

## **PROJECT BACKGROUND**

Construction Industry in India, having the distinction of being the second largest economic activity and providing employment for vast population in different levels, continues to remain stagnated as a primitive entity with very low value addition to the Nation's growth.

One of the major reasons of this sad predicament is lack of appropriate and contemporary relevant systems of Human Resource Development at workmen level. The malady extends to the upper strata of the professionals; however the least privileged segment is also the largest portion of those engaged in Construction Activities. This is due to the several social and Institutional limitations, which are inherent in nature. These are:-

- ❖ Systematic erosion of Conventional guilds.
- ❖ Lower economic strength of learners and even lower incentives to learn, due to lower wage structure applicable to the sector.
- ❖ Lack of interest on the part of employers to institute well structured training programmes.
- ❖ Absence of regulatory provisions to employ and offer preferential wages to the trained & certified trade persons.

As per 2002 National Sample Survey (NSS), India has 25% of population belonging to Below Poverty Line (BPL) economic strata. Due to non-availability of Institutional Skill development programmes, majority of this population get only subsistence level earnings.

Construction Industry is the second largest employer after agriculture, and therefore the Government is desirous to develop a work force, which is competent, employable and proficient in Construction Trades. In this context, the Government of India has entered into a MoU with Larsen & Toubro Limited - ECC Division.

This programme has been initiated under the auspices of Ministry of Rural Development, Govt. of India, with a view to provide much needed training, testing and certification for construction workmen.

## **2. Trades offered for Training / Testing/ Certification**

- Bar Bending & Steel Fixing
- Masonry
- Formwork & Shuttering Carpentry

## **3. Medium of Instruction:** Hindi & English

## **4. Pedagogy adopted:**

Structured Training of 3 months in CSTI / CSTC (600 hours; 80% hands-on practical training and 20% Classroom teaching) to be conducted at L&T Construction Skills Training Institutes / Centres in different locations across the country and one month on-the-job training at construction site.



## **PROJECT OBJECTIVES**

- To train unskilled BPL candidates and also upgrade the skill level of existing construction workers engaged in the Industry.
- To provide opportunities of employment and raise the economic level of the workers.
- To develop a pool of professionally qualified / proficient micro entrepreneurs for overall economic growth & development of the state.

## **BENEFICIARIES**

- The first beneficiary would be the citizen of the state belonging to BPL category.
- The second beneficiary would be the state itself, which would be able to address unemployment problem of school dropout youth.
- The third beneficiary would be the Construction Industry by having trained manpower.

## **STRATEGY**

- **State Governments on behalf of Central Govt. to select academically challenged youth preferably 10th & 12th class fail (but 5th class pass may also be recommended) in the age group between 18 years & 30 years from various Districts of five States namely Uttar Pradesh, Bihar, Madhya Pradesh, Jharkhand & Chhattisgarh, in India.**
- **Selected youth to be sent to L&T's Construction Skills Training Institute / Construction Skills Training Centres across the country for training as per the requirement and vacancies mutually agreed upon from time to time.**
- **L&T shall pay a stipend of Rs.1500/- per month for three months to these trainees to meet their food and logistic expenses apart from testing fees, thus spending Rs.6000/- on each trainee in addition to expenditure on infrastructure, training facilities and free accommodation.**
- **After three months of training at CSTI / CSTC and one month on-the-job training, these trainees to be referred for engagement with the sub-contractors working at L&T Project sites.**

## **PROGRAMME OF SELECTION, TRAINING & CERTIFICATION OF CANDIDATES**

- 1. The candidates shall be selected at the District level by DRDAs or any other authorized agency / NGOs based on the criteria given by L&T for various trades and BPL category norms of MoRD under SGSY. They shall be registered as per seniority list maintained by State Government.**
- 2. A consolidated list of workers shall be prepared by the State Governments at least two months in advance of the selected candidates and sent to Nodal Coordinator, Larsen & Toubro Ltd., ECC Division, 211 Okhla Industrial Estate, Phase-III, New Delhi-110020.**
- 3. On confirmation of date from L&T, these candidates to be sent under State Government arrangements for training. State Governments may arrange the bulk tickets for the trainees. L&T may pay a maximum up to Rs.500/- per candidate on admission after minimum stay of 30 days, as mobilization cost to State Government if justified on mutually agreed terms. Respective District Authorities to send an authorized representative with the candidates along with completed application forms, list of trainees and forwarding letter making their own arrangements.**
- 4. The list of candidates received from the States shall be processed for the admission screening & selection by CSTI, L&T and after observing the dropout rate during the training period L&T shall submit the admission and pass out details to KRIBHCO / GVT.**
- 5. L&T shall provide free of cost accommodation and training facilities to these candidates at CSTI.**
- 6. Subsequent to three months of training at CSTI and one month of on-the-job training at site, L&T shall facilitate suitable employment for three months with sub contractors working at L&T project sites to the willing trainees.**

# **ADMISSION**

17.08.2009

## **L&T Construction Skills Training Institute (CSTI)**

**में**

### **दाखिले के लिए आवश्यक दिशा निर्देश**

1. यह प्रशिक्षण दसवीं फ़ेल या उससे कम पढ़े लिखे युवकों के लिए है जिसमें उन्हें निर्माण उद्योग से संबंधित ट्रेड जैसे मेसिन (सामग्री), बारबेन्डर (सुरियामेसरी) तथा शार्टरिंग कारपेन्टर आदि का प्रशिक्षण दिया जाता है। प्रशिक्षण की अवधि तीन माह (संस्थान में) एवं एक माह On the Job Training (कार्य साइट पर) है। प्रशिक्षण के दौरान बी.पी.एल. (BPL) प्रशिक्षणार्थियों को रूपया 1500/- प्रतिमाह का Stipend दिया जाता है। ट्रेड का आवंटन संस्थान द्वारा किया जाता है।
2. प्रशिक्षण के दौरान रहने की व्यवस्था संस्थान द्वारा मुफ्त की जाती है किन्तु रहने की आवश्यक सामग्री (चादर, बिस्तर आदि) का प्रबन्ध प्रशिक्षणार्थियों को दिये गये Stipend से खर्च करना होता है। भोजन की व्यवस्था भी संस्थान द्वारा भुगतान के आधार पर की जाती है जिसका खर्चा प्रतिदिन का लगभग रूपया 50/- है।
3. संस्थान में प्रशिक्षण के पश्चात न्यूनतम वेतन के आधार पर एक माह के लिए प्रशिक्षणार्थियों को On the Job Training के लिए L&T के कार्यस्थल पर व्यवस्था की जाती है। इसके पश्चात Placement की व्यवस्था L&T के Sub-Contractor के माध्यम से कराने में मदद की जाती है। जिसके दौरान मजदूरी का भुगतान न्यूनतम वेतन के आधार पर होता है एवं अनुपस्थित कार्यकाल का कोई भुगतान नहीं होता है।
4. प्रशिक्षण के दौरान प्रशिक्षणार्थियों को एक हेलमेट, एक जोड़ी सुरक्षा जूता तथा दो प्रशिक्षण ड्रेस भी मुफ्त दी जाती है जिसकी कीमत लगभग रूपया 1200/- से 1500/- होती है।
5. प्रशिक्षण के अन्त में MES (SDI) स्कीम के अन्तर्गत छात्रों के लिये NCVT द्वारा संचालित Testing के आधार पर सफल trainees के लिये प्रमाण पत्र की व्यवस्था भी की जाती है। NCVT Certificate के अतिरिक्त प्रशिक्षण के उपरान्त L&T ECC Project site पर तीन महीने कार्य पूर्ण होने पर L&T का प्रमाण पत्र भी प्रदान किया जाता है।
6. जिला स्तर से प्रशिक्षणार्थियों को भेजने के पहले जिला प्रशासन/ DRDA द्वारा निम्नलिखित सुनिश्चित करने की आवश्यकता है:
  - (a) प्रशिक्षण आवेदन पत्र को कम से कम ब्लाक/जिला स्तर के अधिकारी द्वारा हस्ताक्षरित एवं मुहर लगा कर भेजा जाय।
  - (b) प्रत्येक आवेदन पत्र के साथ अनुसूचित जाति/अनुसूचित जनजाति/अन्य पिछड़ी जाति (जैसा लागू हो) एवं मरीची रेखा के नीचे का प्रमाणित बी.पी.एल. नम्बर ( BPL No.) अथवा प्रमाण पत्र संलग्नित हो।
  - (c) प्रशिक्षणार्थियों के साथ जिला स्तर से एक आफिसर या सभन्वयक को भेजने का कन्ट करे।
  - (d) दाखिला के समय Trainees का योग्यता परीक्षण (Aptitude Test) किया जाता है तथा उसी आधार पर उनका चयन होता है।

#### **चयन अर्हताएँ:**

- आयु : न्यूनतम 18 वर्ष और अधिकतम 35 वर्ष  
वजन : 45 किलोग्राम  
ऊँचाई : 155 सेमी

<b>ट्रेड्स</b>	<b>योग्यता</b>
फार्मवर्क कारपेन्टरी	5वीं कक्षा या उससे ज्यादा
मेसिनरी	5वीं कक्षा या उससे ज्यादा
बार-बेन्डिंग	5वीं कक्षा या उससे ज्यादा
इलेक्ट्रिकल वायरमेन	10वीं कक्षा के साथ आईटीआई एनसीवीटी पास (इलेक्ट्रिकल/इलेक्ट्रिकल वायरमेन)-2 वर्ष

# APPLICATION FORM



**CONSTRUCTION SKILLS TRAINING INSTITUTE (CSTI)**  
LARSEN & TOUBRO LIMITED ECCD, 211 II<sup>nd</sup> FLOOR, OKHLA INDUSTRIAL ESTATE, PHASE-III, NEW DELHI  
**APPLICATION FORM**

Form No.....

Name				Paste your attested Photo here
Date of Birth:				
5 <sup>th</sup> Marks	Division:	Year of Pass:		
10 <sup>th</sup> marks	Division:	Year of Pass:		
Other (If any)	Division:	Year of Pass:		
ITI-Trade & Name of ITI		Year of Pass:		
Recommended by :				
Experience (If any):				Weight :
				Height :
				BPL Category : Yes/No
				Caste: SC/ST/OBC/General
Training Required in	Formwork / Reinforcement/ Mason/ Electrician			
Address:				
Pin Code:				
Phone No:		Mobile No.	P.P.No.	
Family Details:	Name	Relation	Occupation/If studying what Class	
		Father		
		Mother		
		Wife		
		Brothers		
		Sisters		

I declare that the information given above is true to the best of my knowledge. Any false or incorrect information furnished above will result in disciplinary action being taken against me including removal from training/services.

Place: \_\_\_\_\_

Applicant's Signature: \_\_\_\_\_

Date: \_\_\_\_\_

**List of enclosures to be attached with this form:**

- Attach Age Proof (School Leaving Certificate/ Verified Certificate from Gazetted Officer)
- Attach attested Photocopy of Marksheet of last attended class
- Attach Residence Proof: Ration Card Copy/Certificate from Gram Pradhan/ Tehsildar/Passport/Voter Identity Card
- BPL Category Certificate.

**Approved By**

Signature  
Name : .....

Designation: .....

Date : .....

Office Seal

# Recognition & Certification

क्र. सं. (एम.ई.एस.) 2007  
SI. No. (M.E.S.) 2007



क्रमांक  
N<sup>o</sup> 024560

भारत सरकार  
GOVERNMENT OF INDIA

श्रम एवं रोजगार मंत्रालय  
MINISTRY OF LABOUR AND EMPLOYMENT

राष्ट्रीय व्यावसायिक प्रशिक्षण परिषद्  
NATIONAL COUNCIL FOR VOCATIONAL TRAINING

राष्ट्रीय माड्यूलर रोजगारपरक कौशल प्रमाण-पत्र  
NATIONAL CERTIFICATE IN MODULAR EMPLOYABLE SKILL

प्रमाणित किया जाता है कि श्री/श्रीमती/कुमारी जीत सिंह  
सुपुत्र/पत्नी/सुपुत्री श्री सुखबीर सिंह ने  
सीओएन 108 माड्यूल सीओएन क्षेत्र  
के अंतर्गत मुंगेरपुर नई दिल्ली में प्रशिक्षण पूर्ण करने के उपरान्त दिनांक 11-10-08  
को एन सी सी आई नई दिल्ली द्वारा आयोजित योग्यता परीक्षा सफलतापूर्वक  
उत्तीर्ण कर ली है तथा उन्हें एतद्वारा राष्ट्रीय माड्यूलर रोजगारपरक कौशल प्रमाण-पत्र प्रदान किया  
जाता है। उनके द्वारा प्राप्त योग्यताओं का व्यौरा प्रमाण-पत्र के साथ संलग्न है।

Certified that Shri/Smt./Km. Jeet Singh  
S/o,W/o,D/o Sh. Sukhbir Singh having  
completed training in module CON. 108  
under sector CON from  
Mungelapur, N. Delhi has passed successfully  
competency test conducted by P.C.C.I. New Delhi  
on 11-10-08 and is hereby awarded National Certificate in Modular  
Employable Skills. Details of competencies acquired by him/her are  
enclosed.

दिनांक  
Dated 17 FEB 2009

प्रदेशीय केंद्रीय प्रशिक्षण सलाहकार  
Regional Central Apprenticeship Adviser  
and other charge Ministry (M.E.S.)  
Ministry of Labour and Employment  
आधीन प्रशिक्षण विभाग प्रमुख  
National Directorate of App. Training  
एन.ए.सी.आई. नई दिल्ली

सचिव  
Secretary  
राष्ट्रीय व्यावसायिक प्रशिक्षण परिषद्  
National Council for Vocational Training

NCVT Certificate

**LARSEN & TOUBRO LIMITED - ECC DIVISION  
CONSTRUCTION SKILLS TRAINING INSTITUTE**

COURSE COMPLETION CERTIFICATE

Photo

This is to certify that Mr. \_\_\_\_\_ bearing WRC No: \_\_\_\_\_  
s/o. Shri \_\_\_\_\_ has successfully undergone Construction Trade Skills  
Training in \_\_\_\_\_ Trade conducted from \_\_\_\_\_ to \_\_\_\_\_ in  
the practical exercise mentioned overleaf at Basic Level.

CSTI - In charge Regional Training Manager

Date of Issue :  
Place :

L&T Certificate

**WORKMEN REFERRAL CARD**

Name : **SHIV KUMAR**

Ref. No. : **WRC007794**

Res. Address :  
**VIII & P.O. Yara, Tehsil. Shahbad Markanda,  
Distt.Kurukshetra, Kurukshetra, Hr, 136135,  
01744287477.**

Date of issue : **24-Mar-09**

WRC Card

## **TARGET : STATEWISE & YEARWISE TRAINEES**

STATE	2009 -2010		2010 -2011	
	Total	Per Month	Total	Per Month
Uttar Pradesh	996	83	1500	125
Bihar	1992	166	2496	208
Jharkhand	996	83	1992	166
Chhattisgarh	1020	85	1500	125
Madhya Pradesh	1020	85	1488	124
<b>Total</b>	<b>6024</b>	<b>502</b>	<b>8976</b>	<b>748</b>

## **PROJECT PARTNERS**

- **Fund Provider**



**Government of India**  
(Ministry of Rural Development)

- **Monitoring & Fund disbursing**



**KRIBHCO / GVT**

- **Sourcing of Trainees Through State Governments**  
*(Selection, Preparation of list and Mobilizing Candidates to L&T CSTIs / CSTCs)*



**U.P.**



**Chhattisgarh**



**Jharkhand**



**M.P.**



**Bihar**

- **Training Provider**



**L&T ECC Division**

## **L&T Construction Skills Training Institutes**

<b>Institute Locations</b>	<b>Route to the Institutes</b>
<p><b><u>DELHI</u></b>  Auchandi Border Road, Mungeshpur Village,  New Delhi-110039  Tel : 011-27741581/09871585702  Mobile : 09871585702</p>	<ul style="list-style-type: none"> <li>• <b>Bus No. 106</b> from Old Delhi Railway Station</li> <li>• From <b>New Delhi Paharganj Railway Station</b> to <b>Azadpur</b> by <b>Bus No.181</b> &amp; From <b>Azadpur</b> to <b>Mungeshpur</b> by <b>Gramin Mudrika Bus</b></li> </ul>
<p><b><u>Mumbai</u></b>  Panvel Complex, Mumbai-Pune Highway,  Village: Bhokarpada, Poyanje Post, Panvel  Taluk, Raigad District, Maharashtra – 410206  Tel: 2192-255011 / 12, Fax: 2192-255013  Mobile : 09987514290, 09422776279</p>	<ul style="list-style-type: none"> <li>• From Mumbai CST to Panvel by Local Train</li> <li>• From Panvel Station to L&amp;T CSTI by Share Auto</li> </ul>
<p><b><u>Kolkata</u></b>  NH-6, Near Mumbai &amp; Banaras Road  Crossing, Pakuria Village, Chamrail Post,  Kona, Howrah,  West Bengal-711323  Tel: 03212-249683/684</p>	<ul style="list-style-type: none"> <li>• From Howrah Station to Kona Bus stand by Bus No.57</li> <li>• 5 minutes walking distance from Kona Bus to L&amp;T CSTI.</li> </ul>
<p><b><u>Ahmedabad</u></b>  Chacharwadi Main Depot,  Opp. Zydus Cadila Factory, Sarkhej Bawla  Road, Moriya Village, Ahmedabad-382210  Tel: 2717-650174</p>	<ul style="list-style-type: none"> <li>• From Ahmedabad Station to Lal Darwaja by any Bus</li> <li>• From Lal Darwaja to L&amp;T CSTI by Bus No.35</li> </ul>
<p><b><u>Bangalore</u></b>  12-B, Attibele Industrial Area, Near Guest Line  Hotel, Hosur Road, Bangalore-562 107,  Tel : 080 - 7820473</p>	<ul style="list-style-type: none"> <li>• BMTC Bus No.306 B City to Attibele Industrial Area</li> </ul>
<p><b><u>Chennai</u></b>  Indira Nagar, Manapakkam, Chennai-600116,  Tel: 044-22520560/0866</p>	<ul style="list-style-type: none"> <li>• From Central Station to Guindy by any Bus</li> <li>• From Guindy to L&amp;T CSTI by Bus No.M54B</li> </ul>

## **GVT / L&T Coordinators**

### **L&T - Nodal Coordinator**

**Col. N.B. Saxena (Retd.)**

Phone : 09810646996, 011- 4129 5622

### **L&T - Coordinators**

**Mr. Parshuram**

Phone : 09958955225, 011- 4129 5659

**Mr. Arun Tiwari**

Phone : 011- 41295634

<b>STATES</b>	<b>GVT Coordinator</b>	<b>L&amp;T Coordinator</b>
<b>Uttar Pradesh</b>	<b>Mr. Sarthak Ray</b> Liaison Officer Gramin Vikas Trust KRIBHCO Bhawan, A Wing 5th Floor, Sector-1, Noida Mobile: 099531 40814 E-mail: sarthakbaba@gmail.com	<b>Col. N.B. Saxena (Retd.)</b> Regional Training Manager (Construction Skills) Larsen & Toubro Ltd. ECC Division 211, Okhla Industrial Estate, Phase-III New Delhi-110020 Mobile: 098106 46996 E-mail: saxenanb@Intecc.com
<b>Madhya Pradesh</b>	<b>Mr. K.S Sandhu</b> Project Manager (West) Gramin Vikas Trust 205, E-8 Bharat Nagar Bhopal-462016 (M.P.) Mobile: 094250 10763 Tel: 0755-2560292, 2560239 E-mail: gvtbhopal@sify.com  <b>Mr. B.S Raghuvanshi</b> State Coordinator GVT Jhabua (State Office) Shiv Villa, Ramakrishan Colony Jhabua - 457661, Madhya Pradesh Mobile: 094251 01068 Tel: 07392-244289, 243555 E-mail: raghuwanshi00@yahoo.com	<b>Mr. S.R.Shah</b> Regional Training Manager (Construction Skills) L&T Construction Skills Training Institute Chacharwadi Main Depot, Opp. Zyudus Cadila Factory, Sarkhej Bawla Road, Moriya Village, Ahmedabad-382210 Mobile: 098980 42180 Tel: 02717- 650174 E-mail: srshah@Intecc.com

	<p><b>Mr. Arun Joshi (Head NLRI)</b> National Livelihood Resource Institute, Vill. Bhadrawasha, Mhow Neemuch Road Ratlam 457001, Madhya Pradesh Mobile: 094259 27313 Tel: 07413-280684 E-mail: headnlri@gmail.com</p>	
<b>Jharkhand</b>	<p><b>Mr. V.K Vij</b> Project Manager (East) Gramin Vikas Trust 212, Kanke Road, Pani Jahaj Kothi Ranchi-834008 (Jharkhand) Mobile: 09431109661 Tel: 0651-2230904, 2231440 E-mail: fullmonth@rediffmail.com</p>	<p><b>Mr. G. N. Pramanik</b> Regional Training Manager (Construction Skills) L&amp;T Construction Skills Training Institute NH-6, Near Mumbai &amp; Banaras Road Crossing, Pakuria Village Chamrail Post, Kona, Howrah, West Bengal- 711323 Mobile: 098301 30281 Tel: 03212 - 246086 Email: Pramanikgn@Intecc.com</p>
<b>Chhattisgarh</b>	<p><b>Mr. R.K Patil</b> Regional Programme Manager GVT Chhattisgarh C-76, Sector-2, Devendra Nagar Raipur, Chhattisgarh Mobile: 099936 02515</p>	<p><b>Mr. R. Ravikumar</b> Regional Training Manager (Construction Skills) Larsen &amp; Toubro Ltd., ECC Division 19 Kumara Krupa Road Bangalore 560 001 Mobile: 098863 00976 Tel: 080 – 401001801</p>
<b>Bihar</b>	<p><b>Mr. V.K Vij (Project Manager -East)</b> Gramin Vikas Trust 212, Kanke Road Pani Jahaj Kothi Ranchi-834008 (Jharkhand) Mobile: 094311 09661 Tel: 0651-2230904, 2231440 E-mail: fullmonth@rediffmail.com</p>	<p><b>Col. N.B. Saxena (Retd.)</b> Regional Training Manager (Construction Skills) Larsen &amp; Toubro Ltd. ECC Division 211, Okhla Industrial Estate, Phase-III New Delhi-110020 Mobile: 098106 46996 E-mail: saxenanb@Intecc.com</p>

**REGIONAL TRAINING MANAGER'S (RTM's)**  
**STATES RESPONSIBILITY**

<b>S.NO</b>	<b>STATES</b>	<b>PRIMARY</b>	<b>SECONDARY</b>
1	Uttar Pradesh & Bihar	RTM – Delhi	RTM – Kolkata & RTM - Mumbai
2	Madhya Pradesh	RTM – Ahmedabad	RTM – Delhi & RTM - Chennai
3	Jharkhand	RTM - Bangalore	RTM – Hyderabad & RTM - Chennai
4	Chhattisgarh	RTM - Mumbai	RTM – Hyderabad & RTM - Ahmedabad