
- Challenges to elevating in the Indian scenario
- Improvements in computation of wind loads on tall buildings and performance-based design
- Sustainable technologies for MEP systems and energy management such as wind harvesting on mechanical floors

Showcasing L&T's capabilities

L&T's capabilities in tall building construction were showcased through an audio-visual presentation, which highlighted the range in height and breadth in scope of our projects. In addition, there



were two technical presentations by Mr. Rakesh Kumar Garg (Head of EDRC Mumbai, Residential Buildings, B&F) on Rebar Assembling Methods to Reduce Cost and Cycle Time in Tall Buildings and Mr. Shiv Shanker (Senior Engineering Manager, EDRC, Residential Buildings, B&F) on Overview of wind load provisions in codes from across the world that brought out the technical capabilities of EDRC in tall building design. The third presentation by Mr. O. V. Divakaran (Cluster Project Manager, Residential Buildings, B&F, Mumbai) on the construction of ICC Towers in Mumbai highlighted the speed, scale, quality and innovation in L&T's construction projects.

The successful and well-attended conference helped deepen L&T's engagement with the tall building community in India and brought building design, philosophy and culture from cities like Mumbai and Delhi to South India.





Project Lucknow Metro Rail Phase II

A team of hardy professionals from the Heavy Civil IC have reinforced L&T's credentials as front runners in metro rail infrastructure development by raising the country's fastest portal of connectivity in Lucknow in just about 24 months. Let's hear from a few of the project stalwarts on how the 9.59 km long elevated corridor with 8 elevated stations was built with speed and precision for smart commute.

A PENCHANT FOR LANDMARK PROJECTS



From being a key member in shaping one of the world’s largest metro rail systems (Hyderabad Metro) to accomplishing the making of India’s fastest metro rail, S. Mohan (SM), Deputy Project Manager, has had two back-to-back milestones that he and his family are very proud of. “It’s heartening to hear my sons, Kovael and Guru, who are in classes 6 and 5 respectively use an old L&T line many a time ‘Yeh mere Papa ne banaya’ as we pass by our projects while my wife Sinduja smiles broadly.” Certainly, it pays to do landmark projects, acknowledges SM, “While the world looks up at us, we also emerge as role models for our own children.”

“It’s a wonderful feeling to contribute to nation building with each assignment presenting a different set of challenges that invigorates on-field professionals like me,” highlights SM. “While at Hyderabad Metro, it was more of a section in-charge kind of role doing a 8 km stretch, here it was all about project control aligning to speed and scale.” However, he mentions, “What clicked at both projects was our approach to overcome constraints leaving no stone unturned that eventually led to our overall accomplishments.”

Ever willing to go the extra mile, SM has been diligently on the move across various fronts with an eagle eye for detail, “Lucknow Metro might seem a mere 9 km stretch but one has to always bear in mind that the alignment is through the heart of the city involving continuous public interface.” He is proud to share that the team achieved the execution of 38 cantilever pier caps largely during peak works at an astounding cycle time of 6 days against the normal period of 15 days which was instrumental in fast tracking the project. Elaborating on this

fact, he acknowledges, “At one stage it seemed impossible but as we surged ahead towards the milestones, the client acknowledged our engineering prowess as one of the best in the business.”

Being in the news for good things is something that has worked well for SM in recent years. “All our big successes are thanks to this wonderful organization and leaders at site who have been the cornerstones.” A yearly trip to his home town Dharmapuri during Pongal gives SM and his family the much-needed time for bonding with their near and dear ones.



FORGING A STEELY BOND

Phool Singh Naruka

“When we began there was a pressing need to have a senior person for this task but my project manager reposed faith in my credibility and now I’m happy that the client has also been convinced with the team safely achieving the milestones.”

There is an air of assuredness when Phool Singh, (PS), the Erection In-charge, takes us across a congested area in Lucknow with the metro rail infrastructure running above a flyover. “It does look a pretty sight now,” exclaims PS, “but raising this structure was a composite task as most of the 9 km alignment was through narrow roads and called for world-class engineering.”

Looking back at his 8 year stint with L&T, PS draws inspiration from the fact that each assignment beginning with Chennai Metro Rail, Kochi Metro and now LMRC have been progressively tougher but truly rewarding in terms of enhancing prowess and setting new benchmarks in heavy erection. “Whenever a straight forward solution was not forthcoming, we worked out a secure strategy that at times seemed a bit longer but the end result was there for all to see.” Innovations such as in-situ casting wherever applicable, taking up side-wise girder erection where the alignment was adjacent to the main sewer line, going for steel box girders to override the location criticality and raising a 520 t steel ROB securely over a 25000 volt powerline in just 5 days detailing every activity right from fabrication of the



structures, logistics and erection plan are some of the highs across from this landmark project.

PS acknowledges with a grin the compliment he receives from the project manager, “He is our Mr. Methodical,” highlighting that “It’s a job that calls for a large amount of detailing.” Recalling the early days of the project, PS shares, “When we began there was a pressing need to have a senior person for this task but my project manager reposed faith in my credibility and now I’m happy that the client has also been convinced with the team safely achieving the milestones.”



Apart from his professional pursuits, PS keenly follows football having captained his college team and shares his limelight moments at site with his wife Mohini who is a homemaker and likes to spend time with their children, daughter Anjali who is in Class IV and son Dushyanth who is in kindergarten.

KEEPING THE MOMENTUM WITH TIMELY VALUE ADDITIONS

Rishu Raj Kapoor
"With a large scope of precast works involving heavy lifts, P&M was a vital resource. And, our role was crucial as we had to step on to the field, study the execution strategy and, at times, come up with improvements and value additions."

Rishu Raj Kapoor (RRK), P&M In-charge, and his team of 16 have a lot to feel proud about as they have gone about quietly ensuring that their fleet of hi-tech equipment supports a range of project requirements. "With a large scope of precast works involving heavy lifts, P&M was a vital resource," mentions RRK, "And, our role was crucial as we had to step on to the field, study the execution strategy and, at times, come up with improvements and value additions."

Being a part of the phase 1 works proved handy for RRK as it familiarized him with the local challenges. "Phase II was more demanding as the alignment was right through the heart of the city and called for innovative on-ground tactics," shares RRK. To begin, the two batching plants were established at strategic sections to facilitate the large volume requirements of concrete keeping the traffic bottlenecks in mind. The ploy worked to perfection, exclaims RRK, "We achieved a peak production of 18000 cu.m of concreting at one go and also topped out with



70,600 cu.m continuously for 4 months which is a significant milestone across metro rail infrastructure construction."

Like all P&M leads, RRK had the onus of ensuring that his fleet of equipment surpassed the utility tests that suffered more wear and tear due to use of crusher dust. However, he credits the P&M team for achieving an average equipment performance of 75% which according to him is a pretty high rate of conversion. "Across my two-decade career, this is a commendable performance achieved against odds, largely possible because of improvisations and detailing." Citing a particular criticality, RRK highlights, "Doing the 60 m span erection, as per the scheme, called for a 300t crane but as a team we were able to work out a feasible approach plan taking up both the fronts simultaneously with the available in-house 150 t crane."

What keeps the RRKs as a family together is their busy schedule. "Both my children, daughter Sachali, who is in class VII and son Siddharth, who is in class III, are at the helm in their respective schools as vice-captain and class prefect while my wife is now pursuing her post-graduation in yoga and human consciousness. As a family, we all share our moments of glory that inspire us to achieve further goals!"



QUALITY IS ALL ABOUT ACHIEVING PRECISION, ALWAYS



Tapas Sahoo
"Across phase 1 there were some minor reworks which were avoided here as most of the integration works were done at the casting yard. Further, a range of time tested practices along with innovative approaches ensured that we stepped past each and every hurdle."

For a project that involved production of more than 2,40,000 cum. of concrete products with 100% crushed sand, Quality was a vital factor and Tapas Sahoo (TS) as the QA In-charge ensured that the deliverables were always precise. Having been part of the phase 1 team, TS was adept at perfecting the standards for various requirements. To get a spot on feel of the testing process, TS leads us to the in-house QA laboratory which is adjacent to the site office. A modest set up by all means but hold on! There's a team of young engineers who have put to test some of the most enduring elements for India's fastest metro rail project.

Taking us through the set pieces of numerous concrete blocks, TS shares, "Across phase 1 there were some minor reworks which were avoided here as most of the integration works were done at the casting yard. Further, a range of time tested practices along with innovative approaches ensured that we stepped past each and every hurdle." While precast was predominately the major component there were areas where the QA team had the onus of assessing and standardizing the steely requirements especially across the ROB and box girders to override the complexity of the terrain where the alignment passed through. "The team diligently prepared the SOPs and field quality plans for mechanical works which ensured seamless execution," informs TS.

Having been with L&T for close to 15 years with considerable stints across DMRC projects, TS considers LMRC as a one-of-its-kind project as there was virtually no leeway with the pressing timelines. "Planning for the day after was routine" remarks TS, "We eagerly looked forward to close our day with a meeting across teams late in the evening so that we got a head start for tomorrow's deliverables." Customer satisfaction and closing in on responses as early as possible were important while we innovated with robust quality assurance, acclaims TS. "Today, it's a proud feeling that a young QA team is holding fort at site and going forward we are geared to take up larger projects."



On the family front, TS, owes it to his wife, Sailabala for raising their children, twins – Kanishka and Krishiv who are in Class 5. Time together for the family means a visit to nearby malls as long as the project is within city limits but he cautions, "There's always a site call that I would have to attend while my children keep an eye as my wife finishes her shopping."



MAKING GROUND FOR MILESTONES

M. Thiruvengadam

"One of the first priorities for any accountant is to establish the right kind of employee welfare measures which become the platform for acceleration."

It's been close to 5 years since M. Thiruvengadam (MT), Accounts and Administration In-charge, shifted base to metro rail infrastructure projects and the going has been good for him. "Initially, I had my share of challenges like familiarizing with the language and getting used to the extreme weather but with the projects picking up steam, everything was taken in stride with the sole objective of ensuring 360 degree administrative support for all works along the line."

Both at DMRC 'U' girder and LMRC projects, MT has been the 'go-to' man when it comes to people welfare initiatives. "One of the first priorities for any accountant is to establish the right kind of employee welfare measures which become the platform for acceleration," highlights MT. While doing this consistently, MT worked on his networking skills as well, especially in mitigating issues involving external stakeholders with regard to industrial relations and administration. As an evolving professional, MT considers sharing of acumen as important as enhancing skills. "Administration and IR are very unique domains where learning comes more with experience and it is the onus of senior colleagues to pass on the skills through proper orientation at the site level."

Today, MT is a happy man as he has a team that is capable enough to rise up to the many demands of a project to provide the necessary back-up for execution.

In this era of digitalization, MT acknowledges that most of the accounting systems are process oriented but there is always a pivotal role for the accounting team to play. "Timely raising of bills, follow-ups with SSC for various payments and mitigating GST issues may seem like routine tasks but they all contribute to achieve the speed and scale factor." Certainly the good work was rewarded with the site team bagging the 'Timely Collection' award at the recent IC Town Hall Meet.

MT has an able better half in T. Meenakshi who has adapted well to the trying locations and conditions at different projects. The couple has two children, daughter T. Muthulakshmi who is in Class VII and son, T. Muthukumar who is in Class V.



HE IS THE 'GREEN AMBASSADOR' OF THE PROJECT

Vineet Kumar Gupta

"Most of the community around the alignment are well known to me as I have reached out to them on innumerable occasions through corporate social responsibility camps, environment campaigns and road safety awareness initiatives. There is a sense of fulfillment when we lead by example and make people understand the importance of staying healthy and safe."



Vineet Kumar Gupta (VKG), Environment Manager, is a happy man with the Lucknow Metro Rail Phase II project achieving all deliverables safely in complete alignment to the stringent environment norms. "It's not over yet," cautions VKG, "the good work needs to be carried forward as LMRC has created a great deal of goodwill for L&T especially among the locals," he sums up. VKG is an effervescent Green Ambassador who is doing his bit both on and off the project to make sustainability a way of life.

For the records, the site has transplanted more than 191 trees which according to VKG is quite a number as most of the trees were nurtured with around 9 to 10 inches of girth. "It called for deft handling by engaging a specialized agency and today you have got to see their new home inside a polytechnic college sending across a strong message to thousands of students on the pressing need to preserve nature." At L&T, we walk the talk, is what the whole of Lucknow says, "And doing this consistently with external stake holders delights me as a professional."

At site, VKG also doubles up as an EHS team member and chips in when there is a need to reach out across various fronts. With two key portfolios in hand, VKG is always a sought-after person at site and popular with the locals too. "Most of the community around the alignment are well known to me as I have reached out to them on innumerable occasions through corporate social responsibility camps, environment campaigns and road safety awareness initiatives. There is a sense of fulfillment when we lead by example and make people understand the importance of staying healthy and safe."

It is clear from the brief interaction that VKG is a self-driven environment conscious professional that is reinforced when he mentions that off work he carries forth the same passion along with his wife Ritu who, while taking care of their daughter Pranjali, to touch and transform lives.



Building a culture of excellence through Build India Scholarship Awards

In an ongoing mission to identify, motivate and promote excellence among the Build India sponsored students, Divisional Corporate HR organized the Build India Scholarship Project Awards on 21st July at HQ Chennai to induce constructive competitiveness among the students to engage, align and groom them to be future Project Managers of L&T.

Dr. C. Jayakumar (CJK), General Manager & Head – Human Resources, Divisional Corporate, regarded the occasion as an opportunity to walk down memory lane sharing about the evolution of BIS over two decades including the noteworthy achievements of BIS scholars in L&T's nation building initiatives. Welcoming the chief guest Mr. S. Kanappan, Head & Chief Executive - L&T Geoststructure, IC HR Heads, jury members and participants, CJK set the context for the day.

Congratulating the winning students, Mr. S. Kanappan, encouraged them to keep giving their best, hone their skills in diversified functions of the business, continue to learn and keep themselves abreast with the latest in the industry. He emphasized the importance of Digitalization and the need to create and maintain digital repositories of projects. Others present at the function included

Mr. N. Dharmarajan, EVP & Head-HR, B&F IC who congratulated the participants & appreciated the team work of DC - HR. Mr. Barttanu Kumar Das, Head - HR HC IC and Mr. Bino Mathew Jose, Head - HR, L&T Geoststructure graced the occasion along with Dr. K. Ramamurthy from IIT Madras, Dr. K.N. Jha from IIT Delhi, Dr. C. Rajasekaran from NITK Surathkal & Dr. Sivashanmugam from NIT Trichy & IC technical & IC HR co-ordinators. Mr. Nagaraja Kumar K, from C-TEA, L&T Mysore & Mr. Sunil Kumar from L&T IPM, Baroda presided as jury members.

Each of the participating Institutes nominated their best three final year projects and candidates presented them before a jury. The criteria of assessment were based on the depth of knowledge, uniqueness and benefits to business, implementation feasibility, methodology of approach and presentation skills. The jury members appreciated the diversity of projects and presentation skills of the students. Mr. Kanappan gave away the prizes while Dr. CJK rendered the vote of thanks with special mention of the contribution of Dr. Rajeev Ranjan, Mr. Prakash Ranjan & Mr. Vishnu Prasad K C.



Making Leaders of Tomorrow! 125 Technical Managers complete the FLLP - Batches 3 & 4

It was a momentous occasion for the 125 technical managers at the valedictory functions of the 3rd and 4th batches of the First Level Leadership Programme (FLLP 2017- 18) held on 14th June 2018 and 7th July 2018 respectively. The successful completion of the earlier batches created an overwhelming response to conduct this year's program in two batches. Developed on the theme of 'Leaders of Tomorrow,' the programme was conceptualized to take forward the vision of strengthening the leadership pipeline by grooming talented employees (in Tier-1 cadre) handpicked across various ICs.

The course curriculum followed a blended learning approach spread over 25 days of class room contact classes. The sessions were supplemented with online e-learning ATL (Any Time Learning) and a group project presentation on digitalization applying the skills acquired at the sessions. The topics covered were handled by senior

internal & external faculties from IIM, XLRI and international universities. There was also a group presentation analyzing the financials of construction companies and its impact on L&T Construction which was evaluated by a panel of senior L&T finance & technical staff. Prizes & medals were given to the top three project expositions and to the best teams for their Digital Project Presentation.

Interactive sessions were organized at the end of every contact class and Technical Managers had the opportunity to interact with Mr. M.V. Satish, Whole-time Director & Sr EVP (Buildings, Minerals & Metals), Mr. T. Madhavadas, Senior VP & Head – PT&D IC, Mr. R. Ganesan, Head – Corporate Centre, Mr. P. Niranjana, VP & Head – Nuclear & Special Bridges Construction, HCI IC, Ms. C. Niranjana, GM & Head F&A, PT&D IC, Mr. Niranjan Simha. EVP & Head, RB&F SGB B&F IC and Mr. KR Ravi former VP & Head HR HCI IC.

At the valedictory function for batch 3, Mr. R. Srinivasan, EVP & Head Smart World & Communication articulated the need for Technical Managers to embrace digitalization and apply it in their respective domains to take faster and smarter decisions.

In the valedictory function for batch 4, Mr. K. Kannan EVP & HEAD – CB&A SGB, shared his experience as a leader and stressed the importance of understanding the needs of the customer. Many of their queries were addressed at an interactive session before they were presented their course completion certificates. Also gracing the occasion were Mr. N. Dharmarajan, Head - HR, B&F IC, Mr. Barttanu Kumar Das, Head - HR HC IC, Mr. Girish Venkatraman, Head - HR, Smart World & Communication, Ms. K. Meena Priya, Head HR, LTIEL and Dr. C. Jayakumar, Head-HR, Divisional Corporate.





Project ICC Towers

With Mumbai's population sky-rocketing, the only way to find space for people to stay is to reach for the sky. A tenacious team from B&F IC is redefining the already-impressive Mumbai skyline with the twin ICC Towers. Presenting voices of our colleagues who are straining their collective muscle and sinew to deliver on the promise of a home in the skies. With a full-glass façade, one of the first its kind in the country, built using the innovative dry wall concept, the team building the ICC Towers have a lot to offer ...

"ALL MY PROJECTS HAVE BEEN TIME-BOUND!"

Almost everyone I spoke to at the ICC Towers site has it ingrained into them that the project has to be delivered in 42 months for OC. It is certainly top-driven and credit to the Project Manager, Ranjeet Kumar. For one spearheading a huge project to stringent timelines with an extremely involved and demanding client, Ranjeet presents a fairly calm and assured exterior though one can gauge the internal agitation. "All my projects have been time-bound," which illustrates why his team is also so time-conscious. After mechanical engineering from REC (now NIT), Jamshedpur, Ranjeet joined L&T as a GET in 1996 and was initially involved in a series of hydrocarbon projects involving refineries and power plants. "I have spent almost 19 years of my professional life in Gujarat starting with the NIRMA Chemical, Baroda Project."

A quick learner, Ranjeet got his first independent assignment at the IFFCO, Kalol project in 1997 as Planning Engineer followed by a string of others all in Gujarat. "A project close to my heart was the GAIL Jamnagar pipeline project which was part of the world's longest LPG pipeline! I had a stint in procurement and then moved into the B&F Cluster as Coordinator and contracts." Mahatma Mandir, L&T Knowledge City, L&T Hazira - turbine shop, SMS forging plant, TCS Garima Park, GIFT City are some projects he has under his belt. "I was closely involved in the pre-tendering work for the Statue of Unity project but then was asked by the management to come to Mumbai to head planning and contracts at this project," where he quickly made his presence felt. "I completely changed the procurement and documentation systems here," bringing to play his all-round exposure to planning, contracts and procurement.

"I married in 1999 and have enjoyed working every moment by balancing family and work life!" He laughs at my expression, "but my family has been extremely understanding and supportive. My wife and daughters are still in Ahmedabad largely because of my wife, Sweta Prasad's 18-year job with Dena Bank where she is a senior manager and her uneasiness to move from a small city like Ahmedabad to Mumbai!" Elder daughter, Anushka is doing her 12th while younger Aanchal is in her 4th. "To be with my family,

I leave for Ahmedabad every Saturday night and return on Monday morning and have been doing it regularly since 2015."

"Here, I enjoy freedom of expression, encourage my team to implement new ideas with full support and appreciation from the seniors."



Ranjeet Kumar

Here, I enjoy freedom of expression, encourage my team to implement new ideas with full support and appreciation from the seniors. This is a great company to be a part off!

Day one in this project, we set an objective to get the Project Completion Bonus (PCB), Quality Award, Safety Award, Timely Completion Project Award, etc. and so far, we have received the Quality Award and Digital Trophy and are working hard along with my team to get PCB, On Time Project Completion award. This is a great company to be a part off!"



THE INTERNATIONAL CITIZEN

MARNIX COOMANS

I do have a strong finishing background and this project marks my return to concreting. In fact, this is one assignment that I have lived with from pit till handover



Standing well over six and a half feet, Marnix Coomans, Technical Head, is very well suited structurally to handle high rises! Born in Germany, he is a Belgian national and proud of his country's impressive run at the 2018 FIFA World Cup. He kicked off his career in the UK before moving to the Middle East where he stayed put before flying into India in 2015 to land at the ICC Towers project. "My girlfriend is Greek who lives for most part of the year in Lebanon where she works at the University of Beirut so we are very international in that sense," he guffaws. He has a deep voice that seems to emanate deep from his tall frame and his speech is clipped and exaggeratedly precise, almost as if he did not want to utter a wrong word even by mistake.

"I have fitted in quickly and quite seamlessly into this project primarily because I have been dealing with Indians and Indian companies for nearly a dozen years," he says and then patting his tummy adds with a smile, "I am at ease with Indian food too since I have been having it since 2003."

His mandate at the ICC Towers project is to ensure technical planning, coordination and quality of project execution is very good and Marnix surely seems the right man for the job. "I do have a strong finishing background," he nods, "and, in a way this project marks my return to concreting. In fact, this is one assignment that I have lived with from pit till handover otherwise I normally enter a project when it is well under way."

Finishing has a lot to with way one approaches it and Marnix is all praise for his colleagues. "I have been very impressed with everyone's approach to finishing at this project. They are all very open-minded about it, willing to learn and course-correct and that, to my mind, is one of the main reasons why we have achieved so much in terms of finishing. The quality of sub-contractor management has been very good. They have been able to deliver what we have demanded of them," he nods. "The way in which we support the labour is of a very high order too which is very evident from what we have achieved," he says, waving towards the towers.

"Natasha, my girlfriend gives courses and takes classes," he laughs, "so she is committed to being in Lebanon, at least for the time being. She is here with me at present and has gone for yoga classes to Santa Cruz (a western suburb of Mumbai). Yes," he nods in affirmation, "she quite likes it here and we are planning a holiday soon," he signs off laughing.

THE ART OF FINDING SIMPLE SOLUTIONS TO COMPLEX ISSUES

Senior EHS Manager of the ICC Towers project, Gopi Krishnan, is a rarity in L&T as he is only 4-months old in the company. An EHS professional with 23 years' experience, Gopi describes himself as "a rare combination of forces: EHS experience blended with exposure to corporate administration that has helped me work in organizations varying in strength from 100 to 5,000 employees at various leadership levels and prove my mettle. As an EHS professional, I have handled the complete range of EHS functions including risk mitigation plans for process industry, disaster management, learning and development, value engineering and benefits, resource management and employee engagement. On the administration side, I have the ability to find simple solutions to complex issues with a common sense approach."

Having worked in the Middle East for a shade more than a decade, Gopi has to his credit some standout projects like Dubai International Airport Terminal-3, Dubai Exhibition City, Dubai World Central, Barwa City, Manateq Oasis, Falcon Tower and Doha Convention Centre, all in Qatar to name a few.

"Understanding client requirements and meeting their expectations, considering the local population, understanding the legal environment, involving employees in safety, increasing safety perception in the management priorities, developing effective two way communication about safety, understanding training requirements and implementing robust risk management tools and practices are imperatives for an EHS professional," says Gopi. Evaluating the skill sets of team members based on individual strengths and weaknesses, developing a strategy to strengthen weak areas through training and workshops, he feels are equally important. "Motivation is another tool to encourage proactive participation," and adds, "I have strong interpersonal skills to influence, inspire and motivate people and facilitate optimum performance in a collaborative work environment with multiple stake holders."

At ICC Towers, his primary challenges are working at height and falling of men and material from height. "Other significant



Gopi Krishnan

I have strong interpersonal skills to influence, inspire and motivate people and facilitate optimum performance in a collaborative work environment with multiple stake holders.

risks being lifting operations, managing the NSC vendors and, of course, the dynamic turnover of people," he says with a shake of his head. "With a strategic outlook and an analytical mind, I have been able to integrate people and processes, align them to business goals and prioritize initiatives to consistently improve business outcomes. I have experience in change management and conflict resolution too."

On the home front is his wife, Sajitha, daughter, Bavena who is doing her 11th and son, Bharath who is in 5th standard. "Yes, I ensure that work-life is balanced though their expectations are not always fully met," he smiles ruefully.

Gopi feels the future for L&T Construction will be "very challenging and competitive with the need for innovation and matching individual skill sets in a growing market in project management remaining a real test."



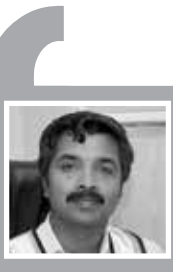
A TRUE BLOOD CONSTRUCTION MAN

He walks into the cabin, complete with safety helmet and jacket. He is looking a little flushed, as he has just completed a site tour with the client so I give him time to settle down and catch his breath but Site In-Charge R Kannan is ready to go. "Bombay Dyeing is a very demanding client and is very keen to know what's happening at site and about progress, which is why I have regular review meetings with them." It needs a meticulously organized man to meet the stringent requirements of a fastidious client and Kannan is certainly the right man for the job.

"I joined L&T on 11th February, 2003," he says very precisely, and I am sure that if I had probed, he would told me the exact time he first walked into an L&T office! Kannan has spent 15 years working across the cities of Bengaluru, Mysore and Mumbai. "I have now been in Mumbai for 10 years," having worked on another Bombay Dyeing project earlier apart from NESCO, Goregaon, Century Bhavan, One BKC, Kohinoor Squire, Jio Garden (Bandra-Kurla Complex) and DISEC. "Initially, I was with CBA before moving to RBF and I came into this project in November, 2016."

He started as In charge of the non-tower area – the podiums, basement levels, clubhouse and welfare centre – "and then in April, I was made Site In Charge responsible for the management of all tower operations." He is obviously proud that the structure has been completed on time, as committed, by achieving a consistent slab cycle of 6-7 days. "Our plan of 'One building, one sub-contractor' has worked very well too. We did not pay the whole amount upfront but linked incentives to their performance," he grins and their performance has obviously been very good.

As another big reason for their speed of construction, he flags off the idea of having a specially made lift for the movement of the glass panels. "Our success is also because of our systems, schemes and, most importantly, support of our sub-ordinates and the total involvement of our seniors that motivate us to do even better. We seek management support for getting staff, for supervision,



R Kannan

Our success is also because of our systems, schemes and, most importantly, support of our sub-ordinates and the total involvement of our seniors that motivate us to do even better

for approvals and, of course, for money and they have been right behind us all through."

Kannan's wife, K Chitra is in Vellore, a government employee, while his daughter, K Srimathi is in Mumbai pursuing a degree in architecture. "I took my last leave in September 2017 and after that I told my wife and daughter that I will be very pre-occupied with the project. My next goal is to procure the OC in August '18 after which I will take a holiday," he ends with another wide smile.

A BUNDLE OF BOUNDLESS ENERGY

Shailesh Lalchandani

He is an absolute storehouse of energy, constantly scampering about the site, inspecting, barking out orders, correcting, pulling up people, encouraging, coaxing. For Tower Manager, Shailesh Lalchandani, every day is one of endless action. "Every minute there's a problem," he says quite nonchalantly, "and therefore my primary focus is de-bottlenecking. I have to quickly find solutions to problems so that we don't stop but keep going because we have a target to achieve." He was with B E Billimoria before joining L&T and has a couple of projects that he was proud to be part of. "I was involved in India's first dome theatre – I-Max at Wadala and then I did Antila for the Ambanis." He likes my expression so he continues with a half-smile, "it was a high rise because the slab height was 7.2 m so in effect it was a 56-floor tower."

My primary focus is de-bottlenecking. I have to quickly find solutions to problems so that we don't stop but keep going because we have a target to achieve



He joined L&T in June 2015 at Oberoi E-Squire but quickly moved to Project ICC Towers in August. "I was involved in the preparatory work with OVD and after that it was all systems go. The work of the glazed façade and dry wall were new concepts that we had to learn quickly on the job." Another crucial aspect of his workload is coordinating with different agencies who are involved in this vast and complex project. "Yes, working at height was our main concern and we took every precaution to ensure that



only the fittest and best worked at these heights," he remarks as we stand atop one of the towers. "Workmen went through stress tests to see if they were OK and only then were they sent up. I believe in finishing a job that I start and that is the same principle I adopted with the workmen teams: if they started from the bottom then they should continue and finish the job at the top. That way, everyone knew what was expected of them and they were continuing every morning from where they had left off the previous night."

Talking of nights, Shailesh has a long way to travel after a long, hard day's work as he stays in Ullasnagar, a distant central suburb of Mumbai. "We are Sindhis and my parents came to India during Partition," he shares about his family. Wife, Archana is a homemaker while daughter, Jessica is doing her 11th.

"One of the things I really valued before I came to L&T was creating a good work culture and I try hard to do that here too because if you have a good work culture then people will be enthused to work with their full heart and soul," just like Shailesh, one might add.

"WE ARE ACTUALLY SUPPORTING THE CLUSTER!"

S G Sankar

In fact, with regular monthly invoicing to the tune of around Rs. 45 Crores, we are actually supporting the cluster.



for the airside works after which I moved here to the ICC Towers project. In fact, I was one of the earliest here as I was part of the contract discussions too." Even the smallest change in systems or processes require the client's approval but by following those to the letter, Sankar has been able to maintain a decent cash flow for the project, "in fact, with regular monthly invoicing to the tune of around Rs. 45 Crores, we are actually supporting the cluster," he chuckles.

"I know only two places, my home and my office," he shares as I steer the conversation to his personal life. "My wife, G Radha, is a housewife while my children are still in school. My son, Sriram is 11 while daughter, Mahalakshmi is 8

He may be a slight, dapper man sitting quietly in his cabin studying a screen full of figures amidst the hustle and bustle of a site office but F&A Head, S G Sankar is playing a key role in keeping the project financially healthy. "One of the biggest reasons for our success at this project is our relationship with the client, Bombay Dyeing," he states. "Oh yes, they are a very difficult and demanding client and you have to be on top of what you are sharing with them otherwise they will really take your case," he laughs. "It is tough at times but from another angle it is good because we are able to understand their expectations and deliver accordingly. They have extremely high expectations from us," he continues, "and I am happy to state that we have been meeting them pretty well. We are one of the very few contractors who they have retained to do repeat jobs. They are sitting on large land banks and are keen to get into realty in a big way and there is now even talk that they will award us their projects without even a tendering process!"

Sankar is a 27-year-old veteran at L&T having joined the ranks as a GCT in 1989 at the Mumbai Regional Office and was along the way "conditionally transferred" to the Powai North Block. "From 2007 to 2014, I was at MIAL, handling the entire administration

and we reside in Dombivali (a central suburb of Mumbai) with my parents." Already 55, Sankar is looking ahead to hang his boots and shares, "I am going to involve myself in religious activities. Recently, I went on a 15-day tour of all the religious places. I am part of a religious group and we have formed a Trust and I am looking forward to spend my time in various temple activities."



"THE BEST JUDGE OF QUALITY IS YOUR CUSTOMER!"

Jayant Prabhune

Customer delight is a true index of success and it is imperative to understand their requirement for on time delivery. That our customer has always given us 8+ on a quality rating of 10 is most satisfying.

Customer delight is an oft used and abused cliché but Jayant Prabhune, Quality In Charge at the ICC Project site, truly believes that it is "a true index of success and it is imperative to understand their requirement for on time delivery. That our customer has always given us 8+ on a quality rating of 10 is most satisfying. Even the Internal Executive Feedback Reports have consistently rated us 4.5 and more on a rating of 5," his smile reflects his pride of achievement.

Maintaining quality in this complex project is a tall order but Jayant has his act in place. "The first step is to get the activity sequencing right especially since several activities such as civil, finishing, MEP,

HVAC, façade, home automation, IBMS, landscaping, fire-fighting, plumbing, external road development are all happening at the same time across various work fronts at various levels! We have method statements that my 6-man team religiously follow. Verticality of such tall structures is a primary consideration: In a 232 M tall building it is very stringent and nontolerant for the glass façade installation," he exclaims.

His first assignment after joining L&T in 1998 was at the RPL Jamnagar refinery and thereafter the Mumbai-Pune Expressway Project. After a stint of business development and tendering at RO, he moved to the Lafarge project for

5 years. Post his return, Jayant has been involved in projects like the Dhirubhai Ambani exhibition centre, elite residential projects Suntek City and Oberoi E-Squire. "Quality of workmen is critical which depends on our quality induction across trades," he explains. "Another tough task has been the nomination of sub-contractors for each of the functions from civil works to finishing."

The dry wall concept was new to Jayant too. "The dry walls had to be fire proof and acoustically perfect that too called for a high level of finishing."

Quality runs in the family. Wife, Smita, is a beautician and make-up artist. "She works for many bridal make-ups and runs her hair studio and beauty lounge," he shares with typical husband pride. The couple are blessed with two daughters: Tanmai, a dance lover, has completed her diploma in computer engineering "having scored 93%" chips in Jayant happily and is perusing her graduation, while younger Gayatri, in 9th is "fascinated by painting!"



Like a true quality man, Jayant is proud of the team awards he has won and mentions three of them: one for completing the braced bay pipe rack at the RPL Jamnagar project, another for best project of the year for constructing Tunnel No. 2 at Kamshet as part of the Mumbai-Pune Expressway. "I have also been fortunate to win the Quality Trophy for the ICC project," he shares with eyes alight.

"AT L&T, EVERY PERSON IS RECOGNIZED!"

A great place to work, non-owner, professionally managed, lots of things to learn and where every person is recognized for their worth to the organization, is how Finishing In Charge, Gurinder Singh describes L&T, where he has been working since 2012. Previously employed with Omaxe Ltd., his activities were largely confined to Delhi, Ludhiana and Chandigarh and even his initial projects with L&T were in the north – DLF Capital Green, Delhi and DLF Crest, Gurugram.

"Finishing is nothing but how different materials are matched to one another," he explains quite simplistically. "It is how one wall meets another, how the wall meets the flooring, how the piping is done, how the MEP aspects are integrated and so on."

Being conversant with residential projects, Gurinder moved to ICC Towers and had to contend with the new dry wall concept.



Gurinder Singh

Every person is recognized for their individual contribution to the project and each one, even our seniors, knows everyone by name. That gives a great boost for all of us to go that extra mile.

"Initially, it was challenging because firstly I had not been exposed to a project of this size and scale; then there were new processes to learn, new products to get used to because ultimately finishing is also about bringing everything together aesthetically at the same time ensuring functionality and serviceability."

"I have really enjoyed working at this site because although there is huge pressure to deliver, there is great team spirit," he gushes. "It is like that we are all in it together and we are all committed to help each other to achieve a common goal. I also like the culture of working here," he continues, "every person is recognized for their individual contribution to the project and each one, even our seniors, knows everyone by name. That gives a great boost for all of us to go that extra mile." Many miles, in truth, considering the scale and scope of the project.

Gurinder's hometown is Chandigarh and where his heart is too for his family is stationed there. "My wife, Rupinder Kaur is a homemaker while my daughters are doing their schooling in Chandigarh: elder Simarpreet Kaur is doing her 11th while younger Arshpreet Kaur is doing her 7th. I get to see them every 4-5 months when I get a chance to get away from all this," he smiles, indicating the site office that is buzzing with activity.

Although away from family, it is clear that Gurinder has little time at site missing his loved ones as a demanding client, a crushing deadline and a huge, complex project are keeping him and his team busy to deliver in time and to quality.



BUILDING FACADES IS HIS SPECIALITY



Ajay Bhosale

Our idea of a customized hoist by constructing a special lift of 3.4 m x 1.5 m to shift the glass panels was a master stroke because it saved us a lot of time and effort. That is why we were able to complete one floor in about 4 days.

Facade In Charge for the ICC Towers project, Ajay Bhosale has spent most of his career building facades. "Once we completed enveloping the two buildings, several new work fronts opened up for finishing and other trades that helped us increase our pace of work," he shares. "Our split system of working at multi-levels from podium to 18th and from 19th upwards helped to a great extent. Personally, I have learnt a lot at this project that I can replicate at other sites in future," and makes special mention of his colleagues, Manish and Pratik, who were chosen by the Project Director to work with him on facades and did a splendid job despite this being their first project handling facades.

When he joined L&T on 2nd July, 2012, Ajay brought with him 10 years of finishing experience with Shapoorji Pollonji where he had the opportunity to work on Imperial Tower - India's first high-rise residential tower. At L&T, he was involved in

developing the facade for Ahuja Towers and was responsible for the windows in all the six towers of 'Crescent Bay', before moving to ICC Towers on 7th April, 2017.

"We were working at an amazing speed completing almost 160 unitized panels per day," he enthuses, "and our idea of a customized hoist by constructing a special lift of 3.4 m x 1.5 m to shift the glass panels was a master stroke because it saved us a lot of time and effort. That is why we were able to complete one floor in about 4 days!"

The facade involves several stakeholders and "one of my primary tasks has been to deal directly with the facade consultants. We organized design workshops with the designers, the PMC, the architects and the facade consultant to sign off on the facades and firm up procurement. Now my attention is on the lobbies, podiums and completing the works that are part of OC and



fire NOC. Then, monitoring and constant follow-ups with the suppliers is another important task on my 'To Do' list. Yes," Ajay agrees, "there is pressure but that pressure is actually helping to improve our productivity," he laughs.

"My father is a marine consultant with 50+ years as Ex-Chief Port Officer and Hydrographer, Govt of Maharashtra and is in discussions with one of our teams on the Shivaji statue," he shares proudly. Wife, Manisha, is a homemaker; son, Ajinkya has completed his BE and is employed with Mitsubishi Elevators while daughter, Asmita is doing her 10th. "We reside at Panel (a distant central suburb of Mumbai) but travelling is not too bad," he smiles.

"IT'S ALL ABOUT HOW MUCH YOU LOVE YOUR JOB!"

For Bibhas Belel, Finishing In Charge, every sacrifice is acceptable because it is all a question as to how much you love your job. "For me, job satisfaction is the most important consideration and as long as I have that, I am very happy," he smiles meaningfully. "I am extremely happy that I am doing a dream job here at the ICC Towers project," he says with conviction. "Yes, I have to sacrifice a little of my family life to achieve what I want at site but then the sacrifice is well worth it."

Hailing from Kolkata, Bibhas resides in Bhayander, a distant central suburb of Mumbai and pre-empted my query. "Yes, it is quite far," he shakes his head, "and I spend a lot of my time commuting but then I have a very understanding family." Wife, Saraswathi is a homemaker and he acknowledges that she is also making sacrifices on the home front. "I am very grateful to her for taking care of my home in my absence and looking after my two sons, elder Anirban who is doing his 5th while little Ayon is only 2 years old," concludes Bibhas, his eyes aglow.



Bibhas Belel

For me, job satisfaction is the most important consideration and as long as I have that, I am very happy. I am extremely happy that I am doing a dream job.

Yes, I have to sacrifice a little of my family life to achieve what I want at site but then the sacrifice is well worth it.

Prior to joining L&T in 2012, Bibhas worked with the Hiranandani Group for 8 years where he was involved with the Omkar, Malad project as Finishing In charge. "After joining L&T, I was involved from scratch to finish at the Samridhi project and then moved here to ICC Towers in September 2017," to be immediately faced with new challenges. "Although I was familiar with blockwork and finishing, here I was exposed to an entirely new system because I had not handled so much of glazed facade work and finishing before. I also was faced with new specifications to work with because the dry wall concept was new to me and being such a time-bound project, I had to learn quickly."

Learn, he did, because he is one of the three people at site who are responsible for ensuring that the finishing of both towers is of a consistently high order. "I am thankful to OVD for his guidance and encouragement; he is a great leader and has been greatly responsible for my success here. The team is really charged and motivated, including the youngsters and the newcomers and we are all equally passionate to deliver this project in time and to quality."



INTRODUCING AN INTERNATIONAL FLAVOUR

SAMRAT DATTA

We built the Baha'i Temple and we constructed Mumbai International Airport so people should not have any doubts about our capability in finishing.



Having spent 10 years in the US construction space, Finishing In-Charge, Samrat Datta brings to the ICC Towers project a valuable international perspective that has helped him enormously, especially in handling the dry wall construction. He joined L&T in July 2012 on his return to Indian shores and had the perfect baptism at the Mumbai International Airport project. "As you know, that was the largest airport project on the smallest footprint so everything was compressed," he grins tightly, "space and time were most compressed and I was in charge of the false ceiling for all the public areas. It was quite a pressure situation."

After the successful completion of the MIAL project, Samrat moved to Delhi, and worked there for 4 years on two projects – Experion, Wind Chants & Kube by Jaypee Infra - before moving back to Mumbai in November 2017 to the ICC Towers project.

"The good thing here was that being in charge of dry wall construction, I was on familiar ground having done a lot of it in the US ... in fact, all the walls there are dry, they hardly have any concept of concrete walls. The difficult thing, however, was that we were again facing a very compressed timeline having to complete the entire schedule in just 9 months." One of Samrat's primary issue was labour: "We required good, skilled labour and in large numbers. Getting them at the right time in the right numbers was always a challenge. Another issue was that people had a lot of misconceptions about the dry wall concept, about its strength, durability, etc. and I had to call on my previous experience to make people understand its many advantages and, at the same time, impress upon them that the blockwork method was not a very efficient one."

Along with constructing the dry wall, the façade and finishing are key deliverables but Samrat has no doubts about L&T's prowess in finishing. "We built the Baha'i Temple and we constructed Mumbai International Airport so people should not have any doubts about our capability in finishing," he says with conviction.

Kolkata has its lure for Samrat because his wife and son are there. "My wife, Sayanti Basu, is an IT professional. She has to travel frequently to the US and therefore finds it easier to be in Kolkata. My son, Sidhartha, is 4 and a half years old."

Speaking about the impressive slab cycle time the team has consistently achieved at this site, Samrat nods in appreciation, "Yes, such aggressive cycle times are quite common in the west but it is great that we are able to achieve it here despite so many challenges," he sums up.



YOUTH FIND THEIR PLACES IN THE SUN

Usha Sridhar Kudtarkar

Normally, projects of the scale and complexity of ICC Towers would have been dominated by people with loads of experience but one outstanding aspect of this project is that youngsters have been allowed their place in the sun. "Too good," is Usha Sridhar Kudtarkar's response to my query as to how it has been for her working at this site. "As a Senior Mechanical Engineer and MEP coordinator, I have had lots of opportunity to perform!" Having joined L&T in June 2008 as a Technical Assistant with EDRC, Mumbai, Usha has been involved in mega projects like MIAL, Salalah Airport and BIAL expansion. "I do design coordination too and it is my responsibility to get the variation orders approved by the client by hook or by crook," she laughs, "and so far I have got all my approvals," she shares with her eyes shining. Usha has a strong digital connection as she has worked extensively on BIM with the revit layouts to save a lot of rework and ensure clash resolutions. "I have total freedom to work and I am enjoying it," she gushes.



I do design coordination too and it is my responsibility to get the variation orders approved by the client by hook or by crook.

Rupam Ghosal

This same sentiment is echoed by 10-year-old L&T-ite, Rupam Ghosal though he adds one more layer to it. "The freedom is there but huge pressure too," he grins. "Every day is a day of pressure," he shakes his head. As the project coordinator for Tower 2, Rupam has to manage vendors, customer coordination, office-based functions and procurement. "I handled the total procurement for the dry wall worth close to Rs. 20 Crores," he shares proudly. Having wet his feet at DIAL, MIAL, DLF Greens, Rupam came to ICC Towers in January, 2017 and has been running ever since. "I normally have a 12-hour day and since I reside in Thane it takes a while to reach home but I do get some time to spend with my wife, Debika, who is a homemaker and my 3-year-old daughter, Rushika."



The freedom is there but huge pressure too. Every day is a day of pressure.

Rudregowda

Young Rudregowda, finds himself under greater pressure as he is hard-pressed to meet his newly wed wife, Nisschitha after putting in 14-15 hours at site. A GET from the 2011 batch, he has been a part of L&T for 7 years having worked on projects like Omkar 1973 and Aristo before coming to ICC Towers in 2014. "I was a part of the Bhoomi puja," he says and as Execution In Charge, he has been responsible for the external development. "Our PMC is very systematic that helps a lot and being a fast-tracked project, the pressure is only to be expected." He too flags of the multi-level system of working as a standout feature of this project.

Our PMC is very systematic that helps a lot and being a fast-tracked project, the pressure is only to be expected.



Three youngsters in the cauldron of a tough project site but coming out harder, wiser and better for the experience.

WET Plant Operator Trade Training inaugurated at CSTI Bengaluru

WET IC's O&M Department joined hands with L&T's CSR arm to formulate a customized plant operations training course at CSTI Bengaluru which was inaugurated by Mr. S. Jagannathan (SJ), Chief Technological Officer, WET IC, on 27th December 2018. SJ felt the course would be beneficial for all WET - IC employees to understand the technical aspects of WTPs and STPs.

As most of the water infrastructure projects involves long-term O&M support, the implementation of this training module will be vital to facilitate seamless plant operations support post commissioning. The 45-day course, apart from a one-day field visit also covers safety measures, modern techniques of treatment and salient aspects of pipe laying. The 20 plus students of the first batch were put through a comprehensive

learning experience comprising working models, cut sections, instruments and display boards. Their feedback was encouraging. The O&M Department under the leadership of Mr. K. Rajamohan is continually striving to make the course more interesting and effective with timely value additions.



Gold Award for L&T HR at Avartan

L&T HR added another feather to its cap by winning the Gold Award (1st Prize) for 'On the Job Achievers Contest' in the General & HR Management category at AVARTAN event held on 26th October 2018 at the National Institute of Industrial Engineering in Mumbai.

Representing L&T Construction, Ms. Soujanya Sandesh, Sr. Manager (Talent Acquisition) and Ms. V. Sheeja, Asst. Manager (HR Digitalization & New Initiatives) presented on HR Digitalization before the jury and won against stiff competition from companies like Mahindra Logistics Limited, Asian Paints, EBEX – an Essel Group Company and Mahindra Special Services.

The award was presented after a challenging three-level evaluation process,

which included submission of project synopsis, detailed report and a final presentation to the jury members followed by a Q&A Session. Thanking HR teams for the brilliant team work, Dr C. Jayakumar VP & Head Human Resources, Divisional Corporate said, "Our aim is to constantly evolve and grow. We are diversifying our people practices and integrating Digitalization in all HR processes. I would also like to thank the Senior Management for giving us the impetus to move at a fast pace and make a mark in the Industry".



L&T HR wins two prestigious awards at the SHRM HR Excellence Awards 2018

L&T HR walked away with top honours for 'Excellence in Talent Acquisition' and 'Excellence in Leveraging HR Technology' at the SHRM HR Excellence Awards 2018 held in New Delhi amidst the movers and shakers of HR fraternity on 11th October 2018.

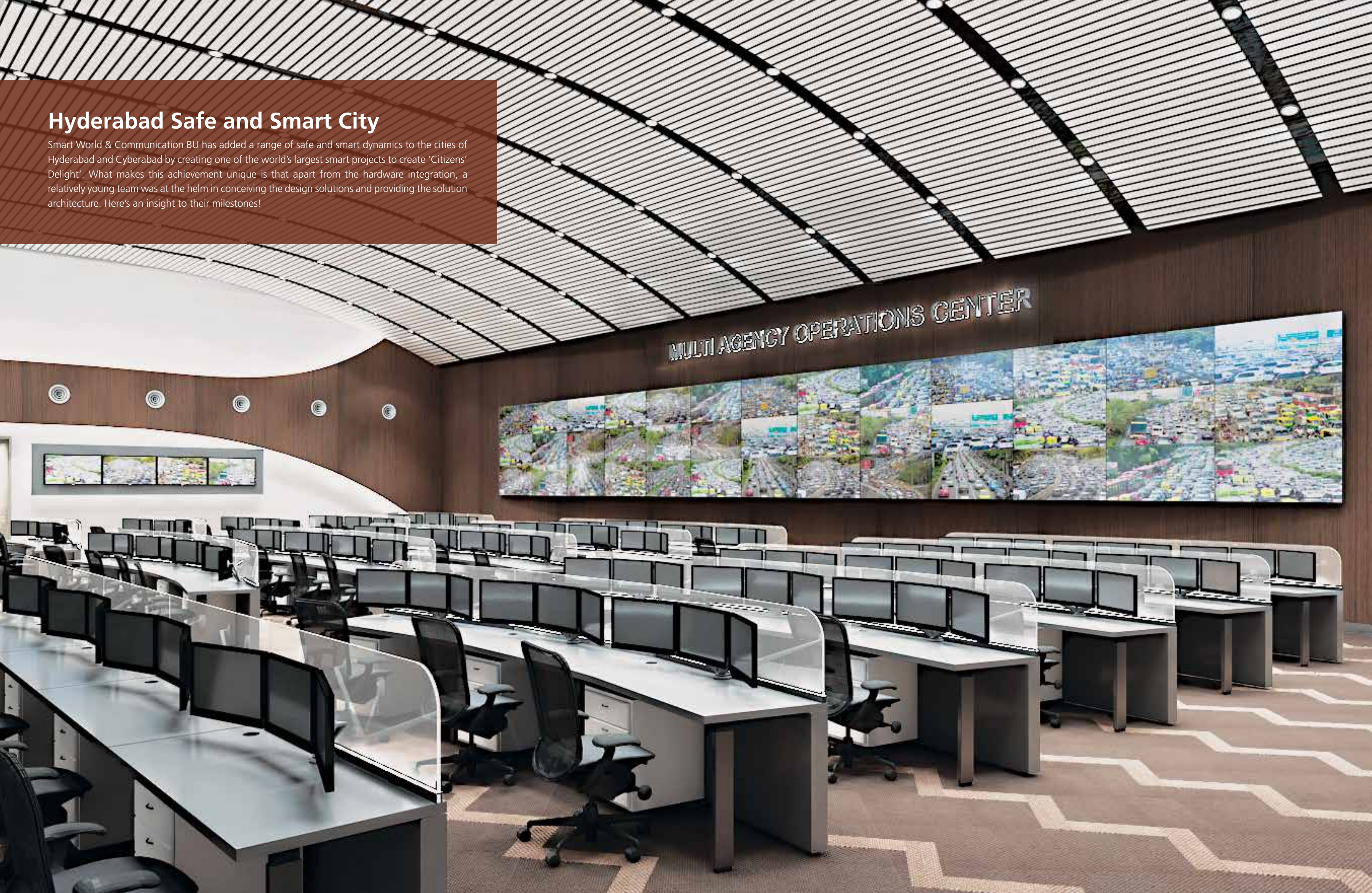
The HR Excellence Awards were won after a challenging three-level evaluation process that included a presentation to the jury members, followed by a Q&A Session. The evaluation parameters were based on innovation of the initiative, impact on stakeholders, sustainability and scalability. Dr. C. Jayakumar, General Manager & Head – Human Resources, Mr. Bikram Nayak, Head – Talent Acquisition, Ms. Soujanya Sandesh, Sr. Manager (Talent Acquisition) & Ms. V. Sheeja, Asst. Manager (HR Digitalization & New Initiatives) made the final presentation and won beating stiff competition from companies like TCS, Wipro, Tech. Mahindra, RBS, ITC, Schneider, etc.

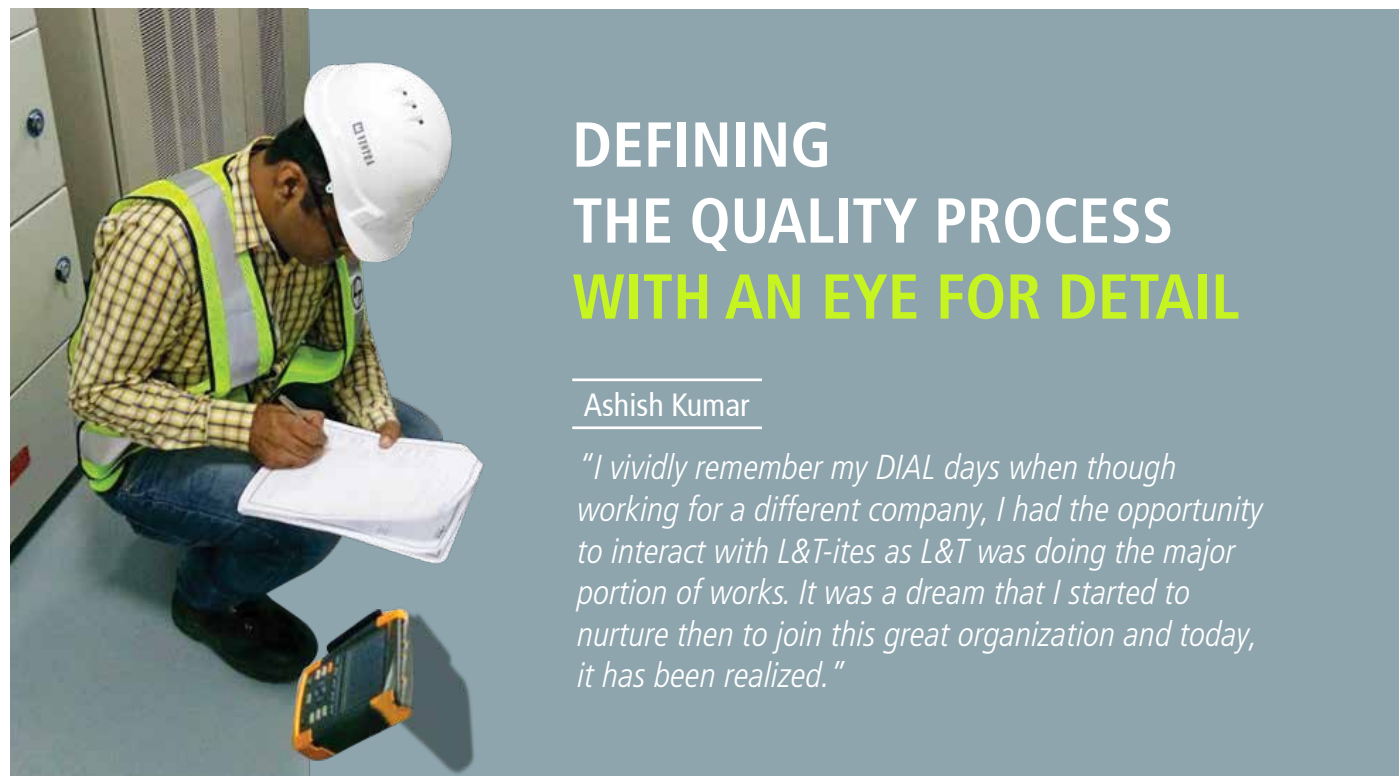
The HR team had embarked on a digitalization journey a couple of years ago following the vision & direction of Mr. S. N. Subrahmanyam, CEO & MD of Larsen and Toubro, who has been defining new ways of doing things by leveraging technology and unlocking the power of digital transformation. The team showcased brilliant examples of digital initiatives such as shortlisting of candidates through AI & Machine Learning engine, revamp of career portal, usage of Adobe & Zoom Technology for greater efficiency; digital on-boarding & gamification for enhanced candidate experience. Effective utilization of HR mobile apps & facebook@work were other salient features that gave L&T a clear competitive edge over the other participating companies.



Hyderabad Safe and Smart City

Smart World & Communication BU has added a range of safe and smart dynamics to the cities of Hyderabad and Cyberabad by creating one of the world's largest smart projects to create 'Citizens' Delight'. What makes this achievement unique is that apart from the hardware integration, a relatively young team was at the helm in conceiving the design solutions and providing the solution architecture. Here's an insight to their milestones!





DEFINING THE QUALITY PROCESS WITH AN EYE FOR DETAIL

Ashish Kumar

"I vividly remember my DIAL days when though working for a different company, I had the opportunity to interact with L&T-ites as L&T was doing the major portion of works. It was a dream that I started to nurture then to join this great organization and today, it has been realized."

Unlike most of his teammates who are new to SW&C projects, Ashish Kumar, the Quality In-charge, has had a long stint across smart infrastructure projects that has helped him to develop a sharp eye for detail. "It's been now more than 9 years in this field and my L&T association began at the landmark Mumbai CCTV project," shares Ashish Kumar. "I vividly remember my DIAL days when though working for a different company, I had the opportunity to interact with L&T-ites as L&T was doing the major portion of works. It was a dream that I started to nurture then to join this great organization and today, it has been realized," says Ashish Kumar proudly.

Raising the bar time and again is what keeps Ashish and his team on the right track. "More or less the challenges across Mumbai CCTV and Hyderabad Safe and Smart City are similar as they involved setting up the infrastructure across a largely uncontrolled environment through the heart of the city but the integration here was more demanding as the network provision was not in our scope." Defining the process of quality at the start was important according to Ashish Kumar, "A flow process was established for activities which was jointly inspected by the client. Further, we ensured that all process documentations were in line with the RFQ requirements so duplication of works was completely avoided."

Ashish and his team were instrumental in seeing through the installation of more than 3600 cameras across phase I and their role was not only limited to the hardware scope. "We even provided support for the software documentation processing looking in to

details such as who is the developer, nature of process and were part of the testing process ensuring that the functionality was as per the quality standards thereby ensuring minimum feedback from the client's side."

Like every L&T-ite, Ashish Kumar, shares his achievements at site with his wife Ahshima who, being a former teacher, takes a keen interest in nation building activities and also at times partners him in sustainable initiatives like tree sapling plantation around the local communities. The couple has two daughters, Avika who is in Class III and a toddler, Anika. 🌱



RAISING THE BAR MANY A TIME GIVES HIM THE EDGE

P. Dhandapani

P. Dhandapani, (PD), Planning In-charge, has a hectic schedule for the day that includes a couple of key meetings with the client. However, he ensures that he finds some time during the brief lunch hour to quickly take us through his 10-year L&T saga. "Largely, I was an on-field professional specializing in communication infrastructure and planning was something that came along with experience recently."

"When I began as a modest operations coordinator at the Cairn Energy project little did I envision that I would be entrusted with the task of completing the entire hi-tech communication works at site! My role evolved quickly. I was into project management and then oversaw the commercial closure certification with the UK team." Hyderabad Metro Rail project was the next big stop and a unique one for PD, "We were there from PT&D, as a three-member team to finalize the design for the telecom system which again gave me valuable insights on interface management." Each time the benchmark was raised, there was a call to scale up further for PD with Dubai International Airport being his next assignment. "As a lead manager for Radio and Master Clock System it was an experience that prepared me well for the larger challenge that was the Hyderabad Safe and Smart City project."

Taking charge as a Deputy Project Manager, PD was happy to do what he is known for, "Steering on-field requirements," but when there was a need to increase momentum, he was given the role of a Planning In-charge, "Certainly another new facet to the many roles along my enriching career," he acknowledges.



At home, he has an able better half, Kala, whom he credits for nurturing his 7 year old daughter, Reshmi and is thankful that his family completely understands his pressing needs at work by providing the right kind of support. Being, a team player, PD, has been part of the recreation and welfare initiatives organized at site that keeps him fit, "I completed a 10 km marathon thanks to my ever-inspiring team members," he sums up, before rushing off. 🏃



MAKING A SAFE BEGINNING

Gopakumar, displays a no nonsense attitude and warms up to his pet subject of EHS that he has been excelling at over the last 13 years as we interact with him. He makes it clear that being his first job in L&T there was that extra bit of pressure as the project was spread across the heart of the city. "One of the first things that was lined up was the implementation of the new EHS standards that was specifically chartered to the emerging new-age environment of smart cities."



Along with the daily induction of workforce, there was a challenge to align to the IMS certification audit for SW&C BU at a short notice, mentions Gopakumar. "It was good in many ways as I was fortunate to get a very sound understanding of the various systems and I must say that at L&T, just following the rule book will ensure comprehensive safety as it speaks volumes of the kind of forethought and conceptualization that have gone into the making of methods and practices." At site, Gopakumar along with his 5 member team stepped up the momentum making innumerable safety reviews across the 60 km radius where works were taken up. "Moving across any city for that matter is a tough task especially with the burgeoning traffic and doing it all along the alignment was demanding with the constant movement of men and material." However, he assures, "The positives from such tasks were immense as it provided opportunities to communicate our safety messages through many community welfare programmes."



Gopakumar

"It was good in many ways as I was fortunate to get a very sound understanding of the various systems and I must say that at L&T, just following the rule book will ensure comprehensive safety as it speaks volumes of the kind of forethought and conceptualization that have gone into the making of methods and practices"

Today, the EHS team has a significantly sustainable track record at site, highlights Gopakumar, "More than 5000 tree-saplings have been planted in 2018 and a large number of students from different schools have been oriented with EHS campaigns while the site team has reached out to the needy with many blood donation camps." A slew of awards from the client is certainly a testimony to the good work but the greatest feel good factor is that the people of Hyderabad acknowledge L&T for realizing the 'Citizens Delight' vision, attributes Gopakumar.

Hailing from God's Own Country 'Kerala', Gopakumar is hopeful that things will get back to normal with restoration work picking up across the state after the devastating floods. While he assures that his family home was not affected during the crisis he is also thankful that his wife, Athira who is a geologist along with his children, daughter Dakshina who is in Class I and son, Devanand, who is in nursery are in based in Hyderabad.



MAKING THE MOST OF OPPORTUNITIES

Jhanvi Rajendra Prasad is an enterprising young lady who has grabbed her opportunities and made the most of them. Being the first woman GET from SW&C BU posted at site, Jhanvi, as she is fondly called by her colleagues, has been inspiring many youngsters like her to take up larger responsibilities.

While joining L&T was the best thing, acknowledges Jhanvi, what made it even better for her was pursuing the Build India Scholarship programme. "It was at one of the SDP training sessions that I came across a presenter who was at the helm of project management and attributed his prowess to the BIS scheme." One good thing led to another and soon Jhanvi was getting a larger perspective on the dynamics of project management. "We had the opportunity to do our thesis on live projects and that is how I landed at the

Jhanvi Rajendra Prasad

"Today, I have understood contracts management, how to interact with clients and implement new initiatives such as digitalization."

Hyderabad Safe and Smart City project as an intern which later on became my first project assignment."

At site, Jhanvi, joined the team when the project was already one and half years into the execution phase. "Everyone was already in their comfort zone and one of the first things for me as a lady among the 40 odd men was to strike a balance, make my voice heard and ensure that I add value to the task at hand." Thankfully, she found that most of the team members were fitness aspirants and that prompted her to initiate team events. "It was a lot of fun as all of us had fitbit watches, we compared the steps walked every day and the calories burnt while participating as a team for marathons in the city." While this certainly enabled Jhanvi to network with her colleagues, she was also cautious about her role. "I ensured that work priorities were always attended to and when required conveyed the seriousness to team members to achieve their targets."

Being exposed to interfacing requirements for information technology was another invaluable learning for Jhanvi. "This is an area in which I was not trained as a construction manager and owe it to the senior management at site for nurturing and enhancing my domain skills. Today, I have understood contracts management, how to interact with clients and implement new initiatives such as digitalization."

With both her parents retired from their respective professions and an elder sister who is married and settled, they look forward to Jhanvi's achievements as an evolving professional. Certainly, as proud parents they are happy to see their daughter go places in L&T.



MOULDING BRILLIANCE THE L&T WAY



A striking feature about the Hyderabad Safe and Smart City project is that almost the entire team is relatively young. A very effective unit, according to J.V.S. Ramakrishna, Head – Sales, Smart Cities Infrastructure who also doubles up as Solution Head for Hyderabad Safe and Smart City. "We have created a talent pool of young engineers who are now capable of developing software in-house for a range of use cases, something that we are all extremely proud of. This was a hi-tech requirement. There was even a thought of roping in global experts but now we have proved that with the right grooming our in-house talent can match and surpass international standards." ECC NEWS caught up with a few of the young engineers who were delighted to share their contribution to build futuristic technologies.



Mohita

Has been with SW&C for more than two years. Beginning as a GET in 2016, Mohita attributes that it is the emerging opportunities in smart infrastructure that is making a huge difference for young aspirants. "As a part of the Business Development team at HQ, I was fortunate to study various smart business platforms across the world which gave me an overview with invaluable learning. Further, interfacing with the tendering teams for Proof of Concept submissions added more insights on the various facets of project bids."

Moving to Hyderabad was a significant gain, shares Mohita, "From a business analyst to working with the project team across the solution, testing and integration phase is a unique experience especially the process of developing user stories and later on even orienting the new GETs."

As the only senior youngster (!), Mohita is happy to see more women take up challenges at SW&C sites. "When we began, we were only 3 girls but today we have a good number at this site who are at helm of operations and with new avenues opening up, opportunities are there for all of us to make the best use of."



Harsha

Has just about completed a milestone of networking 200 junctions. "Though this is my first site, there is already a huge feeling of accomplishment as I'm empowered with critical tasks that includes installation, networking and ensuring reachability to the data centre." All this work makes Harsha a popular man and that too among the police officials. "Every time when a new junction is integrated it is a 'WoW' moment with acknowledgements from the client and the project team."



Samskruthi

has taken the big leap from a planning engineer at Nagpur Smart City to working towards the O&M scope for this project. "Though there is still much ground to be covered, it is definitely interesting to plan ahead as it involves developing a strategy for preventive maintenance with a feasible budget that calls for customer interactions across many levels." Like all her young colleagues, Samskruthi, has a penchant for technology and is hopeful that an extended stint here would enable her to evolve into a more rounded professional.



Gayathri

Just about makes it to this tete-a-tete from a training session giving a warm smile that being the trainer it was important to conclude her class. "ITMS is one of the highlights of this project where a lot of user requirements have been incorporated and the larger onus of training the traffic personnel rests with me." Certainly a tall task as she goes about integrating ITMS applications, developing user stories, interfacing with the vendors and client while taking up the additional role of an instructor. It's an enriching exposure, mentions Gayathri, "You have to listen to some of the interesting questions posed by the service personnel which show the kind of motivation and respect they have for such infrastructure development."



Durga and Teja

Are part of a team that is now working on creating a data lake map for Hyderabad. Having accomplished the GIS mapping, both are now collecting data from the various service providers that will be a first-of-its-kind initiative across the country. Certainly this is a happening project where there is so much to learn and enhance, affirms the duo, "Going forward, this breakthrough is going to radically shape the future of city administration systems with IoT, big data analytics and artificial intelligence."



Soniya

As an analyst, testing engineer and GIS professional, Sonia has had interesting stints already in her first project. "Thanks to L&T, I have got a head-start to my career and fortunate enough to study some of the best smart infrastructure projects from across the world. At Hyderabad, we have implemented more than 29 user stories across various categorizes and the best part is about defining the SOPs that will ultimately enable 'Citizens Delight' the smart way." Switching roles is something that happens very frequently here, Sonia points out, "In a way, we develop cross-domain skills and today everyone in this project is evolving into dynamic project management professionals."



Likhitha

While most of the team members come from an electronic and communications background, Likhitha, seemed the odd one out with a civil engineering degree but has adapted well to the demands of the project. "A sound orientation at L&T's CTEA Mysuru gave a broader perspective on project management that helped me to take up critical tasks covering quality, procurement and developing narrations for the user stories." Further, my civil background has been put to good use especially when there was a need to upgrade the ISO documentation certification at site, adds Likhitha.



Prudhvi

Can be proud of many achievements at site. "It's been an amazing journey of learning, empowering and confidence building which only L&T can provide." Having seen through the survey of more than 1300 junctions, finalized key design components for the ITMS applications and provided support for video management systems, Prithvi, has graduated to the big league of project management in style.



Ronit

Has practically been on the move from the time he has landed in this project and what keeps him going strong is the fact that he is the key enabler for commissioning the command and viewing centres across police stations. "What has been achieved is very significant as we have been successful in integrating police stations with viewing centres within a very short period of time. Though, I happen to cover a lot of ground addressing on-field issues, for me and my 10 member team, it is all about delivering the L&T stamp of excellence with quality."

It's late in the evening at the site office as we conclude with the camaraderie continuing among these young and dynamic engineers. For each one of them, this is their own landmark that has shaped their lives, transformed their abilities and made all of them WINNERS.

IT'S ALL ABOUT OUTGROWING POTENTIALS WITH EXPERIENCE



Vineeth Kumar Shetty

Vineeth Kumar Shetty, comes across as another youngster at site but surprisingly he has put in more than 10 years of service in L&T starting off as a DET to be one of 5 Deputy Project Managers. Holding fort across two major commissionnerates, Vineeth has had a lot of ground to cover in this project.

Adding relevance to Vineeth's scope of work, the Project Director, mentions, "Cyberabad and Rachakonda are vast areas that called for a lot of precision planning for carrying out the various works." A battle hardened professional, Vineeth has worked across many such situations and is adept at going about his tasks, "Probably, it would have been tough for someone new to this kind of a job," admits Vineeth. "When I began in 2007, I was all at sea and it was a baptism by fire at Bisalpur-Jaipur WSS project. By the time I completed that assignment, I had made my mark with the implementation of an in-house SCADA system that at one point of time seemed impossible to do."

Gaining confidence with experience is always good, nods Vineeth, "It prepares you to scale up further and set benchmarks that happened for me with key assignments like at Tata Steel, Jamshepur and a brief stint in KKRO." What made the big transformation possible was the exposure he got at the Dubai International Airport, "Till then I was not aware of documentation standardizations which formed a major part of all overseas projects and it was an eye opener for me with documents being framed for all activities. Today, when I look back, I see how important that phase was as we have largely perfected such requirements which are now the norm at SW&C projects."

Hailing from the coastal town of Mangalore in Karnataka, Vineeth along with his wife Priya are foodies. "Most of our outings with

The Dubai International Airport, was an eye opener for me with documents being framed for all activities. Today, when I look back, I see how important that phase was as we have largely perfected such requirements which are now the norm at SW&C projects."

my toddler son, Viyan is to try out new cuisines and coming from a family that is into the restaurant business, finding good food hubs is our way of connecting with our roots."



DKS shares insights on project redirection strategies

Mr. D K Sen – Whole Time Director & Sr. EVP (Infrastructure) L&T, chaired the 5th Global Infrastructure Initiative (GII) Summit organized by Mckinsey & Company at London on 30st October 2018 on the theme of 'Recovering Projects in Distress' along with David O'Connor, Head of Global Projects, BP, Chris Shephard, Vice President, Trimble and Jennifer Weitzel, Partner Datacenter Infrastructure Supply Chain, Microsoft.

DKS was the only panelist from India for this roundtable discussion that underlined the various reasons for delay and cost overruns in infrastructure projects both in the Gulf & India. He elaborated how to identify a distressed project and suggested redirection strategies that could be used to correct/reset a project to reduce delay and save cost. He emphasized the role of digitalization to detect early signs of distress to monitor

& control by implementing redirection strategies to minimize the impact. The GII Summit convened many of the world's most senior leaders in infrastructure and capital projects to identify ways to improve the delivery of infrastructure and

extract more from existing assets. The Summit also focused on project delivery and digital transformation. Consistent with previous GII Summits, there was rich problem-solving dialogue amongst 200 senior leaders from across the value chain.



WET IC launches CRM for Tendering Process

WET IC took another 'digital' leap by adopting 'CRM' for its tendering process with the development of a module by the Divisional Corporate - ISD team along with LTI based on process requirements from the IC contracts team. Mr. S. Rajavel Sr. VP & Head, Water Smart World & Communications launched the module in the presence of Mr. Mr. K. Asok Kumar, EVP and Head – Water & Effluent Treatment, Mr. R. Ganesan, Head – Corporate Centre, L&T Construction, Mr. Sanjay Mishra, Head – ISD, BU Heads, Department heads and other senior members of WET IC and LTI project team.

Mr. R. Ganesan briefed about the journey of CRM, emphasized the business to leverage the tool in their operations following which Mr. E P Sajit, Head – Water Supply & Distribution BU approved the first tender in CRM.

The module captures the complete process of tendering from pre-qualification stage, NIT, bid and award of contract,

maps all the forms, workflows & approvals, thus rendering the entire process digital. The complete life cycle can now be tracked online from lead up to award of contract covering Pre-Qualification, Tender Management, BID Management.





LSAW Pipe Mill Project

Conquering the odds to succeed overseas always calls for special skills and capabilities that the team from MMH SBG have exhibited in building UAE's first LSAW pipe mill. Tough & demanding can be used for a variety of aspects like to the consortium partner, to the ground and weather conditions, to the work tenets, to the local authorities, to the environmental dictates ... the list is long and yet the team has taken them all in their stride to deliver a project to speed & scale. Here are their experiences ...



structural drawings were released in 6-7 months after the contract was awarded which shows our collective focus, intent and drive. It was a case of a positive cascading effect," laughs Hare Ram. Since all the drawings were available, the team was able to finalize all the resources - contractors, suppliers, P&M - before the commencement of execution, which, in turn, opened up multiple work fronts saving lots of time.

PROVING HIS METTLE

HARE RAM

An inherent leadership quality is what Hare Ram, Project Director, LSAW Pipe Mill project considers as his prime core strength to succeed in his professional career. "Expertise in project management, delivering large, complex projects and an in-depth knowledge of what it entails, team building capabilities with strong belief in their abilities, maintaining good rapport with clients, innovative thinking, patience and calmness" are some of the others. He also flags off his ability to handle both macro and micro planning, a key attribute for a successful project head. "I strongly feel that project management plays the most critical role for the success of any project either in India or in any part of world; in fact, I would put it even higher in importance than execution!"

Since his entry into L&T in 1996 as a GET, Hare Ram has worked himself up the ranks executing a series of important projects. After an initial 3-month Chennai posting, he joined the JSW, Bellary project as Site Engineer followed by projects at the Bokaro Steel Plant, Tata Steel's cold rolling mill at Jamshedpur, NALCO's aluminium smelter at Angul, Orissa, Rourkela Steel Plant and SAIL's RSP sinter plant at Rourkela. "As Chief Project Manager, I constructed two integrated steel plants for Bhushan Steel Limited and JSPL, was Project Manager for Tata Steel's steel melting shop project in Odisha before coming to the UAE as Project Director at this site." He takes a deep breath as if reliving his L&T journey.

As to many in his team, UAE was a new world for Hare Ram too. "We were given a barren piece of land in the middle of the desert to build a pipe mill within a stringent time schedule to high standards of quality and safety so we had to quickly adopt to the new world conditions and start running. We executed the basic engineering of the plant in 4-5 months and 100% civil and

"Project commitments have always been of equal priority as my personal agendas from the beginning so balancing work-life and the expectations of family members have been a regular practice for my journey of 22 years with L&T." Hare Ram is realistic, enjoying to the full the short opportunities he gets to share with his wife, Reshu Kumari and daughter, Manaswi Shandilya, who is in class IX.

"We must be more mechanized, technology adaptive with stringent EHS norms & PQP standards for execution," he opines looking forward, "enhancing our people's knowledge on the latest construction methodologies, techniques, onsite training and skill set updation are imperatives."

Project commitments have always been of equal priority as my personal agendas from the beginning so balancing work-life and the expectations of family members have been a regular practice for my journey of 22 years with L&T.



A CHAMPION HURDLER PROVING HIS HURDLING PROWESS AT PROJECTS TOO!

N. JOTHI RAMALINGAM

We need to transform our project management teams to focus their efforts to reach our business goals for which, our future project management has to be more cutting edge, more digitalized and more monitored.



Having been a 110 m hurdles champion has helped N. Jothi Ramalingam (NJR), Project-cum-Commissioning Manager at the LSAW Pipe Mill project, to leap over all the challenges he has faced both in life and during his 29-year career, 23 and a half of which have been with L&T. "With my core strengths in erection, testing and commissioning of industrial electrification, instrumentation and automation projects and my theoretical and practical skills, I have successfully managed customer expectations and led teams to undertake and deliver tough projects," he shares about himself.

"At the same time, I have been an in house faculty imparting practical and theoretical training to my colleagues and workmen because skills at ground level is an absolute necessity on which depends the very future of our company!"

At the LSAW project, NJR's scope covers execution, testing and commissioning of E&I and automation works with the additional responsibility as a Commissioning Manager to handle commissioning by coordinating with all stakeholders. "Being my first overseas project, my focus was on two aspects: to understand the approval process of the local authorities, their norms, regulations and practices and secondly, to identify the right sub-contractors for the different project execution phases. Both strategies paid off immensely," he exalts. "The project demanded steep target dates to complete the process area electrification jobs which our main contractor was finding difficult to meet so we stepped in with our in house engineers who were given direct responsibility of the job. The necessary materials were procured, additional manpower and agencies were engaged and by working round the clock we delivered the targets on time with zero incident."

Though only hot commissioning of the project is in process, work is far from over for NJR. "There are some challenges like unexpected problems from process equipment that are being tackled on a day to day basis. We expect to complete hot commissioning activities and gear up for the PG test or ramp up," he says looking forward.

NJR flags off competition, limited resources, internal and external environmental factors, time and budgetary constraints affecting our business in future hence, "we need to transform our project management teams to focus their efforts to reach our business goals for which, our future project management has to be more cutting edge, more digitalized and more monitored."

On work-life balance, he feels that project commitments and personal agendas have equal priority, "and I have been managing family expectations for the last 23 years. Late night work, early morning starts, less time for self and family does sometime tire me but the short periods with wife, J Swathi, a homemaker and son, J Harish Jothi, who is a good footballer in the making, are what keeps me going." He smiles and adds, "We recently celebrated our 25th wedding anniversary and it was a moment to cherish!"



MAKING A STRONG SAFETY MARK OVERSEAS



Pallab Mondal

My interpersonal and technical skills came in very useful to motivate my colleagues and comprehensively change their behavioural-based performance towards the goal of the organization and the result has been 'Zero Incident' at site thus far.

Like to a number of his colleagues at the LSAW Pipe Mill project, this is Assistant Manager – EHS and EHS In-charge, Pallab Mondal's first overseas assignment and to follow UAE's stringent EHS codes of practice and legislation has been a stern examination. "We established a plan and the management supported me to plan, organize, co-ordinate and lead a team to meet the various challenges we had to face during project operations. My interpersonal and technical skills came in very useful to motivate my colleagues and comprehensively change their behavioural-based performance towards the goal of the organization and the result has been 'Zero Incident' at site thus far." He sits back with a sense of achievement.

As the EHS in-charge, dealing with the local authorities was his primary concern. "Firstly, we had to establish our site, set up a new team in line with local authority requirements and get approvals from them and the government for construction with regard to EHS. We had to manage with a cross-cultural team and extreme weather conditions especially during summer. Waste management was an important deliverable so had to carefully segregate and dispatch construction waste to maintain the stipulation for 70% recycling of total waste. Finally, there were different types of audits, compliances and their submittals for approvals without any comments from CEMP, ESTIDAMA etc."

With the authorities breathing down his back, Pallab's challenge was not only to rigorously follow systems and processes but also to sensitize his colleagues and workmen to observe EHS dictates. "We trained them on their respective roles according to project requirements while some were selected for special training courses

after assessing weak areas. After studying and understanding the local EHS codes of practice, we made checklists for workmen to follow and trained them on behavioural issues, how to make observation reports as per the severity of the incident from a safety perspective and how to report incidents/accidents/near misses. However, most importantly," he sums up, "by sharing our roles and responsibilities with the team we achieved great teamwork!" Now that the project is near completion, Pallab's challenges are to procure the final approvals from the local authorities and handover the project.



With the end of a demanding project in sight, Pallab is able to spare a thought for his family. "It is always tough to balance work-life and manage the expectations of family members. I recall the peak time of the project when it was not possible for me to return home in India for a long time and we kept in touch through digital communication only. However, I am really grateful to my wife Debaasree Banerjee Mondal who is also an EHS manager and son, Praddim, who is studying, for their time and support."



TAKING THE ROUGH WITH THE SMOOTH

P K Sharma

It was for the first time that I was working with a foreign customer, a foreign consultant and technical partners so I had to quickly understand how the system worked and, at the same time, familiarize myself with the social and cultural etiquette that is so very important here to succeed.

The LSAW Pipe Mill project is Project Manager, Pramod Kumar Sharma's (PKS) first overseas assignment after 21 years at L&T. "It has been a very challenging and tough assignment," he affirms, citing first of all the severe weather conditions in the Middle East. "The temperature remains close to 50* Celsius for 6-7 months of the year so you have to be well prepared not only personally but even to preserve material in such a highly corrosive atmosphere." Apart from the weather, PKS had other considerations to address. "It was for the first time that I was working with a foreign customer, a foreign consultant and technical partners so I had to quickly understand how the system worked and, at the same time, familiarize myself with the social and cultural etiquette that is so very important here to succeed."



Although new questions were posed to him, PKS has been able to successfully find answers for all of them be it for the selection of workforce, appointment of agencies and local partners, procuring timely approvals, forming a good execution team or even finalizing an erection schedule that had to follow a set procedure including approvals from local authorities. "Since we have so many stakeholders, it was important to have a systematic communication system that put us all on the same page and I am happy to share that the interaction throughout the project between all of us has been extremely good and healthy."

Referring to a Eureka moment in his career, PKS mentions JCO, the world's biggest forming machine. "JCO has portal frames that are made up of six segments, each of which have three other parts that have to be perfectly synchronized during erection and installation for the cranes to move together and we were able to achieve it perfectly."

The LSAW Pipe Mill project is almost complete being at the final stage of hot commissioning but there are a few more issues for PKS to iron out before handover. "Some of the machines have shown functional abnormalities that need to be rectified with our technology partners."

Leaving India has understandably upset PKS's work-life balance. "In case of an emergency, I am unable to provide the moral support my family needs because I am far away and hence am not able to meet their expectations but," PKS holds up his mobile, "we now make do with video calling and chats," he smiles. "But I am really thankful to my family for supporting me especially when the project was at its peak." PKS's family in Jamshedpur includes his wife, Mamta Sharma, a homemaker, son, Akash Sharma, a Graduate Engineer with a B. Tech in Computer Science and employed with a software company in Hyderabad and daughter, Amrita Sharma, who is doing her 10th.

A SMOOTH OPERATOR WITH STRONG VALUES

Prabhu Nath Prasad

In April 2015, I was assigned to head the International Mobilization Cell to mobilize staff and workmen for UAE and Oman and we successfully mobilized more than 1500 workmen and approximately 100 staff from India.



"Integrity and honesty are what I have followed and never compromised throughout my life, that gives me immense strength to deal with people across all levels," is how Prabhu Nath Prasad (PNP), Senior Manager – Accounts & Administration at the LSAW Pipe Mill project describes his life's mantra. A Graduate Commercial Trainee who joined L&T in December, 1994, PNP has completed 23 fulfilling years with the company growing from strength to strength.

"My first job was at the prestigious Sambalpur-Rourkela road project, Odisha's first PPP project after which in 1997, I moved to the Kolkata RO to handle various finance and accounts functions." The formation of the MMH IC gave PNP new pastures and from 2009 to 2011, he managed its treasury functions and fund management at the Chennai HQ. "In 2011, I received an appraisal certificate from the IC Head for excellent fund management," he offers proudly and subsequently was BU Accountant in the MMH HQ at Kolkata with the special task of centralizing supply invoicing to save time and cost. "Within a year of operation, I was able to reduce the average invoicing period from 71 to just 18 days!" His beaming smile says it all. "In April 2015, I was assigned to head the International Mobilization Cell to mobilize staff and workmen for UAE and Oman and we successfully mobilized more than 1500 workmen and approximately 100 staff from India."

Since May, 2017, PNP has been leading the accounts and administration teams of both the EGA and LSAW sites totally valued at close to Rs. 1,250 Crores involving some 3,500 workmen at its peak activity phase. "I am responsible for end-to-end solutions for the smooth execution and handover of these projects," says PNP and mentions a few of his triumphs. "I organized project export approvals for all the jobs from RBI, India, established funded and non-funded facilities from banks in UAE for successfully operating the jobs, procured GR Waivers for importing heavy P&M equipment from India, registered hiring of labour under Zonescorp, Abu Dhabi to get the VISA quota. I also managed the import of materials from countries such as South Korea, Indonesia, U.S.A, and Germany. In fact, we imported a single consignment of 7,700

MT of steel from South Korea which was our largest!" Managing sub-contractors from India was another issue but "I persuaded them to take licences and tie up with local licence holders in UAE which smoothened the running of the project and ensured timely payments to them from India."

Hailing from Naihati in West Bengal, PNP's family is still back home in India. His wife Anupama Prasad presently a homemaker has a MA in Hindi. They have two children: son, Ayush Kumar is studying in class-X while daughter, Anjali Kumari is in 8th standard. "Watching movies and reading books are my pastimes," laughs PNP, when he has time away from his tough assignment.



SENSITIZING ALL ABOUT THE VIRTUES OF QUALITY

Simanchala Gouda



Senior Manager, Simanchala Gouda, QA & QC In-charge at the LSAW Pipe Mill project is passionate about quality and quality management. "My priority is to turn people, especially young engineers and workmen to think about the quality process and product as key deliverables to the client! It is very important to first understand the client, their requirements and expectations, then make everyone realize the process being followed, appreciate the difficulties so that there is a collective stress on maintaining quality standards." The fact that his processes and work have stood up to the scrutiny of the local authorities is a fair indication that Simanchala has been doing a good job.

My priority is to turn people, especially young engineers and workmen to think about the quality process and product as key deliverables to the client! It is very important to first understand the client, their requirements and expectations, then make everyone realize the process being followed, appreciate the difficulties so that there is a collective stress on maintaining quality standards.

Measured, methodical and focused, he shares his various steps to achieve his objectives. "Working in a new geography and to this scale was challenging but we adopted a systematic approach to maintain quality. We followed an internal system to control processes; method statements for execution were prepared envisaging the availability of material and machinery in the local market and risks assessed on that basis. Selection of locally approved vendors, regularly monitoring their work, deploying high-skilled, experienced contractors were steps that helped us maintain quality. All our methodologies were discussed and submitted to the client prior to the commencement of any activity," he stresses, "so we always took them along with us."

Having put the processes in place, the onus on Simanchala and his team was to ensure that they were rigorously followed at ground level. "The Abu Dhabi municipality inspected our preparations before every pour and we had nil rejections," he smiles triumphantly. "We conducted stringent checks of all the fabricated items at the workshop and control assembly inspection helped us to achieve better results in terms of fabrication and erection of the PEB structures. Our carefully chosen contractors were able to understand and deliver in line with expectations of the local authorities like civil defense, municipality, electricity company, water & the ESTIDAMA authority; as did our vendors in delivering standard weld joints for hydraulic systems for maximum machines operated hydraulically at high pressure. In fact, radiography repair percentage is hardly 0.2 %." With the project now nearing completion, Simanchala's concentration is to procure approvals from the local authorities for the various systems.



"Yes, it is always a tough situation to balance both work and family life," he admits but quickly adds, "however I have managed both. I am really thankful to my wife, Firoza, who has a Master's degree in Education for her endless support." He manages a smile. "I enjoy the time that I get to spend playing with my sons Pranay and Praneet at home and my most prized memory is that of my son, Pranay scoring well in the Cyber Olympiad and standing overall 8th globally!" His eyes are bright with fatherly pride.

L&T Construction’s Legal Team included in the Legal 500 GC POWERLIST: Middle East

L&T Construction’s Legal Team has been included in the GC POWERLIST MIDDLE EAST TEAMS 2018 by the International Bar Association, recognizing them as among the most influential and innovative in-house counsel working in the Middle East Region providing strategic support to key projects such as the Al Rayyan FIFA 2022 World Cup Stadium (Qatar), the new Abu Dhabi International Airport (UAE), the Salalah International Airport (Oman) and Gold Line of the Doha Metro Project (Qatar), among many other works.

Mr. Amba Prasad, Head – Legal Services and Mr. T S Harish, Head – Legal (Middle East) attended The Legal 500 GC Powerlist Middle East event in Dubai, on 16th October 2018 and received the Certificate. The GC Powerlist is the latest publication from the Legal 500*, turning

its attention to the in-house functions and recognizing corporate counsel who are driving the legal business forward.

*The Legal 500 analyses the capabilities of Law firms across the world.



Metro rail track training facilities inaugurated at CDC Chennai

TI IC’s Railway SBG added might to its training facilities with the installation of a model track line of Chennai and Hyderabad metros which was inaugurated by Mr. R.N. Dwivedi, Director (Projects), CMRL, Mr. G. Selvakumar, Manager (Track Works), CMRL, Ms. S. Bharathi, Dy. Manager (Track Works), CMRL and Mr. M. Robert Rajasekaran on 6th December 2018.

Commending L&T for setting up such a state-of-the-art facility, Mr. R.N. Dwivedi mentioned that it would enable trainees to get excellent orientation. Mr. Puneet Arora, Head - Railway Systems BU, briefed on the training system provided at CDC adding that the facility was one of the best in the world. Going forward, he said that the metro electrification facilities of Delhi Metro would be replicated at CDC for the benefit of trainees. Later, the

guests planted saplings around the campus followed by screening a film on the journey of CDC since its inception in 2012.



TI IC launches SPARSH

In line with the management’s digital thrust, TI IC developed ‘SPARSH’, a mobile augmented reality application which was launched for RREC SBG-TIIC by Mr. D.K Sen (Whole Time Director & Senior Executive Vice President (Infrastructure)) on 6th November 2018 in the presence of senior staff of TI IC.

Ms. Alaukika Diwanji from the Digital team demonstrated the SPARSH App. Augmented Reality is a combination of real environment and virtual objects enabled on the mobile. SPARSH uses the same technology to provide appropriate learning experiences and disseminates the Golden Rules for EHS on Safety at site. Augmented Reality is being used for EHS training in L&T Construction for the first time.

Mr. Sudip Mazumder & Mr. M K Mahanta illustrated the development and applications of SPARSH. DKS appreciated the Digital & EHS teams for developing

SPARSH which would imbibe standard safety cultures in the workforce. It is a cost-effective solution involving a higher level of personalized learning experience, serving people at site to help them to be fully aware of the Golden Rules of Safety.

SPARSH logos and QR codes will be standardized and made omnipresent at the RREC sites to ensure significant increase in safety awareness and compliance to safety practices to reduce incidents.



PT&D IC launches VR Training App for Substation BU

Aligning to the objective of enhancing safety at sites, PT&D IC initiated the optimization of training workmen using AR/VR safety applications through a customized app for its substation projects which was launched by Mr. T. Madhavadas, Senior Vice President & Head, PT&D IC on 18th December 2018 in the presence of Mr. S. L. Mahajan – Head Substation BU, Mr. R. Balasubramanian – Head UPD BU, Mr. V. Ramanathan – Head EHS & Risk Management and Mr. Amit R Guha, Head Corporate Centre.

The app/module offers an immersive experience for the viewer with a close to real life experience of the hazards and risks of critical unsafe acts and incidents at site. The VR safety training app/module comprises 9 modules in 9 languages with a walkthrough of an unsafe act followed by the correct practice. The unsafe act has been worked out after analyzing previous such incidents at site.





Upper Indravti Lift Canal Scheme

L&T's Water & Effluent Treatment IC professionals have brought succour to some 56,000 families across the predominately drought prone areas of Odisha's Kalahandi District by constructing the Upper Indravati Lift Canal scheme. In the process, this water-life line aims to convert this region into one of the highest rice production basins. Get to hear from our engineers on how this utilitarian vision was raised in just 60 months!

“MAKING A DIFFERENCE AT SITE MEANS A LOT TO MY FAMILY!”



Kugan Ku

“We now have a young team that has developed the expertise to take up such large tasks and going forward this will be the trend as project management is now all about doing mega jobs with speed and scale.”

Kugan Ku, Planning Manager, has always been proud to share his milestones at site when he meets his family over the weekends that includes his wife, who is a homemaker and two sons in Bhubaneswar. “Being a role model for my children is paying dividends as my elder son is already a black belt in Karate at a very young age and is known for his focus and strength while my younger son is developing as a techno whiz kid at school.”

The hard work for a larger cause at site is something that Kugan credits as unique across WET IC projects, “Here, we have enabled a water lifeline for more than 50,000 families and that too within a very short period which makes this a very special project. As a planning in-charge, we did several on-site improvisations that proved pivotal to achieve our targets,” mentions Kugan. “Communicating and making people aware of the benefits of such a scheme were important for which we adopted a policy of ‘By the people and for the people’ making everyone a stake holder.”

For the team there are many gains from this project, “We now have a young team that has developed the expertise to take up such large tasks and going forward this will be the trend as project management is now all about doing mega jobs with speed and scale,” highlights Kugan. While there are positives, work life balance will be tested, he agrees, “But that’s the way when we are entrusted to transform the lives of thousands of people with the end result being a win-win situation.” Every time, making a difference at site, means standing taller in front of his family and peers and for Kugan, this is driving him to achieve greater heights.



GAINING CREDIBILITY ACROSS FRONTS

Narayan Patra

“With the project spread across three blocks and the canal running to 45 km, we had the opportunity to link the network to some of the areas much ahead of the commissioning. Seeing their joy makes this effort all the more special!”

The glint in Narayan Patra eyes says a lot about his confidence and site achievements. “Being a lead for civil works is always a tall order for you have to oversee tasks across portfolios and here it was a range of critical jobs that included electrical, mechanical and piping works.”

Meeting asking rates is something that Narayan has been consistently achieving over the years, a credibility, he vouches, has been painstakingly built. “We were aware of the risks and worked well within our limits though the construction of a pump house 16 m below water level inside an active reservoir was always a tense job.” Heaving a sigh of relief, Narayan recalls the constant vigil kept at location to ensure safety, “As the catchment area of the reservoir was located in a hilly terrain, there was always the threat of flash floods during downpours and we did experience such a situation. Fortunately, it occurred just after the completion of works.” Stepping over this hurdle was like half the battle won, he exclaims.

All along the thrust was maintained through a comprehensive monitoring plan, acknowledges Narayan, “Digital initiatives such as GPS for P&M, safety and quality compliance systems and EIP

Pragati ensured that we closed the gaps perfectly with some significant numbers that included doing 138 lined structures along the canal, laying more than 1000 km of underground pipelines of various diameters and installing a 132 kV transmission line with substation.” Further, he shares with a gleam in his eye, the secret that worked wonders with the villagers, “With the project spread across three blocks and the canal running to 45 km, we had the opportunity to link the network to some of the areas much ahead of the commissioning. Seeing their joy makes this effort all the more special!”

At home, Narayan has the company of his son Rounak who is a budding keyboard player, and the father-son duo make it a point to render some catchy tunes as his wife Snigha, goes about managing the home front, giving ear to their musical pursuits.



IT'S HARD AND SMART WORK THAT DELIVERS



Udayagiri Srinivas

"It was a tough beginning with the locals posing some initial issues but our people-centric approach that focused on sharing the benefits of this mega scheme gradually worked, with people coming forward voluntarily to give up their lands."

Having been in the business of building large scale irrigation projects, Project Manager Udayagiri Srinivas knows a thing or two about how to handle a crisis, network with people and steer the project when the going gets tough. "My five year association with L&T is a relatively brief tenure but I already feel like I have been here a good number of years thanks to the excellent work culture at sites."

Life at such remote water infrastructure projects is certainly tough but then there is always the fulfilment of building vital infrastructure and bringing smiles to people that is the real achievement for professionals like Udayagiri. "It was a tough beginning with the locals posing some initial issues but our people-centric approach that focused on sharing the benefits of this mega scheme gradually worked, with people coming forward voluntarily to give up their lands. Of course," he admits, "We still had challenges but strategizing made targets largely achievable such as opting for government lands instead of private properties for the construction of the pump house and early fabrication of leads like MS pipes."

A seasoned campaigner, Udayagiri advocates that it is hard and smart work that deliver in a project of such scale and complexity. "And that's precisely what the team ensured roping in EDRC for the critical works that ensured feasibility as well as minimized risks to a large extent." Citing a few significant work methods at

site, he highlights, "By banking on customized design schemes, we made cautious headway while constructing the coffer dam and fore bay channel with necessary slit protection measures." Concreting was another area wherein the team achieved close to 36,000 cum of productivity with a great degree of planning, adds Udayagiri.

Visiting his newly built home is something that Udayagir looks forward to as a new home which was a moment of pride for all his family members especially his wife Rama who takes care of his elderly mother and nurtures their two sons, Charan who is in Class IX and Akhil who is in Class 6



The Institute of Engineers (India) felicitates DKS

The Institute of Engineers (India) felicitated Mr. DK Sen, Whole Time Director & Sr. Executive Vice President (Infrastructure) by recognizing his eminence and contribution to the profession of Civil Engineering at their 34th National Convention of Civil Engineers held at Nagpur. Dr. Sisir Kumar Banerjee, President of The Institution of Engineers (India) (IEI) presented the plaque to DKS at its convention on Sep. 08, 2018. IEI is a statutory body that promotes and advances engineering and technology, established in 1920. It is the largest multi-disciplinary professional body of engineers covering 15 engineering disciplines.



DKS Chairs Suminfra Summit

Mr D.K. Sen, Whole-Time Director & Sr. Executive Vice President (Infrastructure), chaired the CII organized Sumifra 2018 summit held over 26th and 27th October 2018 in Vijayawada on the theme of 'Infrastructure - India's Growth Driver, the Challenges and Opportunities'. DKS, who is in his second term as the Chairman for CII, in his key note address, said that this was a good opportunity and platform to present and project the opportunities available in the infrastructure sector. He complimented the Government of Andhra Pradesh for their efforts in developing the new capital at Amaravati, with a time bound approach to complete various

infrastructure projects such as roads and buildings that would go a long way to show the Government's commitment to complete the works quickly. The session was inaugurated by Mr N Amaranatha Reddy, Hon'ble Minister for Industries, Food Processing, Agriculture Business, Commerce & Public Enterprises, Government of Andhra Pradesh.



BKN delivers key insights on talent acquisition and digitalization of HR

Mr. Bikram Keshori Nayak (BKN), Head Talent Acquisition, Divisional Corporate delivered a lecture during the session 'Changing HR Trends in Modern World' at the national seminar 'Gyanodaya' organized by the Centre for Industrial Relations & Entrepreneurship Development (E-cell), IIM Bodh Gaya over 15-16 September 2018. BKN elaborated on the contemporary models of Talent

Acquisition, the necessity of Digital HR while emphasizing how workplaces were becoming more integrated calling for greater flexibility and efficiency in HR functions. Mentioning the various Digital initiatives taken up by L&T HR, he cited implementation of the digitalization process in Talent Management and Employee Engagement in the rapidly changing corporate world.



Celebrating the people behind the success called SoU!



An engineering marvel takes a lot to deliver and a lot of people strained their collective muscle and sinew to deliver the Statue of Unity in a record time of just 33 months! A committed army of designers, architects, senior executives, 250+ engineers and a work force that at times was 4,000+ strong, combined to deliver. Handsomely!



An evening to remember for the champions of SoU... with SNS!





**An evening
to remember for
the champions
of SoU...
with SNS!**



The transformation of the HHL Centre is complete!

An entirely redesigned, re-appointed, smart and digital HHL Centre slid open its doors to the world on December 5th, 2018 ending an elaborate and painstaking transformation exercise initiated by SNS a couple of years ago. The old avatar had begun to look decidedly dated, it had only just about survived the floods of December 2015 and the need was pressing to modernise and contemporize both the message and the medium. The crucial consideration was how

to modernise the HHL Centre without compromising its old charm. It was a hugely sensitive issue too involving the sentiments and emotions of several stalwarts, both past and present, who have had so much to offer in bringing L&T Construction to its present stature. An initial plan was shared with Mr. K V Rangaswami (KVR), former President, L&T Construction for his concurrence. KVR not only approved the plan but urged us to execute it at the earliest!



Inauguration
The new-look HHL Centre being inaugurated by Mr. K V Rangaswami, Mrs. Chitra Rangaswami, Mr. S N Subrahmanyam, Mrs. Meena Subrahmanyam, Mr. M V Satish, Mrs. Vasanti Satish, Mr. S Kanappan and Mrs. Rajini Kanappan.



Welcome Zone
An eye-catching globe that flashes customized welcome messages and corporate messages like how the many shapes of the infrastructure we build are 'Inspired from Life' like Mumbai International Airport capturing the peacock theme in its architecture, the butterfly-shaped roof of TVS Siruseri, Chennai or even the mushroom-shaped Abu Dhabi International Airport.

Several corporate museums were visited for 'inspiration' after which agencies were engaged for their thoughts on how to modernize the HHL Centre. We received several presentations, some of which helped us understand what we **did not want**. Soon, the search narrowed down to two designers and after a rigorous screening process the mandate was awarded to EDC, a Bengaluru-based designer of museums and experience zones. Fine tuning the design and identifying the right kind of technology interfaces were crucial. One of SNS's dictates was to keep the architecture including the characteristic waffle-shaped ceiling intact.

History Wall

Swipe and find the history of Larsen & Toubro and L&T Construction. Find out why L&T gave up the manufacture of umbrellas and how L&T Construction (erstwhile ECC) built the bridge for the multi-Oscar award winning film – The Bridge on the River Kwai.



L&T City

A dramatic representation of all the infrastructure we build in a city – roads, airports, hospitals, stadia, IT complexes, high-rise residential towers, metros, ports, smart infrastructure, plants, factories, the works!

For 4 months, the centre was a place of dust, grime, noise and the chaos typical of any construction site. Simultaneously, we initiated the arduous process of collating information from multiple sources, verifying them, culling out the essentials and converting them all into creative renditions. New HVAC, firefighting systems and fresh ducting were introduced thanks to in house talent and resources after which the actual re-construction and assembly began. Perhaps the toughest part was to erect the intricate awards centrepiece that severely tested design and engineering skills. The installations then began followed by checking, syncing and

bringing the information alive on to completely touch-enabled digital interfaces. The last act was to adorn the glass façade with attractive project pictures on the outside and a sun-control film on the inside to cut the heat and light.

It was only fitting that KVR, who so desired this transformation, was present to inaugurate the new avatar of the HHL Centre along with Mrs. Chitra Rangaswami, SNS, Mrs. Meena Subrahmanyam, Mr. M V Satish, Mrs. Vasanti Satish, Mr. S Kanappan and Mrs. Rajini Kanappan, other senior executives and employees to introduce to the world one of the best corporate museums of its kind!

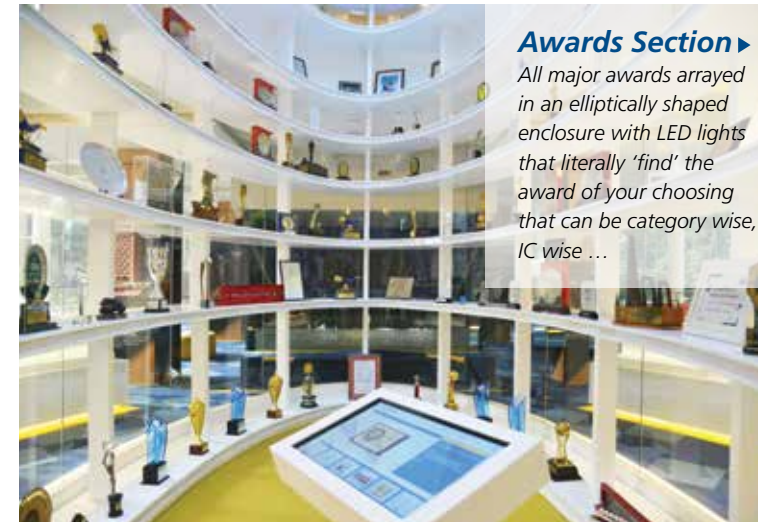
Smart Campus Feed

Shows you how smart is our campus! Find out the AQI (Air Quality Index) in our campus, how much energy we have conserved, how much water saved, how much solar and wind power have been generated ...



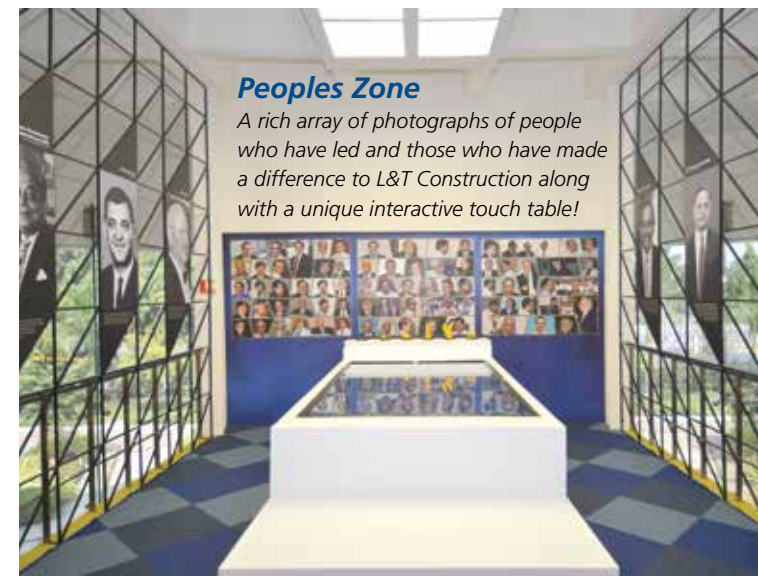
Awards Section

All major awards arrayed in an elliptically shaped enclosure with LED lights that literally 'find' the award of your choosing that can be category wise, IC wise ...



Peoples Zone

A rich array of photographs of people who have led and those who have made a difference to L&T Construction along with a unique interactive touch table!



CSR Wall

A quick look at all the activities undertaken to help the poor and needy by both Prayas Trust & L&T CSR.

IC Wall

Deep dive into any business across ICs, SBGS and BUS to showcase our engineering capabilities.



Iconic Projects Wall

Select mega projects showcased through films on an irregular, asymmetrical digital wall!

This article is also to acknowledge and celebrate the role of several L&T-ites across levels, functions and departments without whose sterling contribution this marvellous asset would not have been possible.

Three cheers to all of us! We continue to make the things that make India proud!



Farewell Zone

Visitors can record their impressions about their experience at the HHL Centre which can be shared with them and archived for posterity.



Chill Out Area

Visitors now have the privilege to take a breath and enjoy a cup of coffee at a bistro or an external seating area on top of the 'Ship!'





PRAISE IS A CORPORATE INITIATIVE THAT RECOGNIZES ACHIEVEMENTS, INITIATIVES AND SIGNIFICANT CONTRIBUTIONS BY EMPLOYEES. THE AWARDS WERE PRESENTED TO THE EMPLOYEES AT THEIR RESPECTIVE LOCATIONS.



Mr. Selvam T, Jr Chargehand (P&M), receives his award from Mr. J. Gopalakrishna Pillai, Vice President & Head - Airport Operations



Mr. Maharajan A, Engineer (EHS), receives his award from J. Gopalakrishna Pillai



Mr. Shembade Dilipkumar Bandu, Asst. Manager (IR), receives his award from J. Gopalakrishna Pillai



Mr. Suresh Kumar N, Asst. Construction Manager (Elec), receives his award from J. Gopalakrishna Pillai



Mr. Nandan Kumar Sinha, Manager (HVAC), receives his award from J. Gopalakrishna Pillai



Mr. Devanand Ashokrao Papadkar, Engineer (Civil), receives his award from J. Gopalakrishna Pillai



Mr. Sunny Barjatya, Asst. Construction Manager (Civil), receives his award from J. Gopalakrishna Pillai



Mr. Gopi P, Sr. Engineer (Civil), receives his award from J. Gopalakrishna Pillai



Mr. Suvendu Das, Engineer (EHS), receives his award from J. Gopalakrishna Pillai



Mr. G. Madhava Kumar, Cluster EHS Manager - Chennai, B&F IC, receives his award from Mr. Viju Varkey, Vice President & Head - Operations (South), Commercial Buildings & Airports SBG



Mr. K. Kannan, Construction Manager (Elec), receives his award from Mr. Sukumar Hebbar, Vice President & BU Head - Health, IT & Office Space



Mr. Kaliyan S, DGM (Civil), receives his award from Mr. Sukumar Hebbar



Mr. Sowri Rajan R, Construction Manager (Mech), receives his award from Mr. Sukumar Hebbar



Mr. Rajkumar, Engineer (P&M), receives his award from Mr. Jitender Aggarwal, Head - Operations (North), Commercial Buildings & Airports SBG



Mr. Shailendra Chauhan Engineer (Elec.), receives his award from Mr. Jitender Aggarwal



Mr. Pankaj Srivastava, Sr. Construction Manager, receives his award from Mr. Jitender Aggarwal



Mr. Brij Mohan Kashyap, Sr. Manager (P&M), receives his award from Mr. Jitender Aggarwal



Mr. Anil Kumar Singh, Asst. Manager (P&M), receives his award from Mr. Jitender Aggarwal



Mr. Amit Kumar Jain, Project Manager, receives his award from Mr. Jitender Aggarwal



Mr. M. Pandian, Cluster Plant Manager (North) receives his award from Mr. Jitender Aggarwal



Mr. Shyam Narayan Verma, Sr. Construction Manager (QA/QC), receives his award from Mr. Jitender Aggarwal



Mr. Raut Shekhar Madhukar, Manager (Civil), receives his award from **Mr. T. Sriraman, Deputy Head - Residential Buildings**



Mr. Surve Nikhil Ramchandra, Jr. Draughtsman, receives his award from **Mr. T. Sriraman**



Mr. Praveen Kumar S, Asst. Manager (P&M), receives his award from **Mr. B N Sheth, Head - Procurement & Cost Control, Residential Buildings & Factories SBG.**



Mr. S. Gunasekaran, Junior Foreman (Civil), receives his award from **Mr. T. Sriraman**



Mr. G. Kothanda Raman, Manager (Civil), receives his award from **Mr. K. Sreekumar, Head - Corporate Centre, B&F IC**



Mr. Sureddi Seshu Kumar, Asst. Manager (Accounts), receives his award from **Mr. S. Srinivasan, Head - Finance, Accounts & Admin., B&F IC**



Mr. Joshi Siddharth Anil, Asst. Manager (Mech.), receives his award from **Mr. T. Sriraman**



Mr. Maruf Khalifa, Sr. Chargehand (P&M), receives his award from **Mr. Kaustuv Ghosh, Head - Technical Services, Residential Buildings & Factories SBG.**



Mr. Yadav Vijay Madhukar, Foreman (P&M), receives his award from **Mr. T. Sriraman**



Mr. Vaibhav Verma, Account Supervisor, DARP from **Mr. D. K. Sen Whole Time Director & Sr. Executive Vice President (Infrastructure), TI IC**



Mr. Nihal Soni, Account Supervisor, DARP from **Mr. D. K. Sen**



Mr. Ankushkumar, Senior Engineer (Civil) from **Hyderabad Cluster, WET IC**



Mr. B. Nallasivam, Engineer (EHS), receives his award from **Mr. B. N. Sheth**



Mr. V. Manikandan, Asst. Manager (P&M), receives his award from **Mr. Kaustuv Ghosh**



Mr. M. Kalaimani, Manager (P&M), receives his award from **Mr. Kaustuv Ghosh**



Mr. Srinivasa Rao C, Assistant Manager (Accounts) from **O&M for East and West Godavari, Hyderabad, WET IC**



Mr. I. Dharahas Kumar, Engineer (Civil) from **NRDS Phase IIA, Hyderabad, WET IC.**



Mr. Sabapathy R, Construction Manager (Chemical) from **Jebel Ali Project, UAE, WET IC.**



Mr. K. P. Anand, Engineer (Mech.), receives his award from **Mr. Kaustuv Ghosh**



Mr. Barkade Ganesh Suresh, Asst. Manager-IR (B&F IC), receives his award from **Mr. T. Sriraman**



Mr. L. Vigneshkumar, Engineer (Civil), receives his award from **Mr. Vishal Verma, Head - P&M, Residential Buildings & Factories SBG**



Mr. Abdul Samir Shaik, Senior Engineer (Civil) from **UGDS to Naya Raipur, Hyderabad, WET IC.**



Mr. Solairaj M, Assistant Construction Manager (Civil) from **Jebel Ali Project, UAE, WET IC**



Mr. Wesley James, Deputy General Manager (ELEC) from **Jebel Ali Project, UAE, WET IC**



Mr. Muhunthan A, Asst. Construction Manager (Mech) from Kakrapar LIS, Ahmedabad, WET IC



Mr. Sheth Ujjwal Tarunkumar, Sr. Engineer (Elec) from SSNNL-SBC PS 4-5, Ahmedabad, WET IC



Mr. Nihal Halkarni, Sr. Engineer (Civil) from Dhadhusan Redlaxmipura, Ahmedabad, WET IC



Mr. Prem Kumar B, Manager - Solution Architect (Technology & Solutions), Chennai Head Qrs



Mr. Prem Kumar B, Manager - Solution Architect (Technology & Solutions), Chennai Head Qrs



Ms. Anugraha G, Asst. Manager - Finance & Accounts, Chennai Head Qrs



Mr. Kannan N, Sr. Engineer (Mech) from Kadana LIS, Ahmedabad, WET IC



Mr. Jyoti Prakash Barik, Engineer (Civil) from Dhadhusan Redlaxmipura, Ahmedabad, WET IC



Mr. R. Selva Kumar, Sr. Manager (Business Development), Chennai Head Qrs



Mr. Patel Shaishavkumar Ramanlal, Asst. Manager (Contracts), Chennai Head Qrs



Mr. Mayur Narendra Save, Asst. Manager (O&M), CCTV based Surveillance System for Mumbai City Ph2



Mr. Chetan Nand Kumar Jagtap, Asst. Manager - Business Development, Delhi



Mr. Avijit Kumar, Sr. Manager (Elec), Delhi



Mr. Vijayasathya M, Sr. Manager - Solution Architect, Chennai Head Qrs



Mr. Jaganathan N, Sr. Manager (Elec), Chennai Head Qrs



Mr. Vijay Goyal, Asst. Manager Operations, ICT for RRVPNL



Mr. Vaddeem Bose, Asst. Manager (Accounts), Telecommunication Systems for Phase -1A - LMRC



Mr. Prabhat Das, Asst. Manager (Elec), Chennai Head Qrs



Mr. Anup Kumar, Manager - Solution Architect, New Delhi Municipal Council (NDMC) - Capex



Mr. Udhayakumar U, Manager - Digital, Chennai Head Qrs



Ms. Sajal Luthra, Manager (Business Development), Delhi



Mr. K. Prudhvi, Asst. Manager, Hyderabad City Surveillance



Mr. C. Umesh, Asst. Manager (Mech), Hyderabad City Surveillance



Mr. Rajesh Kumar Shah, Asst. Manager - Cost Management, Chennai Head Qrs



Mr. M. Kamalanathan, Asst. Manager (Accounts), Hyderabad City Surveillance



Ms. Vironi Dhondiram Khandagale, Assistant Manager - O&M Performance, CCTV based Surveillance System for Mumbai City Ph2



Ms. Asma Wasifa Zaveria M H, Assistant Manager - Talent Acquisition, Chennai Head Qrs



Mr. Ramesh Ashwath, Sr. Engineer, Chennai Head Qrs



Ms. Jayashree Balaji, Sr. Engineer, Chennai Head Qrs



Mr. Ashwani Kumar, Sr. Engineer, BharatNet MP2 Capex



Mr. Narayanan. S, Sr. Engineer (EHS) from Tirunelveli UGSS - Phase II, Chennai, WET IC

Celebrating Long Service

L&T Construction has had a rich tradition of employee longevity. The Company has been built on the strength of long associations that have been regularly recognized and rewarded. This year too, the Long Service Awards were presented at functions held in several locations. The Awards reflect the deep bond that employees share with the Company and presents wonderful examples of the triumph of dedication, commitment and character.



Mr. R. Srinivasan, EVP & HEAD - Smart World & Communication (Smart World & Communication), receives his award from Mr. S.N. Subrahmanyam, Chief Executive Officer & Managing Director, L&T



Mr. K. Rajaram EVP & HEAD - Operations (Smart World & Communication), receives his award from Mr. S.N. Subrahmanyam



Mr. Surendra Babu P R, Vice President & Head Digital Engineering, Chennai Head Qrs, receives his award from Mr. S.N. Subrahmanyam



Mr. KV. Praveen, Executive Vice President & Head - RREC, receives his award from Mr. S.N. Subrahmanyam



Mr. Shrinath Rao, Vice President & Head - Special Initiatives (International), receives his award from Mr. S.N. Subrahmanyam



Mr. S. Ekambaram Pillai, Head - Mechanical Initiatives (Heavy Civil Infra), receives his award from Mr. S. V. Desai, EVP & Head, Heavy Civil Infra IC



Mr. NP. Varadharajan, Deputy General Manager (Mech.), receives his award from Mr. S. V. Desai





Mr. K. Parthiban, Head - Facilities Management, receives his award from **Mr. S. Kanappan**, Head & Chief Executive - L&T GeoStruture



Mr. P. Jayaraj, General Foreman (ELEC), receives his award from **Mr. S. Kanappan**



Mr. R. Baskar, Project Manager (Water & Effluent Treatment IC), receives his award from **Mr. K. S. Suresh**, Head-Waste Water BU, WET IC



Mr. N. Murthy, Senior Supervisor (UG 02 Project-Heavy Civil Infrastructure), receives his award from **Mr. K. Gurusamy**, Project Manager-UG 02 HCI IC, Chennai Cluster, HCI IC



Mr. Mahajan S L, Sr. Vice President & Head - PT&D IC, receives his award from **Mr. Madhava Das T**, Sr. Vice President & Head - PT&D IC



Mr. S. Kasi, Construction Manager (Civil), receives his award from **Mr. M. Shyam Sundar**, Vice President & Head - Qatar, Oman & Kuwait - B&F IC



Mr. K. Ravichandran, Head-ISD (B&F), receives his award from **Mr. K. Sreekumar**, Head - Corporate Centre, B&F IC



Mr. Wandre Ganapati Appaya, General Foreman (Civil) receives his award from **Mr. J. Gopalakrishna Pillai**, Vice President & Head - Airport Operations



Mr. Kesavan G, Head-Supply Chain Management (PT&D), receives his award from **Mr. Madhava Das T**



Mr. Amit R Guha, Head-Corporate Centre (PT&D), receives his award from **Mr. Madhava Das T**



Mr. Sunil Kumar Saxena, Segment Head (Sub Station)-North & West (PT&D), receives his award from **Mr. Madhava Das T**



Mr. Roy Kurien, Head - Resources (Heavy Civil Infra), receives his award from **Mr. S. V. Desai**, EVP & Head, Heavy Civil Infra IC



Mr. K. G. Venkataraman Head-Administration (Heavy Civil Infra), receives his award from **Mr. S. V. Desai**



Mr. K. Balamurugan, Deputy General Manager (Formwork), receives his award from **Mr. S. V. Desai**



Mr. Ramachandran C, Head-Resources (PT&D), receives his award from **Mr. Madhava Das T**



Mr. Jembu Kailas K K, Head-Engineering (Sub Station & UPD) (PT&D), receives his award from **Mr. Madhava Das T**



Mr. Kalyanasundaram A, Head-Engineering (PT&D-Africa) (PT&D), receives his award from **Mr. Madhava Das T**



Mr. Rengarajan P, Advisor - ISD, HQ, receives his award from **Mr. K. Nagarajan**, Executive Vice President & Head - Finance & Accounts



Mr. Babu D, General Assistant, HQ, receives his award from **Mr. K. Nagarajan**



Mr. Jeevanandam V, Head (Civil Initiatives), receives his award from **Mr. T. Madhava Das**, Sr. Vice President & Head - PT&D IC



Ms. Jayanthi Sivaraman, DGM (Accounts & Admin) - Kolkata Cluster (PT&D), receives her award from **Mr. Madhava Das T**





Mr. N. Gopalakrishnan, Manager (Accounts), receives his award from Mr. S. Srinivasan, Head - Finance, Accounts & Administration, B&F IC



Mr. B. Mohan, Sr. Manager (Accounts), receives his award from Mr. R. Balaji, Head - Shared Services Centre



Mr. Devendra Singh, Sr. Construction Manager (Civil) receives his award from Mr. S. V. Desai



Mr. Pradip Kumar Kundu, General Foreman (P&M), receives his award from Mr. S. V. Desai



Mr. CT. Sivakumar, Deputy General Manager (Civil), receives his award from Mr. S. V. Desai



Mr. A. V. Jayarajan, Manager (Administration), receives his award from Mr. K. Sreekumar, Head - Corporate Centre, B&F IC



Mr. Thombe Nandakishore Harribhou, General Foreman (Civil), receives his award from Mr. J. Gopalakrishna Pillai



Mr. Kashinath Krishna Bhosle, General Foreman (Civil), receives his award from Mr. J. Gopalakrishna Pillai



Mr. T. Sukesan, Deputy General Manager (Civil), receives his award from Mr. S. V. Desai



Mr. Muddamsetti Kondala Rao, Deputy General Manager (Mech), receives his award from Mr. S. V. Desai



Mr. S. Kirupa Shankar, Head - Contracts, Tendering & Proposal (Smart World & Communication), receives his award from Mr. R. Srinivasan, EVP & HEAD - Smart World & Communication



Mr. S. Shanmugam, General Foreman (Carp), receives his award from Mr. J. Gopalakrishna Pillai



Mr. T. K. Jayaprakash, General Foreman (Carp), receives his award from Mr. J. Gopalakrishna Pillai



Mr. Angad L Limbare, General Foreman (Civil), receives his from Mr. M. Shyam Sundar, Vice President & Head - Qatar, Oman & Kuwait - B&F IC



Mr. A. P. Devasia, Foreman (Survey), receives his award from Mr. S. V. Desai



Mr. P. Sundar, Foreman (Slipform), receives his award from Mr. S. V. Desai



Mr. N. Santhana Gopalan, Manager (Human Resources) (Chennai Cluster), receives his award from Mr. S. V. Desai



Mr. A. P. Shaji, Foreman (P&M), receives his award Mr. Nookala V Satyanarayana Murty, Project Manager - MTB Car Park Building Abu Dhabi



Mr. R. Nakkiran, Head-Corporate (Heavy Civil Infra), receives his award from Mr. S. V. Desai



Mr. Sandip De, Project Manager (Iswar Gupta Setu), receives his award from Mr. S.V. Desai



Mr. C. Vedhamuthu, Foreman-Carpentry, receives his award from Mr. S. V. Desai



Mr. Amit Kumar Rajput, Head - Tendering & Proposals (Africa BU), receives his award from Mr. T. Madhava Das



Mr. Syed Abdul Noor, Project Director - Jebel Ali Project, UAE, receives his award from Mr. S. Rajavel, Senior Vice President & Head (Water, Smart World & Communication)



Mr. R. Suresh, Sr. Manager - Admin (Smart World & Communication), receives his award from **Mr. K. Rajaram**, EVP & Head - Operations, L&T



Mr. Biswajit Paul, Sr. Manager (ELEC) (Smart World & Communication), receives his award from **Mr. R. Srinivasan**, EVP & Head - Smart World & Communication, L&T



Mr. Muthukrishnan M, Manager (Stores) (Smart World & Communication), receives his award from **Mr. R. Srinivasan**



Mr. Suresh Babu Reddy C, Head Engineering (TL) (PT&D), receives his award from **Mr. Madhava Das T**



Mr. Rajesh Narayan P, Head-Transmission Lines (PT&D), receives his award from **Mr. Madhava Das T**



Mr. Padmanabhan V, Cluster Operations Head (UPD)-Chennai Cluster (PT&D), receives his award from **Mr. Madhava Das T**



Mr. Theagarajan K, Sr. Manager (Systems), Chennai Head Qrs. receives his award from **Mr. K. Nagarajan**



Mr. Unnikrishnan C N, Dgm (Administration), Chennai Head Qrs. receives his award from **Mr. K. Nagarajan**



Mr. Gopalan V, Dgm (Accounts), Chennai Head Qrs. receives his award from **Mr. K. Nagarajan**



Mr. Nitesh Arora, Segment Head (TL) - North & Central (PT&D), receives his award from **Mr. Madhava Das T**



Mr. Selvaraj V, Chief Engineering Manager - T&C (IE&SS) (PT&D), receives award from **Mr. Madhava Das T**



Mr. Ganesh V, Head-Special Initiatives (Manufacturing) (PT&D), receives his award from **Mr. Madhava Das T**



Mr. Jeyachandren T, Sr.manager-Systems, Chennai Head Qrs. receives his award from **Mr. K. Nagarajan**



Mr. Akella Gowri Sankar, Manager (Administration) (Smart World & Communication), receives his award from **Mr. R. Srinivasan**



Mr. Shivnesh Kumar Upadhyay, Project Head-BSNL MOD Project (MP) (Smart World & Communication), receives his award from **Mr. S. Rajavel**



Mr. Sethuraman R, Segment Head (UPD)-East (I) (PT&D), receives his award from **Mr. Madhava Das T**



Mr. Maheswaran RK, Head-TLT Factory, Puducherry (PT&D), receives his award from **Mr. Madhava Das T**



Mr. Nagarajan R, DGM (Systems) (PT&D), receives his award from **Mr. Madhava Das T**



Mr. Ananda Kumar P, Cluster Accounts & Admn. Manager (Smart World & Communication), receives his award from **Mr. R. Srinivasan**



Mr. Rajan Bir Singh Anand, Head - Digital Connectivity Projects (Smart World & Communication), receives his award from **Mr. S. Rajavel**



Mr. T. K. Jayaprakash, General Foreman (Carp), receives his award from **Mr. J. Gopalakrishna Pillai**



Mr. Surendiranath V, Head-Quality & Inspection (PT&D), receives his award from **Mr. Madhava Das T**



Ms. Saswati Basu, BU HR Manager (Sub Station BU) (PT&D), receives her award from **Mr. Madhava Das T**



Mr. Ramesh Singh Chouhan, Construction Manager (Elec) (PT&D), receives his award from **Mr. Kesavan G**, Head-Supply Chain Management (PT&D IC).



Mr. Balakrishnan K, Foreman (P & M) (PT&D), receives his award from **Mr. Mahajan SL**, Head-Sub Station BU (PT&D IC)



Mr. Thamarai Selvan S, Sr. Manager (Stores) (PT&D), receives his award from **Ms. Niranjana C**, Head-Finance, Accounts & Admin. (PT&D IC)



Mr. Pillai KTM, Sr. Manager (Stores), receives his award from **Mr. Sunil Kumar Saxena**, Segment Head (Sub Station)-North & West



Mr. R. Muthu, Foreman (P&M), receives his award from **Mr. S. Kanappan**



Mr. Ravindra Nath Maurya, Asst. Manager (Industrial Relation), receives his award from **Mr. Navneet Kaul**, Head - Residential (North)



Mr. Rajeeva Kumar Agnihotari, Sr. Manager - (P&M), receives his award from **Mr. Navneet Kaul**, Head - Residential (North)



Mr. Karanam Hari Krishna, Cluster Head - West, RREC SBG, receives his award from **Mr. S.N. Subrahmanyam**, Chief Executive Officer & Managing Director, L&T



Mr. L. Jaikumar, HEAD - CESC (B&F IC), receives his award from **Mr. K. Sreekumar**, Head - Corporate Centre, B&F IC



Mr. Kameshwar PD Pandit, Sr. Construction Manager (MECH.), receives his award from **Mr. Navneet Kaul**, Head - Residential (North)



Mr. M. Pandian, Cluster Plant Manager (North), receives his award from **Mr. Navneet Kaul**, Head - Residential (North)



Mr. Waghmare Rajabhau Pralhad, DGM (Civil), receives his award from **Mr. J. Gopalakrishna Pillai**



Mr. V. Dasaradan, DGM (P&M), receives his award from **Mr. K. Sreekumar**



Mr. V. Swaminathan, Sr. Manager (Civil), receives his award from **Mr. K. Sreekumar**



Ms. Bindu S Menon, Executive (Administration), receives his award from **Mr. S. Srinivasan**, Head - Finance, Accounts & Administration, B&F IC



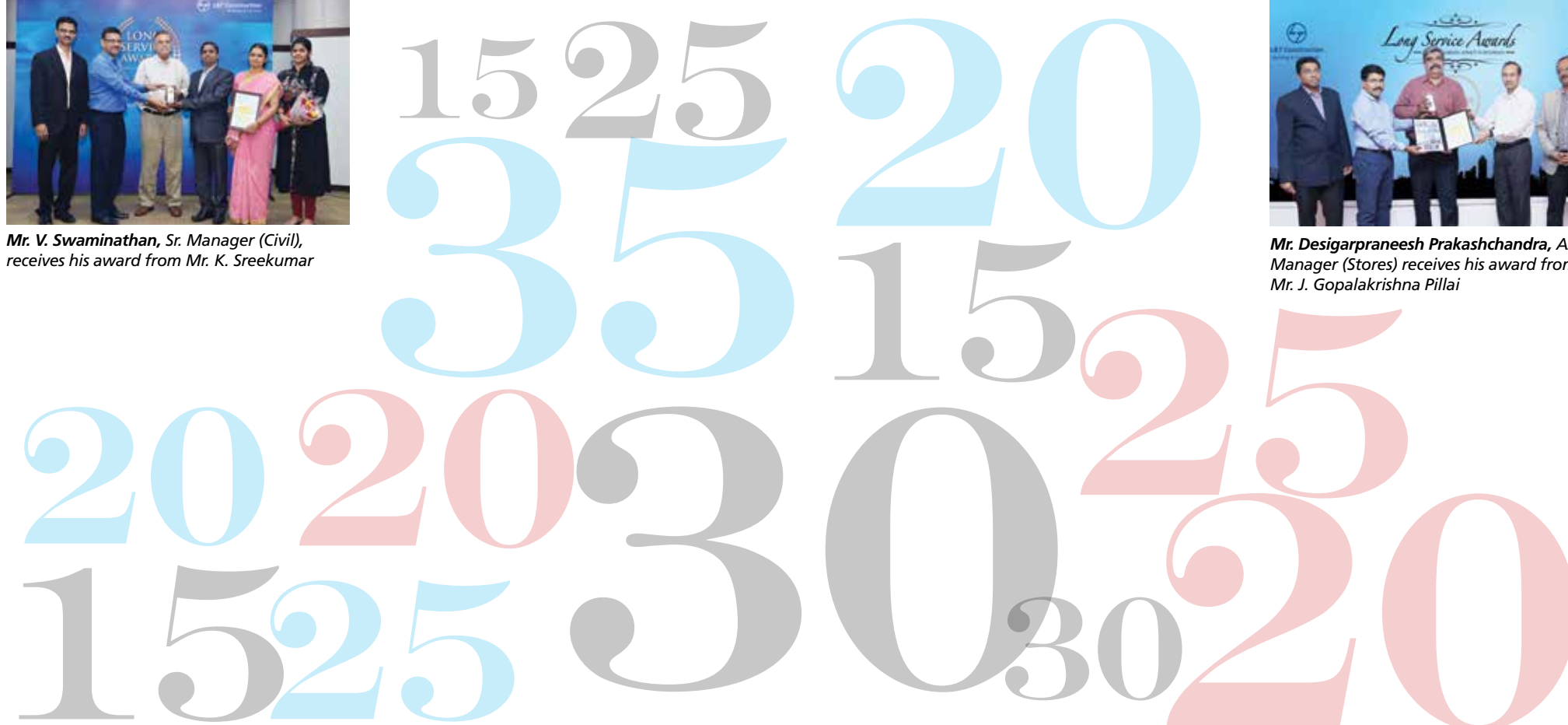
Mr. Desigarpraneesh Prakashchandra, Asst. Manager (Stores) receives his award from **Mr. J. Gopalakrishna Pillai**



Mr. Agahav Arun Ramrao, Asst.officer (Stores) receives his award from **Mr. J. Gopalakrishna Pillai**



Mr. Tawde Ganesh Suresh, Foreman (P&M) receives his award from **Mr. J. Gopalakrishna Pillai**





Mr. C. Ajayakumar, General Foreman (Mech.), receives award from Mr. M. Shyam Sundar



Mr. T. K. Kamalesh, Chief Engineering Manager (Civil), receives his award from Mr. S. V. Desai



Mr. Venugopal Sunkara, Senior Manager (EHS), receives his award from Mr. PR. Hari Krishna, Cluster Head (WS&D BU), Hyderabad, (Water & Effluent Treatment IC)



Mr. C. T. Sivakumar, Deputy General Manager (Civil), receives his award from Mr. S. V. Desai



Mr. Abhijit Majumder, Manager (Systems) (AFA-Hyderabad-HCI), receives his award from Mr. Srinath M, Project Manager-AFA Hyderabad HCI IC



Mr. Borkar Bhagawan Thama, Assistant Foreman (Mechanical), receives his award from Mr. Rama Krishna Raju M V, Project Manager-Medigadda Barrage Project HCI IC



Mr. Gireesh K, Sr. Deputy General Manager (Mech), Tanzania, receives his award from Mr. N. Ramasethu, VP & Head- Water International (Middle - East), Water & Effluent Treatment IC



Mr. R. Anand, Head-Admin. & I.R (Smart World & Communication), receives his award from Mr. K. Rajaram



Ms. Saraswathi R, DGM - QA/QC (Smart World & Communication), receives her award from Mr. R. Srinivasan



Mr. M. Lohesan, Assistant Foreman (P&M), receives his award from Mr. Rama Krishna Raju M V



Mr. Mestry Yashawant Balkrishna, Assistant Foreman (Mechanical), receives his award from Mr. Rama Krishna Raju M V



Mr. Rupesh Mishra, Construction Manager (Civil), receives his award from Mr. Rama Krishna Raju M V



Mr. Ponnurugu S, DGM - Instrumentation (Smart World & Communication), receives his award from Mr. S. Rajavel



Mr. Sanjoy Debnath, Construction Manager (ELEC) (Smart World & Communication), receives his award from Mr. R. Srinivasan



Mr. Sachidananda Mishra, Deputy General Manager-Contracts (Smart World & Communication), receives his award from Mr. R. Srinivasan



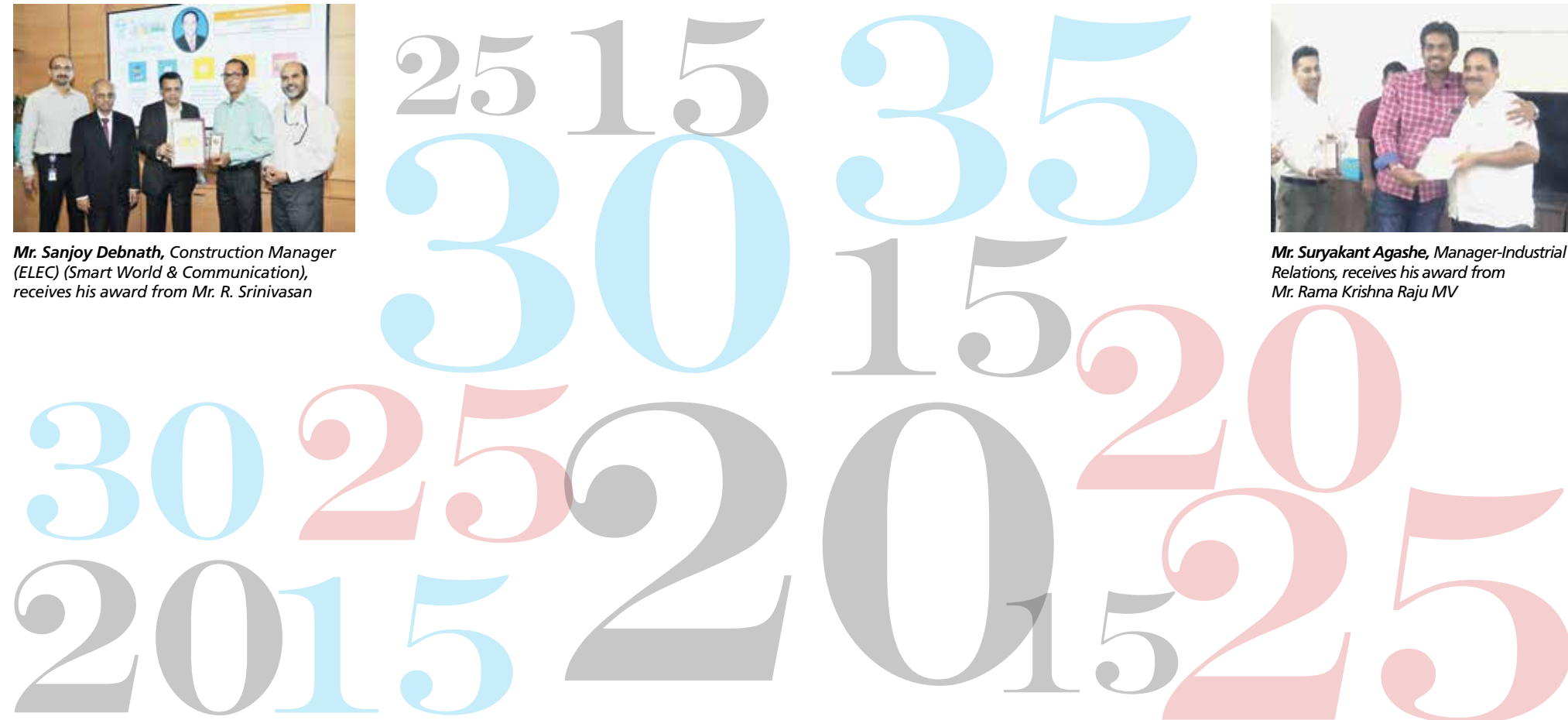
Mr. Suryakant Agashe, Manager-Industrial Relations, receives his award from Mr. Rama Krishna Raju MV



Mr. Raghavendran S, Sr. Manager - Human Resources, Chennai Head Qrs. receives his award from Mr. K. Nagarajan



Mr. Krishnaswamy S, Sr. Manager (Accounts), Chennai Head Qrs. receives his award from Mr. K. Nagarajan





Mr. Muni Venkata Swaminadhan B, Deputy General Manager (Systems), Chennai Head Qrs. receives his award from Mr. K. Nagarajan



Ms. Umamaheswari B, Sr. Deputy General Manager (Systems), Chennai Head Qrs. receives her award from Mr. K. Nagarajan



Mr. Natanavelu VS, Photographer, Chennai Head Qrs. receives his award from Mr. K. Nagarajan



Mr. S. Lakshmi Narayanan, Sr. Manager (P&M), receives his from Mr. K. Sreekumar



Mr. N. V. Rajith Kumar, Manager (Civil), receives his award from Mr. K. Sreekumar



Mr. Shashank Pachhade, Head-Bangladesh, L&T Construction (PT&D), receives his award from Mr. Madhava Das T



Mr. Shaji John, Head-Solar (PT&D), receives his award from Mr. Madhava Das T



Mr. Murali R, Head-Asean Cluster I (PT&D), receives his award from Mr. Madhava Das T



Mr. Mohit Kumar Pandey, Manager (Civil), receives his award from Mr. Navneet Kaul, Head - Residential (North)



Mr. Obaidur Rahman, Manager (System), receives his award from Mr. Navneet Kaul



Mr. Hifzur Rahman, Construction Manager (Civil), receives his award from Mr. Navneet Kaul



Mr. D. V. Raghavendra Rao, Sr. Construction Manager (Fire Fighting), receives his award from Mr. Navneet Kaul



Mr. Abhijeet Jain, Sr. Construction Manager (Civil), receives his award from Mr. Navneet Kaul



Mr. Surya Prakash Soni, DGM (MEP), receives his award from Mr. Navneet Kaul





Mr. Umesh Chandra Swain, Sr. Manager (EHS), receives his award from Mr. B. N. Sheth, Head - Procurement & Cost Control, Residential Buildings & Factories SBG



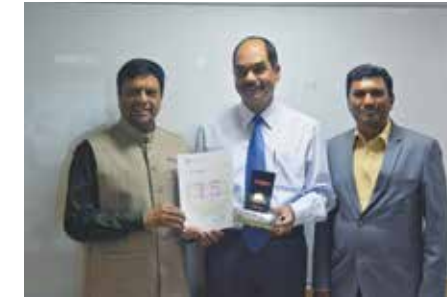
Mr. Krishna Nand, Sr. Construction Manager (Civil), receives his from Mr. J. Gopalakrishna Pillai



Mr. S. Udayakumar, Sr. Construction Manager (Civil), receives his from Mr. J. Gopalakrishna Pillai



Mr. M. Balathandayutham, Sr. Manager (Public Health), receives his award from Mr. M. Shyam Sundar



Mr. Dilip Kumar Mohapatra, Manager-HVAC, receives his award from Mr. T. Srinivasan - Executive Vice President & Head, Riyadh Metro Project, HCI IC



Mr. Tijo C Mathew, Chief Engineering Manager (Civil), receives his award from Mr. S. V. Desai



Mr. Jadhav Prakash Anandrao, Manager (Accounts), receives award from Mr. J. Gopalakrishna Pillai



Mr. Sanjib Roy, Sr. Manager (Accounts), receives his award from Mr. J. Gopalakrishna Pillai



Ms. Baghavathy T P, Asst. Manager (Administration), Chennai Head Qrs. receives her award from Mr. K. Nagarajan



Mr. B. Dhanasekaran, Chief Engineering Manager (Hydraulics), receives his award from Mr. S. V. Desai



Mr. Hari Prasad Paladugu, Manager (Civil), receives his award from Mr. PR. Hari Krishna



Mr. Jaganathan N, Sr. Manager (ELEC) (Smart World & Communication), receives his award from Mr. R. Srinivasan



Mr. Manikandan M, Manager-Information Security, Chennai Head Qrs. receives his award from Mr. K. Nagarajan



Mr. Manikandan A, Construction Manager (Civil), Kancheepuram receives his award from Mr. K. Nagarajan



Mr. Battu Sriramakrishna, Sr. Manager - Digital, Chennai Head Qrs. receives his award from Mr. S. Anantha Sayana, Chief Digital Officer



Mr. Srimannarayana R, Asst. Manager (Industrial Relations) (Smart World & Communication), receives his award from Mr. R. Srinivasan



Mr. Makarand Sudhakar Bhagwat, Asst. Manager (Administration) (Smart World & Communication), receives his award from Mr. R. Srinivasan



Ms. Niranjana C, Head-Finance, Accounts & Admin. (PT&D), receives award from Mr. Madhava Das T



Ms. Shanthala Vidyadhar, Manager (Indirect Taxes), Bangalore, receives her award from Mr. C. A. Venkatesh, Regional Manager, Bangalore.



Mr. Kripasindhu Laha, Manager (Mech), Kolkata, receives his award from Mr. A. K. Ghosh, Regional Manager, Kolkata



Mr. S. Rajesh, Project Manager, receives his award from Mr. J. Gopalakrishna Pillai

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20 15 35

Buildings and Factories IC



Participants of the Safety in High-Rise Building (Batch - 1) held at B&F IC (East) on 27th September, 2018



Participants of the RB & F Leadership Program held at LDA, Lonavala on 17th August, 2018



Participants of the EHS Leadership Workshop for Project Managers (Batch - 2) held at B&F IC Kolkata on 17th December, 2018



Participants of the Supervisory Development Program held at Faridabad over 24th - 29th December, 2018

June

HR Swagat Induction Program at Kolkata Cluster office on June 07th 2018; Participants: 16; Faculty Coordinator: Ms. Moumika Roy

QMS ISO 900:2015 Transition and Acquisition at Chennai during June 7th – 8th 2018; Participants: 2; Faculty (Ext.): Mr. Kannan.V.S
Create Building Models in Revit at HALL No.2, TC-3 Tower- A, GF during June 8th – 12th 2018; Participants: 08; Faculty (Int.): Mr. Amirtha Selvam

Rock Engineering issues and Future Challenges at IC & SR Auditorium, IIT Madras on June 9th 2018; Participants: 1; Faculty (Ext.): Dr.V.B.Maji

Workshop on energy efficiency of architectural glass and glazing systems at IIT Madras during June 12th – 13th 2018; Participants: 1; Faculty (Ext.): Mr. Gohul Deepak

July

Family Creation in REVIT at HALL No.2, TC-3 Tower- A, GF on June 13th 2018; Participants: 04; Faculty (Int.): Mr. Amirtha Selvam

Hazard Identification & Risk Assessment (HIRA) Workshop at Statue Of Unity on July 02, 2018; Participants:8; Faculty(Int.): Mr. Santosh Bhaskar

Hazard Identification & Risk Assessment (HIRA) Workshop at Statue Of Unity on July 03, 2018; Participants:8; Faculty(Int.): Mr. Santosh Bhaskar

EHS Leadership Workshop at Faridabad Office on July 3, 2018; Participants:23; Faculty (Int.): Mr. M. Kamarajan & Md. Moizuddin

Workshop on Scheduling Techniques using MSP, Risk Assessment & Management process at Kolkata from Jul 04-06, 2018; Participants: 18; Faculties (Int.) - Mr. Lakshmi Narayanan S, Ms. Vasuki S & Ms. Vidhya R

GET Orientation Program at HQ, Chennai during July 4-7, 2018; Participants:72; Faculty (Int.) - Ms Hema, Mr Rama Subramanian, Mr Kamarajan M, Mr Balasubramanian M, Mr Prabakaran L, Mr Ameya Kumar Verma, Mr Davidraj CJA, Mr Kannan L S, Mr Arun Kumar T, Mr. Poornananda Kumar, Mr Sangamithran, Mr Surya Prakash, Mr Hariharan, Mr Girish Kumar KP, Mr Rajkumar PS, Ms Christiana Rubi, Ms Yamini S, Ms Mahalakshmi, Mr Vijayaraghavan

NBC 2016 and Indian Standards innovation and case studies in Geotechnical Engineering at RVR and JC College of Engineering on July 7th 2018; Participants: 1; Faculty (Ext.): Dr.K.Basavapunniah

GET Daksha Program at CSTI Kanchipuram & Panvel during July 9 – 21, 2018; Participants: 72; Faculty (Int.)

OD Intervention for FAA staffs at Faridabad Office during July 10-11, 2018; Participants:25; Faculty (Int.) - Mr. T.K. Premkumar

Workshop on Advance Excel at Chennai on 12-Jul, 2018; Participants No: 22; Faculty (Ext): Mr. Md. Yusuf

Workshop on Procube, Alchemy & New Initiatives at Bangalore Cluster Office on Jul 13, 2018; Participants: 22; Faculty(Int.): Shri RamaKrishna Battu, Mr Ashwin K, Mr PS Rajkumar

L&T Code of Conduct Awareness Program (Batch 16) at Kolkata on Jul 17th 2018; Participants: 21; Faculty (Int.): Mr. N. Rama Subramanian

L&T Code of Conduct Awareness Program (Batch 17) at Kolkata on Jul 18th 2018; Participants: 23; Faculty (Int.): Mr. N. Rama Subramanian

Training Program On Digitalization at Bangalore Cluster Office during Jul 18, 2018; Participants: 05; Faculty(Int.): Ms C Velvizhi

Finishes Integration Training (Module II) at Bangalore Cluster Office & Prestige Song Of The South during Jul 18- 19 2018; Participants: 17; Faculty(Int.): Mr. P Manikandan, Ms Harshada B, Mr Srirama Desikan, Mr Jagdeep Naidu

PMP Mentor Program at HQ, Chennai during July 19-20, 2018; Participants:12; Faculty (ext.): Mr. Balaji

QMS Auditor Training at Faridabad on July20, 2018; Participants 7; Faculty (Int.): Mr. M. Pandian

Unleash The Power Within at Delhi during July 20-21, 2018; Participants 25; Faculty (Ext.) - Dr. Sunil Parekh

Advance Construction Safety Program (Batch 1) at Kolkata on Jul 21st 2018; Participants: 16; Faculty (Int.): Mr. Sujit Saha

OD Intervention on House maid to house wife at Lucknow. 25th July 2018 Participants: 27 Faculty – (Int)Mr. T K Premkumar

'Appreciative Inquiry' (AI) for Senior Staffs at Palavelli Boutique Resorts, Palakollu, AP during July 26-28, 2018; Participants: 24; Faculty (Ext.): Harish Raichandani & Ms. Puneeta Tandon

Digital Session for Planning Managers and VDCs at Mumbai on July 27, 2018; Participants:22; Faculty(Int.): Mr. Ashwin V K

August

EHS - Competency Based workshop at Faridabad on Aug 1, 2018; Participants:17; Faculty(Int):- Mr. M. Kamarajan & Md. Moizuddin

EHS - Competency Based workshop at Faridabad on Aug 2, 2018; Participants:15; Faculty(Int):- Mr. M. Kamarajan & Md. Moizuddin

Workshop on Risk Assessment and Work Permits at HMRP on August 3, 2018; Participants: 08; Faculty (Int.): Mr. Appireddy Srinivasareddy

PGET Orientation at Corner Stone, AR Center on August 4th 2018; Participants:16; Faculty (Int.): Ms.Mangala Gowri

IOSH - Managing Safely Certification program (Batch:9) at Kolkata from Aug 07-10,2018; Participants: 19; Faculty (Int.): Mr. K.P Ravitha

Webinar on Financial Performance Improvement at Faridabad Office on August 8, 2018; Participants:7; Faculty (Int.) from IPM Dr. Hiren Maniar

Competency Building Workshop for EHS Professionals at Bangalore Cluster Office on Aug 08, 2018; Participants: 09; Faculty(Int.): Mr. M. Kamarajan

Competency Building Workshop for EHS Professionals at Bangalore Cluster Office on Aug 9, 2018; Participants: 09; Faculty(Int.): Mr. M. Kamarajan

TEKLA User days at Chennai on August 9th 2018; Participants: 1; Faculty (Ext.): Mr. Nidhi Kannan

Connection & Co-creation for Achievement Motivation at Lonavala on Aug 17-18, 2018; Participants:14; Faculty(Ext.): (Potentia Institute) Mr. Rahoul Joshi, Ms. Uma Ravikumar, Ms. Roma Singhee, Ms. Aparna Prabhudesai

Cost Management for Planning Engineers at Mumbai on Aug 17-18, 2018; Participants:19; Faculty(Int.): Mr. Swaminathan V

Waterproofing Training on Aug 17-20, 2018; Participants:13 ; Faculty(Ext.): Mr. Vinayak Pawar

Negotiation Skills Program at HQ, Chennai during August 20-21, 2018; Participants: 17; Faculty (ext.): Mr. Arvind Chandhoke

Supervisor Development Programme on Aug 20-25, 2018; Participants:21; Faculty(Int.): Mr. Dalvi Sunil Manohar, Mr. Kalaimani M, Mr. Kasbekar Mayur Mukundrao, Mr. Bishal Kumar Prasad, Mr. Mhatre Ghansham Machindranath, Ms. Vinaya Matere, Mr. Pushpendra Singh Gaur, Mr. Lokesh Chandra, Mr. Abraham Varkey, Ms. Natasha Britto, Mr. Tanmay

Supervisory Development Programme at Faridabad during August 20-25,2018; Participants:32; Faculty (Int.): -Md. Moizuddin, Mr. Mrityunjay Kumar Jha, Mr. Obaidur Rahman,Ms. Bhawna

September

Negotiation skills for High Impact Business Results at Kolkata Cluster office on Sep 4-5, 2018; Participants: 29; Faculty (Int.): Mr. Ramesh Vadivelu & Mr. TK Prem Kumar (PS No. 333070)

Sustainable strategies for green building at AR Center, Corner Stone on September 5th 2018; Participants: 15; Faculty (Int.): Dr.Rajkumar

Swagat Induction Program at Bangalore Cluster Office during Sept 06-07 2018; Participants: 12; Faculty(Int.): Mr. RV Sudhakar, Mr George Abraham, Mr Syed Nafeesuddin, Mr Samrat Shashi Theertha, Mr Sumath Kashyap, Ms C Velvizhi, Ms Sujisha Narayanan

VWCL-Digital Meet for Planning Managers and Engineers of VCO Projects Staff at VCO Conference Hall on September 11, 2018; Participants: 15; Faculty (Int.) : Mr. Ashwin, Mr. Sriram, Mr. Raj Kumar PS and Mr. Jayadeep.

EHS Competency Building Workshop at Mumbai on Sep 11, 2018; Participants:12; Faculty(Int.): Mr. Kamarajan M

Verma, Mr. Vikrant Dagar, Mr. Pankaj Gupta, Mr. Tara Chand Saini, Mr. M. Pandian, Mr. G Gaurav, Mr. Anshul Solanki, Mr. Mohit Gupta, Mr. Vivek Gupta

HILTI Anchor Selection and Profis Usage and fire sealants at AR Center, Corner Stone on August 21st 2018; Participants: 10; Faculty (Ext.): Mr.Sunil Gurtoo/Raja

Finishes Integration Training (Module III) at Bangalore Office & Raintree Boulevard during Aug 21- 22 2018; Participants: 17; Faculty(Int.): Mr. P Manikandan, Ms Sowmiya V, Mr Sarjee Rao Balip, Mr Srirama Desikan , Mr Jagdeep Naidu

BIS Orientation Program at HQ, Chennai during August 27-28, 2018; Participants: 23; Faculty (Int.): Ms. Hema, Mr. Arun, Mr. Swaminathan, Mr. Ramprakash, Mr. Hariharan, Mr. Shabhari Nagarajan, Mr. Vivek Ranjan, Mr. Kishore Kumar Dasam, Mr. Arvind Sardeshpande, Mr. Praveen, Ms. Asha James, Mr. Swaminathan, Ms. Vidhya

Advance Construction Safety Program (Batch 2) at Kolkata on Aug 28th 2018; Participants: 17; Faculty (Int.): Mr. Sujit Saha

Create REVIT BIM Model at Hall No. 1 at TC-2 Tower – A,GF on August 28th 2018; Participants: 15; Faculty (Int.): Mr. Amirtha Selvam

Geotechnical aspects of AIIMS and West Bengal Hospital at AR Center, Corner Stone on August 29th 2018; Participants: 20; Faculty (Int.): Dr.Justin

QMS (ISO 9001: 2015) Internal Auditor Training at Mortenson Hall, Convention center on August 29th 2018; Participants: 21; Faculty (Int.): Mr. S Padmanathan

Programme on ACE, JCR & EIP NEW INITIATIVES at Faridabad Office on September 10-12, 2018; Participants:20; Faculty (Int.) : Mr. V.Swaminathan

Negotiation Skills for High Impact Business Skills at Chennai on Sep11-12 , 2018 ; Participants No : 21; Faculty (Int) : Mr. Tk Premkumar

EHS Competency Building Workshop at Mumbai on Sep 12, 2018; Participants:17; Faculty(Int.): Mr. Kamarajan M

Stadium Design at AR Center, Corner Stone on September 12th 2018; Participants: 16; Faculty (Int.): Mr. Marie Joseph Gerald

Competency Building Workshop for EHS Employees at Chennai on 15th Sep 2018, Participants No : 7; Faculty (Int) : Mr. Kamarajan M

Mentoring & Augmenting Planning Skills at HQ, Chennai during Sep 17-20; 2018; participants: 18; Faculty (Ext./Int.): Dr. Ashwin Mahalingam, Dr. Koshy Varghese, Dr. Siva Kumar, Mr. Arun (Civil),

Mr. Muthu, Mr. Hariharan, Mr. K Ananthanarayanan, Mr Hiremath MS, Ms. Vidhya, Ms. Asha James (PROCUBE)

Global 8 D Problem Solving Techniques at Bangalore Cluster Office on Sept 18 2018; Participants: 26; Faculty(Int.): Dr. Sunil Jajit

Appreciative Inquiry at CSTI, Kanchipuram during September 20th – 21st 2018; Participants: 24; Faculty (Int.): Mr.T.K.Prem Kumar

QMS Training – ISO 9001:2015 (P&M Training) at Ahmedabad on Sep 21, 2018; Participants:9; Faculty(Int.): Mr. K C Kalapahad

Design Aspects of Hospital Building at AR Center, Corner Stone on September 21st 2018; Participants: 20; Faculty (Int.): Mr. J Anandan

SWAGAT’ Orientation programme for the VCO Projects New joinees at Hotel C-Plaza, Vijayawada on Sep 21, 2018; Participants: 46; Faculty (Int.): Mr. Krishna Kumar G, Mr. Madhava Kumar G, Mr. Kottali Sivaram , Mr. Rajgopal Bankupalli and Mr. Agasteyas Isaac

Project Management for Execution Excellence at HQ, Chennai during Sep 24-27, 2018; participants: 17; Faculty (ext.): Dr. Chakradhar Iyyunni, Prof. KP Reghunath, Dr. Chakradhar Iyyunni

PGET Daksha at CSTI,Kanchipuram during September 24th – October 8th 2018; Participants: 10; Faculty (Int.): Mr.Vivek Ranjan

Project Management for Execution Excellence at HQ, Chennai during Sep 24-27, 2018; participants: 17; Faculty (ext.): Dr. Chakradhar Iyyunni, Prof. KP Reghunath, Dr. Chakradhar Iyyunni

October

Revit 2019 – New Features” – Structures & Architecture at TC 3, Tower A, Training Hall 1 on 5th October, 2018 ; Participants : 20 Ext. Faculty – Mr. Vinay & Jagan from KKM Soft (P) Limited

Revit 2019 – New Features” – MEP at TC 3, Tower A, Training Hall 1 on 6th October, 2018 ; Participants : 22 Ext. Faculty – Mr. Vinay & Jagan from KKM Soft (P) Limited

Basis of Steel Connections” at AR Centre Corner Stone on 6th October 2018; Participants : 28 Int. Faculty – Mr. Veerappan K

Negotiation Skills for High Impact Business Results at Mumbai on Oct 09-10, 2018; Participants: 21; Faculty(Int.): Mr. TK Premkumar

Advanced Certificate Course on Planning Skills – Module 3 at RICS, Noida during October 9-12, 2018; Participants: 12; Faculty (Ext./Int.): RICS, Noida faculty & L&T Faculty

Competency building Workshop for EHS staff (Batch 1) at Kolkata Cluster on Oct 10th, 2018; Participants: 13 Faculty (Int.): Mr. Kamarajan M

Life Safety Evaluation by using CFD” at AR Centre Corner Stone on 10th October 2018; Participants : 23. Int. Faculty – Dr. Munirajaulu M

OD Intervention for FAA staffs at Faridabad Office during September 25-26,2018; Participants:17; Faculty (Int.) - Mr. T.K. Premkumar

Finishes Integration Training (Module IV) at Prestige Leela Residences, Bangalore during Sept 26- 27 2018; Participants: 14; Faculty(Ext.): Mr. Vinayak Pawar , Asian Paints Waterproofing

Water Retaining Structure and Water Proofing at AR Center, Corner Stone on September 26th 2018; Participants: 42; Faculty (Int.): Mr.K.Veerappan

Safety in High-rise Buildings (Tier 1) : Batch 1 at Kolkata from Sep 27th 2018; Participants: 15; Faculty (Int.): Mr. Mohammad Moizuddin

Safety in High-rise Buildings : Batch 2 at Kolkata from Sep 28th 2018; Participants: 15; Faculty (Int.): Mr. Mohammad Moizuddin

EHS Leadership Programme at Statue Of Unity on Sep 28, 2018; Participants:13; Faculty(Int.): Mr. Kamarajan M

Programme on Negotiation skills for High Impact Business Results at Faridabad Office on September 28-29, 2018; Participants:27; Faculty (Int.) - Mr. T.K. Premkumar

Environment Legislations at HMRP on September 29, 2018; Participants: 17; Faculty (Int.): Mr. Appireddy Srinivasareddy.

EHS Induction Program for new Project Managers at Kolkata Cluster on Oct, 11th , 2018; Participants: 03; Faculty (Int.): Mr. Kamarajan M

Competency building Workshop for EHS staff (Batch 2) at Kolkata Cluster on Oct 12th, 2018; Participants: 14; Faculty (Int.): Mr. Kamarajan M

SWAGAT in Faridabad during Oct 15-16, 2019, Participants 15, Faculty (Int.) - Md. Moizuddin, Mr. Obaidur Rahman,Ms. Bhawna Verma, Mr. Vikrant Dagar, Mr. Pankaj Gupta, Ms. Ani Khare, Mr. M. Pandian

Revit Recap – Hands on Training programme” at TC 3, Tower A, Training Hall 1 on 16th October, 2018 ; Participants : 7 Int. Faculty – Mr. Amirtha Selvam J

Interpersonal Effectiveness for Success at Work at Mumbai on Oct 22, 2018; Participants: 24; Faculty(Ext.): Mr. Ryan Barretto

Giving Effective Feedback at Mumbai on Oct 23, 2018; Participants: 15; Faculty(Int.): Mr. TK Premkumar

Customer Satisfaction at Mumbai on Oct 24, 2018; Participants: 23; Faculty(Int.): Mr. TK Premkumar

PHE – Focus on Podium Arrangement and drainage requirement” at AR Centre Corner Stone on 24th October 2018; Participants : 18
Int. Faculty – Ms. Samoundisvary O

Finishes Integration Training (Module V) at Kingfisher Towers during Oct 25 -26 2018; Participants: 09; Faculty(Int.): Mr Jagdeep Naidu, Mr Sowri Malai Swamithan , Mr Mohan Lal CR, (Ext.) Mr Sasikumar – Asian Paints

November

Training Programme on Dust Hazards at IICC Delhi on Nov 2,2018; Participants:14, Faculty (Int.): Md. Moizuddin

Advance Construction Safety Program (Batch 3) at Kolkata Nov 07th; 2018; Participants: 15, Faculty (Int.): Mr. Sujit Saha

EHS Leadership Workshop for Project Managers (Batch 1) at Kolkata Nov 08th; 2018; Participants: 16; Faculty (Int.): Mr. M Kamarajan

Problem Solving and Decision Making at Chennai on Nov 8-9, 2018 ; Participants No : 23; Faculty (Int) : Mr. TK PREMKUMAR

Problem Solving and Decision Making at Chennai on 08-Nov-18 to 09-Nov-2018 , Participants No : 23 Faculty (Int) : Mr. Tk Premkumar

REVIT – 2019” – for new employees at TC 3, Tower A, Training Hall 1 on 9th ,12th -14th November, 2018 ; Participants : 8 Int. Faculty – Mr. Amirtha Selvam J

Introduction to structural Dynamics” at AR Centre Corner Stone on 14th November, 2018; Participants : 27 Int. Faculty – Mr. Tadigotla Sasidhar

Structure to Finishes Handing over at Bangalore on Nov 14 2018; Participants: No 15; Faculty (Int.): Mr. Mohanlal CR

Waterproofing Systems at Bangalore on Nov 14 2018; Participants: No 15; Faculty (Int.): Mr. P Manikandan

Giving Effective Feedback at Mumbai on Nov 15, 2018; Participants: 20; Faculty(Int.): Mr. TK Premkumar

REVIT – Family Creation” at AR Centre Corner Stone on 15th – 17th November, 2018; Participants : 8 Int. Faculty – Mr. Amirtha Selvam

TTT & Self Motivation Programme at Mumbai on Nov 16, 2018; Participants: 16; Faculty(Int.): Mr. TK Premkumar

Project Management for Execution Excellence – Module 2 at Chennai during November 19-22, 2018; Participants: 16; Faculty (Ext.):L&T IPM Faculty

ISO 45001 Implementation Workshop at Mumbai on Nov 21, 2018; Participants: 15; Faculty(Int.): Mr. M Kamrajan

Stress Management Techniques at CAPFIMS , Delhi during Oct 27,2018; Participants:20, Faculty (Ext.) - Mr. Rajat Malhotra

Unleash the Power Within programme at Lucknow. 29th-30th Oct 2018 Participants: 33 Faculty – (Ext)Dr. Sunil Parekh (Rise Development Academy)

Waterproofing & Tiling Protection at Bangalore on Nov 21 2018; Participants: No 15; Faculty (Ext.): Mr. Giri Prasath – Andrex Endura, Mr Arunendu TA- Chrysso

Workshop on EHS Leadership at Mumbai on Nov 22, 2018; Participants: 12; Faculty(Int.): Mr. M Kamrajan

Programme on Negotiation Skill for Business Results at HMRP on Nov 22-23, 2018; Participants: 23; Faculty(Int.): Mr. T K Prem Kumar

Refresher Programme on Formwork at Panvel - Mumbai on Nov 26, 2018; Participants: 23; Faculty(Int.): Mr. Dombé Vaibhav Dilip

Mentoring & Augmenting Planning Skills Program – Module 2 at Chennai during November 26-29, 2018; Participants:14; Faculty(Int./Ext.): IIT Madras Faculty & L&T Faculty

Problem Solving Decision Making at Kolkata from Nov 27th 28th , 2018; Participants: 24; Faculty (Int.): Mr. T.K Premkumar

Basic Pushover Ananlysis of Concrete Building” at AR Centre Corner Stone on 28th November, 2018; Participants : 30 Int. Faculty – Dr. V Govindaraj

Site EHSO Meet-cum-Competence Building at Ford Site on 28-Nov-2018 , Participants No : 9 Faculty (Int) : Mr. Nagarajan – C-Tea Mysore

Digitalization in L&T at Bangalore on Nov 28 2018; Participants: No 15; Faculty (Int.): Mr. PS Rajkumar

Personal Effectiveness & Interpersonal Skills at Kolkata from Nov 28th to 29th 2018; Participants: 23; Faculty Coordinator: Ms. Moumika Roy

Durability & Value added to concrete at Bangalore on Nov 29 2018; Participants: No 15; Faculty (Ext.): Mr. Ashwin Moghe , Mr Renuga Prasanna

Extempore Competition + English Proficiency Test at Kolkata from Nov 30th to Dec 01st 2018; Participants: 18; Faculties (Int.) Mr. Prateek Dutta Roy & Mr. Manish Kumar

December

Stress Management Techniques at IICC , Delhi during 1st Dec, 2018; Participants:17, Faculty (Ext.) - Ms. Raazia

‘One day workshop on ‘ISO 45001 Implementation’ for EHS Staffs of Vijayawada Cluster to on changes in EHSMS Issue1 Revision 0, Road Map and Excersises related to ISO 45001 at Vijayawada Cluster Office Conference Hall, AP. on 3rd December, 2018, Participants: 12, Faculty (Int.): Mr. Kamarajan M - Head EHS.

Advanced Certificate Course on Planning Skills – Module 2 at NICMAR, Pune during December 3-6, 2018; Participants: 15; Faculty (Ext./Int.): NICMAR Pune faculty & L&T Faculty

Ultra High Performance Concrete” at AR Centre Corner Stone on 5th December,2018; Participants : 46 Ext. Faculty – Dr. Narayanan Neithalath from Arizona State of University, USA

SWAGAT Induction Program at Bangalore on Dec05 2018; Participants: No 05; Faculty (Int.): Mr. RV Sudhakar, Mr V Yegappan Ms. Velvizhi C, Dr. Sunil Jajit

Programme on Problem Solving and Decision Making at Faridabad during Dec 6-7,2018; Participants 20, Faculty (Int.) - Mr. T.K. Premkumar

Lead Auditor Transition Program at Chennai on 6-Dec-18 to 07 Dec-18, Participants No : 22 Faculty (Ext) : Mr. A Chandrasekaran

G.E.T. Review at Faridabad on Dec 7,2018; Participants 11, Faculty (Int.) -Mr. Jitender Aggarwal and Mr. Vikas Sharma, (Ext) - Col H.S. Walia

Quality Management System at Mumbai on Dec 12, 2018; Participants: 22; Faculty(Int.): Mr. Abraham Varkey

Overview of Formwork & Quality for GETs (2018 Batch) at Kolkata Cluster on Dec 12th ; 2018 Participants: 09; Faculty (Int.): Mr. Kushal Das & Mr. Anangapriya Sengupta

Knowing inside Unity of Statue” at AR Centre Corner Stone on 12th December, 2018; Participants : 55 Int. Faculty – Mr. Gopinath V

SWAGAT’ Orientation programme for the VCO Projects New joinees on December 15, 2018 at Hotel C-Plaza, Vijayawada, Participants: 57, Faculty (Int.): Mr. Madhava Kumar G (EHS), Mr. Kottali Sivaram (QA/QC), Mr. Srinivas Chaitanya (ISD), Mr. Rajgopal Bankupalli (HR) and Mr. Agasteyas Isaac (HR)

SWAGAT at Mumbai on Dec 15, 2018; Participants: 25; Faculty(Int.): Mr. Suneet Kumar, Mr. Marichithambaram M, Mr. Abraham Varkey, Mr. Issac Emmanuel Khalkho, Mr. Shailesh Patel, Mr. Santosh Karambele

Learning from Autodesk University 2018 Global Conference, USA” at AR Centre Corner Stone on 19th December, 2018; Participants : 23 Int. Faculty – Dr. Munirajulu

Lead Auditor Transition Program at Bangalore during Dec 20-21 2018; Participants: No 08; Faculty (Ext.): Mr. C Ravishankar Pingaley _- BVQI

Supervisory Development Programme at Faridabad during Dec 24-29,2018; Participants:35, Faculty (Int.):-Md. Moizuddin, Mr. Satyavir Singh Raizada , Ms. Yami Kulshreshtha, Mr. Obaidur Rahman,Ms. Bhawna Verma, Mr. Vikrant Dagar, Mr. Pankaj Gupta, Ms. Ani Khare, Md. Talib

Effective Communication Skills at Mumbai on Dec 26, 2018; Participants: 18; Faculty(Int.): Ms. S Mahalakshmi

Emerging Technologies in Waterproofing works in Construction Industry” at AR Centre Corner Stone on 26th December 2018; Participants : 17 Ext. Faculty– Mr. Muthuperumal , Technical Director in ALCHIMICA BUILDING PRODUCTS (European Company) and CONREPAIR INDIA PVT LIMITED (Korean Company)

Interpersonal Effectiveness for Success at Work at Mumbai on Dec 27, 2018; Participants: 14; Faculty(Int.): Ms. S Mahalakshmi

EHS Leadership Workshop for Project Managers (Batch 2) at Kolkata Cluster on Dec 27th 2018; Participants: 10; Faculty (Int.): Mr. M Kamarajan

Creativity & Innovation at Chennai on 27-Dec-18 to 28-Dec-18 , Participants No : 21 Faculty (Int) : Mr. Tk Premkumar

Accident Investigation Skills at Kolkata Cluster on Dec 28th 2018; Participants: 19; Faculty (Int.): Mr. M Kamarajan

Internal Auditor programme at Mumbai on Dec 28-29, 2018; Participants: 20; Faculty(Ext.): Mr. Panish Hangal (Arka Advisory Services India)

Heavy Civil Infrastructure IC



Participants of the The Winning Edge – B3M4 Program held at HCI IC HQ - Chennai on 16th-19th July, 2018



Participants of the Seismic Analysis of Special Structures & Renewable Energy Program held at HCI IC HQ - Chennai on 21st September, 2018



Participants of the Supervisor Development Programme held at HCI IC Mumbai on 27th August - 01st September, 2018



Inauguration of the Frontline Supervisors Training Program (Batch 20) held at HCI IC CSTI Jadcherla on 03rd December, 2018

July

6-Day In-house Program on GET Orientation during 1-6 Jul, 2018 at Chennai. Participants: 134.

2-Day In-house Program on Discoveri on 8-9 Jul, 2018 at Chennai. Participants: 134.

6-Day In-house Program on Supervisor Development Programme - B3 during 9-14 Jul, 2018 at Chennai. Participants: 22, Faculties: Sundaramoorthy B (Internal), Narayan Manjunath Vernekar (Internal), Rajamanickam A (Internal), Jayapriya C (Internal), Poonam Nahar L (Internal), Sudharsan R (Internal), Ponnappan S (Internal), Akhouri Baibhav Prasad (Internal), Gautam Solanki (Internal).

4-Day In-house Program on The Winning Edge - B3M4 during 16-19 Jul, 2018 at Chennai. Participants: 19.

4-Day In-house Program on IOSH Managing Safely - B2 during 18-21 Jul, 2018 at Kudankulam Nuclear Main Plant. Participants: 20, Faculty: Subhamoy Maitra (External)

1-Day In-house Program on Knowledge Sharing Program on Large Reservoirs Construction on 19 Jul, 2018 at Riyadh. Participants: 3, Faculty: Tasin Mohammed (External).

2-Day In-house Program on GCT Orientation on 23-24 Jul, 2018 at Chennai. Participants: 14.

3-Day In-house Program on TILOs Software - B1 during 24-26 Jul, 2018 at Mumbai. Participants: 8, Faculty: S Arjun (External).

3-Day In-house Program on PGET Orientation during 25-27 Jul, 2018 at Chennai. Participants: 57.

2-Day In-house Program on Communicate to Express - B11 on 25-26 Jul, 2018 at Hyderabad. Participants: 34, Faculty: Benny Theodore (Internal).

August

3-Day In-house Program on DET Orientation during 30 Jul-1 Aug, 2018 at Chennai. Participants: 47.

1-Day In-house Program on Familiarization Programme - B2 on 4 Aug, 2018 at Sohna, Faridabad. Participants: 23, Faculties: Suman Meel (Internal), Mukesh Chandra Mishra (Internal), Rajni Bhardwaj (Internal).

1-Day In-house Program on Communicate to Express - B12 on 7 Aug, 2018 at Vizag. Participants: 25, Faculty: Benny Theodore (Internal).

1-Day In-house Program on Communicate to Express - B13 on 8 Aug, 2018 at Vizag. Participants: 19, Faculty: Benny Theodore (Internal).

2-Day In-house Program on Crucial Conversation - B2 on 9-10 Aug, 2018 at Chennai. Participants: 24, Faculty: Janice Pearl D'Souza (External).

1-Day In-house Program on Shotcreting - B2 on 9 Aug, 2018 at Vizag. Participants: 23, Faculty: Naresh Sharma (External).

1-Day In-house Program on Shotcreting - B3 on 10 Aug, 2018 at Vizag. Participants: 20, Faculty: Naresh Sharma (External).

Five Batches of 1-Day In-house Program on EPIC Team Building Program during 13-18 Aug, 2018 at Patna. Participants: 134, Faculty: Jayapriya C (Internal).

September

6-Day In-house Program on Supervisor Development Programme - B4 during 27 Aug-01 Sep, 2018 at Chennai. Participants: 18, Faculties: Akhouri Baibhav Prasad (Internal), Narayan Manjunath Vernekar (Internal), Rajamanickam A (Internal), Kalirajan S (Internal), Jayapriya C (Internal), Poonam Nahar L (Internal), Sudharsan R (Internal), Eswara Rao K (Internal), Gautam Solanki (Internal).

1-Day In-house Program on Pump Valve & Water Mist Systems on 04 Sep, 2018 at Chennai. Participants: 38, Faculty: Ravindra Birajdar (External), Vitthal Kulkarni (External), Kannan K (External) & Rahul Patil (External)

2-Day In-house Program on ISO 9001:2015 Internal Auditor on 04-05 Sep, 2018 at Mumbai. Participants: 20, Faculty: Narendra N Vazirani (External).

1-Day In-house Program on Knowledge Sharing Program on Claims & Change Order Management on 05 Sep, 2018 at Riyadh. Participants: 4, Faculty: Pandari S (Internal).

2-Day In-house Program on Drive for Results - B2 on 26-27 Jul, 2018 at Vizag. Participants: 31, Faculty: Akhouri Baibhav Prasad (Internal).

1-Day In-house Program on Knowledge Sharing Program on SCM Practices & Cost Reduction on 15 Aug, 2018 at Riyadh. Participants: 7, Faculty: Hemanth H (Internal).

Three Batches of 1-Day In-house Program on EPIC Team Building Program during 20-22 Aug, 2018 at Patna. Participants: 88, Faculty: Akhouri Baibhav Prasad (Internal).

4-Day In-house Program on Planning for Excellence - B6M2 during 20-23 Aug, 2018 at Mumbai. Participants: 25, Faculties: Zeeshan Ahmad (Internal), Vijayakumar D (External), Ashish Gupta (Internal), Gopinath Alla (Internal), Tareh Varshney (External).

1-Day In-house Program on Presentation Skills - B1 on 22 Aug, 2018 at Vizag. Participants: 12, Faculty: Benny Theodore (Internal).

4-Day In-house Program on TILOs Software - B2 during 22-25 Aug, 2018 at Mumbai. Participants: 7, Faculty: Prathima (External).

1-Day In-house Program on Presentation Skills - B2 on 23 Aug, 2018 at Vizag. Participants: 18, Faculty: Benny Theodore (Internal).

1-Day In-house Program on Presentation Skills - B3 on 24 Aug, 2018 at Vizag. Participants: 11, Faculty: Benny Theodore (Internal).

2-Day In-house Program on MTHL Team Intervention on 08 & 09 Sep, 2018 at Mumbai. Participants: 16, Faculty: Akhouri Baibhav Prasad (Internal).

2-Day In-house Program on Communicate to Influence - B1 on 18-19 Sep, 2018 at Chennai. Participants: 18, Faculty: Benny Theodore (Internal).

2-Day In-house Program on Team Building - B1 on 18-19 Sep, 2018 at Ambala. Participants: 15, Faculty: Jayapriya C (Internal).

1-Day In-house Program on Seismic Analysis of Special Structures & Renewable Energy on 21 Sep, 2018 at Chennai. Participants: 44, Faculties: Prof.Katta Venkataramana (External), Prof.Shuichi Torii (External)

2-Day In-house Program on Team Building - B2 on 25-26 Sep, 2018 at Shillong. Participants: 17, Faculty: Jayapriya C (Internal).

2-Day In-house Program on Communicate to Influence - B2 on 25-26 Sep, 2018 at Mumbai. Participants: 11, Faculty: Benny Theodore (Internal).

2-Day In-house Program on Drive for Results - B3 on 25-26 Sep, 2018 at Bhutan. Participants: 15, Faculty: Akhouri Baibhav Prasad (Internal).

2-Day In-house Program on Communicate to Influence - B3 on 27-28 Sep, 2018 at Mumbai. Participants: 15, Faculty: Benny Theodore (Internal).

October

1-Day In-house Program on Autocad Plant 3D - B1 on 03 Oct, 2018 at Chennai. Participants: 13, Faculty: Sangeeth Kumar P (Internal).

3-Day In-house Program on Autocad Plant 3D - B2 during 04-06 Oct, 2018 at Chennai. Participants: 8, Faculty: Sangeeth Kumar P (Internal).

2-Day In-house Program on Dry Dock & Related Operations on 05-06 Oct, 2018 at Chennai. Participants: 48, Faculty: Parimal Bhattacharya (External).

3-Day In-house Program on IMS Internal Auditor - B1 during 08-10 Oct, 2018 at Chennai. Participants: 24, Faculty: Suresh Ramachandran (External)

4-Day In-house Program on IOSH Managing Safely - B3 during 09-12 Oct, 2018 at Mumbai. Participants: 17, Faculty: K P Ravinath (External)

3-Day In-house Program on TBM during 11-13 Oct, 2018 at Kanchipuram. Participants: 18, Faculties: Mario Brand (External), Anantha Kumar (External), Thierry Chermette (External), Eckhard Kleine (External).

3-Day In-house Program on IMS Internal Auditor - B2 during 22-24 Oct, 2018 at Mumbai. Participants: 19, Faculty: Suresh Ramachandra (External).

12-Day In-house Program on Comprehensive DET during 22 Oct-02 Nov, 2018 at Kanchipuram. Participants: 48, Faculties: Jadhav

November

1-Day In-house Program on TBM Greases and Foams on 12 Nov, 2018 at Kanchipuram. Participants: 13, Faculty: Robin Swift (External).

6-Day In-house Program on Supervisor Development Programme - B5 during 12-17 Nov, 2018 at Chennai. Participants: 29, Faculties: Sundaramoorthy B (Internal), Rajamanickam A (Internal), Kalirajan S (Internal), Poonam Nahar L (Internal), Sudharsan R (Internal), Benny Theodore (Internal), Jayapriya C (Internal), Narayan Manjunath Vernekar (Internal).

12-Day In-house Program on AGET - B1 during 12-24 Nov, 2018 at Vadodara. Participants: 27.

2-Day In-house Program on Drive for Results - B4 on 28-29 Sep, 2018 at Bhutan. Participants: 14, Faculty: Akhouri Baibhav Prasad (Internal).

1-Day In-house Program on Structural Steel Design as per IS 800-2007 on 29 Sep, 2018 at Chennai. Participants: 49, Faculty: Professor A.R.Santhakumar (External)

Mohan Hanumant (Internal), Prasad Selvam S R (Internal), Nagarajan D (Internal), Sudharsan R (Internal), Shruthi B T (Internal), Boopathi G (Internal), Benny Theodore (Internal), Taresh Varshney (External), Prajeesh Kumar A G (Internal), Jadhav Jayesh Vijay (Internal).

1-Day In-house Program on Structural Dynamics - B1 on 23 Oct, 2018 at Chennai. Participants: 95, Faculty: Santhakumar (External), Faculty: Dr.Mehar Prasad (External)

2-Day In-house Program on Drive for Results - B5 on 23-24 Oct, 2018 at Goa. Participants: 22, Faculty: Akhouri Baibhav Prasad (Internal).

1-Day In-house Program on Knowledge Sharing Program on Quality Management in Project Management on 24 Oct, 2018 at Riyadh. Participants: 7, Faculty: Uma Sankar (External).

2-Day In-house Program on Senior Leadership Induction Program - B1 on 29-30 Oct, 2018 at Chennai. Participants: 34, Faculty: Anand Babu (External).

3-Day In-house Program on IMS Internal Auditor - B3 during 29-31 Oct, 2018 at Delhi. Participants: 21, Faculty: Suresh Ramachandra (External).

2-Day In-house Program on Team Building - B3 on 30-31 Oct, 2018 at Portblair. Participants: 11, Faculty: Jayapriya C (Internal).

4-Day In-house Program on IOSH Managing Safely - B4 during 13-16 Nov, 2018 at Mumbai. Participants: 13.

1-Day In-house Program on Recent Development in Special Bridges on 15 Nov, 2018 at Chennai. Participants: 21, Faculties: Dr.V.Reddy (External), Vinayagamoorthy M (External), Changhee Song (External) & Nandini (External)

1-Day In-house Program on Constzon Formwork Trading Platform on 19 Nov, 2018 at Chennai. Participants: 24, Faculties: Meera K (Internal), Muthazhagan Murugesan (Internal), Jeyanthi J (Internal).

4-Day In-house Program on The Winning Edge - B4M1 during 19-22 Nov, 2018 at Chennai. Participants: 26.

2-Day In-house Program on ISD Annual Meet on 22-23 Nov, 2018 at Chennai. Participants: 43.

12-Day In-house Program on AGET - B2 during 26 Nov-08 Dec, 2018 at Vadodara. Participants: 43.

12-Day In-house Program on AGET - B3 during 26 Nov-08 Dec, 2018 at Kanchipuram. Participants: 43.

6-Day In-house Program on Supervisor Development Programme - B6 during 26 Nov-01 Dec, 2018 at Mumbai. Participants: 27, Faculties: Afzal Hossain Khan (Internal), Jayarama H (Internal), Patil Tanmay Murlidhar (Internal), Benny Theodore (Internal),

December

1-Day In-house Program on Welding Technology - B1 on 01 Dec, 2018 at Chennai. Participants: 32, Faculty: Venu Gopal (External)

4-Day In-house Program on Primavera P6 - B3 during 03-06 Dec, 2018 at Mumbai. Participants: 15, Faculty: Arjun (External)

Five Batches of 1-Day In-house Program on Star Team Building Program during 03-07 Dec, 2018 at Ahmedabad. Participants: 119, Faculty: Jayapriya C (Internal).

Six Batches of 1-Day In-house Program on MTHL Team Building Program during 10-15 Dec, 2018 at Mumbai. Participants: 145, Faculty: Benny Theodore (Internal).

2-Day In-house Program on Contract Management Workshop on 13-14 Dec, 2018 at Chennai. Participants: 48, Faculties: Ganesan K (External), Krishna (External), Radhika Keerthi (External), Anirudh Krishnan (External).

Benny Theodore (Internal), Ashish Gupta (Internal), Jagdish Singh Chouhan (Internal), Rashpal Pahwa (Internal), Sudhanshu Sharma (Internal), Sudhanshu Sharma (Internal), Anush Mohan (Internal), Nayak Siddharth Sadanand (Internal), Sudhanshu Sharma (Internal).

Two Batches of 1-Day In-house Program on EPIC Team Building Program on 26 & 27 Nov, 2018 at Patna. Participants: 52, Faculty: Jayapriya C (Internal).

2-Day In-house Program on EIP Training Program on 26-27 Nov, 2018 at Mumbai. Participants: 23.

1-Day In-house Program on Structural Dynamics - B2 on 15 Dec, 2018 at Chennai. Participants: 22 , Faculty: Muthumani (External).

1-Day In-house Program on Nuclear Safety Culture and Small Modular Reactors on 17 Dec, 2018 at Chennai. Participants: 60, Faculty: Maheshbabu (Internal).

4-Day In-house Program on Planning for Excellence - B6M3 during 17-20 Dec, 2018 at Mumbai. Participants: 22, Faculties: Suyash Bhat (External), Piyusha Kamble (External), Hiral Matalia (External).

2-Day In-house Program on Leadership Retreat for CTP 3R on 24-25 Dec, 2018 at Ahmedabad. Participants: 15, Faculty: Deepak Sawhney (External).



16th batch of Front Line Supervisors celebrating their achievement

16th batch FLS convocation

The convocation of the 16th batch of Front Line Supervisors (FLS) trainees was another proud moment for HCI IC. This batch saw 39 young trainees undergo 12 months of rigorous structured classroom session and on the job training.

This initiative is a big feather in the cap of HCI IC that is conducted in collaboration with our knowledge partner institutes such as CSTI- Jadcherla, IIPM-Kansbahal and CTEA-Mysuru. Our boys, are officially on board to carry the baton that will take our IC to even greater heights



PMGM- Performance Management Goal Management Workshops at Chennai

For more objectivity and transparency to the existing FAIR process and to facilitate continuous dialogue and feedback to the staff, the L&T group has launched a new Performance Management and Goal Management (PMGM) tool through the SAP system of a globally renowned agency- Success Factors, used by many leading companies.

To take this initiative forward, Heavy Civil IC HR conducted a one-day workshop on PMGM for the HR team on 1st November in Chennai. During the day-long workshop, the HR participants were

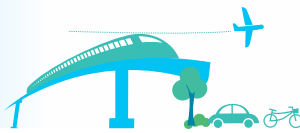
trained on the new PMGM processes, goal setting, performance discussions and feedback tools and techniques.

The new tool adheres to the digitalization initiative and is in line with the mission and vision of our CEO & MD . It will help improve the current performance management system.

The HR team has been conducting PMGM workshops in all cluster offices and project sites as part of the roll out plan for this new initiative of the group.



Transportation Infrastructure IC



Participants of the Store Officers' Development Programme held at TI IC LDA Lonavala on 20th - 21st July, 2018



Participants of A Course in Highway Construction Program held at TI IC LDA Lonavala on 6th - 10th August, 2018



Participants of the Bridge Construction Program held at TI IC Mumbai 17th - 21st September, 2018



Participants of the Procurement Excellence Conclave Program held at TI IC, Lonavala on 30th November - 1st December, 2018

July

Contracts Administration on July 6 & 7, 2018 at Mumbai; Participants: 27; Faculty: External

Assertiveness on July 21, 2018 at EMP 16 project; Participants: 22; Faculty: External

Essentials of Concrete Construction during July 16 - 20, 2018 at LDA Lonavala; Participants: 26; Faculty: Various

Prestressing Techniques & Expansion Joints & Bearings for Bridges on July 21, 2018 at Yadgiri Warangal Road Project; Participants: 16; Faculty: External

Function Based Training on P.Way during July 23 - August 4, 2018

at CDC Kanchipuram; Participants: 13; Faculty: External

Rigid Pavement Construction Techniques on July 7, 2018 at Addahole Bantwal Road Project; Participants: 13; Faculty: external

Railway Safety on July 20, 2018 at EMP 16 Project; Participants: 17; Faculty: Mr. Robert Rajasekaran & Mr. Shivkumar

RE Wall & Slope Protection Techniques on July 14, 2018 at Mukkola/ Villukuri Kanyakumari Road Project; Participants: 18; Faculty: External

GET Motivation Programme during July 9 - 12, 2018 at Ahmedabad; Participants: 17; Faculty: External

Procube on July 21, 2018 at Mauritius; Participants: 47; Faculty: Mr. Utkarsh Desai & Mr. N.C. Srinivasa	Time Management on July 13, 2018 at CTP-14; Participants: 18; Faculty: External
Formwork on July 7, 2018 at Mauritius; Participants: 14; Faculty: Mr. Dinesh R	Team Building on July 26 - 27, 2018 at Bahagora Singhara Road Project; Participants: 24; Faculty: External
Safety in road work on July 14, 2018 at Mauritius; Participants: 10; Faculty: Mr. Sajja Sai Krishna	Supervisory Development Programme during July 16 - 21, 2018 at LDA Lonavala; Participants: 29; Faculty: Various
Stores Officers’ Development Programme on July 20 & 21, 2018 at LDA Lonavala; Participants: 34; Faculty: Various	Communication Skills on July 27, 2018 at Sambalpur Titlagarh Railway Construction Project; Participants: 29; Faculty: External
Concrete Production, Placement & Related Issues on July 21, 2018 at Roha-Verna Konkan Railway Electrification Project; Participants: 16; Faculty: External	DET Motivational Programme during July 17 - 20, 2018 at Chennai; Participants: 21; Faculty: External
Primavera P6 during July 16 - 19, 2018 at Mumbai; Participants: 16; Faculty: External	DET Motivational Programme during July 17 - 20, 2018 at LDA Lonavala; Participants: 27; Faculty: External
BEML Transmission Motor Grader during July 12 - 14, 2018 at Kolar; Participants: 14; Faculty: External	DET Motivational Programme during July 17 - 20, 2018 at Faridabad; Participants: 47; Faculty: External
Formwork Competency Development Programme during July 23 - 25, 2018 at Ahmedabad; Participants: 24; Faculty: Various	DET Motivational Programme during July 17 - 20, 2018 at Kolkata; Participants: 27; Faculty: External
Concrete Production, Placement & Related Issues on July 14, 2018 at Bar Bilara Jodhpur Road Project; Participants: 16; Faculty: External	Advanced Excel on July 12 & 13, 2018 at Mumbai; Participants: 19; Faculty: External
Batching Plant on July 21, 2018 at Bar Bilara Jodhpur Road Project; Participants: 17; Faculty: External	Flexible Pavement Construction Operations on July 28, 2018 at Amaravathi Capital City Development; Participants: 21; Faculty: External
Paison ki ABCD on July 6, 2018 at Delhi Agra Road Project; Participants: 29; Faculty: External	RREC GET Orientation on July 6 & 7, 2018 at Mumbai; Participants: 71; Faculty: Various
Paison ki ABCD on July 7, 2018 at Delhi Agra Road Project; Participants: 27; Faculty: External	Pile Foundation on July 28, 2018 at Ghoshpukur Salsalabari Road Project; Participants: 17; Faculty: External
Paison ki ABCD on July 5, 2018 at Pragati Maidan Project; Participants: 20; Faculty: External	Rigid Pavement Construction Techniques on July 30, 2018 at Helwak Karad Road Project; Participants: 15; Faculty: External
Paison ki ABCD on July 18, 2018 at Ahmedabad; Participants: 32; Faculty: External	Railway GET Orientation on July 6 & 7, 2018 at Faridabad; Participants: 52; Faculty: Various
Team Building on July 21, 2018 at Ahmedabad; Participants: 12; Faculty: External	DC Orientation on July 2 & 3, 2018 at Chennai; Participants: 123; Faculty: Various
Advanced course on Welding Technology during July 9 - 13, 2018 at Kanchipuram; Participants: 14; Faculty: External	EIP Modules on July 20 & 21, 2018 at Baharagora Singhara Road Project; Participants: 16; Faculty: Mr. Yobu Paul & Mr. Bibhuti Mishra
Prestressing Techniques & Expansion Joints & Bearings for Bridges on July 7, 2018 at Hospet Chitradurga Road Project; Participants: 15; Faculty: External	Goal Setting on July 28, 2018 at BIAL; Participants: 18; Faculty: External
Paison ki ABCD on July 26, 2018 at Chennai; Participants: 56; Faculty: External	Behaviour Based Safety on July 7, 2018 at EMP 16 project; Participants: 19; Faculty: Mr. Saubhagya Pattnaik
Quality - Path to Excellence on July 12 & 13, 2018 at Faridabad; Participants: 19; Faculty: External	Advanced Excel on July 20, 2018 at Chandigarh Kharar Elevated Corridor Project; Participants: 11; Faculty: External

August	
A Course in Highway Construction during August 6 - 10, 2018 at Lonavala; Participants: 22; Faculty: Various	Paison ki ABCD on August 22, 2018 at MUmbai; Participants: 43; Faculty: External
Awareness on ISO 45001 during August 7 -9, 2018 at Lonavala; Participants: 22; Faculty: External	Quantity Surveying using Calquan during August 20 - 23, 2018 at Mumbai; Participants: 12; Faculty: External
Technology of Participation on August 10 & 11, 2018 at Mumbai; Participants: 27; Faculty: External	Primavera P6 during August 6 - 9, 2018 at Mumbai; Participants: 15; Faculty: External
Paison ki ABCD on August 25, 2018 at Mauritius; Participants: 47; Faculty: Mr. VASUDEV CHIVUKULA	Concrete Production, Placement & Related Issues on August 11, 2018 at Dholera; Participants: 25; Faculty: External
Supervisory Development Programme during August 27 – September 1, 2018 at LDA Lonavala; Participants: 29; Faculty: Various	Flexible Pavement Construction Operations on August 18, 2018 at Hospet Chitradurga Road Project; Participants: 20; Faculty: External
Campus to Corporate during August 28 - 31, 2018 at LDA Lonavala; Participants: 32; Faculty: External	Concrete Production, Placement & Related Issues on August 25, 2018 at MPGC; Participants: 9; Faculty: External
Campus to Corporate during August 7 - 10, 2018 at LDA Lonavala; Participants: 30; Faculty: External	Pile Foundation on August 25, 2018 at Raipur Bilaspur Road Project; Participants: 16; Faculty: External
Campus to Corporate during August 7 - 10, 2018 at Faridabad; Participants: 34; Faculty: External	Concrete Production, Placement & Related Issues on August 4, 2018 at STRC; Participants: 16; Faculty: External
Campus to Corporate during August 7 - 10, 2018 at Ahmedabad; Participants: 27; Faculty: External	Paison ki ABCD on August 29, 2018 at Faridabad; Participants: 43; Faculty: External
Campus to Corporate during August 7 - 10, 2018 at Chennai; Participants: 31; Faculty: External	Paison ki ABCD on August 29, 2018 at OPGC; Participants: 52; Faculty: External
Campus to Corporate during August 7 - 10, 2018 at Faridabad; Participants: 35; Faculty: External	Paison ki ABCD on August 13, 2018 at VKRP; Participants: 35; Faculty: External
Goal Setting on August 11, 2018 at EMP 16; Participants: 18; Faculty: External	Rigid Pavement Construction Techniques on August 18, 2018 at RBRP; Participants: 21; Faculty: External
Communication Skills on August 18, 2018 at Roha Verna Railway Electrification Project Participants: 23; Faculty: External	RE Wall & Slope Protection Techniques on August 11, 2018 at GSRP; Participants: 16; Faculty: External
Time Management on August 25, 2018 at Helwak Karad Road Project; Participants: 19; Faculty: External	Rigid Pavement Construction Techniques on August 11, 2018 at BIAL; Participants: 19; Faculty: External
Stress Management on August 24, 2018 at Chandigarh Kharar Elevated Corridor Project; Participants: 12; Faculty: External	Prestressing Techniques & Expansion Joints & Bearings for Bridges on August 25, 2018 at ABRP; Participants: 11; Faculty: External
Concrete Paver on August 22, 2018 at Raipur Bilaspur Road Project; Participants: 11; Faculty: External	Prestressing Techniques & Expansion Joints & Bearings for Bridges on August 11, 2018 at VKRP; Participants: 14; Faculty: External
Pile Foundation on August 18, 2018 at Wadpale Bhogaon Road Project; Participants: 20; Faculty: External	Managing Safely - IOSH during August 28 - 31, 2018 at ACCD; Participants: 15; Faculty: External
SWAGATAM on August 27 & 28, 2018 at LDA Lonavala; Participants: 45; Faculty: Various	Idling of Equipment & Diesel Monitoring on August 27, 2018 at Bidkin; Participants: 69; Faculty: Mr. Anil Kumar Sharma

QMS Awareness on August 11, 2018 at Mauritius; Participants: 10; Faculty: Mr. Bondugulapati Ravi	Communication Skills on August 18, 2018 at Bidkin; Participants: 16; Faculty: External
Environment Management Plan & Monitoring on August 11, 2018 at Mauritius; Participants: 9; Faculty: Mr. Manish Kumar	Safety in Construction on August 30 & 31, 2018 at BSRP; Participants: 18; Faculty: Various
Precast Techniques on August 4, 2018 at Mauritius; Participants: 10; Faculty: Mr. Soman Narayanan	Quality - Path to Excellence on August 17 & 18, 2018 at Kolkata; Participants: 24; Faculty: External
RE Wall & Slope Protection Techniques on August 18, 2018 at CKEC; Participants: 7; Faculty: External	Team Building on August 11, 2018 at EDFC 204; Participants: 21; Faculty: External
Goal Setting on August 25, 2018 at ACCD; Participants: 20; Faculty: External	Assertiveness on August 25, 2018 at Madar; Participants: 27; Faculty: External
Time Management on August 31, 2018 at VKRP; Participants: 21; Faculty: External	Electrical Safety on August 25, 2018 at Pune; Participants: 10; Faculty: External
One year of GST - Learning & Take Away on August 2, 2018 at Chennai; Participants: 26; Faculty: internal	Paison ki ABCD on August 28, 2018 at STRC; Participants: 28; Faculty: External
Behaviour Based Safety on August 11, 2018 at Bidkin; Participants: 22; Faculty: Mr. Chandra Sekhara Rao	Mechanized Track Construction during August 6 - 8, 2018 at CTP 3R; Participants: 19; Faculty: Various
Hazard Identification & Risk Assesssment on August 25, 2018 at Roha-Verna Konkan Railway Electrification Project; Participants: 24; Faculty: Mr. Ajaya Kumar Das	Team Building on August 11, 2018 at Dwarka Expressway Project; Participants: 30; Faculty: External
Train The Trainer during August 28 - 30, 2018 at LDA Lonavala; Participants: 8; Faculty: Mr. T K Premkumar	DET Orientation on August 28, 2018 at Chennai; Participants: 31; Faculty: Various
3rd Project Accountants’ Conference during August 24 - 25, 2018 at Chennai; Participants: 65; Faculty: Various	DET Orientation on August 27 & 28, 2018 at Kolkata; Participants: 11; Faculty: Various
	DET Orientation on August 28, 2018 at Jaipur; Participants: 25; Faculty: Various

September

Project Management Professional on September 1, 2018 at Mauritius; Participants: 25; Faculty: Mr. Alagappan	Assertiveness on September 1, 2018 at RVEP; Participants: 19; Faculty: External
HR Induction on September 8, 2018 at Mauritius; Participants: 22; Faculty: Rajarshi Ghosh	Technical Competency Building Programme RREC GETs/PGETs during September 17 – October 1, 2018 at LDA Lonavala; Participants: 103; Faculty: Various
Bridge Construction during September 17 - 21, 2018 at Mumbai; Participants: 24; Faculty: Various	Technical Competency Building Programme RBG GETs Batch 1 during September 3 - October 6, 2018 at Kanchipuram; Participants: 24; Faculty: Various
Rigid Pavement Construction Techniques on September 15, 2018 at WBRP; Participants: 16; Faculty: External	LSC - Technical Competency Building programme - Module 1 during September 4 - 15, 2018 at Mumbai; Participants: 20; Faculty: Various
Goal Setting on September 6, 2018 at WBRP; Participants: 23; Faculty: External	Advanced Excel on September 15, 2018 at CTP 3R; Participants: 20; Faculty: External
Stress Management on September 8, 2018 at Dholera; Participants: 29; Faculty: External	Advanced Excel on September 15, 2018 at HCRP; Participants: 18; Faculty: External
Concrete Production, Placement & Related Issues on September 22, 2018 at CKEC; Participants: 11; Faculty: External	Stress Management on September 15, 2018 at EDFC CP 303; Participants: 13; Faculty: External
Concrete Production, Placement & Related Issues on September 22, 2018 at DEP; Participants: 12; Faculty: External	

Flexible Pavement Construction Operations on September 29, 2018 at AKRP; Participants: 19; Faculty: Various
Paison ki ABCD on September 12, 2018 at BBJRP; Participants: 22; Faculty: External
Team Building on September 8, 2018 at APCRDA; Participants: 25; Faculty: External
BBS Project - A Cultural Change on September 18, 2018 at BIAL; Participants: 44; Faculty: External
EIP Module for Accountants during September 25 - 26, 2018 at LDA Lonavala; Participants: 20; Faculty: Various
Prestressing Techniques & Expansion Joints & Bearings for Bridges on September 29, 2018 at BSRP; Participants: 15; Faculty: External
Concrete Production, Placement & Related Issues on September 22, 2018 at ACCD; Participants: 15; Faculty: External
Team Building on September 7 & 8, 2018 at ABRP; Participants: 20; Faculty: External

October

Rigid Pavement Construction Techniques on October 6, 2018 at BBJRP; Participants: 13; Faculty: External
Goal Setting on October 6, 2018 at Ahmedabad Metro; Participants: 17; Faculty: External
Communication Skills on October 13, 2018 at AKRP; Participants: 23; Faculty: External
Stress Management on October 13, 2018 at CTP3R; Participants: 17; Faculty: External
Supervisory Development Programme during October 8 - 13, 2018 at LDA Lonavala; Participants: 25; Faculty: Various
Team Building on October 26, 2018 at GSRP; Participants: 18; Faculty: External
Lab Training LSC during October 1 - 31, 2018 at Ahmedabad; Participants: 23; Faculty: Various
Competency Building Programme for RREC DETs during October 22 – November 3, 2018 at Lonavala & CTEA Madh; Participants: 80; Faculty: Various

November

Goal Setting on November 17, 2018 at BBJRP; Participants: 19; Faculty: External
Team Building on November 17, 2018 at Pragati Maidan; Participants: 15; Faculty: External

Scaffold Competency Building during September 26 - 29, 2018 at Mumbai; Participants: 17; Faculty: Various
Quality - Path to Excellence during September 28 - 29, 2018 at Jaipur; Participants: 16; Faculty: External
Communication Skills on September 21 & 22, 2018 at CTP 1&2; Participants: 17; Faculty: External
Paison ki ABCD on September 5, 2018 at CTP 3R; Participants: 17; Faculty: External
Paison ki ABCD on September 29, 2018 at Kolkata; Participants: 22; Faculty: External
Paison ki ABCD on September 19 & 20, 2018 at CTP 1&2; Participants: 29; Faculty: External
SWAGATAM during September 29, 2018 at Chennai; Participants: 22; Faculty: Various

Technical Competency Building Programme for RBG GETs during October 8 – November 6, 2018 at Kanchipuram; Participants: 24; Faculty: Various
Team Building on October 20, 2018 at UAE; Participants: 22; Faculty: External
Scaffold Competency Building during October 22 - 25, 2018 at Mauritius; Participants: 19; Faculty: B Rajalingam
Primavera P6 during October 9 - 12, 2018 at Mauritius; Participants: 17; Faculty: External
Concrete Production, Placement & Related Issues on October 13, 2018 at APCRDA; Participants: 13; Faculty: External
Quantity Surveying using Calquan during October 8 - 11, 2018 at ACCD; Participants: 16; Faculty: External
One Team One Dream Workshop on October 5, 2018 at UAE; Participants: 23; Faculty: Mr. Arvind Chandak

Prestressing Techniques & Expansion Joints & Bearings for Bridges on November 17, 2018 at DEP; Participants: 14; Faculty: External
Concrete Production, Placement & Related Issues on November 17, 2018 at BSRP; Participants: 17; Faculty: External

Technical Competency Building Programme RBG GETs during November 19 - 21, 2018 at Kanchipuram; Participants: 22; Faculty: Various

Concrete Production, Placement & Related Issues on November 17, 2018 at AKRP; Participants: 17; Faculty: External

Time Management during November 24, 2018 at Bidkin; Participants: 14; Faculty: External

SWAGATAM during November 26 - 27, 2018 at LDA Lonavala; Participants: 40; Faculty: Various

GCT Orientation during November 14 - 17, 2018 at LDA Lonavala; Participants: 22; Faculty: Various

Lab Training LSC during November 1 - 19, 2018 at Ahmedabad; Participants: 23; Faculty: Various

December

Communication Skills on December 14, 2018 at TN/KL Border Project; Participants: 16; Faculty: Ms. Deepthi R

Technical Competency Building Programme RBG GETs during December 24 – January 25, 2018 at Kanchipuram; Participants: 23; Faculty: Various

Communication Skills on November 24, 2018 at BHRP; Participants: 18; Faculty: External

Rigid Pavement Construction Techniques on November 24, 2018 at APCRDA; Participants: 16; Faculty: External

Mining Engineer's Development Programme during November 30 – December 1, 2018 at LDA Lonavala; Participants: 25; Faculty: Various

Procurement Excellence Conclave during November 30 - December 1, 2018 at LDA Lonavala; Participants: 51; Faculty: Various

Time Management on November 17, 2018 at RBRP; Participants: 12; Faculty: External

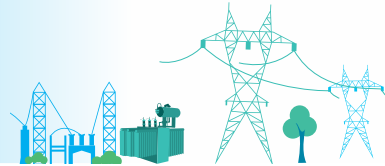
Behaviour Based Safety on November 19, 2018 at UAE; Participants: 14; Faculty: Mr. Sudeep Nair

Lab Training LSC during December 17 - 31, 2018 at Mysuru; Participants: 14; Faculty: Various

Formwork Competency Development Programme on December 22, 2018 at RKJLRP; Participants: 12; Faculty: KVD Malleswar

Formwork Competency Development Programme on December 21, 2018 at RKJLRP; Participants: 16; Faculty: KVD Malleswar

Power Transmission & Distribution IC



Participants of the Ms Excel & PPT Professional at Powai Program held at PT&D IC Mumbai on 21st - 22nd



Participants of the GST Implementation & Implications held at PT&D IC Delhi on 29th August, 2018



Participants of the Project Leadership And Managerial Development Program held at IIT, Chennai on 17th - 26th September, 2018



Participants of the Effective Communication Skills Program held at Chennai on 17th October, 2018

August

Programme on Stores Management at Ranchi Cluster Office on 8th August 2018; Participants : 10; Faculty (Int.) : Mr. Dipak Lahiri / Mr Abhay Mondal

Programme on Ms Excel & PPT Professional at Powai Mumbai on 21/08/2018 & 22/08/18; Participants : 15; Faculty (Ext.) : Mr.Prabhas Panda

GST Implementation & Implications at Delhi during August 29th ; Participants: 21 : Faculty(Internal) : Mr. R. Anand & Mr. T K Chakraborty.

Orientation for Fresh EHS Engineers at HQ, Chennai, from July 17-30, 2018. Participants: 15 nos. Faculty (Int): Mr.V Ramanathan; Mr. Joji Sebastian; Mr.V.Ravichandran; Mr.Shripad Hegde; Mr.Ashok Varadhan; Mr.E.Satheesh Kumar; Mr.S.Kavin;

Programme on Stores Management at Ranchi Cluster Office on 8th August 2018; Participants : 10; Faculty (Int.) : Mr. Dipak Lahiri/ Mr Abhay Mondal

GST Implementation & Implications at Delhi during August 29th ; Participants: 21 : Faculty(Internal) : Mr. R. Anand & Mr. T K Chakraborty.

Contracts Management Programme at Chennai during August 17-18; Participants : 29; Faculty (Int.): Mr.Lawrence Boamah Larbi

Planning For Excellence Programme Module -2 at L&T IPM ,Baroda during August 20-31; Participants :14; Faculty (Int.): Mr. Sivasankaran, Mr. C.S.Seshadri, Mr. R Anand, Mr. Anantha Senthil Murugan, Ms.Geetha Hariharan, Mr.D.Asokan, Mr.R.Manivannan; Faculty (Ext.): M/s. L&T IPM

September

Project Leadership And Managerial Development Programme – Batch 4 at IIT Chennai during September 17 - 26; Participants : 26; Faculty (Int.): Mr.Sivasankaran, Mr. Rahul Shah, Mr. R. Anand, Mr. A.Kalyana Sundaram, Mr.C.Suresh Babu Reddy, Mr. D.Asokan,

Mr. S. Kavin, Mr. Ashok Varadhan, Ms. C. Niranjana, Mr. Shripad Hegde, Mr. Sekar Balasubramaniam; Faculty (Ext.): M/s. IIT – Madras & M/s. L&T IPM

October

Programme on PLS CADD at Delhi during October 11th ; Participants: 9 : Faculty(Internal) : Mr. Rajiv Ranjan

Programme on IMPLEMENTATION WORKSHOP ON EMS ISO 14001: 2015 AND OHS ISO 45001 : 2018 conducted on 5th & 6th October, 2018 at Chennai; Participants: 16; Faculty member (Internal), Mr. N. Selvam.

Programme on “Effective Communication Skills” conducted on 17th October, 2018 at Chennai; Total participants: 22; Faculty member (External) Mr. Raymund Lobo.

Programme on “ Behaviour Based Safety ” conducted on 24th October, 2018 at Chennai, Total Participants:13;

Faculty member (Internal). Mr. N. Selvam.

November

Programme on Supervisory Development at VGSOM IIT Kharagpur during November 15-20, 2018; Participants: 30; Faculty (Int. & Ext.) : Ms. Mitul Roy/ Mr. Ashok Varadhan P/ Prof. Sangeeta Sahney/ Prof. Damodar Suar/ Prof. Chandra Sekhar Mishra/ Prof. Kunal K Ghosh/ Mr. Amiya Kumar Nandi/ Mr. Biplab Ray/ Mr. Vinod James/ Ms. Jayanthi Sivaraman/ Mr. Abhay Kumar Mandal/ Mr. Anand MR/ Prof. Priyadarshi Patnaik/ Mr. Kaushik Mukherjee/ Prof. Gautam Sinha/ Prof. Susmita Mukhopadhyay

December

Programme on “Interpersonal Effectiveness” conducted on 1st December, 2018 at Chennai, Total Participants:26; Faculty member (Internal), Mr. S. Padmanabhan

Programme on Safety in Construction (UPD Projects) at GWS Building, Kolkata on 5th December 2018; Participants : 22; Faculty (Int.) : Mr. Amiya K Nandi/ Mr. Reju D

Programme on PLS CADD at GWS Building, Kolkata on 11th December 2018; Participants : 9; Faculty (Int.) : Ms. Poulami Banerjee

Programme on “Essentials of contracts & Claims Management” conducted on 11th & 12th December, 2018 at Chennai,

Programme on “ PLS CADD for Surveyors” conducted on 15th November, 2018 at Chennai, Total Participants: 6; Faculty member (Internal), Mr. Rajiv Ranjan, Mr. B Ramesh Babu, Mr. Poulami Banerjee.Programme on Effective Communication Skills at Delhi during November 26th & 27th ; Participants: 23 : Faculty(External) : Colonel (Retd) H S Walia - (M/s L2L International)

Total Participants: 17;Faculty member (External), Mr. Harihara Subramanian.

Programme on Safety in Construction-TL at Nagpur during December 18th & 19th ; Participants: 16 : Faculty(Internal) : Mr. N Selvam, Mr. Sukhen Nandi, Mr. Rakesh Singh & Mr. Arun MP.

Programme on Safety in Construction-TL at Delhi during December 20th & 21st ; Participants: 20 : Faculty(Internal) : Mr. N Selvam, Mr. Parwez Ahamad & Mr. Rajkumar Singh Kushwaha.

Programme on “Finance for Non Finance ” conducted on 26th December, 2018 at Pondy; Total Participants: 22; Faculty member (Internal). Mr. S. Thangaraj, Mr. Vagicherla Maruthi Lokanath.

July

FEM Primer; Location: Kolkata; Faculty: Kaushik Dutta; Date: 4th July, 2018; Participant: 9

Formwork Training; Location: Kansbahal; Faculty Coordinator: Dr. Ratikant Dash; Date: 5th July, 2018; Participant: 10

ISO 9001: 2015; Location: Dolvi; Faculty: Sudipta Debnath; Date: 10th - 12th July, 2018; Participant: 15

Internal Auditor Training Programme - ISO 45001 Occupational Health & Safety; Location: Kolkata; Faculty: Indranil Chakraborty; Date: 16th - 17th July, 2018; Participant: 17

Project Management; Location: Haldia; Faculty: Sutanu Ganguly; Date: 25th - 27th July, 2018; Participant: 9

Basic of Electrical and Auto Electrical for P&M Mechanical Engineers; Location: Panvel; Faculty: M Srinivasan (Ext); Date: 25th - 27th July, 2018; Participant: 17

EIP/IT Infra ITP; Location: Rourkela; Faculty: Saikat Roy; Date: 26th July, 2018; Participant: 7

BIM Awareness; Location: Kolkata; Faculty: External; Date: 31st July, 2018; Participant: 10

A to Z of cranes, Hoists & Elevators; Location: Kolkata; Faculty: Gourab Goswami; Date: 31st July, 2018; Participant: 17

September

Cable Fault Location of Cables upto 400 KV; Location: Kolkata; Faculty: M/S Megger; Date: 3rd September, 2018; Participant: 12

IMS Internal Auditor Certified Course; Location: Kansbahal; Faculty: D. Chatterjee (Ext); Date: 4th September, 2018; Participant: 21

ISO Norms for QMS; Location: Kolkata; Faculty: Smitasha Bhattacharyya; Date: 7th September, 2018; Participant: 22

Safety in Construction; Location: Khargone; Faculty: Sabyasachi Sengupta; Date: 20th - 21st September; Participant: 9

October

Training program on Inventor; Location: Kolkata; Faculty: Arindam Kumar Banerjee (Ext); Date: 4th - 8th October, 2019; Participants: 6

Aluminium Smelter; Location: Kolkata; Faculty: A T Mathew (Ext); Date: 4th October, 2019; Participants: 15

AVEVA E3D, Engineering & Diagram; Location: Kolkata; Faculty: Mr. Williams Richardson & Yogesh Udkar (Ext); Date: 10th - 11th October, 2019; Participants: 20

Interactive Session with Foreman; Location: Tanda; Faculty: Indraneel Mukherjee; Date: 10th October, 2019; Participants: 12

August

Guidelines to improve quality of civil work in construction; Location: Dolvi; Faculty: Sumit Das; Date: 4th August, 2018; Participant: 13

Stress Management, Fitness, Work-life Balance, Health and Nutrition; Location: Kolkata; Faculty: Arya Mukherjee (Ext); Date: 8th August, 2018; Participant: 33

GST; Location: Kansbahal; Faculty: Prashant Singh; Date: 13th August, 2018; Participant: 27

Contract Law; Location: Kolkata; Faculty: Vivek Kapoor; Date: 22nd August, 2018; Participant: 12

Calibration and Preventive Maintenance; Location: Kansbahal; Faculty: Rabindra Kumar Panda; Date: 24th August, 2018; Participant: 11

BPEC; Location: Kolkata; Faculty Coordinator: Bandana Khanna; Date: 27th – 31st August, 2018; Participant: 10

Caesar Training; Location: Kolkata; Faculty: S Nagarajan (Ext); Date: 24th - 28th September, 2018; Participant: 13

BPEC; Location: Kolkata; Faculty Coordinator: Bandana Khanna; Date: 24th – 28th September, 2018; Participant: 10

DAP Technology; Location: Kolkata; Faculty: Anil Kumar Gupta (Ext); Date: 28th September, 2018; Participant: 20

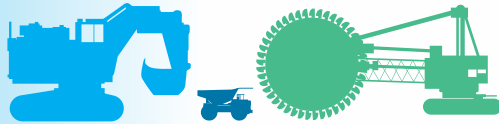
QMS as per ISO 9001-2015; Location: Kolkata; Faculty: Smitasha Bhattacharyya; Date: 10th October, 2019; Participants: 5

QMS as per ISO 9001-2015; Location: Kolkata; Faculty: Smitasha Bhattacharyya; Date: 11th October, 2019; Participants: 8

BMH System Commissioning; Location: Jamnagar; Faculty: S. Nath, Rajagopalan Nair, R. Arumugam, J. Wahith; Date: 23rd - 24th October, 2019; Participants: 10

BPEC; Location: Kolkata; Faculty Coordinator: Bandana Khanna; Date: 29th October - 2nd November, 2019; Participants: 10

Metallurgical & Material Handling



Participants of the Stress Management, Fitness, Work-life Balance, Health and Nutrition Program held at HHL Kolkata on 8th August, 2018



Participants of the Rigging Methods Program held at HHL Rourkela on 13th December, 2018

November

Creative Problem Solving; Location: Dolvi; Faculty: Suhel Shaikh (Ext); Date: 2nd November, 2019; Participants: 20

Safety in Construction; Location: Rourkela; Faculty: N. K. Dhal, R. Umashankar, S. K. Das, Satish Chandra; Date: 10th - 20th November, 2019; Participants: 12

Executive Presence & Business Etiquette; Location: Sharjah; Faculty: Greeshma Thampi (Ext); Date: 16th - 17th November, 2019; Participants: 25

Multi skilling & maximization of productivity; Location: Kansbahal; Faculty: Rajendra P Padhy, N. Reddy, M Pani; Date: 19th November, 2019; Participants: 20

EOT Crane Safety; Location: Kansbahal; Faculty: Basant Kumar Pradhan; Date: 21st November, 2019; Participants: 18

December

EOT Crane Safety; Location: Kansbahal; Faculty: B. K. Pradhan; Date: 4th December, 2019; Participants: 22

Industry 4.0; Location: Kanchipuram; Faculty: Anton Jayanth M; Date: 5th December, 2019; Participants: 26

EOT Crane Safety; Location: Kansbahal; Faculty: B. K. Pradhan; Date: 5th December, 2019; Participants: 20

BPEC; Location: Kolkata; Faculty: Bandana Khanna; Date: 10th December, 2019; Participants: 10

Contract Management; Location: Rourkela; Faculty: Vivek Kapoor; Date: 23rd November, 2019; Participants: 14

Stress Management & Problem Solving; Location: Kansbahal; Faculty: Ashwini Kumar Patra; Date: 23rd November, 2019; Participants: 21

Executive Development Programme; Location: Kolkata; Faculty Coordinator: Bandana Khanna; Date: 26th November - 6th December, 2019; Participants: 29

Alumina Refinery; Location: Kolkata; Faculty: Prabir Kumar Basu (Ext); Date: 28th - 29th November, 2019; Participants: 23

EXIM & Trade Finance; Location: Kolkata; Faculty: Sandip Bandopadhyay; Date: 28th November, 2019; Participants: 17

EIP New planning Module; Location: Kansbahal; Faculty: Sujoy Panda; Date: 29th November, 2019; Participants: 9

Rigging Methods; Location: Rourkela; Faculty: Paramartha Som; Date: 13th December, 2019; Participants: 13

Managing Change & Resolving Workplace Conflicts; Location: Kansbahal; Faculty: Dibya Jyoti Mohanty, Sabyasachi Mohanty; Date: 20th December, 2019; Participants: 17

QMS Awareness session; Location: Kolkata; Faculty: Smitasha Bhattacharyya; Date: 20th December, 2019; Participants: 13

Smart World & Communication



July

Safe Execution Engineer Level 2 for Staff in Bhubaneshwar at Construction Skill Training Institute, Cuttack on 06th and 07th July, 2018; Participants: 15; Faculty(Int.): Internal Staffs

GET Technical Orientation for GET (2018) at CTEA, Mysore from 09th July to 28th July 2018; Participants: 23; Faculty (Ext.): Ms. Megha I. Martiz

Safe Execution Engineer Level 2 for Staff in Pune at Hotel Shree Panchatantra, Pune on 20th and 21st July, 2018; Participants: 30; Faculty(Int.): Mr. Sujan Kumar Dey & Mr. Debashish paul

Safe Execution Engineer Level 2 for Staff in Visakhapatnam at Hotel Diamond Pearl, Visakhapatnam on 13th and 14th July, 2018; Participants: 26; Faculty(Int.): Mr. PD.Gopakumar, Mr. Davuluri, Ms. Sri Lekha, Mr. Sumit Kumar Sen

FAA Site Staff Orientation for Site staff at Mortensen Hall, Chennai on 16th and 17th July, 2018; Participants: 12; Faculty(Int.): Internal Staffs

CCNA Certification Training TC-3 Tower A, Training Room 2 at Chennai HQ, from 23rd to 27th July, 2018; Participants: 7; Faculty(Ext.): Mr. Harjinder

August

Safe Execution Engineer Level 2 for Staff in MEGA Metro project at L&T Construction – ABRO, Ahmedabad on 20th and 21st August, 2018; Participants: 20; Faculty(Int.): Mr. Nitesh Babanrao Sakte

FAA Site Staff Orientation for Site staff TC-3 Tower A, Training Room 3, Chennai HQ from 20th To 22nd August, 2018; Participants: 10; Faculty(Int.): Mr. Sambandam Senthilnathan & Ms. Amritha Bekal Remesh

Internal Auditor ISO 9001:2015 for site staff at TC-3 Tower A, Auditorium A, Chennai HQ on 23rd and 24th August 2018; Participants: 20; Faculty(Int.): Mr. Sunsaram Srinivasan

September

FAA Site Staff Orientation for Site staff TC-3 Tower A, Training Room 3, Chennai HQ from 17th to 19nd September, 2018; Participants:

11; Faculty(Int.): Mr. Sambandam Senthilnathan & Ms. Amritha Bekal Remesh.

November

FAA Site Staff Orientation Training for Site staff at TC-3 Tower A, Training Room 3, Chennai HQ from 12th till 14th November, 2018; Participants: 20; Faculty(Int.): Mr. Sambandam Senthilnathan & Ms. Amritha Bekal Remesh.

Safe Execution Engineer Level 2 for Staff in Lucknow at The Grand JRB, Lucknow on 16th & 17th November, 2018; Participants: 20; Faculty(Int.): Mr. Venkatesh B & Mr. Minhaj Ahmed Ansari

CCNA Certification Training at TC-2, Conference Room 2 at Chennai HQ, from 26th Till 30th November, 2018; Participants: 9; Faculty(Ext.): Mr. Maruthi

December

Project Management Training for Site staff at TC-3 Tower A, Training Room 3, Chennai HQ on 03rd & 04th December, 2018; Participants: 19; Faculty: Internal staffs

New Age Technology & Solutions Training for site staff at TC-2 Auditorium A at Chennai HQ, on 20th & 21st December,2018; Participants: 14; Faculty: External

L&T GeoStructure



Programme on Personal Effectiveness



ISO 14001:2015 & ISO 45001:2018

July

Orientation Programme for GET's at Head Qrts, on 2nd to 15th July 2018 Participants: 33; Faculty Member : In House Faculty

Programme on Personal Effectiveness at Head Qrts, on 16th & 17th July 2018; Participants: 33; Faculty Member : External Mr. Arvind Chandhoke

Programme on Plant Safety at Sahibaganj site, on 21st July 2018; Participants: 14; Faculty Member : Mr. Dibakar Roy , L&T GeoStructure

Programme on Equipment User Awareness Programme at BHEL site , on 27th July 2018; Participants: 25; Faculty Member : Mr. Ravi N, L&T GeoStructure

August

Programme on Awareness & Implementation on ISO 14001:2015 & ISO 45001:2018 standards at Head Qrts, on 27th & 29th August 2018; Participants: 21; Faculty Member : (External) Mr. Murali Venkatakrishnan

Orientation Programme for PGET/GCT/DET at Head Qrts, on 01st to 11th August 2018; Participants: 19; Faculty Member : In House Faculty

Water & Effluent Treatment IC



Participants of the GET ORIENTATION PROGRAMME held at HQ –Chennai on 4th - 5th, 2018



Participants of the SUPERVISORY DEVELOPMENT PROGRAMME held at WET IC Kolkata on 20th - 25th August, 2018

July

Programme on Time Management at Kolkata: July 3, 2018. Participants: 22; Faculty (Ext.): Ms. Ruma Gomes.

Orientation Programme for GETs at HQ Chennai: July 4 – 5, 2018. Participants: 137; Faculty (Int.): M/s. J. Venkatesh, N. Ram Nandan, S. Dakshinamoorthy, Sibasis Mohapatra, S. Ananda Prasanna Venkatesh, R. Thilagaraj, V. Kandasamy, V.S. Pratap, K. Krishna Kumar, Rahul Jhawar, S. Viswanathan.

Orientation Programme for Lateral Recruits at New Delhi: July 4, 2018. Participants: 14; Faculty (Int.): M/s. Prabhat Srivastava, Tribhuvan Kumar Sharma, Ananda Srinivasan, Manoj Kumar Dubey, Zeeshan Hasan.

Programme on Quality Management System at New Delhi: July 9, 2018. Participants: 24; Faculty (Int.): M/s. Tribhuvan Kumar Sharma, Manjot Singh Dhillon.

Programme on Negotiation Skills at Indore: July 9 - 10, 2018. Participants: 29; Faculty (Ext.): Dr. Abhishek Tiwari

Programme on First Aid at Hyderabad: July 10, 2018. Participants: 30; Faculty (Ext.): Mr. Vijaya Sekhar.

Programme on Effective Communication Skills at Hyderabad: July 10-11, 2018. Participants: 26; Faculty (Ext.): Ms. N. Padmaja.

Safe Execution Engineer – Level 4 at Kolkata: July 11 - 12, 2018. Participants: 14; Faculty (Int.): M/s. Sunil Kumar Maharana, Mukesh Kumar, Ameer Faisal, Bapi Barik.

Safe Execution Engineer at Hyderabad: July 11 - 12, 2018. Participants: 23; Faculty (Int.): M/s. Venugopal Sunkara, Kothapalli Chinna Ramu, Puttapalli Hazarath Harish Babu.

Safe Execution Engineer – Level 4 at Bhubaneswar: July 12 - 13, 2018. Participants: 32; Faculty (Int.): M/s. Manoj Kumar Mohapatra, Narayan Sarkar.

System & Compliance Programme for Project Managers at Bangalore: July 13, 2018. Participants: 7; Faculty (Int.): M/s. V. Ravichandran, Saravana Kumar, Iqbal, Y N Ramesh.

Orientation Programme for Lateral Recruits at Ahmedabad: July 13, 2018. Participants: 13; Faculty (Int.): M/s. Vikas Kumar Karmakar, Gautam Jain, Abhishek Mukherjee, Bhavesh B Roshia, Gadade Ganesh Sadashiv.

Programme on P&M Function and Digitalization at Bhubaneswar: July 17, 2018. Participants: 16; Faculty (Int.): M/s. Guntupalli Mutheswar Rao, Naidana Rama Krishna.

Programme on Formwork at Jaipur: July 17- 18, 2018. Participants: 30; Faculty (Int.): M/s. C. Subbramaniyan, Narasimhan Ravi.

System & Compliance Programme for Project Managers at Hyderabad: July 17, 2018. Participants: 8; Faculty (Int.): M/s. K. Kamaraj, V. Ravichandran, Saravana Kumar, Iqbal V A Abdu.

Safe Execution Engineer – Level 4 at New Delhi: July 17 - 18, 2018. Participants: 19; Faculty (Int.): M/s. Zeeshan Hasan, M. Parithi, Naman Agrawal.

Programme on Welding & NDT Techniques at Indore: July 17 – 18, 2018. Participants: 37; Faculty (Int.): Mr. N. Nirapandian.

Programme on Finance and SCM Module in EIP at Ahmedabad: July 18, 2018. Participants: 28; Faculty (Int.): Mr. Ananda Srinivasan.

Orientation Programme for Lateral Recruits at Ahmedabad: July 20, 2018. Participants: 20; Faculty (Int.): M/s. Vikas Kumar Karmakar, Gautam Jain, Bhavesh B Roshia, Bhanu Prakash Chaturvedi.

Safe Execution Engineer – Level 4 at Ahmedabad: July 20 - 21, 2018. Participants: 32; Faculty (Int.): M/s. Garad Shivmurti Ramchandra, Dinesh Kumar Giri, Ukunde Amit Shridharrao.

System & Compliance Programme for Project Managers at Jaipur: July 21, 2018. Participants: 11; Faculty (Int.): M/s. V. Ravichandran, Saravana Kumar, Iqbal V A Abdu, C. C. Govindarajan.

Programme on Road Works at Bhubaneswar: July 23, 2018. Participants: 29; Faculty (Int.): Mr. Y. Narasimharamesh

Programme on Creativity & Innovation at HQ Chennai: July 23 –24, 2018. Participants: 22; Faculty (Ext.): Ms. Lata Gopati.

Programme on EIP at Indore: July 24 - 25, 2018. Participants: 36; Faculty (Int.): M/s. Ananda Srinivasan, Lakshmiprathyusha Varanasi.

Internal Auditors Training Programme at HQ - Chennai: July 25 -27, 2018. Participants: 24; Faculty (Ext.): Mr. Ashok Vaishnav.

August

Internal Auditor Training Programme at HQ - Chennai: August 03 -04, 2018. Participants: 24; Faculty (Int.): Mr. S. Sundaram.

Programme on Electromechanical Works at Bhubaneswar: August 04, 2018. Participants: 39; Faculty (Ext.): Mr. R Aravindan.

Orientation Programme for GCTs at HQ Chennai: August 6 - 7, 2018. Participants: 29; Faculty (Int.): M/s. T. Nagarajan, K. Krishna Kumar, B. Muthukrishnan, S. Kumar, N. K. Kolappan, S.P. Sathish Kannan, S. Viswanathan.

Programme on Life Style Modification & Stress Management at Chennai: August 6 - 7, 2018. Participants: 25; Faculty (Ext.): Mr. Vinod Kumar.

Orientation Programme for PGETs at HQ Chennai: July 26 – 27, 2018. Participants: 49; Faculty (Int.): M/s. R.S. Giri, S. Ananda Prasanna Venkatesh, Ananda Srinivasan, R. Thilagaraj, K. Krishna Kumar, Rahul Jhawar, S. Viswanathan.

Programme on Operations & Maintenance at Kolkata: July 26 - 27, 2018. Participants: 12; Faculty (Int.): M/s. Raja Mohan, K Vijaykumar, Sandeep Manglick, Naveen Nimrani, Abhijit Routh, D. Balamurugan, V. Nagarajan.

System & Compliance Programme for Project Managers at Pune: July 27, 2018. Participants: 12; Faculty (Int.): M/s. V. Ravichandran, Iqbal V A Abdu, Sudha Kulkarni, Ravi Kumar.

Orientation Programme for Lateral Recruits at Ahmedabad: July 27, 2018. Participants: 17; Faculty (Int.): M/s. Vikas Kumar Karmakar, Gautam Jain, Abhishek Mukherjee, Bhavesh B Roshia, Bhanu Prakash Chaturvedi.

Orientation Programme for PGET EHS at HQ- Chennai: July 30, 2018. Participants: 19; Faculty (Int.): M/s. Mahesh S Panicker, S. Dinesh, S. Ananda Prasanna Venkatesh, Kumaresan E Elumalai, Dewashish Sinha.

Programme on Project Management at Ahmedabad: July 30 - 31, 2018. Participants: 26; Faculty (Ext.): Prof. K. P. Reghunath from L&T, IPM – Chennai.

Safe Execution Engineer – Level 4 at Bangalore: July 30 - 31, 2018. Participants: 29; Faculty (Int.): M/s. B. Anandan, Y. Narasimharamesh, N. Dinesh, S. Gowthaman, R. Prabhu, Prasanna.

Safe Execution Engineer – Level 4 at Jaipur: July 30 - 31, 2018. Participants: 36; Faculty (Int.): M/s. Mukesh Batham, Dharmendra Kumar, Tirthraj Gupta.

Safe Execution Engineer – Level 4 at Pune: July 30 - 31, 2018. Participants: 30; Faculty (Int.): M/s. Pramod N Ghaywat, Paul Debashish, Aditya Shelar, Poornima Zalte, Priya Nimbalkar, Ashish Tekade.

Smart Plant Instrumentation Software Training at HQ- Chennai: August 6 - 13, 2018. Participants: 14; Faculty (Ext.): Mr. Prathyush Aratla.

Primavera Training at HQ- Chennai: August 6 –9, 2018. Participants: 16; Faculty (Ext.): Prof. K. P. Reghunath from L&T, IPM – Chennai.

Programme on EIP Pragati & Planning at Bhubaneswar: August 6, 2018. Participants: 50; Faculty (Int.): M/s. Ananda Srinivasan, Lakshmiprathyusha Varanasi.

Safe Execution Engineer at Indore: August 6 - 7, 2018. Participants: 29; Faculty (Int.): M/s. P. Rajaguru, Divesh Prakash.

.Programme on Finance and SCM Module in EIP at Bhubaneswar: August 07, 2018. Participants: 40; Faculty (Int.): M/s. Ananda Srinivasan, Lakshmiprathyusha Varanasi.

Programme on Store Management at Bhubaneswar: August 8 - 9, 2018. Participants: 28; Faculty (Int.): M/s. Ananda Srinivasan, G. Siva Kamini Kumar, T. Nagarajan, A.V. Surya Prakash, Pandurang Koppal, Soumil Kumar, Sunil Das, Siva Prasad, Faculty (Ext.): Mr. Rudra Narayan Misra.

Safe Execution Engineer – Level 4 at Kolkata: August 9 - 10, 2018. Participants: 33; Faculty (Int.): M/s. Sunil Kumar Maharana, Bapi Barik, Rajeev Ranjan Kumar.

Programme on Costing & JCR at New Delhi: August 9, 2018. Participants: 34; Faculty (Int.): M/s. Rajagopal Polisetty, Abhiroop Bose.

Programme on Concrete Practices at Kolkata: August 10, 2018. Participants: 24; Faculty (Int.): Mr. Amit Ray.

Orientation Programme for Lateral Recruits at Jaipur: August 10, 2018. Participants: 29; Faculty (Int.): M/s. M.K. Mishra, G. Balachandar, S. Sathya Prakash, Arindam Bhattacharjee, Dharmendra Kumar, Ashutosh Bargha.

Safe Execution Engineer – Level 4 at Kolkata: August 13 - 14, 2018. Participants: 17; Faculty (Int.): M/s. Sunil Kumar Maharana, Bapi Barik, Souvik Raha.

Programme on Finance & Accounts at Bangalore: August 13 - 14, 2018. Participants: 19; Faculty (Int.): M/s. B. Srinivasan, K. V. R. Raghunathan.

Programme on Pipeline Excavation & Laying at Bhubaneswar: August 13 - 14, 2018. Participants: 51; Faculty (Int.): Mr. P. Sivasankaran.

Safe Execution Engineer – Level 4 at Bhubaneswar: August 17 - 18, 2018. Participants: 27; Faculty (Int.): M/s. J. Venkata Krishnan, Dhabaleswar Biswal.

.Safe Execution Engineer at Hyderabad: August 17 - 18, 2018. Participants: 25; Faculty (Int.): M/s. P. Balachander, KP Prasanth, J. Denis, R. Balachander.

.Safe Execution Engineer – Level 4 at Bhubaneswar: August 17 - 18, 2018. Participants: 49; Faculty (Int.): M/s. Manoj Kumar Mohapatra, Ch. Nirmal Prasad Behera, Narayan Sarkar.

.Supervisory Development Programme at Ahmedabad: August 20 - 25, 2018. Participants: 30; Faculty (Int.): M/s. Mandeep Chopra, Anil Sharma, Gautam Jain, Rajesh. M, Keval R Parikh, Vivek Chauhan, Yogesh Kumar Toshniwal, Shaliesh Patel, Jyotsna Gautam, Vineet Kotwal, Deepak Wagh, Vikas Kumar Karmakar, Abhishek Mukherjee, Faculty (Ext.): Ms. Vani Jain.

Supervisory Development Programme at Kolkata: August 20 - 25, 2018. Participants: 20; Faculty (Int.): M/s. Madhur Mohan Jaiswal, Somnath Bera, Anand Srinivasan, Prakhar Srivastava, Sunil

Maharana, Naveen Nimrani, R. Kumar, T. Nagarajan, Amit Kar, Ashim Dey, Vinod James, Soumik Das, Faculty (Ext.): M/s. Ruma Gomes, Neena Ghosh Roy.

.Programme on Team Building & Conflict Management at Jaipur: August 21 - 22, 2018. Participants: 22; Faculty (Ext.): Mr. Pradeep Daryani.

Safe Execution Engineer at Hyderabad: August 21 - 22, 2018. Participants: 28; Faculty (Int.): M/s. Venu Gopal, Puttapalli Hazarath Harish Babu, Govind Soma.

.Orientation Programme for DETs at HQ Chennai: August 21 - 22, 2018. Participants: 115; Faculty (Int.): M/s. K. Krishna Kumar, Rajesh Khanzode, N. Ram Nandan, Sibasis Mohapatra, S. Dinesh, P. P. Saravanan, V. Kandasamy, Ananda Srinivasan, V.S.R. Pratap, M.C. Manikandan.

Safe Execution Engineer – Level 4 at Lucknow: August 22 - 23, 2018. Participants: 19; Faculty (Int.): M/s. Arpit Khanna, Shikhar Dubey.

Safe Execution Engineer at Indore: August 22 - 23, 2018. Participants: 39; Faculty (Int.): M/s. Ghaywat Pramod Namdeorao, K.V.R.Suresh, Prince Yadav, Bishnu Debananda Agrawal, Laxman Sethi.

Programme on Planning, Monitoring & Control System at Hyderabad: August 23 - 24, 2018. Participants: 28; Faculty (Int.): M/s. P. Raja Suresh, P. Praveen Kumar.

Safe Execution Engineer – Level 4 at Bhubaneswar: August 23 - 24, 2018. Participants: 51; Faculty (Int.): M/s. Manoj Kumar Mohapatra, Ch. Nirmal Prasad Behera, Narayan Sarkar, Jyoti Sahu, Tapan Kumar Giri, Suman Samal.

.Orientation Programme for Lateral Recruits at Pune: August 24, 2018. Participants: 18; Faculty (Int.): M/s. Ravi Raghav, Raghavandra Apala, Aditya Shelar, Venkata Ravi Kumar, Atindra Sarkar.

Programme on Risk Management at HQ - Chennai: August 27 - 28, 2018. Participants: 25; Faculty (Ext.): Dr. S. Hariharan from L&T, IPM – Chennai.

Programme on Enterprises Planning Module at Jaipur: August 27, 2018. Participants: 29; Faculty (Int.): M/s. Ananda Srinivasan, Lakshmiprathyusha Varanasi.

Supervisory Development Programme at Hyderabad: August 27 – 1 September, 2018. Participants: 22; Faculty (Int.): M/s. Ramesh Nimmala, Kamaraj. K, Dillip Kumar Sahoo, P. Raja Suresh, M. Malleswaran, VL. Prathyusha, P. Hari Prasad, S. Venugopal, Srikanth.

Programme on Improvement of Concrete Works at Bhubaneswar: August 28 - 29, 2018. Participants: 34; Faculty (Int.): M/s. V. Devarajan, Thanekar Manish Moreshwar.

Safe Execution Engineer – Level 4 at Ahmedabad: August 28 - 29, 2018. Participants: 21; Faculty (Int.): M/s. Shivmurti Ramchandra Garad, Bhanu Prakash Chaturvedi, Robin V John Fernandes.

Programme on Business Communication & Presentation Skills at Mumbai: August 30 - 31, 2018. Participants: 16; Faculty (Ext.): Mr. Indraneel Ganguly.

September

EHS Leadership Programme Level – 5 at Bangalore: September 1, 2018. Participants: 32; Faculty (Int.): Mr. K. S. Sudheesh Kumar.

Programme on EIP at Hyderabad: September 4 - 5, 2018. Participants: 29; Faculty (Int.): M/s. Ananda Srinivasan, Lakshmiprathyusha Varanasi.

IMS & Safe ArmZ T Hyderabad: September 5, 2018. Participants: 19; Faculty (Int.): M/s. S. Venugopal, Adapa Suguna.

Safe Execution Engineer at Mumbai: September 5 - 6, 2018. Participants: 17; Faculty (Int.): M/s. Pramod Ghaywat, Abhisek Kannan, Ratnaparkhi Raghunandan, Subrata Setua, D. Ganesh, Nalini Krishna.

Safe Execution Engineer – Level 4 at New Delhi: September 5 - 6, 2018. Participants: 21; Faculty (Int.): M/s. Zeeshan Hasan, M. Parithi, Naman Agrawal, Himanshu Gupta, Vikas Gupta, Tushar Saxena.

Programme on Know Your Equipments at HQ – Chennai: September 6 – 7, 2018. Participants: 31; Faculty (Ext.): M/s. Ragavendra, Vinoth, Balaji, Kishore, Prabhakaran, Arun Kumar.

Programme on Effective Communication Skills at Chandigarh: September 8 – 9, 2018. Participants: 19; Faculty (Ext.): Dr. Archana Sharma.

Safe Execution Engineer – Level 4 at Kolkata: September 10 - 11, 2018. Participants: 20; Faculty (Int.): M/s. Sunil Kumar Maharana, Bapi Barik, Vikas Goyal, D. Prakash.

Programme on WMS at New Delhi: September 10, 2018. Participants: 55; Faculty (Int.): M/s. Ananda Srinivasan, V. Ravichandran.

Safe Execution Engineer at Indore: September 10 - 11, 2018. Participants: 24; Faculty (Int.): M/s. P. Rajaguru, Ritesh Soni.

Programme on Project Management: September 13 - 14, 2018. Participants: 39; Faculty (Ext.): Prof. K. P. Reghunath from L&T, IPM – Chennai.

Programme on Water, Waste Water Sewerage Treatment Principle & Practice at Kolkata: September 14, 2018. Participants: 13; Faculty (Int.): M/s. Vijaya Kumar V Viswanathan, Abhijeet N.

Programme on Planning for Project Excellence (Module -1) at HQ - Chennai: September 17 - 21, 2018. Participants: 22; Faculty (Ext.): M/s. Prof. K. P. Reghunath, Prof. Sunil Kumar, Prof. M.R. Aravindan from L&T, IPM – Chennai.

Programme on ISO 14001:2015: ISO 45001:2018 & Safe ArmZ at Bhubaneswar: September 19, 2018. Participants: 29; Faculty (Int.): Mr. P. Balachander.

Programme on ISO 14001:2015: ISO 45001:2018 for EHSO at Bangalore: August 31, 2018. Participants: 20; Faculty (Int.): Mr. K. S. Sudheesh Kumar.

Safe Execution Engineer – Level 4 at Lucknow: September 19 - 20, 2018. Participants: 13; Faculty (Int.): M/s. Zala Kinnarraj Piyushsinh, Shivam Tripathi, Ashif Eqbal.

EHS Leadership Programme Level – 5 at Jaipur: September 18 - 20, 2018. Participants: 28; Faculty (Int.): Mr. K. S. Sudheesh Kumar.

Safe Execution Engineer – Level 4 at Bhubaneswar: September 20 - 21, 2018. Participants: 32; Faculty (Int.): M/s. Manoj Kumar Mohapatra, Ch. Nirmal Prasad Behera, Nagraj Sogale, Manoj Rout, Sivaji Priya.

Safe Execution Engineer – Level 4 at Kolkata: September 20 - 21, 2018. Participants: 24; Faculty (Int.): M/s. Sunil Kumar Maharana, Bapi Barik, Avijeet Banerjee.

Safe Execution Engineer at Hyderabad: September 20 - 21, 2018. Participants: 24; Faculty (Int.): M/s. S. Venugopal, K. Karthikeyan, L. Murugan, Anantha Prasanna.

Safe Execution Engineer – Level 4 at Ahmedabad: September 21 - 22, 2018. Participants: 22; Faculty (Int.): M/s. Shivmurti Ramchandra Garad, Ganesh S Gadade, Parag S Ayade, M. G. Sureshappa.

Safe Execution Engineer – Level 4 at Jaipur: September 25 - 26, 2018. Participants: 39; Faculty (Int.): M/s. Mukesh Batham, Dharmendra Kumar, Rashmikant Chauhan, Madheshwar Kumar.

Safe Execution Engineer – Level 4 at Kolkata: September 25 - 26, 2018. Participants: 15; Faculty (Int.): M/s. Sunil Kumar Maharana, Bapi Barik, Kousik Kumar Das.

Programme on Effective Communication Skills (DET's) at Hyderabad: September 25 - 26, 2018. Participants: 21; Faculty (Ext.): Ms. C. Jayalakshmi.

Safe Execution Engineer – Level 4 at Pune: September 25 - 26, 2018. Participants: 29; Faculty (Int.): M/s. Pramod N Ghaywat, Paul Debashish, Aditya Shelar, Priya Nimbalkar, Ashish Tekade, P. S. Purani, G. Balamungunthan, C. Rajesh, Manohar Rao Metta.

Programme on Piping System at Bangalore: September 25, 2018. Participants: 23; Faculty (Int.): M/s. Madhu Kumar, S. Gowthaman.

Programme on Indirect Taxes: September 26, 2018. Participants: 23; Faculty (Int.): M/s. Shanthala V, Srinivasan B.

Safe Execution Engineer – Level 4 at Bangalore: September 27 - 28, 2018. Participants: 25; Faculty (Int.): M/s. B. Anandan, Y. Narasimharamesh, S. Gowthaman, R. Prabhu, Prasanna, Das Sanjay Nimay.

Safe Execution Engineer – Level 4 at Chennai: September 28 - 29, 2018. Participants: 29; Faculty (Int.): M/s. P. Balachander, M. Ranjith, M. Saravanan, S. Narayanan.

Programme on Formwork Management: September 28 - 29, 2018. Participants: 44; Faculty (Int.): M/s. C. Subbramaniyan, N. Subramanian.

Orientation Programme for DETs at HQ Chennai: September 28 – 29, 2018. Participants: 29; Faculty (Int.): M/s. J. Venkatesh, N.

October

Programme on Negotiation Skills & Team Building at Bhubaneswar: October 3 – 4, 2018. Participants: 26; Faculty (Ext.): Prof. K. M. Pathi.

Programme on Problem Solving & Decision Making at Bangalore: October 3 - 4, 2018. Participants: 21; Faculty (Ext.): Mr. Justin Babu.

Programme on Esurvey Water Suite at HQ Chennai: October 3, 2018. Participants: 16; Faculty (Ext.): M/s. Murali Babu, Raju.

Programme on Esurvey Water Suite at HQ Chennai: October 4, 2018. Participants: 12; Faculty (Ext.): M/s. Murali Babu, Raju.

Programme on Operation & Maintenance at Jaipur: October 4 - 5, 2018. Participants: 39; Faculty (Int.): M/s. Vijayakumar, Balamurugan, Sivakumar, Nagarajan, Murugan Babu, Mukesh Bhatham, D. Sukumar, Sandeep Manglik, Pyush Anand.

Programme on Business Etiquette & Behavioural Skills at Bhubaneswar: October 5 – 6, 2018. Participants: 27; Faculty (Ext.): Mr. K. M. Pathi.

Programme on Esurvey Water Suite at HQ Chennai: October 6, 2018. Participants: 8; Faculty (Ext.): Mr. Raju.

Orientation Programme on Success Factors – MyZone at Kakrapar LIS Project: October 6, 2018. Participants: 26; Faculty (Int.): Mr. Gautam Jain.

Programme on Mind Matters at Bangalore: October 8, 2018. Participants: 23; Faculty (Ext.): Mr. John Babu.

Advanced Excel & VBA Programming Course at HQ Chennai: October 8-11, 15 -17, 22 -25, 2018. Participants: 25; Faculty (Ext.): M/s. Sami, Sairam.

IMS & Safe ArmZ at Kolkata: October 09, 2018. Participants: 13; Faculty (Int.): M/s. S. Ananta Prasanna Venkatesh, Zeeshan Hasan.

.Programme on Deep Excavation & Blasting at Bhubaneswar: October 9 -10, 2018. Participants: 35; Faculty (Int.): M/s. Markandeyulu, C. Subbramaniayan, S. Jagadeshwar, K.S. Venkatesan, N.S. Suriyanarayanan.

Safe Execution Engineer – Level 4 at Hyderabad: October 9 - 10, 2018. Participants: 24; Faculty (Int.): M/s. P. Mathivanan, Chandramouli Gatta, B. Prakash Rao Bandaru, Jella Hema, Kumarasamy, R. Balakrishnan, Jakkana Satish Babu, Meda Venubabu.

Ram Nandan, Sibasis Mohapatra, V. Kandasamy, V.S. Pratap, K. Krishna Kumar, S. Viswanathan, S. Dinesh, P. P. Saravanan, M. C. Manikandan.

Programme on Time Management at HQ Bangalore: September 29, 2018. Participants: 21; Faculty (Ext.): Mr. Justin Babu.

Programme on Life Style Modification & Stress Management at Ahmedabad: October 11- 12, 2018. Participants: 10; Faculty (Ext.): M/s. Meena Shah, Naini Shah.

Safe Execution Engineer – Level 4 at Bhubaneswar: October 11 - 12, 2018. Participants: 27; Faculty (Int.): M/s. Manoj Kumar Mohapatra, Ch. Nirmal Prasad Behera, M. Rajkumar, D. Bajju, Kugan KU, Maddi Bharath Chandran.

Safe Execution Engineer – Level 4 at Jaipur: October 11 - 12, 2018. Participants: 23; Faculty (Int.): M/s. Rashmikant Chuhan, Mukesh Bhatham, Dharmendra Kumar.

Programme on Business Communication & Presentation Skills at Mumbai: October 11 – 12, 2018. Participants: 28; Faculty (Ext.): Mr. Shankar Shastri.

Programme on Waste Water Treatment – Principles & Practices at Mumbai: October 13, 2018. Participants: 21; Faculty (Int.): Mr. N. Abhijit.

Orientation Programme on Success Factors – MyZone at CETP – Dholera: October 23, 2018. Participants: 9; Faculty (Int.): Mr. Gautam Jain.

Orientation Programme on Success Factors – MyZone at Dholera SIR: October 23, 2018. Participants: 36; Faculty (Int.): Mr. Gautam Jain.

Programme on Team Building & Conflict Management at Hyderabad: October 23 - 24, 2018. Participants: 31; Faculty (Ext.): Ms. C. Jaya Lakshmi.

Orientation Programme on Success Factors – MyZone at Ahmedabad: October 24, 2018. Participants: 15; Faculty (Int.): Mr. Gautam Jain.

Orientation Programme on Success Factors – MyZone at Dahod: October 25, 2018. Participants: 14; Faculty (Int.): Mr. Gautam Jain.

Orientation Programme on Success Factors – MyZone at Bangalore: October 25, 2018. Participants: 17; Faculty (Int.): Mr. M. C.Manikandan.

Orientation Programme on Success Factors – MyZone at Bangalore: October 25, 2018. Participants: 9; Faculty (Int.): Mr. M. C.Manikandan .

Orientation Programme on Success Factors – MyZone at Bhubaneswar: October 25, 2018. Participants: 40; Faculty (Int.): Mr. Rahul Jhavar.

Orientation Programme on Success Factors – MyZone at Bangalore: October 26, 2018. Participants: 16; Faculty (Int.): Mr. M. C.Manikandan.

Orientation Programme on Success Factors – MyZone at Bhubaneswar: October 26, 2018. Participants: 55; Faculty (Int.): Mr. Rahul Jhavar.

Storekeeper Meet at Jaipur: October 26 – 27, 2018. Participant: 26; Faculty (Int.): M/s. T. Nagarajan, Sahil Kumar Sharma, C.V. Suresh, A. Srinivasan, Vishesh Goyla, Poonam Khemchandini, Mahesh Chand, Gangadhar Rao, Aadi Gurudas.

November

Orientation Programme on Success Factors – MyZone at Jaipur: November 1, 2018. Participants: 16; Faculty (Int.): Mr. Shashi Kumar.

First Aid at Hyderabad: November 1 – 2, 2018. Participants: 25; Faculty (Int.): M/s. T. Annamma, B. Lakshma Nanda, K. Lakshmi.

Orientation Programme on Success Factors – MyZone at Jaipur: November 1, 2018. Participants: 10; Faculty (Int.): Mr. Shashi Kumar.

Programme on Water, Waste Water Sewerage Treatment Principle & Practice at Ahmedabad: November 02, 2018. Participants: 21; Faculty (Int.): M/s. Sridevi Vimalakumar, S. Rathinavelu.

Programme on Stress Management at Pune: November 03, 2018. Participants: 18; Faculty (Ext.): Mr. Vinod Kumar.

Orientation Programme on Success Factors – MyZone at Lucknow: November 5, 2018. Participants: 15; Faculty (Int.): Mr. Shashi Kumar.

Orientation Programme on Success Factors – MyZone at Pune: November 12, 2018. Participants: 29; Faculty (Int.): Mr. Shashi Kumar.

Orientation Programme on Success Factors – MyZone at Hyderabad: November 13, 2018. Participants: 31; Faculty (Int.): Ms. P.M. Naazneen.

Orientation Programme on Success Factors – MyZone at Ahmedabad: November 15, 2018. Participants: 33; Faculty (Int.): Mr. Gautam Jain.

Safe Execution Engineer – Level 4 at Hyderabad: November 15 - 16, 2018. Participants: 22; Faculty (Int.): M/s. P. Mathivanan, Ravi Sekhar Pothalam, Chandramouli Gatta, B. Prakash Rao Bandaru, Jella Hema, C. Selvaraj.

Orientation Programme on Success Factors – MyZone at Jaipur: October 29, 2018. Participants: 11; Faculty (Int.): Mr. Shashi Kumar.

Safe Execution Engineer – Level 4 at Ahmedabad: October 29 -30, 2018. Participants: 24; Faculty (Int.): M/s. Shivmurti Ramchandra Garad, Dani Nirmal, Bhanu Prakash Chaturvedi, Deepak Kumar, Dinesh Kumar Giri.

Orientation Programme on Success Factors – MyZone at Jaipur: October 30, 2018. Participants: 16; Faculty (Int.): Mr. Shashi Kumar.

Orientation Programme on Success Factors – MyZone at Kadana Project: October 30, 2018. Participants: 20; Faculty (Int.): Mr. Gautam Jain.

Safe Execution Engineer – Level 4 at Kolkata: October 30 -31, 2018. Participants: 22; Faculty (Int.): M/s. Sunil Kumar Maharana, S.S. Dan, Bapi Barik, Souvik Raha.

Safe Execution Engineer – Level 4 at Chennai: November 16 - 17, 2018. Participants: 29; Faculty (Int.): M/s. B. Anandhan, Y. Narasimharamesh, M. Saravanan, N.Dinesh, M. Vigesh Mathi, Venkatesan.

Orientation Programme on Success Factors – MyZone at Kolkata: November 16 -17, 2018. Participants: 47; Faculty (Int.): Mr. Shashi Kumar.

Programme on Risk Management at HQ Chennai: November 19 -20, 2018. Participants: 22; Faculty (Ext.): Dr. S. Hariharan faculty from L&T IPM.

Programme on Presentation Skills & Time Management at Hyderabad: November 21 - 22, 2018. Participants: 27; Faculty (Ext.): Ms. C. Jaya Lakshmi.

Safe Execution Engineer – Level 4 at Jaipur: November 21 - 22, 2018. Participants: 25; Faculty (Int.): M/s. Rashmikant Chauhan, Surendra Singh, Jile Dar Tripathi, Dharmendra Kumar.

Programme on Planning & Operational Management at Bhubaneswar: November 26, 2018. Participants: 24; Faculty (Int.): M/s. Naidana Rama Krishna, Sourabh Thakur.

Safe Execution Engineer – Level 4 at Lucknow: November 26 - 27, 2018. Participants: 14; Faculty (Int.): M/s. Arpit Khanna, Zala Kinnarraj Piyushsinh.

Safe Execution Engineer – Level 4 at Bangalore: November 26 - 27, 2018. Participants: 25; Faculty (Int.): M/s. B. Anandan, Y. Narasimharamesh, V. Balasubramanian, B. Srikan, Prasanna, P. Gokul.

Inventory Controller South at HQ Chennai: November 26 -27, 2018. Participants: 19; Faculty (Int.): M/s. B. Srinivasan, Raghunathan, Senthil Kumar, S.Srinivasan, C.V.Suresh, A.V.Suryaprakash, S.V. Rajan, Priyanka, Ravishanker.

Safe Execution Engineer – Level 4 at Delhi: November 27 – 28, 2018. Participants: 13; Faculty (Int.): M/s. Zeeshan Hassan, Vikas Gupta, M. Parithi, Naman Agarwal.

Programme on RCDC at HQ Chennai: November 27 – 28, 2018. Participants: 11; Faculty (Ext.): Ms. Nidhi Valia.

Safe Execution Engineer – Level 4 at Kolkata: November 27 - 28, 2018. Participants: 19; Faculty (Int.): M/s. Sunil Kumar Maharana, Bapi Barik, Avijit Rout.

December

Programme on Planning, Monitoring & Control at Bangalore: December 04, 2018. Participants: 19; Faculty (Int.): M/s. MM. Vinaya, Priya Shanmugam.

Programme on Scaffolding Awareness & Competence Building at Jaipur: December 4 - 5, 2018. Participants: 36; Faculty (Int.): M/s. Karunakaran, Narsimhan Ravi.

Programme on Interpersonal Effectives at Kolkata: December 7, 2018. Participants: 16; Faculty (Ext.): Ms. Neenaa Ghosh Roy.

3D BIM Autodesk Revit Structure (Basics) at HQ Chennai: December 10 -11, 2018. Participants: 12; Faculty (Ext.): Mr. Prabhu Faulty from BIM Academy.

Programme on Welding, Painting & Inspection at HQ Chennai: December 10 -12, 2018. Participants: 34; Faculty (Int.): M/s. R. Thilagaraj, P. Prabakaran.

Orientation Programme on Success Factors – MyZone at Surya WSS: December 12, 2018. Participants: 18; Faculty (Int.): Mr. Atindra Sarkar.

3D BIM Autodesk Revit Architecture (Basics) at HQ Chennai: December 12 -14, 2018. Participants: 12; Faculty (Ext.): Mr. Prabhu, Faulty from BIM Academy.

Planning for Project excellence (Module -2) at HQ Chennai: December 12 – 15, 2018. Participants: 20; Faculty (Ext.): M/s. Prof. M.R. Arvindan, Prof.K.P.Reghunath.

Orientation Programme on Success Factors – MyZone at Chennai: December 12, 2018. Participants: 15; Faculty (Int.): Mr. M.C. Manikandan.

Safe Execution Engineer – Level 4 at Pune: December 12 - 13, 2018. Participants: 20; Faculty (Int.): M/s. Pramod N. Ghaywat, Aditya Shelar, Priya Nimbalkar, Ashish Tekade, G. Balamungunthan, Manohar Rao Metta, Sai Krishna Indulkar, Subhayu Mukherjee, G. Poornima Zalte, Ashwath.

Programme on Improvement in Quality of Concrete Works at Bangalore: December 13 - 14, 2018. Participants: 22; Faculty (Int.): M/s. Y. Narasimharamresh, S. Surendra, R.S. Devarajan.

Programme on Business Etiquette at Kolkata: December 14, 2018. Participants: 16; Faculty (Ext.): Ms. Neenaa Ghosh Roy.

Safe Execution Engineer – Level 4 at Hyderabad: November 27 - 28, 2018. Participants: 25; Faculty (Int.): M/s. P. Balachander, P.Gopal Krishna, K. Dharmarajan, J. Denis.

Programme on Electrical Equipment at HQ Chennai: November 29, 2018. Participants: 35; Faculty (Ext.): Ms. Himanshu Shah, Shravan, Saravanan, Veermohan, Sabarinathan.

Programme on MS Pipes at HQ Chennai: November 30, 2018. Participants: 32; Faculty (Ext.): M/s. Mayank Sharma, Devang Joshi.

Safe Execution Engineer – Level 4 at Hyderabad: December 14 - 15, 2018. Participants: 31; Faculty (Int.): M/s. S. Venugopal, P. H Harish Babu, R. Jayakumar, S.M. Balu, Y. Sitaram.

Safe Execution Engineer – Level 4 at Bhubaneswar: December 14 - 15, 2018. Participants: 22; Faculty (Int.): M/s. Manoj Kumar Mohapatra, Ch. Nirmal Prasad Behera, D. Baiju, A. Arumuga Sankaranarayanan, Bhaskar Sekhar Paricha.

Programme on Technical Aspects for Site Accountants at Bangalore: December 15, 2018. Participants: 14; Faculty (Int.): M/s. B. Srinivasan, V. Prabakaran, U. Gomathi Sankarananarayan.

Safety in Material Handling at Hyderabad: December 17, 2018. Participants: 8; Faculty (Int.): Mr. S. Venugopal.

Safe Execution Engineer – Level 4 at Ahmedabad: December 17 -18, 2018. Participants: 14; Faculty (Int.): M/s. Roopesha kumar Jain, Kshirasagar Govinda Krushna.

Programme on Creativity and Decision Making at Pune: December 17-18, 2018. Participants: 19; Faculty (Int.): Mr. Atindra Sarkar.

Safe Execution Engineer – Level 4 at Delhi: December 18 – 19, 2018. Participants: 19; Faculty (Int.): M/s. Arpit Khanna, Zeeshan Hassan, M. Parithi, Naman Agarwal.

Project Management at Hyderabad: December 19 -20, 2018. Participants: 21; Faculty (Int.): M/s. Dillip Kumar Sahoo, N. Vinoth, S. Venugopal, K. Kamaraj.

Safe Execution Engineer – Level 4 at Bhubaneswar: December 20 - 21, 2018. Participants: 27; Faculty (Int.): M/s. Manoj Kumar Mohapatra, Chinmaya Kumar Sahoo, Sujit Kumar Panda, Dhabaleswar Biswal, Kugan Ku, S. Rajasekar.

Safe Execution Engineer – Level 4 at Bangalore: December 21 - 22, 2018. Participants: 17; Faculty (Int.): M/s. B Anandan, Rethish BI, Prasanna, Anoop BM, Yagnanarayana M, Thalapathy S.

Safety in Material Handling at Jaipur: December 24, 2018. Participants: 16; Faculty (Int.): Mr. Rashmikanth Chauhan.

Safe Execution Engineer – Level 4 at Bhubaneswar: December 25 - 26, 2018. Participants: 26; Faculty (Int.): M/s. J. Venkata Krishnan, Dillibabu Bhoopathy, Dhabaleswar Biswal, Kailas Mondal.

Managers Vs Leaders at Hyderabad: December 26 -27, 2018. Participants: 25; Faculty (Ext.): Ms. C.Jayalakshmi.

Safe Execution Engineer – Level 4 at Lucknow: December 26 - 27, 2018. Participants: 14; Faculty (Int.): M/s. Aprit Khanna, P. Zala Kinnarraj.

Programme on Water, Waste Water & Sewage Treatment- Principles & Procedures at Jaipur: December 27, 2018. Participants: 30; Faculty (Int.): M/s. B. Gobinath, Sudhir Kumar Mishra.

Safe Execution Engineer – Level 4 at Delhi: December 27 – 28, 2018. Participants: 13; Faculty (Int.): M/s. Zeeshan Hassan, Vikas Gupta, M. Parithi, Naman Agarwal.

Safety in Material Handling at Bhubaneswar: December 28, 2018. Participants :22; Faculty (Int.): Mr. Manoj Kumar Mohapatra.

Programme on Improvement in Quality of Concrete Works at Chennai: December 28 – 29, 2018. Participants: 20; Faculty (Int.): M/s. D. Srinivas, C. Subramaniyan.

Divisional Corporate



Participants of the Geospatial Technologies held at Kanchipuram on 26th - 27th July, 2018



Participants of the Holistic Well-being focused on Interpersonal skills and Communication Program held at Chennai on 20th & 21st September 2018



1 Day – Performance Management & Feedback on 17th December 2018 at Chennai



3 Day – P&M Systems & Procedures from 17th to 19th December 2018 at Chennai

July

2 Day – GET Orientation on 2nd & 3rd July, 2018 at Chennai. Participants: 707. Faculty – Internal.

2 Day – Experiential Learning on EHS on 10th & 11th July, 2018 at L&T’s Safety Innovation School, Kanchipuram. Participants: 39. Faculty – Mr. D. Radhakrishnan, EHS Dept, B&F IC.

3 Day – Experiential Learning on EHS from 12th to 14th July, 2018 at L&T’s Safety Innovation School, Kanchipuram. Participants: 33. Faculty – Mr. D. Radhakrishnan, EHS Dept, B&F IC.

10 Day - Executive Development Programme from 16th to 26th July, 2018 at Chennai. Participants : 35. Faculty – IFMR and Internal faculty.

2 Day – Building Leadership Competencies on 20th & 21st July, 2018 at Chennai. Participants: 12. Faculty – ReGenerate Management Consultants.

August

3 Day – Experiential Learning on EHS from 6th to 8th August, 2018 at L&T’s Safety Innovation School, Kanchipuram. Participants: 24. Faculty – Mr. D. Radhakrishnan, EHS Dept, B&F IC.

3 Day – Experiential Learning on EHS from 16th to 18th August, 2018 at L&T’s Safety Innovation School, Kanchipuram. Participants: 12. Faculty – Mr. D. Radhakrishnan, EHS Dept, B&F IC.

10 Day - Executive Development Programme from 20th to 30th August, 2018 at Chennai. Participants : 35. Faculty – IFMR and Internal faculty.

0.5 Day – EIP, Digital & Other Initiatives on 23rd August, 2018 at Kalpakkam. Participants: 14. Faculty – Internal.

September

2 Day – Experiential Learning on EHS on 6th & 7th September, 2018 at L&T’s Safety Innovation School, Kanchipuram. Participants: 45. Faculty – Mr. D. Radhakrishnan, EHS Dept, B&F IC.

3 Day – Experiential Learning on EHS from 10th to 12th September, 2018 at L&T’s Safety Innovation School, Kanchipuram. Participants: 12. Faculty – Mr. D. Radhakrishnan, EHS Dept, B&F IC.

10 Day - Executive Development Programme from 17th to 27th September, 2018 at Delhi. Participants : 29. Faculty – SCMS and Internal faculty.

October

10 Day - Executive Development Programme from 7th to 17th October, 2018 at Lonavla. Participants : 31. Faculty – SIBM and Internal faculty.

2 Day - Leading High Performing Teams on 15th & 16th October

2 Day – Outbound Energizer Training Programme on 20th & 21st July, 2018 at Pondicherry. Participants: 37. Faculty – Pegasus HRD Centre.

2 Day – Strategic Analysis & Investment Decisions on 25th & 26th July, 2018 at Chennai. Participants: 13. Faculty – IFMR.

2 Day – Programme on Geospatial Technologies on 26th & 27th July, 2018 at L&T’s Safety Innovation School, Kanchipuram. Participants: 18. Faculty – Internal.

2 Day – Experiential Learning on EHS on 30th July & 1st August, 2018 at L&T’s Safety Innovation School, Kanchipuram. Participants: 18. Faculty – Mr. D. Radhakrishnan, EHS Dept, B&F IC.

10 Day - Executive Development Programme from 30th July to 9th August, 2018 at Lonavla. Participants : 32. Faculty – SIBM and Internal faculty.

2 Day – Finance for Non-Finance on 23rd & 24th August, 2018 at Kolkata. Participants: 28. Faculty – External.

3 Day – Experiential Learning on EHS from 23rd to 25th August, 2018 at L&T’s Safety Innovation School, Kanchipuram. Participants: 18. Faculty – Mr. D. Radhakrishnan, EHS Dept, B&F IC.

10 Day - Executive Development Programme from 27th August to 6th September, 2018 at Delhi. Participants : 18. Faculty – SCMS and Internal faculty.

0.5 Day – EIP, Digital & Other Initiatives on 28th August, 2018 at CSS Site. Participants: 12. Faculty – Internal.

2 Day – Leadership & Motivation on 28th & 29th August, 2018 at Chennai. Participants: 25. Faculty – External.

3 Day – Experiential Learning on EHS from 17th to 19th September, 2018 at L&T’s Safety Innovation School, Kanchipuram. Participants: 19. Faculty – Mr. D. Radhakrishnan, EHS Dept, B&F IC.

2 Day - Holistic Well-being focused on Interpersonal skills and Communication on 20th & 21st September 2018 at Chennai. Participants: 32. Faculty – The Art of Living Foundation.

1 Day – Enhancing Executive Presence on 27th September, 2018 at Mumbai. Participants: 10. Faculty – International School of Corporate Etiquette & Protocol.

2018 at Chennai. Participants: 29. Faculty – enParadigm Performance Solutions Pvt. Ltd.

10 Day - Executive Development Programme from 23rd October to 1st November, 2018 at Chennai. Participants : 33. Faculty – IFMR and Internal faculty.

November

3 Day – Experiential Learning on EHS from 8th to 10th November, 2018 at L&T’s Safety Innovation School, Kanchipuram. Participants: 32. Faculty – Mr. D. Radhakrishnan, EHS Dept, B&F IC.

3 Day – Experiential Learning on EHS from 12th to 14th November, 2018 at L&T’s Safety Innovation School, Kanchipuram. Participants: 25. Faculty – Mr. D. Radhakrishnan & Mr. S.Vijaya Sekar, EHS Dept, B&F IC.

1 Day - PoSH Programme for Apex ICC members on 15th November 2018 at Chennai. Participants: 22. Faculty – External

3 Day – Experiential Learning on EHS from 19th to 21st November, 2018 at L&T’s Safety Innovation School, Kanchipuram. Participants: 28. Faculty – Mr. D. Radhakrishnan & Mr. S.Vijaya Sekar, EHS Dept, B&F IC.

10 Day – Executive Development Programme from 12th to 22nd November 2018 at Lonavla. Participants: 31. Faculty- SIBM & Internal Faculty.

December

2 Day - Strategic Thinking & Leadership on 3rd & 4th December 2018 at Chennai. Participants: 29. Faculty – enParadigm Performance Solutions Pvt. Ltd.

10 Day – Executive Development Programme from 3rd to 13th December 2018 at Lonavla. Participants:25. Faculty- SIBM & Internal Faculty.

1 Day - Enhancing Executive Presence on 7th December 2018 at Chennai. Participants: 35. Faculty – International School of Corporate Etiquette & Protocol

2 Day - Leading High Performing Teams on 26th & 27th November 2018 at Lonavla. Participants: 20. Faculty – enParadigm Performance Solutions Pvt. Ltd.

10 Day – Executive Development Programme from 19th to 29th November 2018 at Chennai. Participants: 40. Faculty- IFMR & Internal Faculty.

3 Day – Experiential Learning on EHS from 26th to 28th November, 2018 at L&T’s Safety Innovation School, Kanchipuram. Participants: 13. Faculty – Mr. D. Radhakrishnan & Mr. S.Vijaya Sekar, EHS Dept, B&F IC.

2 Day - Personal Effectiveness & Interpersonal Skills on 28th & 29th

November 2018 at Kolkata. Participants: 34. Faculty – External

2 Day – Programme on Geospatial Technologies on 30th November & 1st December, 2018 at L&T’s Safety Innovation School, Kanchipuram. Participants: 19. Faculty – Internal.

10 Day – Executive Development Programme from 10th to 23rd December 2018 at Chennai. Participants:40. Faculty – IFMR & Internal Faculty.

3 Day – Experiential Learning on EHS from 17th to 19th December, 2018 at L&T’s Safety Innovation School, Kanchipuram. Participants: 11. Faculty – Mr. D. Radhakrishnan & Mr. S.Vijaya Sekar, EHS Dept, B&F IC.

1 Day - Performance Management & Feedback on 17th December 2018 at Chennai. Participants: 25. Faculty – enParadigm Performance Solutions Pvt. Ltd.



1 Day – Performance Management & Feedback on 17th December 2018 at Chennai

Buildings and Factories IC

New Joiners	Mr. Ashutosh Tripathi, Head - Factories, Chennai Head Qrs.
Mr. Shammi Khurana, Joint General Manager , Gurgaon	Mr. Pankaj Suraj Lalla, Cluster Project Manager - Oberoi Projects (Residential), Mumbai
Mr. Ezhilarasu, Dgm (Civil), Vijayawada	Mr. Ashim Gupta, Procurement Incharge (North), Delhi
Mr. Naresh Kumar Gautam, Dgm (Civil) , Vijayawada	
Mr. Adusumalli Veera Babu, Sr. Engineering Manager (Civil) , Hyderabad Intl. Airport	
Mr. Kannan M, Sr.manager (Planning), Bangalore Intl. Airport	
Mr. Prashant Suresh Birajdar, Sr.manager (Qa/Qc) , Chennai	
Mr. Muthuramalingam S, Sr. Engineering Manager (Mech) , Edrc(B&F)-Hq,Chennai	
Mr. N Chandra Mohan, Sr.construction Manager (Elec) , Hyderabad Intl. Airport	
Mr. Atul Kumar Srivastava, Dgm - Qa/Qc , Delhi	
Mr. Rupam Roy, Dgm - Mep, Hyderabad Intl. Airport	
Mr. Suresh Kumar C K, Sr.manager (Mech) , Lucknow	
Mr. Madane, Chief Engineering Manager (Civil) , Edrc(B&F)-Hq,Chennai	
Mr. Pavithra Kumar, Sr.manager (Mech) , Lucknow	
Mr. Senthil Kumar Jayaprakasam, Sr. Engineering Manager (Elec) , Edrc(B&F)-Hq,Chennai	
New Responsibilities	
Mr. Niranjan Simha, Evp & Head - Cb&A Sbg, Chennai Head Qrs.	
Mr. Gopalakrishna Pillai J, Vice President & Head - Airport Operations, Chennai Head Qrs.	
Mr. Sriraman T, Head - Residential Buildings, Mumbai	
Mr. Kabilan Jayathungan, Head-Human Resources (B&F Ic), Chennai Head Qrs.	
Mr. Bhoothalingam N, Head - Procurement (Cb&A Sbg), Chennai Head Qrs.	
Mr. Subramanian S, Head - Contracts (Cb&A Sbg), Chennai Head Qrs.	

Mr. Rajesh A, Vijayawada
Ms. Rajasugantha A, Edrc(B&F)-Hq,Chennai
Mr. Sriram Prasath Sj, Mumbai
Mr. Sreekuttan Tk, Vijayawada
Mr. Yeddala Venkata Krishnaiah, Edrc(B&F)-Hq,Chennai
Mr. Vishwa Mani Tripathi, Edrc(B&F)-Hq,Chennai
Retirements
Mr. Dharmarajan N, Head-Human Resources, Chennai Head Qrs.
Mr. Ramachandra Venkataraman Hegde, Manager (P&M), Mumbai
Mr. Satam Vikas Yeshwant, Sr.construction Manager (Civil), Mumbai
Mr. Manickam R, Manager (P&M), L&T Formwork-Pondy
Mr. Selvakumar M, Asst.manager (Stores), Chennai
Mr. Loganathan S, Sr.engineer (Elec), L&T Formwork-Pondy
Mr. Janarthanam M, General Foreman-Slipform, Chennai
Mr. Burujula Jayaram, General Foreman (Civil), Bangalore
Mr. Anil Laxman Bagale, General Foreman (Civil), Mumbai
Mr. Christ Anandan, General Foreman-Carp, Mumbai
Mr. Rajamani V, General Foreman-Carp, Chennai
Mr. Kashinath Krishna Bhosle, General Foreman (Civil), Mumbai
Mr. Sheikh Rabbani, Supervisor (Stores), Oman
Mr. Bhalchandra S Malave, General Foreman-Carp, Mumbai
Mr. Seenu G, General Foreman-Carp, Chennai
Mr. Jay Prakash Sharma, Foreman, Delhi

Heavy Civil Infrastructure IC

New Joiners	Chintalapudi Dileep, Graduate Engineer Trainee, Hci Ic Nuclear Edrc-Cost	Saisree Sivaraman, Graduate Engineer Trainee, Cochin Dry Dock
Rishu Katiyar, Graduate Engineer Trainee, Lucknow Metro - Lkcc 07	Abhishek Sharma, Graduate Engineer Trainee, Dfcc - Ctp 3R - Structures	Nitesh Kumar, Graduate Engineer Trainee, Dfcc - Ctp 3R - Structures
Shivakoti Venkata Saideep, Graduate Engineer Trainee, Construction Of Cable Stayed Bridge Across Durgam	Shaik Dawood, Graduate Engineer Trainee, Vizag Vessel - Iii	Arup Kumar Deb, Graduate Engineer Trainee, Chhatrapati Shivaji Statue
Aanchal Singh, Graduate Engineer Trainee, Wdfcc Package 15C		Arihant Jain, Graduate Engineer Trainee, Reimbursement Of Expenses From Kachchidargah Jv
Chinmoy Sharma, Graduate Engineer Trainee, Edfc Cp 303		Ravendra Kumar Rajput, Graduate Engineer Trainee, Dfcc - Ctp 3R - Structures
Prashant Kumar Bhardwaj, Graduate Engineer Trainee, Dfcc Ctp 14		Lankireddy Rajasekhara Reddy, Graduate Engineer Trainee, Construction Of Medigadda Barrage
Maka Venkata Sai Sreekanth, Graduate Engineer Trainee, Kknpp-3/4 Main Plant Civil Works		Naveen Sundar S, Graduate Engineer Trainee, Mthl Package 1 Project
Devaguptapu Rama Krishna Sandilya, Graduate Engineer Trainee, Hci Ic Nuclear Edrc-Cost		Ravi Shastri, Graduate Engineer Trainee, Dfcc Ctp 14
Jarnail Singh, Graduate Engineer Trainee, O-Punatsangchhu, Bhutan		Pachipulusu Sai Pradeep, Graduate Engineer Trainee, Vizag Vessel - Iv
Navjit Kaur, Graduate Engineer Trainee, Mthl Package 1 Project		Ketki Vivek Phadke, Graduate Engineer Trainee, Mmrc Ugc01 - Lnt Reimbursement In Lnt-Stec Jv
Nischal Goyal, Graduate Engineer Trainee, Mthl Package 1 Project		Prashant Kumar, Graduate Engineer Trainee, Dfcc - Ctp 3R - Structures
Katta Nithya Sai Chowdary, Graduate Engineer Trainee, Ports - Edrc(Cost)		Tangudu Uday Bhaskar, Graduate Engineer Trainee, Construction Projects P1
Kumit Kumar, Graduate Engineer Trainee, Hci Ic Nuclear Edrc-Cost		Yogendra Kumar, Graduate Engineer Trainee, Edfc Cp 303
Arjun Gupta, Graduate Engineer Trainee, Dfcc - Ctp 3R - Structures		Anzar Mubarak, Graduate Engineer Trainee, Reimbursement Of Expenses From Kachchidargah Jv
Parv Sachdeva, Graduate Engineer Trainee, Mega Pkg2		Anshu Arya, Graduate Engineer Trainee, Frfcf - Frp And Allied Structure
Chirag Goyal, Graduate Engineer Trainee, Dfcc - Ctp 3R - Structures		Abhijith Surendran, Graduate Engineer Trainee, Mmrc Ugc01 - Lnt Reimbursement In Lnt-Stec Jv
Manish Kumar Aman, Graduate Engineer Trainee, Edfc Cp 303		Ritik Gupta, Graduate Engineer Trainee, Construction Projects P1
Gadamalla Alekya, Graduate Engineer Trainee, Hci Ic Nuclear Edrc-Cost		Nitish Dhanraj, Graduate Engineer Trainee, Iswar Gupta Setu
Chandralok Kumar, Graduate Engineer Trainee, Iswar Gupta Setu		
Shubham Dangayach, Graduate Engineer Trainee, Edfc Cp 303		
Shubham Tiwari, Graduate Engineer Trainee, Mthl Package 3 Project		

Ajay Chaurasia, Graduate Engineer Trainee, Cochin Dry Dock	L Kishan Bhat, Graduate Engineer Trainee, Frfcf - Frp And Allied Structure	Sumeet Gupta, Graduate Engineer Trainee, Hci Ic Nuclear Edrc-Cost	N Akaash, Graduate Engineer Trainee, Kknpp-3/4 Main Plant Civil Works	Arulkumar Balakrishnan, Sr.engineer (Mech)-P&M, Mb- Mthl Package 1	Veluguri Venkata Ramarao, Manager (Accounts), Extradosed Bridge Over Barapullah
Eby Anto, Graduate Engineer Trainee, Kknpp-3/4 Main Plant Civil Works	Nannapaneni Srimaan, Graduate Engineer Trainee, Construction Of Cable Stayed Bridge Across Durgam	Pushkar Kumar, Graduate Engineer Trainee, Mthl Package 1 Project	Nishtha Anushree, Graduate Engineer Trainee, Mthl Package 1 Project	Ashis Kumar Mishra, Manager-Quarry, Seabird Mwc-01	Manoj Kumar K, Sr.engineer (Elec)-P&M, Mthl Package 1 Project
Gaurav Kumar, Graduate Engineer Trainee, Iswar Gupta Setu	Hardik Goyal, Graduate Engineer Trainee, Dfcc Ctp 14	Rishabh Ambastha, Graduate Engineer Trainee, Construction Projects P1	Dintakurthi S N V Krishna Naveen, Graduate Engineer Trainee, Vizag Vessel - Iii	Mummidisetty Varaha Venkata Santosh Kumar, Sr. Engineer (Ehs), Construction Of Medigadda Barrage	Anupam A. K, Asst.manager (P&M), Reimbursement Cost For Project Seabird Mwc01
Aashish Singh, Graduate Engineer Trainee, Mthl Package 1 Project	Rohin Ashvij V A, Graduate Engineer Trainee, Construction Of Medigadda Barrage	Prem Kumar, Graduate Engineer Trainee, Mega Pkg2	Vipul Agrawal, Graduate Engineer Trainee, Dfcc Ctp 14	Guna Kanniyappan, Construction Manager (Civil), Dfcc - Ctp 3R - Structures	Sompal, Senior Engineer - Qa/Qc, Edfc Cp 303
Gummadavelli Rajesh Kumar, Graduate Engineer Trainee, Construction Of Medigadda Barrage	Himanshu Sekhar Samal, Graduate Engineer Trainee, Reimbursement Of Expenses From Kachchidargah Jv	Shivam Bhatt, Graduate Engineer Trainee, Cochin Dry Dock	Jai Pal, Engineer (Cad), West Dfcc Comb. Pck Ct P-1 2 Rewarai-Iqbal-Structu	Senthilkumar, Asst. Manager (Civil), Dfcc - Ctp 3R - Structures	Abhijit Gupta, Executive (Stores), Reimbursement Of Expenses From Kachchidargah Jv
Soumen Giri, Graduate Engineer Trainee, Iswar Gupta Setu	Vrintika Bhatia, Graduate Engineer Trainee, Wdfcc Package 15C	Soumik Mukherjee, Graduate Engineer Trainee, Mthl Package 1 Project	Sekar Velayudham, Sr.engineer-Piling, Cochin Dry Dock	Amose P, Sr. Chargehand - Marine, Seabird Mwc-01	Vishnu V, Fls Trainee, Fls-Trainees In Csti Jadcherla
Tati Gowri Shankar Yadav, Graduate Engineer Trainee, Construction Of Medigadda Barrage	Freya Ray, Graduate Engineer Trainee, Frfcf - Frp And Allied Structure	Kangkana Haloi, Graduate Engineer Trainee, Vih-Ph	Deepak, Graduate Engineer Trainee, Mb - Chhatrapati Shivaji Statue	Rajesh S, Asst.manager (Accounts), Amaravati Iconic Bridge	Vivekanand Singh, Fls Trainee, Fls-Trainees In Csti Jadcherla
Hrishav Kumar Singh, Graduate Engineer Trainee, Construction Projects P1	Jeevan J Nadig, Graduate Engineer Trainee, Punatsangchhu Hep - Dam	Ujjwal Mishra, Graduate Engineer Trainee, Vih-Ph	Ashok Gopinath Kadu, Sr. Chargehand - Marine, Chhatrapati Shivaji Statue	Samuvelraj Prakash, Engineer (Civil), Mthl Package 1 Project	Athuldas M S, Fls Trainee, Fls-Trainees In Csti Jadcherla
Anupam Kumar, Graduate Engineer Trainee, Iswar Gupta Setu	Prinsu Umrao, Graduate Engineer Trainee, Wdfcc Package 15B	Ashutosh Kumar Rai, Graduate Engineer Trainee, Mthl Package 3 Project	Parthipan Shanmugasundaram, Sr.engineer (Civil), Reimbursement Of Expenses From Kachchidargah Jv	Jayaraman Meenachisundaram, Asst Construction Manager (E&I), Eerection Of Common Service Package For Rapp 7/8	Tekmal Raju, Fls Trainee, Fls-Trainees In Csti Jadcherla
Monu Mrinal, Graduate Engineer Trainee, Mega Pkg2	Harjeet Singh, Graduate Engineer Trainee, Mmrc Ugc07 - Lnt Reimbursement In Lnt-Stec Jv	Akhil Singh, Graduate Engineer Trainee, Hci Ic - Delhi Cluster	T Stephen Rajiv Gandhi, Asst.chargehand (Formworks), Reimbursement Of Expenses From Kachchidargah Jv	Nagjibhai Parbatbhai Brahman, Engineer (Civil), Dfcc - Ctp 3R - Structures	Karthik K U, Fls Trainee, Fls-Trainees In Csti Jadcherla
Raja Suriyan G, Graduate Engineer Trainee, Construction Projects P1	Subham Dash, Graduate Engineer Trainee, Construction Projects P1	Pagoti Ajay Kumar, Graduate Engineer Trainee, Reimbursement Of Expenses From Kachchidargah Jv	Chitra Kamalesh, Sr. Engineer (Fabrication), Iter-Cws	Selvakumar A, Engineer (Civil), Dfcc Ctp 14	Parmanand Thakre, Fls Trainee, Fls-Trainees In Csti Jadcherla
Amith G.mallya, Graduate Engineer Trainee, Kknpp-3/4 Main Plant Civil Works	Amit Sheoran, Graduate Engineer Trainee, Dfcc - Ctp 3R - Structures	Ikshwaku Kumar Dwivedi, Graduate Engineer Trainee, Dept Code - Ahmedabad Cluster- B&M Bu- Infra Oc	Sai Krishna Bugga, Asst.engineering Manager - Civil, Hci Ic Edrc-Cmpc Cost	Sureshkannan Thuraiaraj, Asst.construction Manager (Civil), Vih-Ph	Anil Sharma, Fls Trainee, Fls-Trainees In Csti Jadcherla
Aman Dwivedi, Graduate Engineer Trainee, Construction Projects P1	Rajat Agrawal, Graduate Engineer Trainee, West Dfcc Comb. Pck Ct P-1 2 Rewarai-Iqbal-Structu	R.varsha, Graduate Engineer Trainee, Cochin Dry Dock	Niraj Kumar, Graduate Engineer Trainee, Construction Projects P1	Indrapriya Bhattacharyya, Manager - Mep, Dfcc - Ctp 3R - Structures	Sandeep Krushnat Sutar, Fls Trainee, Fls-Trainees In Csti Jadcherla
Himanshu Mishra, Graduate Engineer Trainee, Iswar Gupta Setu	Rohan Das, Graduate Engineer Trainee, Mthl Package 1 Project	Md Shahnawaz Ansari, Graduate Engineer Trainee, Dept Code - Hyderabad Cluster- P&H Bu- Infra Oc	Suresh Loganathan, Construction Manager (Civil), Dfcc - Ctp 3R - Structures	Monikanta Goswami, Manager-Quarry, Chhatrapati Shivaji Statue	Akhil.c.b, Fls Trainee, Fls-Trainees In Csti Jadcherla
Ganesh Kumar, Graduate Engineer Trainee, Reimbursement Of Expenses From Kachchidargah Jv	Mohammad Shamsul Haq, Graduate Engineer Trainee, Punatsangchhu Hep - Dam	Saranya Srinivasan, Graduate Engineer Trainee, Mthl Package 1 Project	Budda Harikrishna, Sr. Chargehand - Fabrication, Iter-Cws	Balasaheb Dagadu Lale, Deputy General Manager (Civil), Mthl Package 1 Project	Shubhojit Das, Fls Trainee, Fls-Trainees In Csti Jadcherla
Devathi Manmohan, Graduate Engineer Trainee, Kknpp-3/4 Main Plant Civil Works	Deepak Kumar, Graduate Engineer Trainee, Reimbursement Of Expenses From Kachchidargah Jv	Rohan Kumar Biswal, Graduate Engineer Trainee, Mmrc Ugc01 - Lnt Reimbursement In Lnt-Stec Jv	Annappureddy Radhakrishna Reddy, Construction Manager (Civil), Dfcc - Ctp 3R - Structures	Pothubari Krishna Chaitanya, Graduate Engineer Trainee, Vizag Vessel - Iii	Abhijit Mondal, Fls Trainee, Fls-Trainees In Csti Jadcherla
Mahesh Kumar Nagar, Graduate Engineer Trainee, Mega Pkg2	Sitikantha Sahu, Graduate Engineer Trainee, Iswar Gupta Setu	Shruthi S, Graduate Engineer Trainee, Hci Ic - Chennai Cluster	K Rajaganesh, Engineer (Ehs), Vih-Ph	Pabitra Kumar Dash, Chargehand (Elec)-P&M, Mthl Package 1 Project	Sushil Minz, Fls Trainee, Fls-Trainees In Csti Jadcherla
Bulabai Sreedhar Gopi Krishna, Graduate Engineer Trainee, Mthl Package 1 Project	Aditya Bantwal Baliga, Graduate Engineer Trainee, Edfc Cp 303	Gutta Prudhvi Reddy, Graduate Engineer Trainee, Hci Ic Nuclear Edrc-Cost	Devaraj Vajiravel, Sr.engineer (P&M), Dfcc Ctp 14	Guru Raaja Muralidaran, Senior Engineer - Planning, Mthl Package 1 Project	Kironmoy Sarkar, Fls Trainee, Fls-Trainees In Csti Jadcherla
Gyaneshwar Kumar, Graduate Engineer Trainee, Hci Ic Nuclear Edrc-Cost	Sunil, Graduate Engineer Trainee, Edfc Cp 303	Nidhi Nivedita, Graduate Engineer Trainee, Ports - Edrc(Cost)	Biswajit Samal, Supervisor (Stores), Edfc Cp 303	Nakkeeran Nedumaran, Asst.manager (Mech) - P&M, Mthl Package 1 Project	Soumen Kundu, Fls Trainee, Fls-Trainees In Csti Jadcherla
Gunda Sandeep Kumar, Graduate Engineer Trainee, Kknpp-3/4 Main Plant Civil Works	Divam Gupta, Graduate Engineer Trainee, Dfcc Ctp 14	Prakriti Ravi Suri, Graduate Engineer Trainee, Mthl Package 1 Project	Sribalaji Sampath, Sr.engineer (Qa/Qc), Edfc Cp 303	Kodisa Neelam Naidu, Sr.engineer (Qa/Qc), Mmrc Ugc07 - Lnt Reimbursement In Lnt-Stec Jv	Jomon C D, Fls Trainee, Fls-Trainees In Csti Jadcherla
Vijay Sandhu, Graduate Engineer Trainee, Mthl Package 1 Project	Botu Vijay Shankar, Graduate Engineer Trainee, Construction Of Cable Stayed Bridge Across Durgam	Fiza Khan, Graduate Engineer Trainee, Mthl Package 1 Project	Sreemanthala Manikanta, Engineer (Civil), Dfcc Ctp 14	M Arumugakasi, Assistant (Ehs), Kknpp Phase 2 - Hts Package	Jishu Paul, Fls Trainee, Fls-Trainees In Csti Jadcherla
Madhvendra Tiwari, Graduate Engineer Trainee, Dfcc Ctp 14	Maturu Vivek, Graduate Engineer Trainee, Cochin Dry Dock	Vikram Kumar Das, Graduate Engineer Trainee, Construction Of Cable Stayed Bridge Across Durgam	Amitesh Ranjan, Dgm (Civil), Mthl Package 1 Project	Shehjada Khan, Asst.construction Manager (Civil), Dfcc - Ctp 3R - Structures	Sitesh Kumar Jha, Fls Trainee, Fls-Trainees In Csti Jadcherla
			Thota Sharmila, Sr.engineer - Planning, Mthl Package 1 Project	Dhanasekaran Karuppiiah, Sr.engineer (Civil), Dfcc - Ctp 3R - Structures	Jabin T J, Fls Trainee, Fls-Trainees In Csti Jadcherla

Shuvendu Ghosh, Fls Trainee, Fls-Trainees In Csti Jadcherla

Hirosh, Fls Trainee, Fls-Trainees In Csti Jadcherla

Ajoy Mondal, Fls Trainee, Fls-Trainees In Csti Jadcherla

Dipak Kumar Dhall, Fls Trainee, Fls-Trainees In Csti Jadcherla

Shubham Kushaparao Naik, Fls Trainee, Fls-Trainees In Csti Jadcherla

Dheeraj, Fls Trainee, Fls-Trainees In Csti Jadcherla

Deepak Verma, Fls Trainee, Fls-Trainees In Csti Jadcherla

Jitendra Billore, Fls Trainee, Fls-Trainees In Csti Jadcherla

Chayan Paul, Fls Trainee, Fls-Trainees In Csti Jadcherla

Shaik Bar Shahid, Fls Trainee, Fls-Trainees In Csti Jadcherla

Bubai Mistry, Fls Trainee, Fls-Trainees In Csti Jadcherla

Shubham Kumar Prasad, Fls Trainee, Fls-Trainees In Csti Jadcherla

Shubham Sinha, Fls Trainee, Fls-Trainees In Csti Jadcherla

Ram Hemram, Fls Trainee, Fls-Trainees In Csti Jadcherla

Pawar Tushar Dinesh, Fls Trainee, Fls-Trainees In Csti Jadcherla

Rahul Prasad Singh, Fls Trainee, Fls-Trainees In Csti Jadcherla

Sayan Mukherjee, Fls Trainee, Fls-Trainees In Csti Jadcherla

Rinto M D, Fls Trainee, Fls-Trainees In Csti Jadcherla

Korangi Chaitanya, Sr.engineer (Ehs), Vih-Ph

Rajesh Verma, Asst.construction Manager (Civil), Chhatrapati Shivaji Statue

Abhijit B Deshmukh, Deputy General Manager - Corporate Affairs, Hci Ic - Mumbai Cluster

Arjun Sarkar, Fls Trainee, Fls-Trainees In Csti Jadcherla

Devendra Kumar, Fls Trainee, Fls-Trainees In Csti Jadcherla

Upendra Rao Datti, Sr. Engineer (Ehs), Mega Pkg2

Mukundadev Mohini, Engineer (Civil), Dfcc Ctp 14

Bathrudeen Syed Ishak Sahul Hameed, Asst. Engineering Manager - Design, Lucknow Metro - Lkcc 07

Kannan Ranganathan, Sr.engineer-Piling, Vih-Ph

Rajaguru A, Asst. Construction Manager (Piling), Dfcc - Ctp 3R - Structures

Tausif Faizmohammad Shaikh, Asst. manager-Contracts, Wdfcc Package 15B

Akarsh Karthik Kumar, Graduate Commercial Trainee, Construction Projects P1

Akash Sharma, Graduate Commercial Trainee, Hr-Recruitment - Infra Oc - Hq

Arpan Mukerjee, Graduate Commercial Trainee, Iswar Gupta Setu

Dillan Don Dsouza, Graduate Commercial Trainee, Seabird Mwc-01

Thongam Sanayai Meitei, Graduate Commercial Trainee, Singoli Bhatwari Hep

Karthik Kumar Agrawal, Graduate Commercial Trainee, Extradosed Bridge Over Barapullah

Lakshya Tayal, Graduate Commercial Trainee, Wdfcc Package 15C

Paavel Abhishek T, Graduate Commercial Trainee, Finance & Accounts Dept.-Infra Oc - Hq

Sivasankar Thangavel, Graduate Commercial Trainee, Kknpp-3/4 Main Plant Civil Works

Mahfooz Yusuf, Graduate Commercial Trainee, Cochin Dry Dock

Sujay R S, Graduate Commercial Trainee, Mthl Package 1 Project

Naveen Ponnusamy, Graduate Commercial Trainee, Kknpp Phase 2 - Hts Package

Karan Elangovan, Graduate Commercial Trainee, Kknpp Phase 2 - Hts Package

Balaji Chandhirasekaren, Graduate Commercial Trainee, Finance & Accounts Dept.-Infra Oc - Hq

Safikul Islam, Engineer (Mech), Khulna Mongla Bridge Project

Linson Peter, Sr.engineer (Ehs), West Dfcc Comb. Pck Ct P-1 2 Rewarai-Iqbal-Structu

Rishank P K, Engineer (Ehs), Vih-Ph

Arunkumar. G., Engineer (Elec)-P&M, Mthl Package 1 Project

Hebri Ravindra Kamath, Deputy General Manager - P&M, Mthl Package 1 Project

Dipankar Das, Asst.construction Manager (Civil), Chhatrapati Shivaji Statue

Akshyay Kumar Behera, Engineer (Piling), Mthl Package 1 Project

Anirudh R Bharadwaj, Post Graduate Engineer Trainee, Defence Bu - Hq Chennai

J Ashok, Post Graduate Engineer Trainee, Hci Ic Special Bridges Edrc - Cost

Siddhesh Shankar Chavan, Post Graduate Engineer Trainee, Chhatrapati Shivaji Statue

Gundeti Sumanth Kumar, Post Graduate Engineer Trainee, Metros -Edrc (Cost)

Harsh Janakkumar Shah, Post Graduate Engineer Trainee, Dept. Code For Edrc-Faridabad Office - Dlro

Anurag Banerjee, Post Graduate Engineer Trainee, Reimbursement Of Expenses From Kachchidargah Jv

Biwin Benziger, Post Graduate Engineer Trainee, Metros -Edrc (Cost)

Dudekula Dastageersha, Post Graduate Engineer Trainee, Hci Ic Nuclear Edrc-Cost

Prathamesh Shrikant Dingorkar, Post Graduate Engineer Trainee, Khulna Mongla Bridge Project

Jujjavarapu Kiran Kumar, Post Graduate Engineer Trainee, Hci Ic Edrc-Cmpc Cost

Jithin, Post Graduate Engineer Trainee, Hci Ic Special Bridges Edrc - Cost

Shah Kushal Bhadrribhai, Post Graduate Engineer Trainee, Cmrl-Ug 02 Balance Works Of Ug Stations

Mathew C S, Post Graduate Engineer Trainee, Hci Ic Edrc-Cmpc Cost

Nikhil Rahoria, Post Graduate Engineer Trainee, Extradosed Bridge Over Barapullah

Rishikesan Raman, Post Graduate Engineer Trainee, Metros -Edrc (Cost)

Sivananthan, Post Graduate Engineer Trainee, Hci Ic Special Bridges Edrc - Cost

Siva S, Post Graduate Engineer Trainee, Hci Ic Nuclear Edrc-Cost

A Srinivas, Post Graduate Engineer Trainee, Metros -Edrc (Cost)

U P Govind, Post Graduate Engineer Trainee, Hci Ic Special Bridges Edrc - Cost

M Vybhav, Post Graduate Engineer Trainee, Kknpp-3/4 Main Plant Civil Works

Anju Hanna Alex, Post Graduate Engineer Trainee, Hci Ic Special Bridges Edrc - Cost

Deepika Aparna T V V, Post Graduate Engineer Trainee, Vih-Ph

Nagapriya, Post Graduate Engineer Trainee, Metros -Edrc (Cost)

Pravar Yadav, Post Graduate Engineer Trainee, Dept. Code For Edrc-Faridabad Office - Dlro

Sugan N, Post Graduate Engineer Trainee, Frfcf - Frp And Allied Structure

N C Akhil, Post Graduate Engineer Trainee, Construction Of Cable Stayed Bridge Across Durgam

Anubin Joy, Post Graduate Engineer Trainee, Hci Ic Special Bridges Edrc - Cost

Ankit Vivek Virmani, Post Graduate Engineer Trainee, Mega Pkg2

Yogesh Chauhan, Post Graduate Engineer Trainee, Hci Ic Special Bridges Edrc - Cost

Ayushi Sharma, Post Graduate Engineer Trainee, Hci Ic Edrc-Cmpc Cost

Kotha Naga Sri Varsha, Post Graduate Engineer Trainee, Hci Ic Special Bridges Edrc - Cost

Jitha M R, Post Graduate Engineer Trainee, Hci Ic Special Bridges Edrc - Cost

Krishnapriya E S, Post Graduate Engineer Trainee, Hci Ic Nuclear Edrc-Cost

Gunapati Pranathi Reddy, Post Graduate Engineer Trainee, Mthl Package 1 Project

Somya Dhal, Post Graduate Engineer Trainee, Vih-Ph

Anshuman Singh, Post Graduate Engineer Trainee, Dept. Code For Edrc-Faridabad Office - Dlro

Sunny Kundnani, Post Graduate Engineer Trainee, Dfcc - Ctp 3R - Structures

Mohit Sagar Arora, Post Graduate Engineer Trainee, Dfcc Ctp 14

Omprakash Sanjay Shirke, Post Graduate Engineer Trainee, Underground Rcc Structures - 2 -Shillong

Pratit M Jali, Post Graduate Engineer Trainee, Khulna Mongla Bridge Project

Rishab Bhardwaj, Post Graduate Engineer Trainee, Defence Segment-Edrc Cost

Shatrunjay Pratap Singh Tomar, Post Graduate Engineer Trainee, Underground Rcc Structures - 3 - Port Blair

Darisi Vyshnavi, Post Graduate Engineer Trainee, Hci Ic Special Bridges Edrc - Cost

Mohamed Azharudheen, Post Graduate Engineer Trainee, Hci Ic Edrc-Cmpc Cost

Nitesh Kumar, Post Graduate Engineer Trainee, Metros -Edrc (Cost)

Banhiman Mallick, Post Graduate Engineer Trainee, Ports - Edrc(Cost)

Piyush Pallav, Post Graduate Engineer Trainee, Hci Ic Edrc-Cmpc Cost

Nadiminti Rammohan, Post Graduate Engineer Trainee, Defence Segment-Edrc Cost

Rohith M Sasi, Post Graduate Engineer Trainee, Chhatrapati Shivaji Statue

Harsh Sharma, Post Graduate Engineer Trainee, Defence Segment-Edrc Cost

Gangadharan Santhanam, Post Graduate Engineer Trainee, Metros -Edrc (Cost)

Hrshikesh Krishnakant Khamkar, Post Graduate Engineer Trainee, Mthl Package 1 Project

Pedada Harish Naidu, Post Graduate Engineer Trainee, Amaravati Iconic Bridge

Archana Nagarajan, Sr.design Engineer (Civil), Mmrc Ugc01 - Lnt Reimbursement In Lnt-Stec Jv

Kuppam Eswar Reddygari Akhil, Post Graduate Engineer Trainee, Hci Ic Edrc-Cmpc Cost

Karthik V. Iyer, Post Graduate Engineer Trainee, Dfcc Ctp 14

Himanshu Tripathi, Post Graduate Engineer Trainee, Dfcc Ctp 14

Manikala Jitendra Akhil, Post Graduate Mgmt.trainee, Ports - Edrc(Cost)

Rajeev Ranjan, Diploma Engineer Trainee, Punatsangchhu Hep - Dam

Rushikesh Ramesh Rewatkar, Diploma Engineer Trainee, Vizag Vessel - Iii

Palash Subhash Raut, Diploma Engineer Trainee, Mthl Package 1 Project

Prakash, Diploma Engineer Trainee, Mega Pkg2

Mohd. Kashif Wasimul Abdeen Shaikh, Diploma Engineer Trainee, Frfcf - Frp And Allied Structure

Amit Dangwal, Diploma Engineer Trainee, Dfcc Ctp 14

Anupam Das, Diploma Engineer Trainee, Iswar Gupta Setu

Aswin, Diploma Engineer Trainee, Mega Pkg2

Shubhankar Dhiren Joddar, Diploma Engineer Trainee, Construction Projects P1

Arvind Dnyashwar Sonkusare, Diploma Engineer Trainee, Chhatrapati Shivaji Statue

Sumbhaniya Osman, Diploma Engineer Trainee, Extradosed Bridge Over Barapullah

Harsh Suresh Agrawal, Diploma Engineer Trainee, Dfcc - Ctp 3R - Structures

Yathin S D, Diploma Engineer Trainee, Vih-Ph

Penugonda Ramajoshith, Diploma Engineer Trainee, Construction Of Medigadda Barrage

Vikas Singh Kushwaha, Diploma Engineer Trainee, Hr-Recruitment - Infra Oc - Hq

Arup Ratan Mandal, Diploma Engineer Trainee, Punatsangchhu Hep - Dam

Tamilpriyan Subramanian, Diploma Engineer Trainee, Construction Projects P1

Sandesh, Diploma Engineer Trainee, Vih-Ph

Rahul Dinesh Shende, Diploma Engineer Trainee, Wdfcc Package 15A

Jasraj Mahesh Rajput, Diploma Engineer Trainee, Mthl Package 1 Project

Ritesh Dash, Diploma Engineer Trainee, Kknpp-3/4 Main Plant Civil Works

Biruduganti Jnana Sagar, Diploma Engineer Trainee, Construction Of Cable Stayed Bridge Across Durgam

Anish Das, Diploma Engineer Trainee, Iswar Gupta Setu

Mithun Raj E, Diploma Engineer Trainee, Construction Projects P1

Runza Zuber, Diploma Engineer Trainee, Construction Of Cable Stayed Bridge Across Durgam

Veeraragavan Ezhumalai, Asst.chargehand (Survey), Dfcc Ctp 14

Vechalapu Naveen, Diploma Engineer Trainee, Vizag Vessel - Iii

Nitin Kumar, Diploma Engineer Trainee, Frfcf - Frp And Allied Structure	P.j.stalin, Engineer (Piling), Amaravati Iconic Bridge	Shobhnath Rajpati Mishra, Dgm-Planning, Reimbursement Of Expenses From Kachchidargah Jv	Natasha Ann Samuel, Graduate Commercial Trainee, Cn-Head Qrs.	V Gopalan, Senior Engineer - Planning, Ab-Dfcc Ctp 3R Structure	Muthukrishnan, Senior Engineer - Qa/Qc, DI-Dfcc Ctp 14
Nived K P, Diploma Engineer Trainee, Vizag Vessel - Iii	Sagar Santhi Kishore Reddy Kasu, Asst. manager-Ir, Amaravati Iconic Bridge	Devendra Kumar Singh, Construction Manager, Iswar Gupta Setu	Haripriya G, Graduate Commercial Trainee, Cn-Head Qrs.	Vinjamuri Veera Venkata Suresh, Asst. officer (Stores), Mb- Mthl Package 1	Kirubakaran S, Engineer (Elec)-P&M, DI - Edfc Cp 303
Joydev Pal, Diploma Engineer Trainee, Construction Projects P1	G Venkata Rao, Asst. Manager (Stores), Amaravati Iconic Bridge	Sandeep Sharma, Manager (Formworks), Dfcc Ctp 14	Rajesh Kushwaha, Asst.chargehand (Survey), Mb-Thane Creek Bridge - Iii	Ravinder M, Asst. Manager (Hydrographic Survey), Mb-Seabird Mwc-01	Ajay Madhavrao Takekar, Senior Engineer - Design, Ab-Dfcc Ctp 3R Structure
Kudupudi Siva Sai Kumar, Diploma Engineer Trainee, Construction Of Cable Stayed Bridge Across Durgam	Rajendra Tukaram Mohite, Asst. Document Controller, Mthl Package 3 Project	M Danton Vijayakumar, Asst.manager (Elec), Edfc Cp 303	Vinayak Baban Ghorpade, Construction Manager (Civil), Mb- Mthl Package 1	Faiz Ahmed, Construction Manager (Civil), Mb-Thane Creek Bridge - Iii	K Hariprasad, Asst. Supervisor (Pilling), Kk-Khulna Mongla Bridge Proj
Midhun V M, Diploma Engineer Trainee, Construction Of Cable Stayed Bridge Across Durgam	Rohit Sharma, Construction Manager (Civil), Mthl Package 3 Project	Radhika Mundra, Post Graduate Engineer Trainee, Hr-Recruitment - Infra Oc - Hq	Pabitra Kumar Parida, Asst. Manager (Ir), Mb- Mthl Package 1	S Vasantha Krishnan, Asst. Engineering Manager - Design, Cn-Edrc,Head Qrts.	
Vishwajeet Ramkisan Somwanshi, Diploma Engineer Trainee, Mega Pkg2	Malladi Venkatarao, Manager (Qa/Qc), Vih-Ph	Prabir Ghosh, Diploma Engineer Trainee, Construction Of Cable Stayed Bridge Across Durgam	Nitesh Devrao Chavhan, Senior Engineer (Cad), Mb- Mthl Package 1	Balamurugan V, Technical Assistant, Cn-Cmrl Ug 02	
Binomon Varghese, Diploma Engineer Trainee, Cochin Dry Dock	Shivnath Gupta, Engineer (Civil), Dfcc Ctp 14	Virinchi S P, Senior Engineer - Planning, Mthl Package 1 Project	Prasad Shamrao Kulkarni, Manager-Planning, Mb- Mthl Package 3	Anay Kumar, Sr. Engineer (Ehs), Mb- Mthl Package 1	Anandhan R, Project Manager, Mumbai
Surya Pratap Singh, Diploma Engineer Trainee, Chhatrapati Shivaji Statue	Rellivalasa Uma Shankara Rao, Asst. Chargehand (P&M), Edfc Cp 303	Muhammad Ramees Ali T M, Sr.engineer (Civil), Khulna Mongla Bridge Project	Jeyendranathan Balaji, Sr.engineer-Hydrographic Surveyor, Mb - Chhatrapati Shivaji Statue	Aswin V, Sr.engineer (Civil), Mb- Mthl Package 1	Nagendran V, Project Manager, Hyderabad
Joyal Johny, Diploma Engineer Trainee, Cochin Dry Dock	Ranjeet Kumar Thakur, Senior Technician - Civil, Reimbursement Of Expenses From Kachchidargah Jv	Vivek Maurya, Sr.engineer (Civil), Mandovi River Cable Stay Bridge At Panaji-Goa	G Manoj Vasanth, Manager-Fabrication, Mb-Thane Creek Bridge - Iii	Vinu Prakash George, Sr.engineer (Civil), DI-Dfcc Ctp 14	Narinder Kumar Puri, Head - Defence, Delhi
Kadambala Saikumar, Diploma Engineer Trainee, Mmrc Ugc01 - Lnt Reimbursement In Lnt-Stec Jv	Pijush Kanti Sen, Construction Manager, Edfc Cp 303	Arka Ghosh, Sr.engineer (Civil), Edfc Cp 303	Puspendra Kumar Pravin, Manager (Geology), Mb- Mthl Package 3		
Nachimuthu Karuppusamy, Diploma Engineer Trainee, Construction Projects P1	Vijay Sharma, Supervisor (Civil), Mandovi River Cable Stay Bridge At Panaji-Goa	Gaurav Kumar Verma, Diploma Engineer Trainee, Construction Of Cable Stayed Bridge Across Durgam	Mohan Lal Sil, Manager (Survey), Kk- Iswar Gupta Setu	Shrikant Umakant Porandwar, Construction Manager (Civil), Mb- Mthl Package 3	Vivek Narayan Vithal Gokhale, Task Force Leader - Head, Vizag-Defence
Abhishek R, Engineer Trainee, Cochin Dry Dock	Naveen Shekhar, Sr. Chargehand (Elec)-P&M, Cochin Dry Dock	Saroj Kumar Rout, Chargehand-Piling, Mthl Package 1 Project	Amit Kumar, Manager (P&M), DI - Edfc Cp 303		
Lal Ji Yadav, Diploma Engineer Trainee, Frfcf - Frp And Allied Structure	Syed Ahamed Alishah, Asst. Manager (Ehs), Mega Pkg2	Madanaprakash Subramaniam, Construction Manager (Civil), Cochin Dry Dock	Shivanshu Tyagi, Asst.manager (Contracts), Ab-Dfcc Ctp 3R Structure	Gunasekar Pattabi, Sr. Chargehand (Formworks), Ab-Dfcc Ctp 3R Structure	
Indranil Dhara, Diploma Engineer Trainee, Construction Projects P1	Manasa Ranjan Dhal, Asst. Manager (Ehs), Iswar Gupta Setu	Vijay Ashok Bhore, Construction Manager (Civil), Mthl Package 1 Project	Pethanasamy Periyakaruppan, Assistant Manager (Fabrication), Hy-Vizag Vessel,Project	Nagireddygari Sudhindra Nag Reddy, Asst. Engineering Manager - Design, Cn-Edrc,Head Qrts.	
Aditya Singh, Diploma Engineer Trainee, Dfcc Ctp 14	Kanchumurthy Roman Kumar, Senior Engineer - Planning, Khulna Mongla Bridge Project	Katragadda Neeleesh, Asst.manager (Planning), Mthl Package 1 Project	Subhrajyoti Maitra, Post Graduate Engineer Trainee, Cn-Head Qrs.	Abhinav Vijay Patil, Asst.draughtsperson, Mb-Cluster, Heavy Civil Infra	
Nijamuddin Sha, Diploma Engineer Trainee, Frfcf - Frp And Allied Structure	David P, Sr. Chargehand (Civil), Khulna Mongla Bridge Project	Sudheer Kurra, Manager-Quarry, Vih-Ph	Roopkishor, Asst. Manager (Geology), Cn - Amaravati Iconic Bridge	Nilesh Ganpat Naik, Engineer Trainee, Mb-Thane Creek Bridge - Iii	
Jayanta Paul, Diploma Engineer Trainee, Vizag Vessel - Iii	Sukesh R Rao, Production Executive, Mthl Package 1 Project	M Rakishma, Senior Engineer-Civil, Defence Bu - Hq Chennai	Katta Sri Rama Kasi Siva Manohara Gupta, Asst. Manager (Qa/Qc), Hy-Def-Project	Yerramsetty Sai Murali Krishna, Sr.engineer (Civil), DI-Dfcc Ctp 14	
Jayanta Kumar Das, Asst.construction Manager (Civil), Mthl Package 1 Project	Pradeep Kumar Jena, Sr.engineer (Mech)-P&M, Mthl Package 1 Project	Sureshkumar Paulraj, Asst.construction Manager, Amaravati Iconic Bridge	Rajendra Kumar Sharma, Manager (P&M), Mb-Seabird Mwc-01	Suresh S, Assistant Manager (Planning), DI - Edfc Cp 303	
Tara Chand Singha, Diploma Engineer Trainee, Mthl Package 1 Project	Natarajan Selvam, Sr.engineer-Piling, Mthl Package 1 Project	Sathishkumar V, Sr.engineer-Survey, Amaravati Iconic Bridge	Sure Manikanta, Sr.engineer - Contracts, Hy-Vih-Project	Swamy A Sudabathula, Manager (Procurement), O-Punatsangchchu, Bhutan	
Alim Faiyaj Bagwan, Diploma Engineer Trainee, Dfcc - Ctp 3R - Structures	Satya Narayana Choudhury, Executive (Ir), Dfcc - Ctp 3R - Structures	V Pramod Kumar, Executive (Accounts), Mthl Package 1 Project	Sathesh Kumar Muniraj, Sr.engineer - Qa/ Qc, DI-Wdfcc Package 15C	Suman Dey, Construction Manager (Civil), Mb- Mthl Package 3	
Vishnu Narayan Dwivedi, Diploma Engineer Trainee, Hr-Recruitment - Infra Oc - Hq	Sethukkarasan Udayakumar, Engineer (Cad), Hci Ic Edrc-Cmpc Cost	Rajat Subhra Sarkar, Construction Manager (Civil), Khulna Mongla Bridge Project		Muddesh B Alur, Graduate Commercial Trainee, Mb-Seabird Mwc-01	
Ajay Taneshwar Patle, Diploma Engineer Trainee, Kknpp-3/4 Main Plant Civil Works	Sajay Mishra, Manager (Ehs), Mthl Package 3 Project	Binaya Kumar Mishra, Manager - Geotechnical, Mmrc Ugc01 - Lnt Reimbursement In Lnt-Stec Jv		A M Sasikumar, Senior Engineer - P&M, Mb - Mega Pkg2	
Avishek Ghosh, Diploma Engineer Trainee, Vizag Vessel - Iii	Suresh Mathew A, Senior Engineer (Cad), Hci Ic Special Bridges Edrc - Cost	Rathinasamy, Deputy General Manager (Civil), Kknpp Phase 2 - Hts Package		Akshay Bhimaji Sunkad, Graduate Commercial Trainee, Mb-Seabird Mwc-01	

New Responsibilities

Promotions (M1-A & above)

Lakshminarayanan D, Project Manager, Hy-Const Cable Bridge Durgam	Kamalesh Tk, Chief Engineering Manager (Civil), Cn-Edrc,Head Qrts.	Prabhu Kumar Lt, Sr.manager (Civil), Cn-Head Qrs.	Rajagopal S, Sr. Manager (Systems), Cn-Head Qrs.	Aravindkumar Sahu, Sr.construction Manager (Civil), DI-Extradosed Bridge,Barapulla	Shankar Kumar, Manager (P&M), O-Punatsangchchu, Bhutan
Rama Krishna Raju Mv, Project Manager, Hy-Constn.of Medigadda Barrage	Deepak Kumar, Deputy General Manager (Civil), Ig-Intl Hcic-Saudi Arabia	Ambrish Singh, Sr.construction Manager (Civil), Ig-Intl Hcic-Saudi Arabia	Surkatha Akash Avnikant, Sr.construction Manager (Civil), Mb-Wdfcc Package 15B	Arun N, Sr.construction Manager (Civil), Cn-Cmrl Ug 03	Ravi Sankar S, Manager (Mech), Cn-Head Qrs.
Rakesh Arora, Head - Project Monitoring & Cost Control, Cn-Head Qrs.	Jitender Juneja, Deputy General Manager - Accounts, Mb-Mumbai Metro Ugc01	Mhalas Deepak Bhaskar, Business Development Manager, Mb-Coastal Road Package -1	Gopikrishnan V, Sr. Manager (Procurement), Cn-Head Qrs.	Sanjai Kumar Tripathi, Sr.construction Manager (Civil), Ig-Intl Hcic-Saudi Arabia	Pradeep Cs, Manager (Accounts), Mb-Seabird Mwc-01
Sanjay Singh Gangwar, Sr. Deputy General Manager (Civil), DI-Lucknow Metro	Avdhesh Kumar Mishra, Deputy General Manager - P&M, Mb-Mumbai Metro Ugc01	Thegaraj P, Sr.manager-Mines, Hy-Def-Project	Kiran Alapaty, Sr.construction Manager (Civil), Hy-Afa Hyderabad	Arul Selvan G, Sr.manager (Ehs), Kk-Khulna Mongla Bridge Proj	Prabir Kumar Dey, Manager (P&M), Kk-Khulna Mongla Bridge Proj
Sadasivuni Devi Prasad, Deputy General Manager - Qa/Qc, Ab-Dfcc Ctp 3R Structure	Shailesh Agrahari Gupta, Deputy General Manager - Qa/Qc, Ab-West Dfcc Rewarai-Iqbal Str	Ghate Shripad Sudhakar, Sr.construction Manager (Civil), Mb-Mumbai Metro Ugc01	Sachin Saini, Sr.construction Manager (Mech), Mb - Mega Pkg2	Venkata Satyanarayana D, Sr. Engineering Manager (Civil), Cn-Edrc,Head Qrts.	Jaspreet Singh Gill, Manager (P&M), DI-Wdfcc Package 15C
Abhas Kumar Sharma, Deputy General Manager (Civil), Mb - Mega Pkg2	Rajesh Kumar, Deputy General Manager - Accounts, Ig-Doha, Qatar	Frederick Cm, Sr.construction Manager (Mech), Ab-Iter-Cws	Vijaya Sekhar Polimetla, Sr.construction Manager (Civil), Mb-Wdfcc Package 15A	Sivakumar K, Sr.construction Manager (Civil), Ig-Intl Hcic-Saudi Arabia	Vignesh M, Manager (Civil), DI-Cluster,Heavy Civil Infra Ic
Rupam Kohli, Deputy General Manager - P&M, Mb - Mega Pkg2	Dipak Ranjan Dey, Deputy General Manager (Mech), Ab-West Dfcc Rewarai-Iqbal Str	Gururajachar S, Sr. Engineering Manager (Civil), Cn-Edrc,Head Qrts.	Jathappa Rai N, Sr.manager-Mines, O-Punatsangchchu, Bhutan	Narayanan S, Sr. Manager (Systems), Ig-Doha, Qatar	Phool Singh Naruka, Construction Manager (Civil), DI-Lucknow Metro
Alok Kumar, Deputy General Manager (Systems), Cn-Head Qrs.	Jayesh K, Deputy General Manager (Civil), Mb-Coastal Road Package -1	Raj Kumar, Sr.construction Manager (Civil), DI-Dmrc Cc27-Lt Sucg Jv-Lt Rei	Saravanan S, Sr.manager (Administration), Mb-Wdfcc Package 15B	Husain Syed Modassir Syed Mosharaf, Sr.manager (Civil), Cn-Head Qrs.	Rupendhiran V, Construction Manager (Civil), Ab-West Dfcc Rewarai-Iqbal Str
Irshad Khan Salimullah Khan, Chief Engineering Manager (Civil), Mb-Cluster, Heavy Civil Infra	Shrikanth Naidu L, Deputy General Manager (Hr), Hy-Def-Project	Deepak Menon, Sr. Engineering Manager (Mech), Cn-Edrc,Head Qrts.	Pethanna R, Sr.construction Manager (Civil), Cn-Kknpp-3/4 Plant Civil Works	Sathishkumar N, Sr. Engineering Manager (Civil), DI-Dfcc Ctp 14	Peerla Chakravarthi, Construction Manager (Mech), Hy-Vizag Vessel-Iv
Jayantashekhkar Mitra, Deputy General Manager (Mech), DI-Extradosed Bridge,Barapulla	Arun Kumar Chatterjee, Deputy General Manager (Civil), Kk-Rvnl Metro Package	Rajesh Chopra, Sr.construction Manager (Civil), Ab-West Dfcc Rewarai-Iqbal Str	Ajay Raina, Sr. Manager (P&M), Cn - Amaravati Iconic Bridge	Umesh Kumar, Construction Manager (Civil), DI-Extradosed Bridge,Barapulla	Sandeep Banerjee, Construction Manager (Civil), DI-Extradosed Bridge,Barapulla
Kalyanaraman V, Deputy General Manager (Mech), Cn-Kknpp-3/4 Plant Civil Works	Pakki Jagadeeswara Rao, Deputy General Manager (Civil), Hy-Vih-Project	Krishna Rao K, Sr.construction Manager (Civil), Cn-Cmrl Ug 02	Tapan Panda, Sr.construction Manager (Mech), Ab-Dfcc Ctp 3R Structure	Nitin Kumar Singhal, Construction Manager (Civil), Mb-Mandovi River Bridge, Goa	Chuckerbutty Nandita Sujitkumar, Manager-Qa & Qc, Hy-Hyderabad Metro Project (Infra)
Sarada Prasad Datta, Dgm-Procurement, Cn-Head Qrs.	Udayabhaskar Kanuparthy, Deputy General Manager-Finance, Cn-Head Qrs.	Arun S Iyer, Sr.construction Manager (Civil), Mb-Mumbai Metro Ugc01	Ganga Ram, Sr.construction Manager (Civil), DI-Singoli Bhatwari Hep	Jitender Kumar Arya, Manager - Ehs, Mb-Mthl Package 1	Sandeep D, Construction Manager (Civil), Hy-Hyderabad Metro Project (Infra)
Rajarethinam P, Deputy General Manager - Qa/Qc, Ab-Iter-Cws	Rajeev Kumar Singh, Deputy General Manager - P&M, DI-Extradosed Bridge,Barapulla	Sunil Kumar Singh, Sr.construction Manager (Civil), Mb-Wdfcc Package 15A	Rajeshwar Singh, Sr.manager-Mines, DI-Cluster,Heavy Civil Infra Ic	Stalin P, Construction Manager (Civil), Ab-West Dfcc Rewarai-Iqbal Str	Jha Vikashkumar Anandkumar, Construction Manager (Civil), Ig-Intl Hcic-Saudi Arabia
Sunil K, Chief Engineering Manager (Civil), Mb-Mumbai Metro Ugc01	Kaushik Chatterjee, Deputy General Manager - Accounts, Kk-Kachchidargah	Vinod Kumar Jadhvani, Cluster Accounts & Admn. Manager, Mb-Coastal Road Package -1	Baitule Jayant Rambhau, Sr.construction Manager (Civil), Mb-Wdfcc Package 15B	Arup Sarkar, Construction Manager (Civil), DI-Extradosed Bridge,Barapulla	Patil Jayesh Tukaram, Construction Manager (Civil), Hy-Hyderabad Metro Project (Infra)
Muthukumar D, Chief Engineering Manager (Civil), Cn-Edrc,Head Qrts.	Venugopalan K, Sr.manager (Tunnel), Cn-Kknpp-3/4 Plant Civil Works	Bhupathi Naidu K, Sr. Engineering Manager (Civil), Hy-Def-Project	Goutam Ghosh, Sr.manager (Accounts), Kk-Kachchidargah	Bal Kameswar Rao, Manager (Accounts), Mb-Mumbai Metro Ugc01	Shio Kumar, Manager (P&M), Ab-West Dfcc Rewarai-Iqbal Str
Madhusudan De, Deputy General Manager (Civil), DI - Edfc Cp 303	Prakash Anand S, Sr.construction Manager (Civil), Mb-Mumbai Metro Ugc01	Saravanan Sv, Sr.construction Manager (Mech), Hy-Const Cable Bridge Durgam	Murali K, Sr. Engineering Manager (Civil), Cn-Edrc,Head Qrts.	Sandip Basu Roy, Construction Manager (Civil), Cn-Kknpp Phase 2 - Hts Package	Pakala Venkata Ranga Rao, Manager (Accounts), Hy-Afa Hyderabad
Balaji S, Deputy General Manager (Civil), Kk-Kachchidargah	Vishva Mohan Srivastava, Sr.manager (Mech), DI-Hydel Faridabad, Hc Ic	Boopathi G, Sr.construction Manager (Civil), Cn-Cmrl Ug 02	Ashish Kumar Goel, Sr. Manager (P&M), Hy-Constn.of Medigadda Barrage	Rashaswar Gupta, Construction Manager (Mines), O-Punatsangchchu, Bhutan	Venkatramana Pa, Manager (Accounts), Ig-Intl Hcic-Saudi Arabia
Abhijit Barua, Deputy General Manager (Civil), Kk-Kachchidargah	Patrawala Aboozar Mozi, Sr.manager (Accounts), Mb- Mthl Package 1	Ashutosh Mishra, Sr.manager (Civil), Cn-Head Qrs.	Alwar Ramanujam N, Sr.construction Manager (Mech), Hy-Const Cable Bridge Durgam	Deepak Kumar Sharma, Principal, Hy - Csti, Jadcherla	Subhet Kumar Dash, Construction Manager (Civil), Mb-Coastal Road Package - 4
Ramu G, Deputy General Manager (Civil), Kk-Kachchidargah	Dipankar Ghosh, Sr. Manager (P&M), Mb-Mumbai Metro Ugc01	Ranpura Anand Jayendrakumar, Sr.construction Manager (Civil), Cn-Kknpp Phase 2 - Hts Package	Sowmya V, Sr. Manager (Procurement), Cn-Head Qrs.	Manish Srivastava, Manager (Industrial Relations), Hy-Constn.of Medigadda Barrage	Sankar B, Construction Manager (Mech), Hy-Vizag Vessel,Project
Ravi Kumar Matta, Deputy General Manager (Hr), Ig-Doha, Qatar	Om Shanker Mishra, Sr.construction Manager (Civil), Hy-Def-Project	Gumpa Paraiah, Sr.construction Manager (Civil), DI-Wdfcc Package 15C	Chhipa Samirmohmad Faridbhai, Sr.construction Manager (Civil), Ab-Kakrapar Atomic Power Proj	Abhishek P, Construction Manager (Mech), Mb- Mthl Package 1	Pandian K, Construction Manager (Mech), Cn- Cochin Dry Dock
Suresh Babu K V, Deputy General Manager (Civil), Cn-Kalpakkam	Karthik P, Sr. Engineering Manager (Instrumentation), Cn-Edrc,Head Qrts.	Anjan Kumar Naik, Sr.manager (Qa/Qc), Hy-Afa Hyderabad	Renu Singhal, Sr. Engineering Manager (Civil), DI - Edfc Cp 303	Manukant Shrotriya, Engineering Manager (Civil), DI-Extradosed Bridge,Barapulla	Nilanjan Basu, Construction Manager (Civil), Kk- Iswar Gupta Setu
Vivek Kumar Dubey, Deputy General Manager (Hr), Cn-Cluster,Heavy Civil Infra Ic	Tapash Das, Sr.construction Manager (Civil), DI-Underground Rcc Structure	Palaniyandi S, Sr.construction Manager (Mech), Cn-Kalpakkam	Subrata Chattopadhyay, Sr.manager (Accounts), Hy-Constn.of Medigadda Barrage	Buddharaju V S N Varma, Construction Manager (Civil), Ig-Doha, Qatar	Trivedi Mukesh Balvantray, Manager (Procurement), Ab-Dfcc Ctp 3R Structure

Gaurav Kumar, Manager (Civil), Cn-Head Qrs.

Jaya Prakash M, Construction Manager (Civil), Cn-Cmrl Ug 02

Devinder Singh, Construction Manager (Mech), DI - Edfc Cp 303

Emani V Chandrasekar, Manager (Accounts), Hy-Const Cable Bridge Durgam

Neeraj Kumar, Manager-Qa & Qc, Mb-Mumbai Metro Ugc01

Koventhan V, Engineering Manager (Civil), Cn-Edrc,Head Qrts.

Venkateswaran K, Construction Manager (Mep), Mb-Mumbai Metro Ugc01

Md Khairul Alam Chowdhury, Engineering Manager (Civil), Edrc (Hydel)-Faridabad

Nilanjan Lahiri, Manager (P&M), Mb - Mega Pkg2

Parinith K, Manager (P&M), Ig-Intl Hcic-Saudi Arabia

Verma Pankajkumar Arunkumar, Construction Manager (Elec), Ab-Narmada Bridge

Subramani V, Construction Manager (Civil), Cn-Kalpakkam

Karthikeyan M, Construction Manager (Civil), Ab-West Dfcc Rewarai-Iqbal Str

Nikhilesh Pramanik, Construction Manager (Civil), Mb-Mumbai Metro Ugc01

Pankaj Joshi, Manager (P&M), Mb-Wdfcc Package 15B

Chandranshu Mani Tripathi, Manager (Procurement), Cn-Head Qrs.

MaheswarReddy Y, Manager(Procurement), Cn-Head Qrs.

Narendra Singh Rana, Engineering Manager (Geologist), Hy-Def-Project

Hari Prasad G, Engineering Manager (Civil), Cn-Edrc,Head Qrts.

Ankur Jain, Engineering Manager (Civil), Edrc (Hydel)-Faridabad

Mahesh Babu P, Engineering Manager (Mech), Cn-Edrc,Head Qrts.

Lalu L Thomas, Engineering Manager (Mech), Cn-Edrc,Head Qrts.

Cibin Britto Antony T, Engineering Manager (Civil), Ig-Doha, Qatar

Mahesh Dinni, Construction Manager (Civil), DI-Dmrc Package Cc17

Praywin Samuel E, Manager (P&M), Cn-Cochin Dry Dock

Teja Srinivas Gajula, Manager (Stores), Mb-Wdfcc Package 15A

Vijayakapoor S, Construction Manager (Civil), DI-Underground Rcc Structure

Siva V, Construction Manager (Mech), Mb-Mumbai Metro Ugc01

Kajal Kumari Prusty, Construction Manager (Civil), Kk- Iswar Gupta Setu

Swathi Santosh Kurumoji, Construction Manager (Civil), Hy-Def-Project

Aravindth G, Manager (Civil), Ig-Doha, Qatar

Damodharan V, Engineering Manager (Civil), Cn-Edrc,Head Qrts.

Sairam S, Manager (Ehs), Ab-Kakrapar Atomic Power Proj

Vignesh R, Engineering Manager (Civil), Cn-Edrc,Head Qrts.

Durga Satish Ryali V, Manager (Procurement), Hy-Afa Hyderabad

Thatchinamoorthy N, Construction Manager (Civil), Hy-Constn.of Medigadda Barrage

Anburaj C, Engineering Manager (Geotech), Cn-Edrc,Head Qrts.

Anjana V, Manager (Accounts), Cn-Head Qrs.

Bhabhrawala Mufaddal Shabbirbhai, Engineering Manager (Civil), Mb- Mthl Package 1

Jayanta Banerjee, Construction Manager (Civil), Hy-Hyderabad Metro Project (Infra)

Panesar Jaspalsingh Amriksingh, Manager (Procurement), DI-Dfcc Ctp 14

Pramod Kumar Singh, Manager (Qa/Qc), Cn-Cmrl Ug 02

Sushil Kumar, Construction Manager (Civil), Mb-Mumbai Metro Ug07

Ram Chandra Malo, Construction Manager (Civil), Kk-Kachchidargah

Priyanka Goyal, Engineering Manager (Civil), DI - Edfc Cp 303

Kingshuk Mukherjee, Construction Manager (Civil), Hy-Constn.of Medigadda Barrage

Raghavendra B, Construction Manager (Mech), DI-Dmrc Cc28-Elevated Viaduct

Manasvi Kalra, Manager (Civil), Cn-Head Qrs.

Murari Mohan Kundu, Construction Manager (Civil), DI-Wdfcc Package 15C

Sudip Kumar, Manager (P&M), DI-Powerhouse Singoli Bhatwari

Baranivelu T, Manager (Accounts), DI-Underground Rcc Struc-3

Kalpana B Arun, Construction Manager (Civil), Mb - Mega Pkg2

Murugesu Guru Boopathy B, Construction Manager (Civil), Cn-Cmrl Ug 02

Kapil Kumar Gupta, Engineering Manager (Mech), Ab-Dfcc Ctp 3R Structure

Animesh Mahapatra, Construction Manager (Civil), O-Punatsangchchu, Bhutan

Raghunath R, Engineering Manager (Mech), Cn-Edrc,Head Qrts.

Pritom Tirkey, Asst.construction Manager (Mech), DI - Edfc Cp 303

Akash Mishra, Construction Manager (Civil), Kk-Khulna Mongla Bridge Proj

Selvabharathi K, Construction Manager (Civil), Mb-Mandovi River Bridge, Goa

Kumar Lokesh Singh, Manager (Systems), Mb- Mthl Package 1

Veerannan M, Manager (Survey), Cn-Cochin Dry Dock

Poornakumar P, Engineering Manager (Civil), Cn-Edrc,Head Qrts.

Sandeep Singh, Construction Manager (Mech), Cn-Kknpp-3/4 Plant Civil Works

Bharathy R, Engineering Manager (Civil), Cn-Edrc,Head Qrts.

Krishna Prabhu M, Engineering Manager (Civil), Cn-Edrc,Head Qrts.

Subash S, Manager (Qa/Qc), Cn-Kknpp-3/4 Plant Civil Works

Waseem Akram M, Construction Manager (Mech), Mb- Mthl Package 1

Vijayakumar T, Manager (Planning), Cn-Head Qrs.

Manish Kumar, Construction Manager (Civil), Mb - Mega Pkg2

Sunil Somani, Manager (Mines), Cn-Kknpp Phase 2 - Hts Package

Ramakrishna P, Construction Manager (Elec), Hy-Vizag Vessel,Project

Abhijit Majumder, Manager (Systems), Hy-Afa Hyderabad

Yogesh Kumar Toshniwal, Manager (Accounts), Ab-Dfcc Ctp 3R Structure

Sangeeth Kumar P, Engineering Manager (Mech), Cn-Edrc,Head Qrts.

Rahul Shukla, Manager (Procurement), Hy-Def-Project

Md Khurram Sadab, Construction Manager (Civil), Hy-Hyderabad Metro Project (Infra)

Krishna Prabhakar K, Manager (Civil), Cn-Head Qrs.

Gowrishankar R V, Construction Manager (Civil), Ig-Intl Hcic-Saudi Arabia

Arani Mukhopadhyay, Asst. Manager (Civil), Kk-Khulna Mongla Bridge Proj

Palanikumar S, Asst.manager (Mech), Cn-Cmrl Ug 02

Somit Seal, Asst.construction Manager (Civil), Hy-Hyderabad Metro Project (Infra)

Sivasubramanian T, Asst.engineering Manager (Civil), Cn-Edrc,Head Qrts.

Yokesh C, Asst. Engineering Manager (Civil), Cn-Edrc,Head Qrts.

Madheswaran R, Asst. Engineering Manager (Civil), Cn-Edrc,Head Qrts.

Ravi Kumar Kaushik, Asst.manager (Mech), Mb-Mumbai Metro Ugc01

Vaibhav Jaiswal, Asst.construction Manager (Elec), Ab-West Dfcc Rewarai-Iqbal Str

Mishant Gupta, Asst. Manager (Civil), Mb-Mumbai Metro Ugc01

Payal Sinha, Sr.architect, DI-Dfcc Ctp 14

Anandakumar M, Asst.construction Manager (Civil), Cn-Head Qrs.

Panchal Nimeshkumar Vinubhai, Asst. construction Manager (Mech), Ab-Iter-Cws

Nagarajan P, Asst. Manager (Civil), Hy-Hyderabad Metro Project (Infra)

Manjunath Pagala, Asst. Manager (Civil), Ig-Intl Hcic-Saudi Arabia

Manivannan R, Asst.manager (P&M), Hy-Hyderabad Metro Project (Infra)

Raman Kumar, Asst.manager (P&M), DI-Dfcc Ctp 14

Anil Kumar Thota, Asst.construction Manager (Elec), DI-Dfcc Ctp 14

Balaguru G, Asst.construction Manager (Civil), Mb-Seabird Mwc-01

Ravindra Kumar, Asst.manager (Stores), Hy-Constn.of Medigadda Barrage

Janardan Chaturvedi, Asst.manager (Elec), Mb - Mega Pkg2

Anila Kumar Rauta, Asst.manager (Stores), Ab-West Dfcc Rewarai-Iqbal Str

Muthuswamy Pillai V, Asst.manager (Mech), Hy-Vizag Vessel,Project

Puneet Sharma, Asst. Manager (Civil), Hy-Hyderabad Metro Project (Infra)

Patil Swapnil Avinash, Asst. Manager (Ehs), Mb-Mumbai Metro Ug07

Kousik Kumar Dey, Asst.manager (Mines), Hy-Constn.of Medigadda Barrage

Maheshkumar G, Asst.manager (Mech), Cn-Kknpp-3/4 Plant Civil Works

Ashok Kumar S, Asst.construction Manager (Mech), Ab-Iter-Cws

Kanika Raina, Asst. Manager (Civil), Cn-Cmrl Ug 02

Tarun Gaur, Asst. Manager (Architect), Ab-West Dfcc Rewarai-Iqbal Str

Raj Kumar Yadav, Asst.manager (P&M), DI-Dfcc Ctp 14

Kishan Goel, Asst.construction Manager (Mech), Hy-Vizag Vessel,Project

Pritam Bose, Asst.construction Manager (Elec), Hy-Vizag Vessel,Project

Sathiskumar K, Asst.manager (Accounts), Cn - Amaravati Iconic Bridge

Deepak Kumar Maharana, Asst. construction Manager (Mech), Hy-Vizag Vessel-lv

Akash Verma, Asst. Manager (Civil), Ab-West Dfcc Rewarai-Iqbal Str

Pulkit Maria, Asst. Manager (Civil), Ab-West Dfcc Rewarai-Iqbal Str

Sathish Kumar N, Asst.engineering Manager (Civil), Cn-Edrc,Head Qrts.

Rahul Das, Asst.construction Manager (Civil), DI-Extradosed Bridge,Barapulla

Rihanahmed, Asst. Manager (Mech), Hy-Hyderabad Metro Project (Infra)

Venkatesan G, Asst.manager (Stores), Hy-Vih-Project

Anurag Chandak, Asst. Manager (Civil), Mb- Mthl Package 1

Nikita V Naidu, Asst.engineering Manager (Civil), Mb- Mthl Package 1

Sruthi S M, Asst.engineering Manager (Civil), Cn-Edrc,Head Qrts.

Ekta Gupta, Asst.engineering Manager (Mech), Edrc (Hydel)-Faridabad

Prakash S, Asst.engineering Manager (Civil), Cn-Edrc,Head Qrts.

Selvam V K, Asst.engineering Manager (Civil), Cn-Edrc,Head Qrts.

Sankaye Suparna Shivling, Asst.construction Manager (Civil), Mb- Mthl Package 1

John Benitto J, Asst. Manager - Hr (Sap), Ig-Intl Hcic-Saudi Arabia

Ravisankar S, Asst.engineering Manager (Civil), Cn-Edrc,Head Qrts.

Deenadayalan S, Asst.manager (Ehs), Ab-West Dfcc Rewarai-Iqbal Str

Kundu Sheela Balwant, Asst.manager (Civil)-Quantity Survey, DI-Dfcc Ctp 14

Rajiv A, Asst.Engg. Manager (Instrumentation), Cn-Edrc,Head Qrts.

Tadas Chandrakant Wasudeorao, Asst. manager (Ehs), Ab-West Dfcc Rewarai-Iqbal Str

Parimala R, Asst.engineering Manager (Civil), Cn-Edrc,Head Qrts.

Siva Krishna Adabala, Asst.engineering Manager (Civil), Cn-Head Qrs.

Bino Mathew, Asst.manager (Administration), Kolkata Cluster

Prannoy B, Asst. Manager (Civil), Mb-Mumbai Metro Ugc01

Anand S, Asst.manager (Systems), Cn-Head Qrs.

Sudhir Kumar, Asst. Manager (Qmcc), DI-Dfcc Ctp 14

Niranjan Biswas, Asst.construction Manager (Civil), Cn-Kalpakkam

Shiv Shanker Verma, Asst.construction Manager (Mech), DI-Dmrc Cc27-Lt Sucg Jv-Lt Rei

Sathish Kumar C, Asst.construction Manager (Civil), Cn-Kalpakkam

Harisankar Bhattacharjee, Asst.construction Manager (Mech), Hy-Vih-Project

Abnindra Kishor, Assistant Manager (Systems), DI-Extradosed Bridge,Barapulla

Thavasi Mani S, Assistant Manager (Cad), Cn-Edrc,Head Qrts.

Aditya Anjaneya Jena, Asst.manager (Materials), Cn-Head Qrs.

Vinothraj S, Asst.engineering Manager, Cn-Edrc,Head Qrts.

Anand Kumar Sinha, Asst. Manager-Survey, Mb- Mthl Package 1

Pranav Kumar Tyagi, Asst.manager (Mech), DI-Lucknow Metro

Shruthi B T, Asst. Engineering Manager (Civil), Cn-Edrc,Head Qrts.

Jeevanandan N, Asst. Engineering Manager (Civil), Cn-Edrc,Head Qrts.

Aktharnawas D, Asst. Engineering Manager (Civil), Cn-Edrc,Head Qrts.

Ramanathan S, Asst.engineering Manager, Cn-Edrc,Head Qrts.

Kaarthikeyan V, Asst. Engineering Manager (Civil), Cn-Edrc,Head Qrts.

Muralitharan A, Asst. Manager (Accounts), Mb - Mega Pkg2

Hanumanthrao Neelam, Asst.construction Manager (Mech), Hy-Vizag Vessel,Project

Arupkumar Biswas, Asst.manager (Stores), Ig-Intl Hcic-Saudi Arabia

Shashi Kant Sinha, Asst.manager (Stores), DI-Singoli Bhatwari Hep

Soni, Asst.engineering Manager (Civil), Edrc (Hydel)-Faridabad

Baladhandapani N, Asst.manager (Mech), Cn-Kknpp-3/4 Plant Civil Works

Krishna Reddy Karri V, Asst.manager-Qa & Qc, Cn-Kknpp Phase 2 - Hts Package

Selvan V, Asst. Manager (Civil), Hy-Hyderabad Metro Project (Infra)

Nitin Kumar, Asst.manager (Mech), Ab-West Dfcc Rewarai-Iqbal Str

Sushant Sukendra Zingade, Asst. Manager (Civil), Hy-Hyderabad Metro Project (Infra)

Pawan Kumar Singh, Asst.manager (P&M), Hy-Def-Project

Murali A, Asst.manager (Accounts), Cn-Head Qrs.

Samrth Kaushik, Asst.construction Manager (Civil), Ab-West Dfcc Rewarai-Iqbal Str

Manikandan P, Asst.construction Manager (Civil), Cn-Kalpakkam

Kuppan B, Asst.manager (Civil), Cn-Cmrl Ug 02

Sachchidananda Sau, Asst.manager (Ehs), Kk- Iswar Gupta Setu

Jaishankar Batra, Asst. Construction Manager (Mech), DI-Dfcc Ctp 14

Imran Akhthar B, Asst. Manager (Civil), Ig-Qatar Area Office Doha

Anshul Goyal, Asst. Manager (Civil), DI-Dmrc Cc27-Lt Sucg Jv-Lt Rei

Patil Vrushali Jaganatth, Asst. Manager (Civil), Ab-West Dfcc Rewarai-Iqbal Str

Prasanna A P, Asst. Manager (Elec), Hy-Vizag Vessel,Project

Absorbtion

Absorbed from NICMAR

Absorbed from DET

Adarsh S B

Amith K T

Anandu V R

Ankit Singh

Arindam Sarkar

Arun A

Ramamoorthi V

Arun Satheshkumar E

Abdul Rahman Faizal

Ajai Mohan

Ajay Krishnan

Alabana Dhillesu

Patil Amol Mahadev

Anand S

Kharate Ankit Pramod

Avijit Dutta

Avijit Roy

Bhople Avinash Bhagwan

Bheemireddy Nikhil Kumar Reddy

Bheeshmar Prakash

Bhimani Darshit Manojbhai

Boora Ganapathi

Danish Khan

Deepak

Dharunkumar K A

Bhairam Durgesh Nilkanth

Eepu Satya Rao

Francis Mejoy D Silva

Girhe Abhijit Kundlik

Gopi S

Vavadiya Haresh Babubhai

Hiran K K

Tangirala Israzionking

Jayavaram Sandeep Kumar

Jithu J P

Karthick A

Karthik Raja M

Karthikeyan S

Karthikeyan S

Keshav Aggarwal

Keshav Gupta

Kornu Srinivasa Rao

Kuruba Ramakanth Goud

Madugula Ravi Teja

Katre Mahendra Domaji

Baratam Manideep

Mohammed Libinshad K

Mohd Shahnawaz

Nile Ajay Devanand

Nishant Kumar Sharma

Pankaj Negi

Patel Ketul Mukeshbhai

Prakashraj Johnson D

Praveen Kumar D

Purushottam Patel

Raghunath Babu E K

Rahul Kumar Raj

Rahul Thakur

Ramasamy A

Rehan Ahmed

Sandip Dey

Bhakare Sandip Muralidhar

Santanu Bhandari

Sathyabharathi M

Siva M

Sivasundar D

Sourav Das

Subash S

Sudalai Mohan A

Mangare Suraj Ramesh

Suvrajit Bhattacharya

Syed Peer Mydeen K

Varatha Raju S

Veilmuthu S

Vignesh K

Vignesh M

Vivek Singh

Yaganti Venkata Deepak Chowdary

Yesuraja S

Yoshuva A

Sawarkar Trunal Suresh

Kumaresan R

Anand Tiwari

Gandupalli Diwakar

Mayank Kumar Sharma

Md Murslin

Pushpraj Singh

Absorbed from GET

Abhash Bharadwaja

Abhijeet Panda

Abhimanyu Thakur

Abhinandan Mazumder

Abhinav Anand

Abhishek

Abhishek Choudhary

Adithya K

Akshay Soni

Aman Sharma

Anapuri Khajapeer

Anuj Vishal

Arjun Dilsher Singh

Aviral Jain

Ayush Singhania

Biprajit Dey

Gottimukkula Avinash

Gauravdeep

Gunalan L

Kannegandla Krishna Bharat

Kartik Mehta

Kedarisetty Priyatham

Khande Venkata Siva Sai Deep

Landa Akshay Kumar

Madhan Vignesh M

Md Adeel

Muthuru Raghavendra Reddy

Karpe Nidhi Sanjeev

Nikhil Kumar Sharma

Nirmal Raj R

Pawas Trivedi

Praduman Kumar Singh

Pramoth Kumar M

Prashant Kumar Agarwal

Prashant Kumar Sharma

Raghvendra Dwivedi

Rahul Khandelwal

Rajesh Pathak

Arun Kumar S

Salil Gupta

Sandeep Saini

Sarath Kumar G

Sarthak Vyas

Satwik Reddy V

Jagtap Saurabh Subhash

Shubham Agrawal

Sriram P A

Sumeet Singh

Tarun Maurya

Vaibhav Chauhan

Araveti Venkata Giridhar Sai

Vivek Kumar

Aditya Sharma

Shri Harikrishnan

Abhishek Kumar Mukherjee

Adil Ahmed

Anjay Kumar Dixit

Avinash Kumar Pathak

Ayush Gupta

Boopeash S

Chandandeo Prasad

Christine Varghese

Gaurav Agarwal

Gyanesh Kumar

Kishan Kumar

Perli Mahendranath

Mary Manisha M S

Nawnit Bharti

Neel Kumar

Noorul Aqtab

Pappu Kumar Yadav

Pasupuleti Jothсна

Rajdeep Pal
Rohit Kumar
Santosh Kumar
Baddiri Satish Kumar
Soumik Dalal
Moyya Sowmya
Subhamoy Das
Surabhi Sikarwar
Swastik Mitra
Ushaid Anjar
Vikrant Vishal
Shubham Jaiswal
Yedhu Krishna P
Rahul
Renganathan A
Shiv Shankhar R
Divya Prasad V
Amit Kumar Chaubey
Shabber Sharif
Sanjay Kumar Rawal
Nikhil Gandhi
Karanpal Singh
Rashmi Ranjan Sahoo
Baban Kumar
Moinul Haque
Akarshan Kapila
Duddugari Sunil Kumar
Tushar Arora
Rahul Tripathi

Absorbed from PGET

Akshay Nadiger
Pranav Balla
Balveer Singh

Daggubati Madhuri
Dargopatil Shruti Anil
Fazalul Faliz P S
Hitesh Kumar
Jawahar Reddy Yellipalem
Lukka Mahindra Venkat
Nimisha Nandakumar
Nimmala Satya Mahesh
Nitin Lawania
Parth Goyal
Patel Abhishek
Rahul Birla
Rajesh G
Rajeshprasad B S
Rakesh N
Rohit Choudhary
Shubham
Shubham Rabooda
Sidarth Suresh Babu
Soumik Dey
Souvick Das
Varun Koneru
Vishnu Teja Reddy S
Abdulla P S
Palthi Akhileshwar Rao
Ashwitha Gopi
Athira Ravindran
Chella Sidhartha
Dhawal Agrawal
Divya R
Gowre Manookare Shanmugam
Harsha M
Hisham Hasan Mohiuddin

Honey Sajan Thomas
Aghera Kishankumar Ranachhodbhai
Krishnapriya P R
Rajalakshmi M
Rohith M
Spandan Bera
Sumeet Dilip Divatagi
Surendar R
Sweta G
Tangellapalli Tejaswi
Vinitha P
Vishal Koruthu Philip
Absorbed from PGT
Absorbed from GCT
Vangala Arun Kumar
Hemanathan S
Pagadala Venkata Narasimha Rao
Shaik Sohail
Absorbed From Mt
Apoorv Gaur
Ventrapragada Sarat Chandra

Retirements

Mudiki Suryaprabhakara Rao, Asst. construction Manager (Civil), Cn-Cmrl Ug 03
Govindarajan R, Project Manager, Ab-Iter-Cws
Francis Judith Tense Mendez, Manager (P&M), DI-Underground Rcc Structure
Nachiappan N, Dgm-Accounts, Cn-Head Qrs.
Mangla Prasad Singh, Asst. Manager (Industrial Relations), DI-Lucknow Metro

Power Transmission & Distribution IC

New Joiners

Mr. Renugopal R, Manager-Technical Training, Chennai Head Qrs.
Mr. Priyadarshi H S Garnaik, Construction Manager (Elec), Varanasi-Upd.
Mr. Parimal Kanti Dash, Construction Manager (Elec), Delhi-Upd.
Mr. Vijay Singh Thakur, Manager (Ofc) O&M, Mumbai-Ss.
Mr. Jayakumar Thandhoni, Engineering Manager - Civil, Chennai Hq-Edrc.
Mr. Vathiraj P, Manager - Ir & Admin, Tlt-Kancheepuram.
Mr. Om Prakash, Construction Manager (Elec), Varanasi-Upd.
Mr. Manuranjan Barik, Asst. Manager (Mech) - Scm, Ranchi.
Mr. Manikandan P, Asst.manager (Accounts), Chennai Head Qrs.
Mr. Krishna Kanhaiya, Asst. Construction Manager (Elec.), Varanasi-Upd.
Mr. Sohel Anower, Asst. Construction Manager (Elec.), Patna.
Mr. Bharath Subramanியan, Asst.engineering Manager (Elec), Chennai Head Qrs.
Mr. A John, Asst Manager (Elec) -Scm, Chennai Hq-Solar.
Mr. Sudipta Ghosh, Asst.construction Manager (Mech), Kolkata.
Mr. Vijay Kumar Singh, Asst Manager (Elec) -Scm, Chennai Hq-Solar.
Mr. Prashant Chaubey, Asst. Manager (Chem.) Ehs, Lucknow-Upd.
Mr. Gonnuru Naveen, Asst Manager (Elec) -Scm, Lucknow-Upd.

New Responsibilities

Mr. Shirgavakar Ajinkya Ganpat, Electrician - P&M, Delhi-Solar.
Mr. Mandala Sivaswamy, Engineer (Mech) - P&M, Chennai Head Qrs.
Mr. Rahangdale Vikas Dindayal, Engineer (Mech), Nagpur.
Mr. Sagar Khanna, Engineer (Mech), Delhi-Ss.
Mr. Anurag Jaiswal, Engineer (Mech), Kolkata-Upd.

Mr. Roy Fredrick Moses, Sr.manager - Talent Acquisition, Chennai Head Qrs.
Mr. Jaya Krishnan Jr, Asst. Manager (Ehs), Bhubaneswar.
Mr. Manikandan S, Manager (Elec), Ranchi-Tl.
Mr. Parshuram, Sr.dgm-Training (Constn. Skills), Kolkata.
Mr. Achala Ram, Stores Assistant, Nagpur.
Mr. Abhishek Ranwaka, Sr.design Engineer (Elec), Chennai Hq-Edrc.
Mr. Sagar Pulani, Sr.design Engineer (Elec), Chennai Hq-Edrc.
Mr. Gokul P R, Sr.engineer (Civil), Chennai-Ss.
Mr. Muppana Gowri Sankararao, Stores Supervisor, Delhi-Upd.
Mr. Arun Kumar Singh, Cluster Oper. Head (TI) - Kolkata Cluster, Kolkata-Tl.
Mr. Krishna Mohan Singh, Line Engineer, Varanasi-Upd.
Mr. Ashok Varadhan P, Digital Officer, Chennai Head Qrs.
Mr. Ajaya Kumar Mahapatra, Manager (Accounts), Uae.
Mr. Shaik Mohammad Jafar Sadiq Muqtar, Sr.engineer (Elec), Mumbai-Ss.
Mr. Ajay Kumar Soni, Sr.engineer (Elec), Lucknow-Upd.
Mr. Tapan Kumar Mohanty, Stores Assistant, Delhi-Tl.
Mr. Binu Sebastian, Jr. Chargehand (Elec), Lucknow-Upd.
Mr. Arun Kumar T, Country Head-Egypt, Egypt.
Mr. Ganeshmoorthy P, Asst. Construction Manager - Qa & Qc, Ranchi-Tl.
Mr. Ritin Goyal, Cluster Operations Head (TI) - Hyderabad Cluster, Hyderabad-Tl.
Mr. Satya Prakash, Cluster Operations Head (TI) - Nagpur Cluster, Nagpur.
Mr. Bezawada Ravi Simon, Asst. Construction Manager (Elec.), Delhi-Tl.
Mr. Ramesh Kr, Cluster Accounts & Administration Manager, Bangalore.
Mr. Kuchibhotla Srinivasa Sastry, Asst. Engineering Manager (Elec), Chennai Hq-Edrc.

Mr. Chandan Srivastava, Asst. Manager-Electrical, Kolkata-Upd.
Mr. Naidu Challa, Cluster Ehs Manager, Mumbai-Ss.
Mr. Ramachandra Nayak, Engineer (Mech) Ehs, Bhubaneswar.
Mr. Jayavijayan E, Sr.engineer (Mech), Tlt Pithampur.

Promotions (M1-A & above)

Mr. Murali V, Head-Manufacturing (TL), Chennai HQ-TL.
Mr. Rajesh Narayan P, Head-Transmission Lines, Chennai HQ-TL.
Mr. Asokan D, Head-Civil & Structural Engineering, Chennai HQ-Middle East.
Mr. Sivakumaran AP, Head-Contracts (Sub Station), Chennai HQ-SS.
Mr. Arun Kumar T, Country Head-Egypt, Egypt.
Mr. Prabhakar T, Sr.DGM-SCM (Sub Station), Chennai Head Qrs.
Mr. Sanjay Kumar, Head-Operations (Solar BU), Chennai-Solar.
Mr. Vellaichamy K, Head-Operations (Microgrid & Energy Storage Business Initiative), Delhi-Solar.
Mr. Arvind Kumar Chaubey, BU Hr Manager (TL BU), Chennai Head Qrs.
Mr. Ravichandra Reddy Gudla, Project Manager, Chennai Head Qrs.
Mr. Padmanabhakumar D, Cluster Operations Head (UPD)-Kolkata Cluster, Kolkata-UPD.
Mr. Sekar P, Chief Engineering Manager (Civil), Chennai HQ-Africa.
Mr. Aejaz Anwar Mogal, Project Manager (OFC) - Package-D, Mumbai-SS.
Mr. Jabraj Singh, Cluster Operations Head (UPD)-Delhi Cluster, Delhi-UPD.
Mr. Bijaya Kishore Dwivedi, Project Manager, Lucknow-UPD.
Mr. Anand R, DGM - (Indirect Taxes), Chennai Head Qrs.
Mr. Suvendra Kumar Senapati, Head - Business Initiatives - East II, Kolkata.

Ms. Saswati Basu, BU Hr Manager (Sub Station BU), Chennai Head Qrs.

Mr. Akshaya Kumar Pati, DGM (Elec), Chennai HQ-Africa.

Mr. Chakrepani CE, DGM (Hr), Chennai Head Qrs.

Mr. Karthikeyan S, Project Manager-Expolink Consortium (UAE), UAE.

Mr. Prashant Madhusudan Saraf, Sr.Construction Manager (Elec), Kolkata-UPD.

Mr. Subash Chander, Sr.Construction Manager (Civil), Delhi-TL.

Mr. Uppalapati Radhakrishna Murthy, Sr.Construction Manager (Elec), Bangalore-SS.

Mr. Sethu Raman B, Sr.Construction Manager (Elec), Varanasi-UPD.

Mr. Tamilselvam P, Sr.Manager (Elec), Chennai Head Qrs.

Mr. Ravichandran P, Cluster Accounts & Admin Manager, Chennai.

Mr. Manoj Kumar Tyagi, Sr.Construction Manager (Elec), Delhi-UPD.

Mr. Tarinee Prasad Das, Sr.Manager (SCM)-Asean BU, West Malaysia.

Mr. Rangaraj V, Sr. Engineering Manager (Elec), Chennai HQ-EDRC.

Mr. Eswara Rao Yerramchetti, Sr.Manager (Accounts), West Malaysia.

Mr. Mukkamala Satyanarayana, Sr.Manager (Elec), Chennai HQ-UPD.

Mr. Balachandirane S, Sr.Manager (Admin), TLT-Kancheepuram.

Mr. Viswanathan G, Cluster Accounts & Admin Manager, Varanasi-UPD.

Mr. Baki Billa Molla, Sr.Construction Manager (Elec), Kolkata-SS.

Mr. Chandrabhan Singh, Sr.Construction Manager (Elec), Varanasi-UPD.

Mr. Sajith A, Sr.Construction Manager (Elec), UAE.

Mr. Surendran C, Sr.Manager Accounts-PT&D Oman, Oman.

Mr. Pappu Lal Jarotiya, Sr.Construction Manager (Elec), Mumbai-SS.

Mr. Gyanendra Singh Bisht, Sr.Construction Manager (Civil), Jammu-TL.

Mr. Manikandan S, Sr.Manager (Commercial), UAE.

Mr. Venkatakrishnan N, Sr.Manager (Accounts), Hyderabad.

Mr. Sivakumar K, Sr.Manager (Elec), Delhi-SS.

Ms. Ranjani Ganesan, Sr.Manager (Materials), Chennai Head Qrs.

Mr. Rajagopalan P, Sr.Manager (Admin), Chennai Head Qrs.

Mr. Nagoji Rao S, Sr.Manager (Accounts & Admin), Bangalore.

Mr. Ajay Kumar Sinha, BU Hr Manager (UPD BU), Chennai Head Qrs.

Mr. Somayajulu TR, Sr.Construction Manager (Elec), Bangalore-UPD.

Mr. Sudhakaran M, Manager (Elec), TLT-Kancheepuram.

Mr. Tushar Sinha, Manager (Accounts), Algeria.

Mr. Venkatasathyanarayana K, Manager (Elec), Chennai Head Qrs.

Mr. Parekh Krunal Ajaykumar, Manager (Elec), Chennai HQ-SS.

Mr. Kumar Malay Niraw, Manager (Elec), Delhi-SS.

Mr. Gopalkrishna Kamath S, Engineering Manager (Elec), Oman.

Mr. Ravichandran R, Manager (Hr), Kuwait.

Mr. Piyush Bhatnagar, Manager (Elec), Delhi.

Mr. Vadivelan K, Manager (Elec), Chennai HQ-UPD.

Mr. Viswanathan KB, Construction Manager (Elec), Chennai-SS.

Mr. Soma Sekhar Kaladi, Construction Manager (Elec), Lucknow-UPD.

Mr. Krishna Moorthy P, Construction Manager (Elec), Chennai-SS.

Mr. Thati Siva Krishna, Manager (Contracts), Chennai-Solar.

Mr. Veeranarayanaperumal P, Engineering Manager (Civil), Chennai HQ-Middle East.

Mr. Kathiresan S, Construction Manager (Elec), Chennai-TL.

Mr. Debasish Pramanik, Construction Manager (Elec), Kolkata-UPD.

Mr. Subrat Kumar Biswal, Construction Manager (Elec), Delhi-UPD.

Mr. Mannar Hem Chandar, Manager (Elec), Qatar.

Mr. Goutam Kumar Ghosh, Construction Manager (Elec), Kolkata-UPD.

Mr. Gatikrishna Sahoo, Construction Manager (Elec), Delhi-UPD.

Mr. Satyanarayan Dash, Construction Manager (Elec), Mumbai-SS.

Mr. Raghunath E, Manager (Instr. & Tele.), Delhi-UPD.

Mr. Arun Kumar Meher, Manager (Civil), Chennai HQ-TL.

Mr. Dilip Kumar V, Construction Manager (Elec), Varanasi-UPD.

Mr. Mallikarjuna P, Construction Manager (Elec), Hyderabad Metro Rail.

Mr. Ankit Kumar Sharma, Manager (Elec), Africa-Sharjah Office.

Mr. Spandan Banerjee, Manager (Elec), Kolkata-UPD.

Mr. Shekhar Kumar Sahu, Construction Manager (Elec), Thailand.

Mr. Renganath P, Manager (Accounts), Chennai Head Qrs.

Mr. Ganesan A, Manager (Accounts), Chennai-SS.

Mr. Kowshar Mondal, Manager (Instrumentation), Kolkata-UPD.

Mr. Awadhesh Kumar, Manager (Elec)-O&M, Delhi-Solar.

Mr. Sailesh Jaiswal, Manager (Hr), Kolkata.

Mr. Ashish Sharma, Construction Manager (Mech), Nagpur.

Mr. Balasubramaniyan K, Manager (Elec), Chennai HQ-UPD.

Mr. Ajay Kumar, Manager (Civil), Mumbai-SS.

Mr. Surendra Kumar Sahoo, Construction Manager (Elec), Lucknow-SS.

Mr. Praloy Roy, Manager (Accounts), Ranchi-TL.

Mr. Abhishek Singh, Construction Manager (Elec), Lucknow-SS.

Mr. Nagarkar Santosh Dattatraya, Construction Manager (Elec), Mumbai-SS.

Mr. Parvatam Manidhar, Manager (Elec), Delhi-Solar.

Mr. Anirban Sen, Manager (Hr), Delhi.

Mr. Shrinivas Anegundi, Manager - Business Development, Chennai Head Qrs.

Mr. Harish N, Engineering Manager (Elec), Qatar.

Mr. Doppalapudi Vijaya Kumar, Manager (Elec), Qatar.

Mr. Natarajan J, Manager (Administration), Chennai HQ-Solar.

Mr. Namit Srivastava, Construction Manager (Mech), Ranchi-TL.

Mr. Rajvir Singh, Construction Manager (Civil), Mumbai-SS.

Mr. Ganesh Kumar G, Engineering Manager (Elec), East Malaysia.

Mr. Ashok Kumar Singh, Construction Manager (Civil), Patna.

Mr. Vivek Kumar Shahi, Manager (Elec), Delhi-TL.

Mr. Ritesh Ranjan, Manager (Elec), Oman.

Mr. Subrata Maity, Construction Manager (Elec), Kolkata-SS.

Ms. Kalaiselvi S, Engineering Manager (Elec), Chennai HQ-EDRC.

Mr. Shambharkar Girish Manikraoji, Construction Manager (Civil), Ranchi-TL.

Mr. Narasimha Rao DVL, Engineering Manager (Civil), Chennai HQ-EDRC.

Mr. Surendra Kumar Sahu, Construction Manager (Elec), Delhi-UPD.

Mr. Pratheep Gnanasekar S, Engineering Manager (Elec), Chennai HQ-EDRC.

Mr. Avijit Banerjee, Construction Manager (Elec), Patna.

Mr. Sridhar K, Manager (Hr), UAE.

Mr. Gopalan S, Manager (Accounts), Chennai Head Qrs.

Mr. Madhavan S, Manager (Elec), TLT Pithampur.

Mr. Periyasamy SR, Construction Manager (Elec), Bangalore-UPD.

Mr. Kumar KM, Engineering Manager (Civil), Chennai HQ-EDRC.

Mr. Ramakrishnan E, Construction Manager (Elec), Mumbai-SS.

Mr. Sibsankar Maity, Construction Manager (Elec), Kolkata-UPD.

Mr. Murugiah PL, Engineering Manager (Elec), Delhi-UPD.

Mr. Saugata Ghosh, Construction Manager (Elec), Kolkata-UPD.

Mr. Appalanaidu Bevara, Construction Manager (Elec), Kolkata-UPD.

Mr. Kartheek AS, Construction Manager (Instrumentation), Bhubaneswar.

Mr. Mahadevan S, Asst. Manager (Mech), Chennai HQ-Solar.

Mr. Kumar Abhishek, Asst. Manager (Elec), UAE.

Mr. Karthick S, Asst. Engineering Manager (Elec), Chennai HQ-EDRC.

Mr. Krishnamurthy BS, Asst. Construction Manager (Elec), Varanasi-UPD.

Mr. Rajesh Kumar Satapathy, Asst. Construction Manager (Elec), Egypt.

Mr. Bhushan Tapaswi, Asst. Manager (Systems), TLT Pithampur.

Mr. Dhanasekar S, Sr.Draughtsperson (Elec), Chennai HQ-EDRC.

Mr. Shrikant Mohane, Asst. Manager (Galvanizing), TLT-Kancheepuram.

Mr. Nanda Kishore Salaka, Asst. Manager (Instrumentation), Chennai HQ-UPD.

Mr. Pavan Kumar V, Asst. Construction Manager (Civil), Chennai-Solar.

Mr. Harsha S, Asst. Manager (Civil), Chennai-Solar.

Mr. Amir Hussain, Asst. Manager (Planning), Ranchi-UPD.

Mr. Ganeshmoorthy P, Asst. Construction Manager - QA & QC, Ranchi-TL.

Mr. Sushil Chand, Asst. Manager (Elec), Chennai-Solar.

Mr. Arabinda Manna, Asst. Construction Manager (Civil), Ranchi-TL.

Mr. Ashish Kumar Singh, Asst. Construction Manager (Mech), Delhi-TL.

Ms. Puja Tibrewal, Asst. Manager (Accounts), Hyderabad.

Mr. Mukesh Kumar, Asst. Construction Manager (Elec), Delhi-TL.

Mr. Arvind Kumar Singh, Asst. Manager (Stores), Jammu-TL.

Mr. Babuvel N, Asst. Construction Manager (Elec), Kolkata-UPD.

Mr. Bakthakumar Sangeeth Robin, Asst. Manager (Hr), UAE.

Mr. Arindam Goswami, Asst. Construction Manager (Elec), Patna.

Mr. Nitin Aggarwal, Asst. Manager (Business Initiatives), Delhi.

Ms. Vaishali Lohia, Asst. Manager (Elec), Ranchi-TL.

Ms. Pooja Javali, Asst. Manager (Civil), Ranchi-TL.

Mr. Anupam Kumar Trivedi, Asst. Manager (Elec), Kolkata-UPD.

Mr. Suraj Kumar, Asst. Manager (Elec), Kolkata-SS.

Ms. Kritika Keswani, Asst. Manager (Planning), Delhi-UPD.

Mr. Erla Nagarjuna, Asst. Construction Manager (Elec), Kuwait.

Mr. Kasiviswanathan S, Asst. Construction Manager (Civil), UAE.

Mr. Mareeswaran R, Asst. Construction Manager (Elec), Kuwait.

Ms. Upinder Kaur, Asst. Manager (Elec), Africa-Sharjah Office.

Mr. Hitender Kumar, Asst. Manager (Elec), Saudi.

Mr. Imam Hussain, Asst. Manager (Stores), Delhi-TL.

Mr. Chandan Srivastava, Asst. Manager-Electrical, Kolkata-UPD.

Mr. Baiju S, Asst. Manager (Elec) - QA/QC, Chennai HQ-Solar.

Mr. Mohanraj A, Asst. Construction Manager (Elec), Varanasi-UPD.

Mr. Tarun Kumar Das, Asst. Construction Manager (Elec), Kolkata-UPD.

Mr. Vijayakumar T, Asst. Construction Manager (Elec), Chennai-TL.

Mr. Santosh Jaiswar, Asst. Construction Manager (Elec), Delhi-UPD.

Mr. Sandesh Ravi Kumar, Asst. Manager (Civil), Chennai HQ-TL.

Mr. Surya Kanta Sahoo, Asst. Manager (Ir), Kolkata-TL.

Mr. Kavivara Kumar, Asst. Construction Manager (Elec), Hyderabad Metro Rail.

Mr. Karanam Nagaraju, Asst.Construction Manager (Elec), Bangalore-UPD.

Mr. Ganesh Kumar S, Asst. Construction Manager (Elec), Ranchi-TL.

Mr. Abhishek Shrivastava, Asst. Manager (Mech), Chennai-Solar.

Mr. Barvin K, Asst. Engineering Manager (Elec), Chennai HQ-EDRC.

Mr. Arijit Kumar, Asst. Construction Manager (Elec), Kolkata-UPD.

Mr. Tarnjit Singh, Asst. Construction Manager (Elec), Delhi-UPD.

Mr. Ambuj Kumar Srivastava, Asst. Construction Manager (Elec), Delhi-UPD.

Mr. Alajangi Dileep Kumar, Asst. Manager (Planning), Kolkata-UPD.

Mr. Mohit Kapahi, Asst. Construction Manager (Mech)-Stringing, Jammu-TL.

Mr. Tapasa Ranjan Jena, Asst. Construction Manager (Elec), Bhubaneswar.

Mr. Karthikeyan P, Asst. Manager (Mech), TLT Pondy.

Mr. Tarun Kumar Sahoo, Asst. Construction Manager (Elec), Mumbai-SS.

Ms. Sanjula Magarde, Asst. Manager (Hr), Mumbai.

Mr. Viswanathan D, Asst. Engineering Manager (Elec), Chennai HQ-Middle East.

Mr. Kavin S, Asst. Manager (EHS), Chennai Head Qrs.

Mr. Guganatha Pandian T, Asst. Engineering Manager (Mech), Chennai HQ-EDRC.

Mr. Saurabh Singh, Asst. Construction Manager (Elec), Delhi-TL.

Mr. Rafiak Mohamed Khan D, Asst. Manager (Elec), Chennai HQ-Solar.

Mr. Mahendra Singh, Asst. Manager (Mech), Delhi-Solar.

Mr. Varul Garg, Asst. Manager (Mech), TLT Pithampur.

Mr. Jayaraj S, Asst. Engineering Manager (Mech), Chennai HQ-EDRC.

Mr. Mundada Nikhil, Asst. Construction Manager (Elec), East Malaysia.

Mr. Sukhendu Dash, Asst. Construction Manager (Elec), Bhubaneswar.

Mr. Kaustav Das, Asst. Construction Manager (Instrumentation), Varanasi-UPD.

Mr. Nitin Tiwari, Asst. Manager (Elec), Delhi-SS.

Mr. Vijayakumar V, Asst. Manager (Elec) - T&C, Bangalore-UPD.

Mr. Ankur Omer, Asst. Manager (Elec), Chennai HQ-Solar.

Mr. Dinesh K, Asst. Manager (Elec) - T&C, Oman.

Mr. Karthikvinayagam P, Asst. Construction Manager (Elec), Chennai-Solar.

Mr. Krishnarao A R N, Asst. Manager (Elec) - T&C, Delhi-UPD.

Mr. Renjith Kurian, Asst. Manager (Mech), Chennai HQ-Solar.

Mr. Magesh S, Asst. Engineering Manager (Elec), Chennai HQ-Asean.

Mr. Santanu Sen, Asst. Construction Manager (Elec), Kolkata-TL.

Mr. Chandra Shekhar Pandey, Asst. Construction Manager - Stringing, Nagpur.

Mr. Sudhama B, Asst. Manager (Elec), Chennai Head Qrs.

Mr. Raghavender M, Asst. Construction Manager (Elec), Lucknow-UPD.

Mr. Kunal Kumar, Asst. Construction Manager (Elec), Mumbai-SS.

Mr. Sonari Chandi Prasad, Asst. Manager (Elec) - QA/QC, Bangalore-UPD.

Mr. Mritunjay Kumar Yadav, Asst. Construction Manager (Elec), Ranchi-TL.

Mr. Dhilip Kumar O, Asst. Construction Manager (Mech), Chennai-SS.

Mr. Damodharan K, Asst. Manager (Hr), Chennai Head Qrs.

Mr. Sudharsan D, Asst. Engineering Manager (Elec), Chennai HQ-Middle East.

Mr. Srinivas Chowdary Meka, Asst. Construction Manager (Elec), Hyderabad-TL.

Mr. Suresh G, Asst. Construction Manager (Elec), Ranchi-TL.

Absorption

Absorbed from DET

Mr. Mandala Sivaswamy, Engineer (Mech) - P&M, Chennai Head Qrs.

Mr. Boddepalli Venkata Saikumar, Engineer (Civil), Chennai-SS.

Mr. Sathesh Kumar M, Engineer (Elec), Patna.

Mr. Saktheeswaran T, Engineer (Elec), Bhubaneswar.

Mr. Gowtham M, Engineer (Elec), Chennai HQ-EDRC.

Mr. Nowpada Gopi, Sr.Design Engineer (Civil), Chennai HQ-EDRC.

Mr. Anandkumar A, Engineer (Civil), Chennai-TL.

Mr. Md Aslam Khan, Engineer (Elec), Delhi-TL.

Mr. Biman Roy, Engineer (Civil), Bangalore-UPD.

Mr. Chavda Nimesh Manishbhai, Engineer (Elec), Delhi-TL.

Mr. Deep Rahaman, Engineer (Civil), Patna.

Mr. Himanshu Mohanty, Engineer (Elec), Ranchi-TL.

Mr. Omkar Sahu, Engineer (Elec), Ranchi-TL.

Mr. Patil Rushikesh Mahendra, Engineer (Elec), Nagpur.

Mr. Pradyot Mondal, Engineer (Elec), Kolkata-UPD.

Mr. Rabin Sen, Engineer (Elec), Patna.

Mr. Rahul Das, Engineer (Elec), Chennai-UPD.

Mr. Rajarajan R, Engineer (Civil), Chennai-TL.

Mr. Sakthivel M, Engineer (Elec), Chennai-TL.

Mr. Sourup Banerjee, Engineer (Elec), Kolkata-TL.

Mr. Mickelraj J, Engineer (Elec), Chennai-SS.

Mr. Raja G, Engineer (Elec), Chennai-SS.

Mr. Rahul R, Engineer (Elec), TLT Pondy.

Mr. Vignesh G, Engineer (Mech), TLT Pondy.

Mr. Sankar K, Engineer (Mech), TLT Pondy.

Mr. Ajith M, Engineer (Mech), TLT-Kancheepuram.

Mr. Anish S, Engineer (Elec), TLT-Kancheepuram.

Mr. Midhun Raj V G, Engineer (Elec), Kolkata-UPD.

Mr. Abdussubhan Amian, Engineer (Elec), Kolkata-UPD.

Mr. Dumbhare Vikrant Prakash, Engineer (Elec), Nagpur-Oc.

Mr. Rahangdale Vikas Dindayal, Engineer (Mech), Nagpur.

Mr. Neeraj Verma, Engineer (Mech), Ranchi-TL.

Mr. Kartick Dey, Engineer (Elec), Kolkata-UPD.

Mr. Putti Ganesh, Engineer (Elec), Bhubaneswar.

Mr. Rahul Kumar Mahato, Engineer (Elec), Patna.

Mr. Gourav Arora, Engineer (Elec), Jammu-TL.

Mr. Rajnish Sharma, Engineer (Civil), Delhi-SS.

Mr. Suraj Chourasia, Engineer (Civil), Delhi-TL.

Mr. Yogesh Kumar, Engineer (Mech), Delhi-TL.

Mr. Thakur Rakesh Prabhakar, Engineer (Civil), Mumbai-SS.

Mr. Rahangdale Lokesh Anilkumar, Engineer (Elec), Mumbai-SS.

Mr. Anupam Koley, Engineer (Civil), Ranchi-TL.

Mr. Kuranjekar Amol Kishanlal, Engineer (Elec), Ranchi-TL.

Mr. Suman Debnath, Engineer (Civil), Ranchi-TL.

Mr. Sarthak Chatterjee, Engineer (Elec), Kolkata-UPD.

Mr. Sital Nag, Engineer (Elec), Kolkata-UPD.

Mr. Soumik Majumder, Engineer (Elec), Kolkata-UPD.

Mr. Subhabrata Pal, Engineer (Civil), Bhubaneswar.

Mr. Tapan Kumar Bisai, Engineer (Elec), Patna.

Mr. Vikash Kumar, Engineer (Elec), Patna.

Mr. Bairi Muralikrishna, Engineer (Elec), Ranchi-TL.

Mr. Indrajit Tantubay, Engineer (Mech), Ranchi-TL.

Mr. Palle Manojkumar Reddy, Engineer (Elec), Ranchi-TL.

Mr. Sahukari Koushik, Engineer (Elec), Kolkata-TL.

Mr. Nagaraj K, Engineer (Elec), Chennai-SS.

Mr. Vana Selva Mani M, Engineer (Civil), Chennai-SS.

Mr. Anurag Jaiswal, Engineer (Mech), Kolkata-UPD.

Absorbed from ENGINEER TRAINEE

Mr. Ram Prakash Kumar Kushwaha, Sr.Engineer - Env., Health & Safety (EHS), Mumbai-Solar.

Mr. Debjit Saha, Sr.Engineer (Elec), Kolkata-UPD.

Absorbed from GET

Mr. Abhishek Ranwaka, Sr.Design Engineer (Elec), Chennai HQ-EDRC.

Mr. Abhishek Tripathi, Sr.Engineer (Civil), Delhi-SS.

Mr. Abhyudaya P, Sr.Engineer (Civil), Chennai-Solar.

Mr. Alok Kumar, Sr.Engineer (Elec), Delhi-Solar.

Mr. Ankur Anand, Sr.Engineer (Civil), Patna.

Mr. Anubhav Kumar, Sr.Engineer (Elec), Patna.

Mr. Apoorv Aditya Kudesia, Sr.Engineer (Elec), Mumbai-SS.

Mr. Azeezur Rahman, Sr.Engineer (Elec), Mumbai-SS.

Mr. Brijesh Kedia, Sr.Engineer (Elec), Kolkata-UPD.

Mr. Chandan, Sr.Engineer (Civil), Delhi-SS.

Mr. Chander Rajan, Sr.Engineer (Civil), Delhi-TL.

Mr. Deepak Kumar, Sr.Engineer (Elec), Delhi-TL.

Mr. Divyank Rastogi, Sr.Design Engineer (Elec), Chennai HQ-EDRC.

Mr. Gadari Mahesh, Sr.Engineer (Elec), Bangalore-SS.

Mr. Gokul P R, Sr.Engineer (Civil), Chennai-SS.

Mr. Guggilam R Veera Brahma Santosh, Sr.Engineer (Elec), Chennai HQ-Solar.

Mr. Himanshu Grover, Sr.Engineer (Civil), Chennai HQ-Solar.

Mr. Vivekraj M, Sr.Engineer (Civil), Ranchi-TL.

Mr. Mani Bharathi P G, Sr.Engineer (Elec), Chennai-Solar.

Mr. Mohd Farhan Khan, Sr.Engineer (Civil), Delhi-TL.

Mr. Nagada Champalal Dharmchandji, Sr.Engineer (Elec), Mumbai-SS.

Mr. Navin Kumar Trivedi, Sr.Engineer (Elec), Ranchi-TL.

Mr. Nikhil Mishra, Sr.Engineer (Elec), Patna.

Mr. Nishit Bhojani, Sr.Engineer (Civil), Mumbai.

Mr. Papareddy Dhayakar, Sr.Engineer (Elec), Chennai HQ-SS.

Mr. Prateek Kumar, Sr.Engineer (Elec), Delhi-TL.

Mr. Puppala Sai Teja, Sr.Engineer (Elec), Chennai-Solar.

Mr. Ravi Teja Adusumilli R G V, Sr.Engineer (Elec), Chennai-SS.

Mr. Rahul Gupta, Sr.Engineer (Elec), Kolkata-TL.

Mr. Raj Gupta, Sr.Engineer (Mech), Nagpur.

Mr. Ranjit Kumar Hota, Sr.Engineer (Elec), Kolkata-UPD.

Mr. Ranjith R, Sr.Engineer (Elec), Chennai HQ-UPD.

Mr. Rohit Chauhan, Sr.Design Engineer (Elec), Delhi-SS.

Mr. Rohit Singh, Sr.Design Engineer (Elec), Chennai HQ-EDRC.

Mr. Sagar Pulani, Sr.Design Engineer (Elec), Chennai HQ-EDRC.

Mr. Sircipalli Venkata Haritarun, Sr.Design Engineer (Civil), Chennai HQ-EDRC.

Mr. Supratik Ray, Sr.Engineer (Civil), Mumbai-SS.

Mr. Utkarsh Shukla, Sr.Engineer (Elec), Delhi-UPD.

Mr. Utkarsh Sinha, Sr.Engineer (Civil), Patna.

Mr. Vinit Kumar, Sr.Engineer (Civil), Ranchi-TL.

Mr. Yaramakula Mohan Krishna Reddy, Sr.Design Engineer (Elec), Chennai HQ-EDRC.

Ms. Afriena S A, Sr.Engineer (Elec), Chennai-Solar.

Ms. Akshya S, Sr.Engineer (Elec), Chennai-Solar.

Ms. Arundhati Bhagat, Sr.Engineer (Elec), Lucknow-UPD.

Ms. Bamode Shepali Sudhakar, Sr.Engineer (Elec), Nagpur.

Ms. Kandalam Sai Madhuri, Sr.Engineer (Elec), Chennai-TL.

Ms. Kauviya S, Sr.Engineer (Elec), Chennai HQ-UPD.

Ms. Kumari Anjali, Sr.Engineer (Elec), Lucknow-UPD.

Ms. Manisha Jhunjunwala, Sr.Engineer (Elec), Kolkata-UPD.

Ms. Priyanka S, Sr.Design Engineer (Civil), Chennai HQ-EDRC.

Ms. Vineela Thellakula, Sr.Design Engineer (Civil), Chennai HQ-EDRC.

Mr. Hari Kiran Reddy B, Sr.Design Engineer (Elec), Chennai HQ-EDRC.

Mr. Prince Kumar, Sr.Engineer (Civil), Ranchi-TL.

Mr. Yerra Sai Veera Venkata Soma Raju, Sr.Engineer (Civil), Delhi-TL.

Mr. Saquib Hasan, Sr.Engineer (Civil), Ranchi-UPD.

Mr. Md Yusuf Jamil, Sr.Engineer (Civil), Delhi-Solar.

Mr. Tushar Lashkari, Sr.Engineer (Elec), Chennai-TL.

Mr. Ved Prakash, Sr.Engineer (Elec), Kolkata-UPD.

Mr. Shaik Mohammad Jafar Sadiq Muqtar, Sr.Engineer (Elec), Mumbai-SS.

Mr. Debargha Dutta, Sr.Engineer (Elec), Kolkata-UPD.

Mr. Rohit Mishra, Sr.Engineer (Elec), Delhi-UPD.

Mr. Allada Siva Rama Lohith, Sr.Design Engineer (Civil), Chennai HQ-EDRC.

Mr. Tanmay Dwivedi, Sr.Engineer (Elec), Lucknow-UPD.

Mr. Naveen Sharma, Sr.Engineer (Elec), Ranchi-TL.

Mr. Aneesh S Rao H, Sr.Engineer (Elec), Chennai HQ-Solar.

Mr. Surendar S, Sr.Engineer (Elec), Chennai HQ-UPD.

Mr. Kishan R Patel, Sr.Engineer (Elec), Delhi-TL.

Mr. Karanjot Singh Kochar, Sr.Engineer (Elec), Ranchi-TL.

Mr. Gowtham S, Accounts Supervisor, Chennai-Solar.

Mr. Nikhil Kumar Lenka, Accounts Supervisor, Hyderabad-TL.

Mr. Md Zameeruddin, Accounts Supervisor, Bangalore-SS.

Mr. Kushal B, Accounts Supervisor, Bangalore.

Mr. Pankaj Singh, Accounts Supervisor, Varanasi-UPD.

Mr. Chimata Krishna Vamsi, Accounts Supervisor, Kolkata-TL.

Mr. Gopalakrishnan S, Accounts Supervisor, Delhi.

Mr. Sumeet Kumar, Accounts Supervisor, Ranchi-TL.

Absorbed from PGET

Mr. Pariksheet Ganguly, Sr.Engineer (Mech), Bangalore-Solar.

Mr. Ajay Shukla, Sr.Engineer (Mech), Delhi-TL.

Mr. Jayanarayanan Unny V K, Sr.Engineer (Elec), Chennai-TL.

Mr. Mandeep Chaudhary, Sr.Design Engineer (Civil), Chennai HQ-EDRC.

Mr. Balakandeeban S, Sr.Engineer (Mech), TLT Pondy.

Mr. Praveen Kumar Reddy C, Sr.Design Engineer (Civil), Chennai HQ-EDRC.

MS.Haseena Mumthas M, Sr.Design Engineer (Civil), Chennai HQ-EDRC.

Mr. Neelapu Ramesh, Sr.Design Engineer (Civil), Chennai HQ-EDRC.

Mr. Danda Hemasundara Rao, Graduate Engineer Trainee, Rsp-Hsm, Rourkela

Mr. Sridhar Ranganathan, Graduate Engineer Trainee, Ewl, Kancheepuram

Mr. Sajjan Kumar, Asst Construction Manager (E&I), Rsp-Hsm, Rourkela

Mr. Abhishek Chattopadhyay, Asst Construction Manager (E&I), Hzl-Sk Mines, Dariba

Ms. Indira Banerjee, Office Assistant, Mmh Hq, Kolkata

Mr. Sagar Srivastava, Crane Operator, P&M Depo, Kansbahal

Promotions

Initial, Name, Designation, Location

Mr. Dinesh Kumar P, Head - Ltew Kancheepuram Works, Ewl, Kancheepuram

Mr. Vivek Kapoor, Sr. Deputy General Manager (Mech), Mmh Hq, Kolkata

Mr. Dhanasekar A, Project Manager (Mech), Dcpl, Dolvi

Mr. Jeevitesh Kumar, Sr. Deputy General Manager (Mech), Mmh Hq, Kolkata

Mr. Ganesh Ck, Dgm (Elec), Rrvunl, Kota

Mr. Shyamkumar S, Dgm (Materials), Mmh Hq, Kolkata

Mr. Sanjib Roy, Dgm - Crushing Technology, Kansbahal

Mr. Krishnendu Dutta, Dgm (Mech), Bof,Bokaro

Mr. Sudip Kumar De, Dgm (Mech), Sail, Gua

Mr. Debesh Kumar Bhuyan, Dgm (Civil), Bof,Bokaro

Mr. Arun Ganapati Bandekar, Dgm (Civil), Chp, Khargone

Mr. Subhash Chandra Basak, Sr.construction Manager (Mech), Rsp-Hsm, Rourkela

Mr. Subhankar Kundu, Sr. Manager (Refractories), Mmh Hq, Kolkata

Mr. Srinivasu M, Sr.manager - Electrical & Controls, Kansbahal

Mr. Sukanta Mondal, Sr.construction Manager (Civil), Rsp-Hsm, Rourkela

Mr. Avijit Sarkar, Sr. Manager (Accounts), Mmh Hq, Kolkata

Mr. Sanjay Saha, Sr.construction Manager (Mech), Vedanta, Lanjigarh

Mr. Goutam Ganguly, Sr.construction Manager (Mech), Rsp-Hsm, Rourkela

Mr. Anirban Guha, Sr. Engineering Manager (Elec), Edrc, Kolkata

Mr. Shaik Abdul Afeej, Sr. Engineering Manager (Mech), Edrc, Kolkata

Mr. Subhajit Rakshit, Sr.manager (Business

Development), Kansbahal

Mr. Vijayaananth R, Sr. Manager (Mech) - Qc, Dcpl, Dolvi

Mr. Tapas Kumar Chattopadhyay, Sr. Engineering Manager (Mech), Edrc, Kolkata

Mr. Gourab Goswami, Sr. Engineering Manager (Elec), Edrc, Kolkata

Mr. Jayanta Roy, Sr.construction Manager (Elec), Rsp-Hsm, Rourkela

Mr. Sambit Biswas, Sr. Engineering Manager (Elec), Edrc, Kolkata

Mr. Kumarpolamarasetty Bvr, Sr.construction Manager (Mech), Mmh-Mena,Uae

Mr. Varun Parihari, Sr. Engineering Manager (Elec), Edrc, Kolkata

Mr. Sunit Das, Sr.construction Manager (Mech), Mhs,Vizag

Mr. Hemant Baliram Ingale, Sr.construction Manager (Mech), Chp, Khandwa

Mr. Guttikonda Bhanu Kishore, Sr. Manager (Mech)-Qa/Qc, Chp, Khandwa

Mr. Dhrubojyoti Banerjee, Sr.construction Manager (Civil), Mcl Bhubaneswari

Mr. Chockalingam Ct, Sr.construction Manager (Mech), Ewl, Kancheepuram

Mr. Manoranjan Muduli, Sr. Manager (Engineering), Kansbahal

Mr. Saroj Kumar Maity, Sr.construction Manager (Mech), Jsw, Bellary

Mr. Arunava Ball, Sr. Engineering Manager (Civil), Edrc, Kolkata

Mr. Suman Podder, Sr. Engineering Manager (Civil), Edrc, Kolkata

Mr. Avijit Ghosh, Sr. Engineering Manager (Civil), Edrc, Kolkata

Mr. Rajesh Kumar Mohapatra, Sr. Engineering Manager (Mech), Edrc, Kolkata

Mr. Mrinmoy Bag, Sr. Engineering Manager (Mech), Edrc, Kolkata

Mr. Concheepuram Ramesh R, Sr.construction Manager (Mech), Dcpl, Dolvi

Mr. Satish Pattnaik, Manager (Administration), Uail- Rayagada

Mr. Ram Mehar Sharma, Sr. Manager - Contracts, Shaheen,Tankages-Civil

Mr. Kaushik Dutta, Sr. Engineering Manager (Civil), Edrc, Kolkata

Mr. Dalip Kumar Gaind, Sr. Manager (Business Development), Kansbahal

Mr. Sivanantham S R, Sr. Engineering Manager (Mech), Edrc, Kolkata

Mr. Pradip Dey, Sr. Manager - Elec (Qa/Qc), Jsw, Bellary

Mr. Bhaskar Das, Sr. Engineering Manager (Mech), Edrc, Kolkata

Mr. Saikat Srimani, Sr. Engineering Manager (Mech), Edrc, Kolkata

Mr. Praveen Kumar Singh, Sr.construction Manager (Mech), Chp, Khargone

Mr. Subhra Nag, Sr. Engineering Manager (Elec), Edrc, Kolkata

Mr. Rupan Chandra Mitra, Engineering Manager (Civil), Edrc, Kolkata

Mr. Abhik Maitra, Engineering Manager (Civil), Edrc, Kolkata

Mr. Subramanian Ar, Construction Manager (Mech), locl, Haldia

Mr. Santosh Singh, Construction Manager (Mech), Dcpl, Dolvi

Mr. Saibal Biswas, Manager (Materials), Mmh Hq, Kolkata

Mr. Gokulan S, Construction Manager (Mech), Dcpl, Dolvi

Mr. Prabhakaran M, Construction Manager (Mech), Rsp-Hsm, Rourkela

Mr. Ravi R, Construction Manager (Mech), Ahp, Khargone

Mr. Avijit Marick, Engineering Manager (Mech), Edrc, Kolkata

Mr. Guruprasad Nayak, Manager (Systems), Dcpl, Dolvi

Mr. Arnab Dutta, Engineering Manager (Elec), Kansbahal

Mr. Sohail Ahmed Khan, Manager (Accounts), Chp, Khandwa

Mr. Amlan Basu, Engineering Manager

Metallurgical & Material Handling

New Joiners

Mr. Amarjeet Singh, Sr. Manager (Accounts), Kansbahal

Mr. Animesh Kumar Das, Asst.construction Manager (Mech), Dcpl, Dolvi

Mr. Lakshmanakumar K, Asst.officer (Accounts), Ewl, Kancheepuram

Mr. Utkarsh Banwar, Graduate Engineer Trainee, Mmh Hq, Kolkata

Mr. Sidhaant Rishi, Graduate Engineer Trainee, Mmh Hq, Kolkata

Mr. Srijan Gupta, Graduate Engineer Trainee, Mmh Hq, Kolkata

(Mech), Edrc, Kolkata

Mr. Chandan, Construction Manager (Mech), Dcpl, Dolvi

Mr. Showry Innaiah Pamisetty, Construction Manager (Mech), Bhilai Steel Plant Bf8

Mr. Abhishek Kumar, Manager (Mech), Rsp-Hsm, Rourkela

Ms., Neeti, Manager (Mech), Mmh Hq, Kolkata

Mr. Pingala Rajsekhar, Manager (Corporate Centre), Mmh Hq, Kolkata

Mr. Sandip Basak, Engineering Manager (Elec), Edrc, Kolkata

Mr. Abhishek Mohanty, Manager (Mech), Mmh Hq, Kolkata

Mr. Gulam Moinuddin, Construction Manager (Mech), Dcpl, Dolvi

Mr. Lanka Janaki Ramayya, Construction Manager (Mech), Rsp-Hsm, Rourkela

Mr. Raveendra Babu Inavolu, Construction Manager (Mech), Chp, Khargone

Mr. Subrata Gayen, Engineering Manager (Mech), Edrc, Kolkata

Mr. Rajan Kumar, Construction Manager (Mech), Rsp-Hsm, Rourkela

Mr. Murugesan S, Manager (Civil)-Qa/Qc, Bof,Bokaro

Mr. Ganesh Kumar R, Manager (Mech), Saudi Arabia

Mr. Lokesh Kumar Reddy Byrica, Manager (Mech), Mmh Hq, Kolkata

Mr. Abhishek Prakash, Construction Manager (Civil), Lsaw, Pipe Mill

Mr. Jitendra Kumar Tiwari, Manager (Civil), Mmh Hq, Kolkata

Mr. Surya Kumar Behera, Manager (Materials), Mmh Hq, Kolkata

Mr. Narendra Kumar Tiwari, Manager (Materials), Kansbahal

Mr. Prosenjit Bagchi, Manager (Mech), Mmh Hq, Kolkata

Mr. Subhakanta Biswal, Construction Manager (Mech), Ntpc, Tanda

Mr. Sandip Bandopadhyay, Manager (Materials), Mmh Hq, Kolkata

Mr. Pintu Chakrabarty, Manager (Projects), Kansbahal

Mr. Maghesh E, Construction Manager (Elec), Bhilai Steel Plant Bf8

Mr. Rajeev Kumar, Engineering Manager (Mech), Edrc, Kolkata

Mr. Chinta V Bhaskararao, Manager (Accounts), Dcpl, Dolvi

Mr. Anubhab Mukhopadhyay, Manager (Materials), Mmh Hq, Kolkata

Mr. Mohammed Farooq S, Manager (Mech)-Qa & Qc, Jsw, Bellary

Mr. Anupam Mitra, Manager (Civil), Dcpl, Dolvi

Mr. Bholu Nath Tripathy, Engineering Manager (Elec), Edrc, Kolkata

Mr. Jagan S, Construction Manager (Civil), Shaheen,Tankages-Civil

Mr. Sriramakishore G, Engineering Manager (Mech), Edrc, Kolkata

Mr. Shantanu Kumar Khamaru, Engineering Manager (Civil), Edrc, Kolkata

Mr. Chigurapati Vamsi N, Construction Manager (Mech), Chp, Khargone

Mr. Jammula Amruth Kumar, Manager (P&M), Uail- Rayagada

Mr. Rohtash Singh, Manager (Mech), Kansbahal

Mr. Prasenjit Roy, Engineering Manager (Elec), Edrc, Kolkata

Mr. Satish Maredla, Construction Manager (Mech), Rsp-Hsm, Rourkela

Mr. Suresh Mp, Manager (Accounts), Rsp-Hsm, Rourkela

Mr. Sumit Choudhuri, Engineering Manager (Mech), Edrc, Kolkata

Mr. Ponnarasan R, Construction Manager (Mech), Nlc, Neyveli

Mr. Udaibhan Singh, Manager (Industrial Relations), Hzl-Sk Mines, Dariba

Mr. Charudatta S Chabukswar, Manager

(Projects), Kansbahal

Mr. Sandip Kumar Chandra, Engineering Manager (Mech), Edrc, Kolkata

Mr. Suvith Shetty, Asst.construction Manager (Mech), Dcpl, Dolvi

Mr. Amandeep Singh, Asst.construction Manager (Mech), Large Tank Package

Mr. Saroj Kumar Pati, Asst.construction Manager (Mech), Dcpl, Dolvi

Mr. Jayakumar V, Asst.construction Manager (Mech), Ntpc, Tanda

Ms., Amrita Pal, Asst.engineering Manager (Elec), Edrc, Kolkata

Mr. Surbhit Gupta, Asst. Manager (Elec) - Qa &Qc, Sail,Gua-Mhs

Mr. Raghu P, Asst.manager (Mech), Ewl, Kancheepuram

Mr. Atanu Maity, Asst.construction Manager (Mech), Jsw, Bellary

Mr. Jaydeep Das, Asst.manager (Mech), Ewl, Kancheepuram

Mr. Sanjib Mandal, Asst.manager (P&M), Jsw, Bellary

Mr. Dharmendra Kumar Pandey, Asst. manager (Civil), Mmh Hq, Kolkata

Mr. Amlan Mondal, Asst.manager (Accounts), Hzl-Sk Mines, Dariba

Mr. John J Alapatt, Asst. Manager (Accounts), Mmh Hq, Kolkata

Mr. Arup Kumar Panja, Asst.engineering Manager (Civil), Edrc, Kolkata

Mr. Harish Kumar G R, Asst.manager (Mech), Ewl, Kancheepuram

Mr. Abinash Nayak, Asst.construction Manager (Elec), Lsaw, Pipe Mill

Mr. Subhankar Banerjee, Asst.construction Manager (Civil), Vedanta, Lanjigarh

Mr. Pradyuman Pathak, Asst.construction Manager (Mech), Dcpl, Dolvi

Mr. Prasun Chatterjee, Asst.construction Manager (Mech), Sail,Gua-Mhs

Mr. Tamilarasu Sp, Asst.manager (Ehs), Chp, Khargone

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Mr. Vimal P, Asst.construction Manager (Civil), Hzl-Sk Mines, Dariba

Mr. Emmanuel T, Asst. Construction Manager (Civil), Dcpl, Dolvi

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Mr. Sajal Ghosh, Project Leader, Hzl-Sk Mines, Dariba

Mr. Arun Tiwari, Asst.construction Manager (Civil), Mcl Bhubaneswari

Mr. Joseph Peter D, Asst.manager (Ehs), Large Tank Package

Mr. Rudra Prasanna Dash, Asst. Manager (Mech), Kansbahal

Mr. N Ramesh Kumar, Asst.engineering Manager (Mech), Edrc, Kolkata

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Mr. Tamal Sengupta, Asst.manager (Mech)-Q.a/Q.c, Sail,Gua-Mhs

Mr. Nikhil Kumar Gupta, Asst.construction Manager (Elec), Bof,Bokaro

Mr. Soumyajit Jana, Asst.manager (P&M), Mmh Hq, Kolkata

Mr. Mirza Mukhtar Baig, Asst.manager - System Administration, Kansbahal

Mr. Kaushik Mishra, Asst.manager - Manufacturing, Kansbahal

Mr. Sanjib Kumar Das, Asst.manager - Spares & Services, Kansbahal

Mr. Nalla Sellan R, Asst.manager - Spares & Services, Kansbahal

Mr. Karthi S, Asst.manager (P&M), Vedanta, Lanjigarh

Mr. Ranjith R, Asst.construction Manager (Mech), Rsp-Hsm, Rourkela

Mr. Suprovas Kundu, Asst.construction Manager (Mech), Dcpl, Dolvi

Mr. Animesh Ghosh, Asst.construction

Manager (Civil), locl, Haldia

Mr. Nawaz Haider, Asst.construction Manager (Civil), Large Tank Package

Mr. Amit Das, Asst.engineering Manager (Elec), Edrc, Kolkata

Mr. Ravikumar R, Asst.manager (Industrial Relations), Dcpl, Dolvi

Mr. Swapan Kumar Hawladar, Asst.manager (Stores), Rsp-Hsm, Rourkela

Mr. Soumendra Prasad Mohanty, Asst. construction Manager (Elec), Chp, Nigahi

Mr. Barun Chakraborty, Asst.manager (Stores), locl, Haldia

Mr. Sanjay Bhowmick, Assistant Manager (Systems), Bof,Bokaro

Mr. Dinesh Kumar, Sr.supervisor (Ehs), Hzl-Sk Mines, Dariba

Mr. Daniel Ponraj S, Asst.construction Manager (Mech), Hzl-Sk Mines, Dariba

Mr. Bitan Mitra, Asst.construction Manager (Elec), Hzl-Sk Mines, Dariba

Mr. Mainak Pal, Asst.construction Manager (Elec), Ril-Mhs, Jamnagar

Mr. Sharma Vijayendrakumar Brijmohan, Asst.construction Manager (Mech), Mhs,Vizag

Mr. Rohit Singh, Asst.construction Manager (Mech), Bof,Bokaro

Mr. Animesh Das, Asst. Manager (Civil), Csti, Sreerampur

Mr. Darpan Dhingra, Asst.construction Manager (Civil), Uail- Rayagada

Mr. Saibal Bera, Asst.engineering Manager (Mech), Edrc, Kolkata

Mr. Keshwa Nand, Asst.construction Manager (Civil), Uail- Rayagada

Mr. Anil Kumar Maurya, Asst.construction Manager (Mech), Rsp-Hsm, Rourkela

Mr. Sankaran Karthik U, Asst. Manager (Accounts), Ewl, Kancheepuram

Mr. Nabo Kumar Malik, Asst.construction Manager (Civil), Rsp-Hsm, Rourkela

Mr. Samiran Lahiri, Asst.construction

Manager (Mech), Mhs,Vizag

Mr. Raj Kumar, Asst.construction Manager (Mech), Hzl-Sk Mines, Dariba

Mr. Sajal Kr Maity, Asst.construction Manager (Civil), Dcpl, Dolvi

Mr. Sachin Chaudhari, Asst.construction Manager (Mech), Hzl-Sk Mines, Dariba

Mr. Arshad Kamal, Asst.construction Manager (Mech), locl, Haldia

Mr. Atul Sharma, Asst.construction Manager (Civil), Mcl Bhubaneswari

Mr. Sudipta Sengupta, Asst.construction Manager (Civil), Dcpl, Dolvi

Mr. Litan Ray, Asst.construction Manager (Mech), Rsp-Hsm, Rourkela

Mr. Priyatosh Dhara, Asst.manager (Mech)-Qa & Qc, Dcpl, Dolvi

Mr. Saddaladine Geelan Ahmed Basha, Executive - (Mech), Kansbahal

Mr. Amit Kumar Singh, Asst.construction Manager (Elec), Sail, Ews Bhilai

Mr. Bahadur Ali Mondal, Asst.construction Manager (Mech), Bokaro Slab Caster

Mr. Sourav Ghosh, Asst.construction Manager (Mech), Tata Steel, Jamshedpur

Mr. Manojit Das, Asst.construction Manager (Mech), Dcpl, Dolvi

Mr. Bijon Hait, Asst.engineering Manager (Mech), Edrc, Kolkata

Mr. Mani V, Asst. Manager (Mech), Ewl, Kancheepuram

Ms., Srinwanti Sinha, Asst.engineering Manager (Mech), Edrc, Kolkata

Mr. Suvankar Mahato, Asst.construction Manager (Mech), Mcl Bhubaneswari

Mr. Somasundaram R, Asst. Manager (Accounts), Nlc, Neyveli

Mr. Sandip Dey, Asst.engineering Manager (Civil), Edrc, Kolkata

Mr. Soumyaditya Ghorai, Asst.construction Manager (Mech), Tata Steel, Jamshedpur

Mr. Pradeep Kumar Shrivastava, Asst. construction Manager (Mech), Ril-Mhs, Jamnagar

Mr. Bodge Pradeep Kumar, Asst.engineering Manager (Mech), Edrc, Kolkata

Mr. Desh Deepak Sao, Executive-Supply Chain Management, Kansbahal

Mr. Sandhireddy Naveen Kumar, Asst. manager (Mech), Mmh, Mumbai

Mr. Saurabh Vashishtha, Asst.manager (Mech), Mmh, Mumbai

Ms., Simantini Ray, Asst.manager (Legal), Mmh Hq, Kolkata

Mr. Subhrajyoti Banerjee, Asst.manager (Materials), Mmh Hq, Kolkata

Mr. Swagath H, Asst.manager (Ehs), Jsw, Bellary

Mr. Pranav Dubey, Asst. Manager (Accounts), Chp, Lalitpur

Mr. Anand Mani Tripathi, Asst.manager (Stores), Chp, Khargone

Mr. Kamal Hans Verma, Asst.manager (Ehs), Chp, Khandwa

Mr. Shivendra Prakash, Asst.construction Manager (Civil), Chp, Khandwa

Mr. Soumya Ranjan Satpathy, Executive-Manufacturing, Kansbahal

Mr. Saibal Saha, Asst.engineering Manager (Mech), Edrc, Kolkata

Mr. Biplab Patra, Asst.engineering Manager (Elec), Edrc, Kolkata

Mr. Himansu Kumar Das, Asst.engineering Manager (Mech), Edrc, Kolkata

Mr. Mohamed Arief S, Sr. Engineer (Mech), Nlc, Neyveli

Mr. Suresh Kumar K, Sr. Engineer (Mech), Copper Smelter Plant, Tuticorin

Mr. Mariselvam A, Sr. Engineer (Mech), Ewl, Kancheepuram

Mr. Krishnangshu Das, Asst.admin. Officer, Uail- Rayagada

Mr. Kaustov Bose, Executive (Stores), Ega-Smp 3, Abu Dhabi

Mr. Ruhul Amin Sk, Executive (Stores), Hzl-Sk Mines, Dariba

Mr. Pradeep Kumar Swain, Executive (Industrial Relations), Mcl Bhubaneswari

Mr. Arunselvan K, Executive (Accounts), Mmh, Chennai

Mr. Shrikant Singh, Executive (Stores), Large Tank Package

Mr. Rahul Bhanja, Sr.engineer (Civil), Csti, Sreerampur

Mr. Kodi Hanumantha Rao, Sr. Engineer (Mech), Jsw, Bellary

Mr. Parameswar Sarkar, Sr. Engineer (Mech), Mhs,Vizag

Mr. Debajyoti Halдар, Sr. Engineer (Civil), Dcpl, Dolvi

Mr. Kushal Kumar, Sr. Engineer (Mech), Dcpl, Dolvi

Mr. Aniruddha Das, Sr. Engineer (Mech), Sail, Ews Bhilai

Mr. Hemanta Pal, Sr. Engineer (Mech), Dcpl, Dolvi

Mr. Ramakanta Sahoo, Executive (Industrial Relations), Ntpc-Chp, Barh

Mr. Snehashish Chowdhury, Sr. Engineer (Civil), Rsp-Hsm, Rourkela

Mr. Tuna Bishoyi, Sr. Engineer (Civil), Csti-Kona

Mr. Thangavictor P, Sr.engineer (Mech)-Qa & Qc, Tata Steel, Jamshedpur

Mr. Uttam Paria, Sr.design Engineer (Civil), Edrc, Kolkata

Mr. Sk Ebrar Hosseion, Sr.design Engineer (Mech), Edrc, Kolkata

Mr. Chiranjit Saha, Sr.design Engineer (Mech), Edrc, Kolkata

Mr. Tapas Sutradhar, Sr.design Engineer (Elec), Edrc, Kolkata

Mr. Gedela Tulasee Das, Sr. Engineer (Mech), Rsp-Hsm, Rourkela

Mr. Sabbavarapu Siva, Sr. Engineer (Civil), Hzl-Sk Mines, Dariba

Mr. Pratyusha Kumar Biswal, Sr. Engineer (Mech), Dcpl, Dolvi

Mr. Mandapalli Bhaskara Rao, Sr. Engineer (Mech), Chp, Khandwa

Mr. Narayan Debnath, Sr. Engineer (Mech), Jsw, Bellary

Mr. Shamim Hazari, Sr. Engineer (Civil), Rsp-Hsm, Rourkela

Mr. Anirban Roychowdhury, Sr. Engineer (Civil), Dcpl, Dolvi

Mr. Anuchan Mohanty, Sr. Engineer (Mech), Dcpl, Dolvi

Mr. Tarun Bera, Sr. Engineer (Mech), Hzl-Sk Mines, Dariba

Mr. Sohankumar Richhariya, Sr. Engineer (Mech), Dcpl, Dolvi

Mr. Gaurav Kumar, Sr. Engineer (Civil), Chp,Tanda

Mr. Sarvesh Singh Bhadoria, Executive - Services, Kansbahal

Mr. Binay Kumar Dash, Executive-Quality Control, Kansbahal

Mr. Ganesan P, Sr. Engineer (Mech), Hzl-Sk Mines, Dariba

Mr. Pritam Adak, Sr.design Engineer (Civil), Edrc, Kolkata

Mr. Tamaghana Bose, Engineer (Civil), Jsw, Bellary

Mr. Pritam Kumar Ratansi, Officer-Accounts, Kansbahal

Mr. Indranil Podder, Engineer (Civil), Rsp-Hsm, Rourkela

Mr. Suresh V M, Asst.accounts Officer, Dcpl, Dolvi

Mr. Nirupam Bose, Officer (Accounts), Kansbahal

Mr. Ashish Kumar Seth, Asst. Officer (Accounts), Bokaro Slab Caster

Mr. Achinta Dutta, Engineer (Civil), Tata Steel, Jamshedpur

Mr. Subodh Kumar, Asst. Officer (Accounts), Chp, Bara

Mr. Palani Sikandar Mamad, Asst. Officer (Accounts), Chp, Khandwa

Mr. Pattni Alkaf Ahmedbhai, Asst. Officer (Accounts), Apsezl-Mhs, Mundra

Mr. Roshan Kumar Biswal, Asst. Officer (Accounts), Uail- Rayagada

Mr. Vignesh R, Engineer (Mech), Suratgarh

Mr. Shashank Tripathi, Asst.officer (Stores), Chp, Nigahi

Mr. Sarath Chandran Cg, Engineer (Elec), Sail,Gua-Mhs

Mr. Sk Mohammad Iftikar, Design Engineer (Mech), Edrc, Kolkata

Mr. Indrajit Paul, Engineer (P&M), Mmh Hq, Kolkata

Mr. Sambhu Charan Nath, Engineer (P&M), Dcpl, Dolvi

Mr. Sarabindu Sikdar, Engineer (Mech)-Qa & Qc, Dcpl, Dolvi

Mr. Bapi Pal, Engineer (Civil) - Qa/Qc, Hzl-Sk Mines, Dariba

Mr. Kesavaraj M, Engineer (Mech), Nlc, Neyveli

Mr. Krishanu Bhowmik, Engineer (Mech), Bokaro Slab Caster

Mr. Sourav Dutta, Design Engineer (Elec), Edrc, Kolkata

Mr. Atanu Ghosh, Engineer (Mech)-Qa & Qc, Rsp-Hsm, Rourkela

Mr. Arivazhagan M, Engineer (Civil), Dcpl, Dolvi

Mr. Esakkimuthu S, Engineer (Elec), Ewl, Kancheepuram

Mr. Tamilarasan S, Engineer (Mech), Nlc, Neyveli

Mr. Thummala Yogananda, Asst. Officer (Accounts), Jsw, Bellary

Mr. Raja K, Asst.officer (Stores), Jsw, Paradip

Mr. Nagaraj S, Asst.accounts Officer, Mmh, Chennai

Mr. Bala Chandar V, Engineer (Mech), Dcpl, Dolvi

Mr. Bikash Dutta, Engineer (Elec), Hzl-Sk Mines, Dariba

Mr. Narayan Baral, Engineer (Safety), Chp, Khargone

Mr. Rayi Swamy, Engineer (Mech), Ntpc-Chp, Barh

Mr. Praveenkumar S, Engineer (Elec), Ahp, Khargone

Mr. Sumanta Mandal, Engineer (Civil), Dcpl, Dolvi

Mr. Pranatosh Kumar Shee, Engineer (Civil), Ntpc, Tanda

Mr. Dhuri Satish Vishram, General Foreman (Civil), Dcpl, Dolvi

Mr. Ganni Krishna, General Foreman (Mech), Jsw, Bellary

Mr. Dhiman Pk, General Foreman-Carp, Dcpl, Dolvi

Mr. Debendranath Chakraborty, General Foreman (Civil), Dcpl, Dolvi

Mr. Jitendra Kumar Singh, General Foreman, Dcpl, Dolvi

Mr. Jai Prakash Singh, General Foreman (Civil), Bokaro Slab Caster

Mr. Banamali Samanta, General Foreman (Survey), Jsw, Bellary

Mr. Pradeep Kumar, General Foreman (P&M), Chp, Chhabra

Mr. Birendra Kumar Sharma, General Foreman - Millwright, Ewl, Kancheepuram

Mr. Baskaran P, Foreman (Mech), Dcpl, Dolvi

Mr. Tapas Kumar Bhattacharya, Sr.supervisor (Ehs), Uail- Rayagada

Mr. Dinesh Prasad, Foreman (Survey), Chp, Khandwa

Mr. Indrajeet Kumar Singh, Foreman - Millwright, Jsw, Paradip

Mr. Kamlesh Sharma, Crane Operator, Dcpl, Dolvi

Mr. Venkatraman V, Foreman (Mech), Jsw, Bellary

Mr. Shiv Shambhu Sharan, Foreman (Mech), Csti-Kona

Mr. Palash Ghosh, Assistant Foreman (Civil), Mcl Bhubaneswari

Mr. Bipin Bihari Swain, Asst. Foreman (Fabrication), Lsaw, Pipe Mill

Mr. Sanjay Kumar, Assistant Foreman, Dcpl, Dolvi

Mr. Duraiswamy D, Assistant Foreman (P&M), Shaheen,Tankages-Civil

Mr. Madan Sharma, Assistant Foreman (P&M), Ntpc, Tanda

Mr. Debabrata Singha, Assistant Foreman (P&M), Hzl-Sk Mines, Dariba

Mr. Vinaya Kumar, Assistant Foreman (P&M), Dcpl, Dolvi

Mr. Dharam Singh, Foreman-Rigging, Chp, Khandwa

Mr. Anandan M, Asst.foreman (Mech), Dcpl, Dolvi

Mr. Debabrata Das, Demonstrator, Csti-Kona

Mr. Tapas Kumar Das, D'man (Mech.), Edrc, Kolkata

Mr. Sankararao Boddu, D'man (Mech.), Edrc, Kolkata

Mr. Gaikwad Ganesh Sopan, Assistant Foreman (Civil), Hzl-Sk Mines, Dariba

Mr. Sanjit Santra, Assistant Foreman - Rigging, Dcpl, Dolvi

Mr. Kulwant Singh, Foreman-Rigging, Rsp-Hsm, Rourkela

Mr. Arun Bhore, D'man (Civil), Edrc, Kolkata

Mr. Krishna G, Assistant Foreman (P&M), Uail- Rayagada

Mr. Patil Prashant Sarjerao, Survey Assistant, Sail,Gua-Mhs

Mr. Ramachandran J, Assistant Foreman - Carpentry, Bokaro Slab Caster

Mr. Gurwinder Singh, Foreman-Piping, Ntpc, Tanda

Mr. Rama Shankar Singh, Mechanical Supervisor, Mcl Bhubaneswari

Mr. Jaya Kumar T, Asst. Supervisor-Piping, Ega-Smp 3, Abu Dhabi

Mr. Mohan Singh, Asst. Supervisor (Rigging), Hzl-Sk Mines, Dariba

Mr. Ajoy Das, Junior Foreman (Survey), Mcl Bhubaneswari

Mr. Rajesh Kumar, Electrician-P&M, Chp, Chhabra

Mr. Tapas Kumar Panda, Asst. Supervisor (Elec), Mcl Bhubaneswari

Mr. Eswaran A, Asst. Master Operator (P&M), Dcpl, Dolvi

Mr. Jugal Kumar Pradhan, Junior Foreman (Mech)-Qa & Qc, Vedanta, Lanjigarh

Mr. Goutam Pal, Foreman (Civil), Chp, Khargone

Mr. Akhil Bandhu Pani, Assistant Surveyor, Rsp-Hsm, Rourkela

Mr. Chakradhar Mahalik, Asst. Supervisor (P&M), Suratgarh

Mr. Mohan P, Asst.foreman (Mech), Ewl, Kancheepuram

Mr. Dipak Das, Ehs Supervisor, Chp, Khargone

Mr. Kundan Kumar Jha, Asst. Supervisor - Ehs, Ril-Mhs, Jamnagar

Mr. Rabi Narayan Lal, Asst. Master Operator (P&M), Rsp-Hsm, Rourkela

Mr. Bimal Kumar Nayak, Crane Operator, Chp, Khargone

Mr. Ramasamy R, Crane Operator, External Hiring-Geo

Mr. Raju J, Electrician, Nlc, Neyveli

Mr. Rangish Kumar, Foreman (Mech), Suratgarh

Mr. Kashmir Singh, Foreman-Rigging, Jsw, Bellary

Mr. Ashok Kumar Sah, Asst. Supervisor - Rigging, Ahp, Khargone

Mr. Santosh Kumar Senapati, Electrician-P&M, Uail- Rayagada

Mr. Asek Masud, Sr. Chargehand (Carpentry), Chp, Khandwa

Mr. Avtar Singh, Sr. Chargehand (Mech), Vedanta, Lanjigarh

Mr. Mahendra Nath Das, Junior Surveyor, locl, Haldia

Mr. Anup Kumar Naskar, Assistant D´man (Mech.), Edrc, Kolkata

Mr. Gandhi P, Sr. Chargehand (P&M), locl, Haldia

Mr. Arun Gayen, Sr. Chargehand (Millwright), Rsp-Hsm, Rourkela

Mr. Pabitra Kumar Das, Sr.assistant (Ehs), Chp, Khandwa

Mr. Anil Kumar Thakur, Sr. Chargehand (P&M), Mcl Bhubaneswari

Mr. Sanjay Kumar Vishwkarma, Sr. Chargehand (P&M), Jsw, Bellary

Mr. Samir Kr Adhikari, Sr. Chargehand (Civil), Hzl-Sk Mines, Dariba

Mr. Shanker Pd Sah, Sr. Chargehand (Mech), Chp, Nigahi

Mr. Baliram Singh, Sr. Chargehand (Mech), locl, Haldia

Mr. Taruna Kumar Parida, Sr. Chargehand (Civil), Rsp-Hsm, Rourkela

Mr. Brajendra Singh Patel, Junior Foreman (Civil), Chp, Khandwa

Mr. Kulbir Singh, Junior Foreman-Rigging, Jsw, Paradip

Mr. Dacharasan S, Mechanic, Uail- Rayagada

Mr. Khot Manoj Pramod, Charge Hand, Apsezl-Mhs, Mundra

Mr. Selvaraj P, Charge Hand, Dcpl, Dolvi

Mr. Krishnakumar M, Charge Hand, Jsw, Bellary

Mr. Gotad Vaibhav Vasant, Charge Hand, Dcpl, Dolvi

Mr. Pednekar Vinay Eknath, Charge Hand, Ril-Mhs, Jamnagar

Mr. Pintu Mondal, Technician, Edrc, Kolkata

Mr. Suvendu Sekhar Paul, Technician, Edrc, Kolkata

Mr. Jayanta Halder, Asst. Charge Hand, Ewl, Kancheepuram

Mr. Dhiman Purkait, Technician, Edrc, Kolkata

Mr. Chandan Dinda, Technician, Edrc, Kolkata

Mr. Bablu Yadav, Asst. Charge Hand, Chp, Khandwa

Mr. Partha Ghosh, Asst. Charge Hand, Dcpl, Dolvi

Ms. Snehal B Metri, Graduate Engineer Trainee, Mmh Hq, Kolkata

Ms. Debasis Rath, Asst Manager (Hr & Ir), Kansbahal

Ms. Anant Narayan Panda, Asst Officer (Hr&lr), Kansbahal

Absorptions

Mr. B K Kishore, Sr.engineer (Mech), Chp, Khargone

Mr. Parth Mishra, Executive - Manufacturing, Kansbahal

Mr. Reddi Durga Prasad, Sr.engineer (Elec), Dcpl, Dolvi

Mr. Vivek Kumar, Sr.engineer (Civil), Dcpl, Dolvi

Mr. Shantanu Kulkarni, Sr. Engineer (Mech), Mmh, Chennai

Mr. Vivek Kumar Mishra, Sr.engineer (Mech)-Qa & Qc, Mmh Hq, Kolkata

Mr. Bhaskar Bhattacharya, Sr.engineer (Elec), Bof,Bokaro

Mr. Suraj Gupta, Executive-Project Execution, Kansbahal

Mr. Sundar S, Sr. Engineer (Mech), Tata Steel, Jamshedpur

Mr. Abhilash Tiwari, Sr.engineer (Mech)-Qa & Qc, Dcpl, Dolvi

Mr. Sandip Pradhan, Engineer (Mech), Bokaro Slab Caster

Mr. Bainapalli Srinu, Engineer (Mech), Jsw, Bellary

Mr. Apurba Singh, Engineer (Mech), Rsp-Hsm, Rourkela

Mr. Debashis Ghorui, Engineer (Mech), Dcpl, Dolvi

Mr. Krishanu Mondal, Engineer (Mech), Dcpl, Dolvi

Mr. Deep Saha, Engineer (Mech), Chp, Khargone

Mr. Sayantan Bhunya, Engineer (Elec), Rsp-Hsm, Rourkela

Mr. Satya Narayan Ghorui, Driver, Mmh Hq, Kolkata

Mr. Avinish Kumar, Engineer (Mech), Bof,Bokaro

Mr. Ainsley Jonathan Lake, Accounts Supervisor, Uail- Rayagada

Mr. Saurav Mallick, Accounts Supervisor, Kansbahal

New Responsibilities

Mr. Prasanta Tikadar, Project Manager (Mech), Uail- Rayagada

Mr. Sumit Kumar Jena, Project Manager, Jsw, Bellary

Mr. Suresh Kumar R, Head Projects Western Region (M&M), Mmh, Mumbai

Mr. Ram Kishore, Head - Technology Cell, Mmh Hq, Kolkata

Mr. Muraleedharan Ts, Project Manager (Mech), Hzl-Sk Mines, Dariba

New Joiners

Mr. Aniruddha Dey, Head-Solution Architect, Chennai Head Qrs.

Mr. Kodihalli Seetharamaiah Rajeev, Deputy General Manager, Chennai Head Qrs.

Mr. Surya Pratap Singh, Deputy General Manager, Delhi

Mr. Susanta Nath Sharma, Deputy General Manager - Contracts, Chennai Head Qrs.

Mr. Aviral Tyagi, Deputy General Manager, Chennai Head Qrs.

Mr. Vikram Ahuja, DGM - SCM, Chennai Head Qrs.

Mr. Shatish Chandra Sati, Manager - Presales, Delhi

Mr. Rajalingam M, Sr.Manager (Operations), Delhi

Mr. Atmaram Vitthal Magar, Sr.Manager (O&M), Mumbai

Mr. Mayur Narendra Save, Asst.Manager (O&M), Mumbai

Mr. Shaheb Ali, Manager - Database Architect (Technology & Solutions), Lucknow

Mr. Kamal Prakash Pandey, Manager - Network Architect (Technology And Solutions), Ranchi

Mr. Kapil Deo, Manager-Planning, Lucknow

Mr. Joymoon Atul Dutta, Manager O&M, Delhi

Mr. Jahfer Abdulazeez, Manager - Solution Architect (Technology & Solutions), Jaipur

Mr. Anurag Bhargava, Manager O&M, Delhi

Mr. Mohan S, Jgm(Admin), Copper Smelter Plant, Tuticorin

Mr. Pranab Saha, Project Director, Bhilai Steel Plant Bf8

Mr. Ashim Kumar Dalui, Project Manager, Hzl-Sk Mines, Dariba

Mr. Singh Ak, Dgm-Infrastructure & Fac. Planning, Kansbahal

Mr. Tapas Kumar Chatterjee, Sr. Engineering Manager (Civil), Edrc, Kolkata

Retirements

Mr. Mallick Ak, Head - Operations (Uae), Mmh Hq, Kolkata, Kolkata Mmh Hq

Mr. Debashis Tapadar, Jgm (Bmh)-Projects, Mmh Hq, Kolkata, Kolkata (Bmh Bu)

Mr. Patil Chandrashekhar Raghunath, Sr.construction Manager (Mech), Chp, Khandwa, Kolkata (Bmh Bu)

Mr. Barun Kumar Sinha, Manager (Ehs), Sail, Ews Bhilai, Kolkata (M&M Bu)

Mr. Manas Kumar Sandhibigraha, Assistant Manager (Security Expert), Bhubaneswar

Mr. Umar Khan, Asst Manager Operations, Lucknow

Mr. Tushar Malhotra, Assistant Manager - Mdms (Technology & Solutions), Delhi

Mr. Deepak Singh, Asst. Manager - Presales, Delhi

Mr. Prakash Padmanapan, Asst Manager Operations, Lucknow

Mr. Gaurav Sunil Balkheria, Assistant Manager - Server & Storage, Delhi

Mr. Sachin Bhardwaj, Asst Manager Operations, Delhi

Mr. Manyam Phani Kumar, Asst Manager Operations, Lucknow

Mr. Souvik Sinha, Assistant Manager (Network), Kolkata

Mr. Dhruva Mahata, Asst. Manager - EMS, Hyderabad

Mr. Senthil Kumar, Sr. Engineer - GIS, Lucknow

Mr. Vijay Kumar, Sr.Executive - Trainer, Hyderabad

Mr. Akash Choudhary, Sr.Engineer, Chennai Head Qrs.

Mr. Abinash Mishra, Sr.Engineer, Chennai Head Qrs.

Mr. K B M Mahendra Reddy, Sr.Engineer, Chennai Head Qrs.

Mr. Gaurav Kumar, Sr. Engineer - Network, Mumbai

Ms. V Monicka, Sr. Engineer - Engineering Support, Chennai Head Qrs.

Mr. Abhik Chakraborty, Assistant Manager-ITMS (Operations), Lucknow

Mr. Abhay Kumar Singh, Sr. Resident Engineer, Kolkata

Mr. Arvind Singh Shekhawat, Assistant Manager (Network), Mumbai

Mr. Subhankar Chakraborty, Asst. Manager -Dba (Technology & Solutions), Bhubaneswar

Mr. Bhuvanjeet Kumar Gupta, Sr. Engineer - City Incharge, Delhi

Mr. Prashant Singh, Sr. Engineer - City Incharge, Delhi

Mr. Rohit Joshi, Asst. Manager - City Incharge, Delhi

Mr. Dharmendra Singh Baghel, Sr. Site Engineer, Delhi

Mr. Praneet Singh, Asst. Manager - Presales, Delhi

Mr. Yatish Bhardwaj, Sr. Engineer - CCTV Expert, Lucknow

Mr. Mohammed Asim Iftekhar Ahmed Shaikh, Asst. Manager - Testing & Commissioning, Bangalore

Mr. Naveen H.R, Assistant Manager - Project, Bangalore

Mr. Pranay Gajanan Bagve, Asst. Manager - Testing & Commissioning, Nagpur

Mr. Prince Sharma, Asst. Manager (Operations), Bhopal

Mr. Ankit Singh Rajawat, Asst. Manager (Operations), Bhopal

Ms. Sadhna Singh, Asst. Manager - Planning, Bhopal

Mr. Beerbahadur Singh, Sr. Engineer, Bhopal

Mr. Anshuman Pachauri, Asst. Manager (Operations), Bhopal

Promotions (M1-A & above)

Mr. Madhukar Srivastava, Head - Technology & Solutions, Chennai Head Qrs.

Ms. Vijayalakshmi L, Head-Corporate Centre, Chennai Head Qrs.

Mr. Krishnakumar MS, Head - Security Solutions Initiatives, Chennai Head Qrs.

Mr. Padmanaban G, DGM - Telecom, Chennai Head Qrs.

Ms. Saraswathi R, DGM - QA/QC, Chennai Head Qrs.

Mr. Avijit Kumar, Sr.Manager (Elec), Delhi

Mr. Jagadeesh S, Sr.Manager - Contracts, Chennai Head Qrs.

Mr. Udhayakumar U, Manager - Digital, Chennai Head Qrs.

Mr. Bommakanti Srinivasa Sarma, Manager (Elec), Delhi

Mr. Siva Raman D H, Manager (Elec), Chennai Head Qrs.

Mr. Sharad Parashar, Manager-Planning, Delhi

Mr. Anup Kumar, Manager - Solution Architect, Chennai Head Qrs.

Mr. Mallikarjuna S, Manager (Elec), Chennai Head Qrs.

Mr. Narayana Murthy K P L, Manager-Business Development, Hyderabad

Mr. Ajay Sahu, Manager - Planning, Raipur

Mr. Shetty Vineetkumar Sudhakar, Manager - Instrumentation, Hyderabad

Mr. Abhishekh Nirala, Asst.Manager (Accounts), Chennai Head Qrs.

Mr. Amit Kumar Nath, Asst. Manager, Delhi

Mr. V Venkatappalanaidu T, Asst.Manager (Mech), Lucknow

Mr. Iyer Girish Krishnan, Asst. Manager, Mumbai

Mr. Gnanasastha R, Asst.Manager (Elec), Chennai Head Qrs.

Ms. Rajendra Prasad Jahnvi, Asst. Manager (Elec), Chennai Head Qrs.

Mr. Tarun Kumar, Asst.Manager (Elec), Lucknow

Mr. Vedit Goel, Asst. Manager, Delhi

Absorbtion

Absorbed from PGET

Ms. Toshiba Chamoli, Sr. Engineer, Delhi

Ms. Keerthy P, Sr.Engineer, Chennai Head Qrs.

Mr. Shubham Goyal, Sr. Engineer, Chennai Head Qrs.

Mr. Jyoti Prakash Behera, Sr.Engineer, Chennai Head Qrs.

Mr. Kadiyam Venkata Ashok Kumar, Sr.Engineer, Lucknow

Mr. Srihari Sundar, Sr.Engineer, Chennai Head Qrs.

Mr. Ghuge Sandeep Rajaram, Sr.Engineer, Nagpur

Absorbed from GET

Mr. Rahul Dhabhai, Sr. Engineer, Jaipur

Ms. Jayashree Balaji, Sr.Engineer, Chennai Head Qrs.

Mr. Maddu Veeranareshkumar, Sr.Engineer, Mumbai

Ms. Gaddam Samskruthi, Sr.Engineer, Hyderabad

Ms. Yellela Sreeja Reddy, Sr. Engineer, Hyderabad

Mr. Sri Rama Aravind Tumuluri, Sr.Engineer, Hyderabad

Mr. Harshul Mahajan, Sr.Engineer, Delhi

Mr. Ashwani Kumar, Sr.Engineer, Delhi

Ms. Mula Lakshmi Manasa, Sr.Engineer, Hyderabad

Mr. Srikanth Dharmadasu, Sr.Engineer, Mumbai

Mr. Vishva Taksha Singh, Sr.Engineer, Delhi

Ms. Gayathri S, Sr.Engineer, Hyderabad

Ms. S Shruthi, Sr.Engineer, Chennai Head Qrs.

Ms. Anusha Mukkerla, Sr.Engineer, Chennai Head Qrs.

Ms. Behere Urvashi Surendra, Sr.Engineer, Mumbai

Ms. Kathasagaram Amrita, Sr.Engineer, Chennai Head Qrs.

Ms. Pericherla Durga Bhavani, Sr.Engineer, Hyderabad

Ms. Kommepalli Soniya, Sr.Engineer, Hyderabad

Ms. Anushaa R, Sr.Engineer, Chennai Head Qrs.

Mr. Srikanth Santosh, Sr.Engineer, Chennai Head Qrs.

Mr. Kumar Shashank, Sr.Engineer, Chennai Head Qrs.

Ms. Amara Ambica, Sr.Engineer, Hyderabad

Mr. Nadeem Malik, Sr.Engineer, Jaipur

Ms. Vandanapu Likhitha, Sr.Engineer, Hyderabad

Ms. Maturu Lakshmi Teja, Sr.Engineer, Hyderabad

Ms. Vema Pavani, Sr.Engineer, Lucknow

Mr. Kovi Somesh, Sr.Engineer, Hyderabad

Mr. Piyush Kumar, Sr.Engineer, Ahmedabad

Mr. Atul Garg, Sr.Engineer, Nagpur

Ms. Juhi, Sr.Engineer, Delhi

Ms. Priyanka Debnath, Sr.Engineer, Nagpur

Mr. Ronit Bhararia, Sr.Engineer, Hyderabad

Mr. Soumyajit Karam, Sr.Engineer, Chennai Head Qrs.

Mr. Subhodip Panda, Sr.Engineer, Nagpur

Mr. Rajesh Chowdhury, Sr.Engineer, Chennai Head Qrs.

Mr. Arijit Biswas, Sr.Engineer, Delhi

Mr. Arvind G, Sr.Engineer, Chennai

L&T GeoStructure

New Joiners

Mr. Indushekher Mukherjee; Assistant Manager-Electrical; Sea Water Intake Tangedco Uppur

Mr. Ahilavel; Asst.Manager(Administration); Sea Water Intake Tangedco Uppur

Mr. Ganesh Kumar P; Sr. Engineer (Ehs); Stone Column Works - VIH Project

Mr. Krishnendu Santra; Asst. Foreman (Marine); Kalinga - Coal Terminal At Paradip Port

Mr. Venkatesan Kandhasamy; Technician - Special Equipment; MTHL Project - Package 1

Mr. Mangal Sirothia; Sr.Engineer (Civil); JSW - Paradip - Construction of Iron Ore Berth

Mr. Chockalingam A; Stores Assistant; Sea water Intake Tangedco Uppur

Mr. Chholelal Sahani; Technician; Stone Column Works - VIH Project

Mr. Rajesh Pundlik Barskar; Manager (Accounts); Sea Water Intake Tangedco Uppur

Mr. Bishnupada Jana; Foreman - Piling;

Mr. Nishant Srivastava, Sr. Engineer, Nagpur

Mr. Pulavarthy Sai Chandra Teja, Sr.Engineer, Hyderabad

Mr. Srinivas Mummidivarapu, Sr.Engineer, Chennai Head Qrs.

Ms. Aditi Tandi, Sr.Engineer, Bhopal

Ms. Isha Junwal, Sr.Engineer, Chennai Head Qrs.

Absorbed from DET

Mr. Kanna Venkatesh, Engineer, Bhubaneswar

Mr. Subajit Parbat, Engineer, Bangalore

Mr. Tarun Ghara, Engineer, Delhi

Mr. Mohammed Ahmed Hussain, Engineer, Hyderabad

Mr. Koushik Adak, Engineer, Delhi

Mr. Shyam Sundar Ghosh, Engineer, Delhi

Mr. Arpan Karar, Engineer, Bangalore

Mr. Suman Shekhar, Engineer, Nagpur

Mr. CH V S K Teja, Engineer, Delhi

Mr. Ayush Verma, Engineer, Delhi

Mr. Soumya Ranjan Swain, Engineer, Hyderabad

Mr. Bittu Paul, Engineer, Hyderabad

Mr. Rakesh Kumar Maity, Engineer, Raipur

Mr. Sourav Das, Engineer, Raipur

Mr. Rajaram Rajendran, Engineer, Hyderabad

Absorbed from GCT

Mr. Nishant Patwari, Supervisor, Lucknow

Mr. Sachin Kataria, Supervisor, Mumbai

Mr. Rajeev Kumar, Supervisor, Nagpur

Mr. Parag Gureja, Supervisor, Delhi

Retirements

Mr. Kanna NRR, SR.DGM – Operation Support, Chennai Head Qrs

Kalinga - Coal Terminal at Paradip Port

Mr. Prasun Deb; Foreman - Piling; Kalinga - Coal Terminal At Paradip Port

Mr. Suman Nag; Asst. Manager (Civil); Piling Works for Dhamra Lng Tank Foundation

Mr. Prey Sharma; Sr.Engineer (Civil); Piling Works for Dhamra LNG Tank Foundation

Mr. A Arunkumar; Asst.Manager (Elec); Head Qrts

Mr. SK Mustak Hossain; Foreman (Civil); J - Paradip - Construction of Iron Ore Berth

Mr. Thulasiraman R; Sr.Engineer (Civil); Stone Column Works - VIH Project

Mr. Konkathi Ravi Kumar; Asst.Manager (Accounts); MTHL Project - Package 1

Mr. Barun Chandra Kuila; Surveyor; Sea water Intake Tangedco Uppur

Mr. Indranil Basu; Asst.Foreman (Civil); Kalinga - Coal Terminal at Paradip Port

Mr. Madhavapandian P; Asst. Manager (Civil); Design and Construction Runj Dam MP

Mr. Vijayakumar; Asst.Manager (P&M); Piling Works for Dhamra LNG Tank

Foundation

Mr. Shibabrata Biswas; Sr. Engineer - P&M; Stone Column Works - VIH Project

Mr. Balamanikandan; Construction Manager (Civil); Piling Works for Dhamra LNG Tank Foundation

Mr. Vijaynadh B.; RCD - Operator; MTHL Project - Package 1

Mr. Nandhakumar Krishnasamy; Sr. Engineer (P&M); Sea Water Intake Tangedco Uppur

Mr. Anbu Ramachandran; Sr. D’Man (Piping Design); Head Qrts

Mr. Ananth R; Asst. Manager (Admin); MTHL Project - Package 1

Mr. Sivasankar Govindasamy; Foreman - Piling; Stone Column Works - VIH Project

Mr. Brajesh Kumar Jaiswal; Asst.Manager (Elec); Design And Construction Runj Dam MP

Mr. Bejeep Nayak; Asst. Manager (Civil); Design And Construction Runj Dam MP

Mr. Krishna Kumar Mani; Sr.Engineer (Civil); MTHL Project - Package 1

Mr. Dwivedi Jitendrakumar Shrikant; Manager - Business Development; Delhi Office

Mr. Nishant Katoch; Asst. Manager (Civil); BHEL - Panki Kanpur - Piling Works

Absorption

Ms. Shivani M; Sr.Engineer (Civil); Head Qrts

Mr. Rajiv Nayan; Asst. Manager - P&M; Construction of New Navigational Lock At Farakka

Mr. Hari Om; Sr.Engineer - Execution; JSW - Paradip - Construction of Iron Ore Berth

Mr. Hitesh Belwal; Sr.Engineer - Contracts; Head Qrts

Mr. Nitin Kumar Gupta; Sr.Engineer - Planning; Multi Modal IWT Terminal at Sahibganj

Mr. Akshai Gunna; Sr.Engineer - Execution; Kalinga - Coal Terminal at Paradip Port

Mr. Rahul Kumar; Sr.Engineer - QA/QC; JSW - Paradip - Construction of Iron Ore Berth

Mr. Gedam Akash Ramesh; Sr.Engineer - Civil; Head Qrts

Mr. Kummitha Sushanth; Sr.Engineer - Planning; Kalinga - Coal Terminal at Paradip Port

Mr. Nupur Kalita; Sr.Engineer - Contracts; Head Qrts

Mr. Narmeta Sairam; Sr.Engineer - QA/QC; Stone Column Works - Vih Project

Mr. Rupsagar Chatterjee; Sr.Engineer - QA/QC; Kalinga - Coal Terminal at Paradip Port

Mr. Suresh B; Sr.Engineer EHS; Multi Modal IWT Terminal at Sahibganj

Mr. Sumit Kumar; Sr.Engineer - Execution;

Cooling Water System Nabinagar - 3X660 MW

Mr. Udh nawala Sunny Hemantbhai; Sr.Engineer - QA/QC; Multi Modal IWT Terminal at Sahibganj

Mr. Karthikesan P; Engineer - P&M; MTHL Project - Pakage 1

Mr. Avinash Kumar Pandey; Engineer - P&M; MTHL Project - Pakage 1

Mr. Rahul Sharma; Engineer - P&M; MTHL Project - Pakage 1

Mr. Vivek Tiwari; Engineer - P&M; MTHL Project - Pakage 1

Mr. Sagar Singh; Engineer - P&M; MTHL Project - Pakage 1

Mr. Siva Vigneesh N; Sr.Engineer (Procurement); Head Qrts

Mr. Kappala Srikanth Vamsy; Sr.Engineer - Execution; DCIS Piling Job For AP-Tidco Ongole.

Mr. Gurjot Singh; Sr.Engineer (Civil); Head Qrts

Mr. Alankrit Singh; Sr.Engineer (Civil); Head Qrts

Mr. Prince Kumar; Sr.Engineer - Planning; Multi Modal IWT Terminal at Sahibganj

Mr. Vineeth Reddy D; Sr.Engineer (Civil); Head Qrts

Trainee

Mr. Sourabh Uplenchwar; Graduate Engineer Trainee; Piling And Pile Cap Works - BHEL Ennore

Mr. Kinshuk Batra; Graduate Engineer Trainee; Head Qrts

Mr. Rachit Aeran; Graduate Engineer Trainee; Piling Works for Dhamra LNG Tank Foundation

Mr. Harsh Kumar Jha; Graduate Engineer Trainee; Multi Modal IWT Terminal At Sahibganj

Ms. Laya Mariam Pannikottu; Graduate Engineer Trainee; Head Qrts

Ms. Palla Pallavi; Graduate Engineer Trainee; Head Qrts

Ms. Arya Krishna U; Graduate Engineer Trainee; Head Qrts

Mr. Satyam Kanaujia; Graduate Engineer Trainee; BHEL - Panki Kanpur - Piling Works

Mr. Chidepudi Sivarama Krishna Reddy; Graduate Engineer Trainee; Sea Water Intake Tangedco Uppur

Mr. Rishiv Rana; Graduate Engineer Trainee; Kalinga - Coal Terminal at Paradip Port

Mr. Vivek Kumar Jha; Graduate Engineer Trainee; Construction of New Navigational Lock At Farakka

Mr. Robin Kumar; Graduate Engineer Trainee; Head Qrts

Mr. Neeraj Kumar; Graduate Engineer Trainee; Multi Modal IWT Terminal At Sahibganj

Mr. Biswajit Mohanty; Graduate Engineer Trainee; Kalinga - Coal Terminal at Paradip Port

Mr. Swarup Nanda Tarai; Graduate Engineer Trainee; JSW - Paradip - Construction of Iron Ore Berth

Mr. Gopal Bajaj; Graduate Engineer Trainee; Cooling Water System Nabinagar - 3X660 MW

Mr. Soham Roy; Graduate Engineer Trainee; Design And Construction Runj Dam MP

Mr. Chirag Jain; Graduate Engineer Trainee; Multi Modal Iwt Terminal at Sahibganj

Ms. Akila N; Graduate Engineer Trainee; Head Qrts

Mr. Satyapriya; Graduate Engineer Trainee; Sea Water Intake Tangedco Uppur

Mr. Subham Mahajan; Graduate Engineer Trainee; MTHL Project - Pakage 1

Mr. Sidda Siva; Graduate Engineer Trainee; Piling Works for Dhamra LNG Tank Foundation

Mr. Dinakara Vamsi Pragallapati; Graduate Engineer Trainee; Construction Of New Navigational Lock at Farakka

Mr. Adarssh M; Graduate Engineer Trainee; Stone Column Works - VIH Project

Mr. Akshat Srivastava; Graduate Engineer Trainee; Construction Of New Navigational Lock At Farakka

Mr. Vibhush V Dhar; Graduate Engineer Trainee; Design And Construction Runj Dam MP

Ms. Masha A; Graduate Engineer Trainee; Head Qrts

Mr. Vishal Bandhu; Graduate Engineer Trainee; Head Qrts

Mr. Akhileshwar Kashyap; Graduate Engineer Trainee; Multi Modal IWT Terminal at Sahibganj

Mr. Arka Ghosh; Graduate Engineer Trainee; Head Qrts

Divisional Corporate

New Joiners (M1-A & Above)

Satish Hanamant Patil, Deputy Head - Digital, Mumbai

Radheshyam Achutha Kamath, Sr. Dgm-Procurement, Chennai Head Qrts.

Mr. Thomas John; Post Graduate Engineer Trainee; Head Qrts

Mr. Aashish Pandey; Graduate Commercial Trainee; Cooling Water System Nabinagar - 3X660 MW

Ms. R. Ashritha; Graduate Commercial Trainee; Head Qrts

Mr. Gadi Swamy; Post Graduate Engineer Trainee; Head Qrts

Mr. Himanshu Vinodrao Hadke; Diploma Engineer Trainee; Kalinga - Coal Terminal at Paradip Port

Mr. Mohd Azeem; Diploma Engineer Trainee; Piling Works for Dhamra Lng Tank Foundation

Mr. Prithvi Sharma; Graduate Commercial Trainee; JSW - Paradip - Construction of Iron Ore Berth

Mr. Raja Shanmugam Bharath A; Diploma Engineer Trainee; Sea Water Intake Tangedco Uppur

Mr. Sachin Sahebrao Korde; Diploma Engineer Trainee; JSW - Paradip - Construction of Iron Ore Berth

Mr. Saikat Mistry; Diploma Engineer Trainee; Piling Works For Dhamra LNG Tank Foundation

Mr. Sandeep Kumar Patel; Graduate Trainee; Multi Modal Iwt Terminal At Sahibganj

Mr. Shaloof Kurikkal Mancheri; Diploma Engineer Trainee; Stone Column Works - VIH Project

Mr. Sumit Sudhir Nandalwar; Diploma Engineer Trainee; Design and Construction Runj Dam MP

Mr. Uttam Kumar Nag Modak; Diploma Engineer Trainee; Multi Modal IWT Terminal At Sahibganj

Mr. Somnath Das; Diploma Engineer Trainee; Kalinga - Coal Terminal at Paradip Port

Mr. Vijaya Sundar M; Diploma Engineer Trainee; Sea Water Intake Tangedco Uppur

Mr. Guhan N; Graduate Trainee; Piling And Pile Cap Works - BHEL Ennore

Mr. Vengateshwaran M P; Post Graduate Engineer Trainee; JSW LI – EQ1 to EQ3 Coal Berth

Mr. Vinod Bhool; Graduate Trainee; Construction of New Navigational Lock At Farakka

Mr. Gobinathan D; Post Graduate Engineer Trainee; Head Qrts

Mr. Vignesh Saravanan; Engineer Trainee; Piling and Pile Cap Works - BHEL Ennore

Mr. Deepak Kumar A; Post Graduate Engineer Trainee; Piling Works For Dhamra LNG Tank Foundation

New Responsibilities (M3-C & Above)

SURESH KUMAR V, Country Manager - China, Chennai Head Qrts.

CDR MANJUNATHA S, Head-CSTI & CSR, Chennai Head Qrts

Promotions (M1-A & above)

Jayaprakash PV, JGM-Information Systems, Chennai Head Qrts.

Sivakumar SK, Sr. Deputy General Manager (Systems), Chennai Head Qrts.

Bikram Keshori Nayak, Head-Talent Acquisition, Chennai Head Qrts.

Umamaheswari B, Sr. Deputy General Manager (Systems), Chennai Head Qrts.

Prabhu V, Sr.DGM-Digital, Chennai Head Qrts.

Santimoy Chattopadhyay, Sr. DGM (Procurement), Chennai Head Qrts.

Thiagarajan S, Deputy General Manager (Systems), Chennai Head Qrts.

Muni Venkata Swaminadhan B, Deputy General Manager (Systems), Chennai Head Qrts.

Mayur M Chabbi, DGM (Mech), China

Unnikrishnan Cn, DGM (Administration), Chennai Head Qrts.

Raguraman J, DGM- Skills Training, Chennai Head Qrts.

Dr. Pari Y, Head-Geospatial Technologies, Chennai Head Qrts.

Annamalai T, Deputy General Manager (Systems), Chennai Head Qrts.

Venkataraman L, DGM (Accounts), Chennai Head Qrts.

Harikrishnan V, Senior Manager - Accounts, Kuwait

Jeyachandren T, Sr.Manager-Systems, Chennai Head Qrts.

Soujanya Sandesh, Sr.Manager - Talent Acquisition, Chennai Head Qrts.

Sunilkumar C, Sr. Manager (Corp. Finance), Chennai Head Qrts.

Dr.Vivekananth A, Sr.Manager-Geospatial Technologies, Chennai Head Qrts.

Venketesh R, Manager (Systems), Chennai Head Qrts.

Gurumoorthi K, Manager (Systems), Chennai Head Qrts.

Hema G, Manager (Systems), Chennai Head Qrts.

Mohamed Mohideen M K, Manager-Human Resources, Chennai Head Qrts.

John Alloysius F, Manager (P&M), Bangalore

Ramesh P, Manager (Systems), Chennai Head Qrts.

Yaganti Sailendra Reddy, Manager (Materials), Hyderabad

Kesavan N, Manager (Materials), Chennai Head Qrts.

Venkata V Santosh Kumar Annabattula, Manager (Mech), Chennai Head Qrts.

Tanmay Kar, Manager (Legal), Kolkata

Muthupattan B, Manager (Systems), Chennai Head Qrts.

Angusamy Ariharan, Manager (Purchase), Oman

Saiprasad N, Manager-System & Process Improvement, Chennai Head Qrts.

Ramesh D, Manager (Systems), Chennai Head Qrts.

Senthil Kumar M, Manager (Systems), Chennai Head Qrts.

Pradeep Paul Alphonse, Manager-System & Process Improvement, Chennai Head Qrts.

Muttavarapu Ravi, Manager - Geospatial

Technologies, Chennai Head Qrts.

Maheskumar K, Manager (Systems), Chennai Head Qrts.

Kripasindhu Laha, Manager (Mech), Kolkata

Prakash Ranjan, Manager-Human Resources, Chennai Head Qrts.

Baghavathy Tp, Asst.Manager (Administration), Chennai Head Qrts.

Naveen A, Assistant Manager (Systems), Mumbai

Sheeja V, Asst. Manager (HR), Chennai Head Qrts.

Karthick M, Project Leader, Chennai Head Qrts.

Prithvi Raja M, Assistant Manager (Systems), Chennai Head Qrts.

Udit Agrawal, Asst. Manager (Civil), Mumbai

Vijayalakshmi P, Asst. Manager - Digital, Chennai Head Qrts.

Saravana Kumar T, Project Leader, Chennai Head Qrts.

Sujithira S, Executive Secretary, Chennai Head Qrts.

Retirements

Srinivasan B, Head - System & Process Improvement, Chennai Head Qrts.

Rengarajan P, JGM-Information Systems, Chennai Head Qrts.

Murali KC, Manager (Administration), Hyderabad

Bereavements

Our condolences to the bereaved families of the following employees.



Mr. Karibasappa G. Hullamani, Construction Manager (Civil), Hospet Chitradurga Road Project, passed away on November 7th, 2018.



Mr. Dileepkumar Santhakumari Raveendran, Manager (EHS), R 1048/1 and 5- Expo 2020 Roads, UAE passed away on December 6th, 2018.



Mr. Kaushik Mukhopadhyay Asst. Manager (Accounts) Ranchi-TL passed away on August 7th, 2018



Mr. Kambale Rajaram Baburao Foreman (Civil) Mumbai-SS passed away on August 1st, 2018

L&T GeoStructure wins prestigious HR award



L&T GeoStructure won the prestigious TISS and Leapvault CLO Golden Category Award in recognition for their outstanding GET On-the-job Training Programme at the 10th Annual CLO (Chief Learning Officers') Summit India, held in Mumbai on 9th & 10th of August 2018.

Ms. Liz Wiseman, CEO, Wiseman Group, and Mr Kumaar Bagordia, CEO Leap Vault presented the golden category award to Mr Bino Mathew Jose (Head - Human Resources, L&T GeoStructure), and Ms Ratna Mishra (Senior Manager - Human Resources).

The summit and the awards represent India's finest corporate learning & talent management professionals and is an ideal platform to interact, learn and share best practices. Based on nominations, the TISS - CLO awards have traditionally attracted participation from leading global and Indian organizations since inception. The Awards recognize stellar efforts in various aspects and methods of people development.